



Southeastern Public Library
System of Oklahoma

Initial Budget
FY 2017

Approved May 10, 2016

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MAY 13 2016
State Auditor
and Inspector

Pittsburg



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System of Oklahoma**

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Introduction to FY2017 Initial Budget

I would like to start with a special thank you to the budget committee members who have provided guidance and oversight to this document and to the entire SEPLSO staff whom I have asked for feedback regarding staffing, material, and physical needs. And an extra special appreciation goes to our administrative team of Rhonda Reed and Charlene McDonald who enter and manage most of our financial information.

I have made a few changes to the format of the budget that I hope will assist you with reading and understanding these documents. Most significantly I have combined columns showing old millage and new millage. Nearly 20 years ago Wayne began breaking the budget down that way to demonstrate how the then newly added ad valorem money was spent. Two decades later such a breakdown is no longer necessary so I hope you will have an easier time reading the budget this year. Another change you may notice is that a few line items were reorganized and in some cases combined or eliminated in order to simplify the process.

Hopefully explaining to you how I budget projected expenses will explain differences between the current year's budget and this draft, as well as helping you to understand how I have prioritized each item. To begin, I looked at what I consider infrastructure components without which SEPLSO could not operate. This portion included personnel costs and our IT platform. Finally I worked in our materials, equipment, and programs and other less essential items. As a result you will find that this budget and its ratios vary from previous years. Personnel costs now consume a much larger portion of the budget as they should. Many areas of targeted savings will allow the redistribution of our budget to accommodate this change.

Chief among the reductions are reduction in computer and software expenses. SEPLSO will now be using the vendor TechSoup for most software which will result in a savings of 80%-90% on software expenses. We have also adopted a philosophy of not replacing computer equipment simply because of age. Instead, a significant proposal on the following pages will be a request that you consider converting a portion of the Automation System reserve to a computer reserve.

Please contact me if you have any questions or concerns regarding the budget. Although my intent has been to increase transparency with the documentation provided, doubtless many questions will still arise and I will be more than happy to discuss those.

Sincerely,

Michael Hull
Chief Executive Officer

SOUTHEASTERN PUBLIC LIBRARY SYSTEM OF OKLAHOMA
 PROJECTED REVENUES FOR FISCAL YEAR 2017
 (4/28/2016)

Funds Balance July 1, 2016 (Estimated)	\$5,927,341
Designated funds:	
Automation reserve	\$250,000
Computer Reserve	\$150,000
Children's Reading Charitable Trust grant	\$324,537
Hartshome furniture and equipment	\$48,107
Vehicle replacement	\$20,173
Total Restricted Funds	\$792,817
Local branch accounts (estimated)	<u>\$47,000</u>
Operating funds carryover (estimated)	\$5,087,524

INCOME

Ad Valorem Revenue (estimated)	
Choctaw County	\$262,600
Coal County	\$371,680
Haskell County	\$232,300
Latimer County	\$241,390
LeFlore County	\$941,320
McCurtain County	\$773,660
Pittsburg County	\$1,516,010
Total Ad Valorem	\$4,338,960
State Aid (estimated)	\$90,299
Interest (estimated)	\$16,000
E-Rate reimbursement (estimated)	\$0
Fees & Charges (estimated)	<u>\$83,080</u>
TOTAL INCOME	\$4,528,339

OPERATING FUNDS AVAILABLE FOR FY 2017 (ESTIMATE)	\$9,615,863
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EXPENSES & RESTRICTED FUNDS

FY 2017 estimated expenses	\$4,609,784
FY 2017 operating funds carryover (est.)	\$5,006,079
<i>Available funds minus expenses</i>	
Restricted funds carryover (est.)	\$610,376
Local branch accounts (est.)	<u>\$42,000</u>
Funds balance June 30, 2017 (est.)	\$5,658,454

Funds Balance July 1, 2016

Factoring in remaining FY 2016 income and expenses, this is the anticipated balances of SEPLSO's accounts at the start of the FY 2017 budget year.

Designated Funds

Money placed in reserves by the SEPLSO board or grant funding with limits on what can be purchased. I am asking this year that as part of the budget you designate \$150,000 of the Automation Reserve as a Computer Reserve. The Vehicle Reserve matures in June and you, the SEPLSO board, have already authorized the purchase of a new van. The funds for the Children's Reading Charitable Trust grant as well as money raised years ago for Hartshorne furniture sit in the regular checking account of SEPLSO.

Local Branch Accounts

Each branch deposits local income from fees and charges into a local bank account. Although income is moved monthly to SEPLSO's primary banking, each local account maintains a small balance used to pay for local expenses.

Operating Funds Carryover

This is the estimated funds available after subtracting the amounts set aside for restricted funds and the amounts in the local branch accounts.

Ad Valorem Revenue

SEPLSO's primary source of funding is a 4 mill levy on property tax. When the system formed in the 60s each county voted to pay the tax in order to provide library service. In 1997 then CEO Wayne Hanway let a successful campaign in each county to increase that tax to the statutory maximum of 4 mills.

State Aid

Public libraries receive a small and decreasing portion of funding from the Oklahoma Department of Libraries each year. The Department of Libraries uses a formula based on population and the area of our service territory.

Interest

SEPLSO earns a small amount of interest on its CDs that hold the restricted funds and our primary banking account.

E-Rate Reimbursement

Some providers charge libraries the full cost of service when E-Rate services are provided. Libraries are later reimbursed through the E-Rate program. This year all

providers are expected to bill SEPLSO only the discounted amount of service, meaning that the vendors will see the reimbursement from E-Rate.

Fees & Charges

This category includes all branch income such as overdue, lost and damaged materials charges; copies; faxes; printing and more.

Total Income

Summary of ad valorem, state aid, interest, E-Rate reimbursements, and fees & charges. Please note that this amount is \$81,445 less than the anticipated expenses. The \$81,445 is unexpended funds from FY2016 that have been included as part of the FY 2017 budget and is included in the Funds Balance July 1st, 2016 figure.

Operating Funds Available for FY 2017

A combination of the estimated operating funds carryover available on July 1, 2016 and expected revenue during FY 2017 (Jul 1, 2016-Jun 30, 2017).

FY 2017 Estimated Expenses

The total of budgeted expenses as shown in the detailed line-item budget and expense summary.

FY 2017 Operating Funds Carryover

The total of expected available operating funds for FY 2017 minus the estimated expenses for FY 2017.

Restricted Funds Carryover

The value of designated funds from above minus the expected purchase of the new van and spending half of the children's grant money.

Local Branch Accounts

This value is a guess at what value we will try to leave in the local accounts at the end of the fiscal year.

Funds Balance June 30, 2017

This is the cash we expect SEPLSO to have in the bank at the end of the fiscal year and will be the amount in the first line of this document next year.

Ad Valorem Revenue (estimated)	FY16	FY17 (Estimated with 1% Increase)	
Choctaw County	\$ 260,000	\$262,600	
Coal County	\$ 368,000	\$371,680	
Haskell County	\$ 230,000	\$232,300	
Latimer County	\$ 239,000	\$241,390	
LeFlore County	\$ 932,000	\$941,320	
McCurtain County	\$ 766,000	\$773,660	
Pittsburg County	\$ 1,501,000	\$1,516,010	
Total Ad Valorem			\$4,338,960
State Aid (estimated)	FY16	FY17 (Estimated 15% Reduction)	
Choctaw County	\$10,212	\$8,680	
Coal County	\$5,263	\$4,473	
Haskell County	\$8,331	\$7,081	
Latimer County	\$8,237	\$7,002	
LeFlore County	\$27,076	\$23,015	
McCurtain County	\$23,238	\$19,752	
Pittsburg County	\$23,878	\$20,296	
Total State Aid			\$90,299
Interest (estimated)	Service Center		\$16,000
Fees & Charges (estimated)	FY16	FY17 (Estimated 10% Reduction)	
Choctaw County	\$10,458	\$9,412.47	
Coal County	\$5,070	\$4,563.27	
Haskell County	\$5,853	\$5,267.89	
Latimer County	\$4,711	\$4,239.61	
LeFlore County	20516	\$18,464.40	
McCurtain County	22180	\$19,962.00	
Pittsburg County	23523	\$21,170.70	
Total Fees & Charges			\$83,080
Last FY Unexpended			
Choctaw County		\$14,000	
Coal County		\$6,000	
Haskell County		\$1,400	
Latimer County		\$2,100	
LeFlore County		\$14,645	
McCurtain County		\$24,700	
Pittsburg County		\$13,600	
Service Center		\$5,000	
Total FY16 Unexpended			\$81,445
E-Rate Reimbursement (estimated)			\$0
TOTAL INCOME			\$4,609,784

Ad Valorem Revenue

The majority of SEPLSO's funding comes from property tax. While southeastern Oklahoma is definitely experiencing a recession, our ad valorem has remained steady. I anticipate it will grow more than the projected 1%, but this conservative estimate leaves room to conserve or expand once valuations arrive.

State Aid

In FY 2016 the Oklahoma Department of Libraries continued to provide the promised amount of state aid it budgeted. With the state budget crisis cuts to state aid are inevitable, but indications seem to be that the cut to state aid will be 6%-8%. To be conservative, I have anticipated a 15% reduction.

Interest

Thanks to the recession interest rates remain low. This year, FY 2016, we should end the year with about \$18,000 earned interest, and thus my conservative estimate of this amount.

Fees & Charges

Although not a large portion of SEPLSO's budget, FY 2016 fees & charges have performed much better than anticipated. Whether this is a long term trend in library service or a result of this year's economy is too early to guess. For that reason the projected income from fees and charges is at only 90% of expected FY 2016 income.

Last FY Unexpended

Every year SEPLSO branches scramble to spend remaining budgeted book money, resulting in the selection and purchase of many low quality materials with little or no demand. The problem in FY 2016 has been exacerbated due to halt in purchasing due to the processing of grant materials. As a solution to this problem and to strengthen the FY 2017 materials budget, I have capped the amount of materials budget that may be spent this year with the intention of the leftover being moved as indicated here.

E-Rate Reimbursement

When some companies provide service to libraries through the federal E-Rate program they may charge the entire cost of service to the library who must then seek reimbursement through the E-Rate program. SEPLSO not anticipate working with any vendors who bill in this manner in FY 2016.

	FY 2017 DRAFT BUDGET		FY 2016 FINAL BUDGET		DIFFERENCE	
1. PAYROLL	\$2,126,942	46.14%	\$2,020,826	40.62%	5.25%	\$106,116
2. EMPLOYEE BENEFITS	\$417,398	9.05%	\$382,640	7.69%	9.08%	\$34,757
3. E.H./TEMP ASST.	\$25,592	0.56%	\$28,891	0.58%	-11.42%	(\$3,299)
4. FICA TAXES	\$156,354	3.39%	\$156,803	3.15%	-0.29%	(\$449)
5. UNEMP. TAX	\$12,503	0.27%	\$12,602	0.25%	-0.79%	(\$99)
6. WORKERS' COMP	\$32,288	0.70%	\$21,932	0.44%	47.22%	\$10,356
7. HUMAN RESOURCES	\$14,400	0.31%	\$0	0.00%	0.00%	\$14,400
8. RETIREMENT FUND	\$297,772	6.46%	\$282,916	5.69%	5.25%	\$14,856
TOTAL PERSONNEL	\$3,083,248	66.88%	\$2,906,610	58.43%	6.08%	\$176,638
9 UTILITIES	\$5,800	0.13%	\$5,260	0.11%	10.27%	\$540
10 TELEPHONE	\$25,517	0.55%	\$44,742	0.90%	-42.97%	(\$19,225)
11 POSTAGE & BOX RENT	\$14,298	0.31%	\$51,873	1.04%	-72.44%	(\$37,575)
12 BOARD TRAVEL	\$12,500	0.27%	\$10,758	0.22%	16.19%	\$1,742
13 VEHICLE OPERATION	\$19,520	0.42%	\$4,310	0.09%	352.90%	\$15,210
14 CONTINUING EDUC	\$15,115	0.33%	\$11,430	0.23%	32.24%	\$3,685
15 EMPLOYEE TRAVEL	\$40,248	0.87%	\$33,129	0.67%	21.49%	\$7,119
16 EQUIP RENTAL	\$9,983	0.22%	\$8,795	0.18%	13.51%	\$1,188
17 MAINT. CONTRACTS	\$98,502	2.14%	\$60,949	1.23%	61.61%	\$37,553
18 EQUIPMENT REPAIR	\$51,695	1.12%	\$71,195	1.43%	-27.39%	(\$19,500)
19 INSURANCE	\$27,000	0.59%	\$25,858	0.52%	4.42%	\$1,142
20 OFFICE SUPPLIES	\$49,870	1.08%	\$80,571	1.62%	-38.10%	(\$30,701)
21 SPEC PROG & SUPP	\$32,800	0.71%	\$32,800	0.66%	0.00%	\$0
22 PUBLICITY	\$7,700	0.17%	\$8,400	0.17%	-8.33%	(\$700)
23 MEMBERSHIPS	\$3,264	0.07%	\$4,974	0.10%	-34.38%	(\$1,710)
24 FURN & EQUIPMENT	\$34,000	0.74%	\$6,575	0.13%	417.11%	\$27,425
25 AUDIT	\$15,000	0.33%	\$15,000	0.30%	0.00%	\$0
26 REVALUATION	\$97,003	2.10%	\$95,102	1.91%	2.00%	\$1,902
27 INTERNET	\$74,031	1.61%	\$434,112	8.73%	-82.95%	(\$360,081)
28 COMPUTER EQUIP	\$20,611	0.45%	\$220,681	4.44%	-90.66%	(\$200,070)
29 COMPUTER SOFTWARE	\$24,035	0.52%	\$25,421	0.51%	-5.45%	(\$1,386)
30 AUTOMATION SUPPORT	\$69,010	1.50%	\$43,075	0.87%	60.21%	\$25,935
31 E-COMMERCE SVCS.	\$2,000	0.04%	\$2,219	0.04%	-9.86%	(\$219)
32 PROFESSIONAL FEES	\$39,747	0.86%	\$17,988	0.36%	120.96%	\$21,759
33 MISCELLANEOUS	\$4,895	0.11%	\$8,170	0.16%	-40.09%	(\$3,275)
TOTAL OPERATING	\$794,145	17.23%	\$1,323,387	26.60%	-39.99%	(\$529,243)
34 BRANCH INFO MTRLS	\$544,700	11.82%	\$559,721	11.25%	-2.68%	(\$15,021)
35 OUTREACH MTRLS	\$14,000	0.30%	\$25,500	0.51%	-45.10%	(\$11,500)
36 ONLINE INFORMATION	\$95,881	2.08%	\$93,690	1.88%	2.34%	\$2,191
37 BIBLIOGRAPHIC SVCS	\$70,811	1.54%	\$65,487	1.32%	8.13%	\$5,324
TOTAL MATERIALS	\$725,392	15.74%	\$744,398	14.96%	-2.55%	(\$19,007)
38 COMPUTER REPLACEMENT	\$0	0.00%	\$0	0.00%	0.00%	\$0
39 VEHICLE REPLACEMENT	\$7,000	0.15%	\$4,500	0.09%	0.00%	\$2,500
TOTAL RESTRICTED	\$7,000	0.15%	\$4,500	0.09%	0.00%	\$2,500
TOTAL EXPENSES	\$4,609,784		\$4,974,395		-7.33%	(\$364,611)

Personnel Costs

Personnel costs should ideally be around 2/3rd of a library's budget, and I'm glad to say that this is the case in the draft FY 2017 budget.

Payroll

This amount is the salaries and wages of all SEPLSO employees. Please view the Personnel Detail for specific changes proposed from FY 2016 including the longevity.

Employee Benefits

The health insurance paid for employees who work 25 or more hours.

E.H./Temp Asst.

This line item covers temporary and substitute help in addition to the time-and-a-half wage paid to McAlester Public Library employees who work on Sunday afternoons.

FICA and Unemp. Tax

Payroll taxes required for each employee.

Workers' Comp

Insurance paid per employee that covers workman's compensation claims.

Human Resources

This new line item covers payroll and timekeeping expenses. In the future, ads for open positions will also be covered from this line item.

Retirement Fund

In the FY 2017 budget draft, 14% of the payroll line item is set aside for employer paid retirement plan. SEPLSO uses a profit-sharing model and makes an annual lump sum contribution on behalf of eligible employees.

Operating Costs

The operating costs look significantly lower this year because in the past the full amount of SEPLSO's Internet access, not just the E-Rate discounted portion billed to SEPLSO, was indicated. In addition, savings have been found in supplies, technology, and maintenance.

Utilities

SEPLSO pays the City of McAlester a percentage of the utility bills of the 401 N 2nd facilities in lieu of rent. Costs in FY 2016 were low so I have budgeted a 10% increase over FY 2015's expenses.

Telephone

Includes both the cost of traditional telephone lines and SEPLSO's VOIP (Voice Over Internet) service. As the new, leased copiers will digitally fax, SEPLSO will be able to drop most of its telephone lines, lowering this cost even more than projected.

Postage & Box Rental

In the past this amount included the Amigos courier service. I have removed that \$39,000 while expecting a slight increase in the amount of postage for interlibrary loan and overdue notifications.

Board Travel

Mileage reimbursement for board and committee meetings paid to SEPLSO board members. This item can also include travel to conferences if you choose to send members. I hope that our revised budget will allow us to budget sending 1-2 board members to the 2017 Annual American Library Association Conference.

Vehicle Operation

Gas, turnpike fees, and maintenance costs for the two SEPLSO vans. Now that a second vehicle is being purchased and we are handling our own courier system, this cost has been greatly increased over FY 2016 but still with a huge savings compared with the Amigos courier system.

Continuing Education

The registration cost of workshops and conferences attended by staff. Also covers paid trainers brought to staff meetings.

Employee Travel

Mileage, meals, lodging and other expense incurred by staff for conducting SEPLSO business or attending continuing education activities.

Equipment Rental

Lease of postage machines at each library.

Main. Contracts

Maintenance contracts with Sporos Computer Service for IT support and leasing contracts for each location's copy machine. Although this amount increases over FY 2016 by \$31,000, nearly that same amount will be saved in supply and maintenance cost to copiers this year, as well as the ability to reduce the number of telephone lines SEPLSO pays for.

Equipment Repair

The mileage and material costs incurred by Sporos for working on SEPLSO equipment.

Insurance

Property insurance to protect the value of the contents of SEPLSO's facilities, vehicle insurance, and liability insurance.

Office Supplies

Reduced this year by savings that will result from the leased copiers, this covers general supplies needed to operate.

Spec Progs & Supp

Materials and supplies for special library programs and performer fees for special programs. Over time I hope we can increase this portion of the budget to make special programs more feasible for the staff and of better quality for the public.

Publicity

Covers the cost of marketing materials including flyers, ads, and other promotional services.

Memberships

SEPLSO pays for the membership in professional organizations such as OLA or ALA when it will save money when staff are attending conferences or workshops.

Furn & Equipment

I have increased this budget with the hopes that SEPLSO can begin adding display shelving and replacing worn desks for better borrower service and public appeal.

Audit

State statutes require that SEPLSO receive a professional audit of our finances each year.

Revaluation

Counties receive a percentage of the ad valorem taxes they collect on behalf of SEPLSO. The revaluation fee is that percentage.

Internet

The cost of Internet access at all SEPLSO locations. This amount appears lower than FY 2016 because our providers only bill us our discounted portion of the service. Last year's budget showed the pre-discounted amount.

Computer Equipment

Each year some equipment will fail or new devices will be needed to provide contemporary services. Otherwise, I am asking this year that you appropriate a portion of the current Automation reserve as a computer reserve. SEPLSO's current equipment is in great shape and does not need immediate replacement. Furthermore, if we replace all computers at one time our discounts will increase and the maintenance costs will decrease as all of the equipment will be the same.

Computer Software

This costs has been lowered from FY 2016 because SEPLSO will now be using Tech Soup for most software. Tech Soup provides discounts of 80-90% off of common software including Windows, Office, and more.

Automation Support

SEPLSO's current data server is very old and still backs up to magnetic cartridges. This server hosts all of our material and customer data. We must update this situation sooner rather than later. I am recommending that instead of replacing the server that we host our data through our ILS provider while adding a product that will update our website. The result will be one less fail point for SEPLSO staff, a current website, and better service for customers and staff using our website. The cost in FY 2018 will decrease by \$20,000 since this year I have budgeted for the migration and upgrade just described. Over several years this will save money.

E-Commerce Svcs

The fees for providing customers with the ability to use credit and debit cards to pay for charges.

Professional Fees

It will be great if EPLSO does not use all of this budget, as much of it is set aside for seeking legal opinions regarding employment issues if any arise. I am also asking for permission to hire private security at Poteau which has experiences several issues recently. The May 2016 board packet will include a proposal from a provider in Ft. Smith.

Miscellaneous

This line item is a catch-all for any expenses not anticipated that do not fall within a category described by another line item. The past years' line item Contingency Fund has been absorbed into this line item.

Materials Costs

This includes all physical materials obtained for public use, downloadable content, and web-based services.

Branch Info Mtrls

All books, DVDs, CDs, audiobooks, magazines, or other physical material bought for loan to the public. Also includes downloadable items such as eBooks, eAudiobooks, and eMagazines.

Outreach Mtrls

All physical materials that are bought for SEPLSO's reading centers and outreach locations.

Online Information

Web services that can be accessed by library computers and, in most cases, from home. Includes Ancestry Library Edition, Auto Repair Reference Center, Pronunciator language learning, NewsBank which provides access to local newspapers, TumbleBooks, tutor.com, and many others.

Restricted Funds

In the past years funds intended to be set aside in reserves, or restricted funds, were not shown with the expenses but with the income sheet. With the addition of a vehicle for courier service and with the hope that you will set money aside for a computer reserve, I have added the restricted funds with the expenses. These will be the last things funded and will be added to CDs if the budget allows at the end of the fiscal year or immediately thereafter.

Computer Replacement

I believe the \$150,000 I am asking you to move from the Automation Reserve to here will be sufficient to replace all of the computers in SEPLSO. For that reason, this line item is at \$0.

Vehicle Replacement

If SEPLSO is to continue offering consistent delivery through an in-house courier we must budget for a vehicle replacement every 3 years. The quote for the new van SEPLSO is purchasing in June is approximately \$21,000, which means \$7,000 should be set aside.

In the event of revenue problems, SEPLSO will:

- Cut the materials budget
- Consider eliminating expensive web services which, though valuable, are costly and should be closely scrutinized in case of a revenue failure
- Restrict computer equipment replacement and maintenance to instances when critical service functions arise
- Not expend funds described in some line items that are designed to be spent only at the end of the year in order to ensure sufficient revenue (furniture, employee travel and continuing education, special programs & supplies)

In the event of better than expected revenue, SEPLSO will:

- Increase the personnel budget from my “wish list”
- Consider adding new formats to the collection
- Add new technologies and furniture at branches
- Invest in reserves

Savings in the personnel budget, particularly from insurance costs, will be looked at and used to request a raise for existing staff at the time of the revised budget.

	Choctaw County	Coal County	Haskell County	Latimer County	LeFlore County	McCurtain County	Pittsburg County	Service Center	FY 2017 Draft BUDGET
AD VALOREM INCOME	\$262,600	\$371,680	\$232,300	\$241,390	\$941,320	\$773,660	\$1,516,010	0	\$4,338,960
STATE AID SHARE	\$8,680	\$4,473	\$7,081	\$7,002	\$23,015	\$19,752	\$20,296	0	\$90,299
INTEREST	\$0	\$0	\$0	\$0	\$0	\$0	\$0	16000	\$16,000
FEES & CHARGES	\$9,412	\$4,563	\$5,268	\$4,240	\$18,464	\$19,962	\$21,171	\$0	\$83,081
LAST FY UNEXPENDED	\$14,000	\$6,000	\$1,400	\$2,100	\$14,645	\$24,700	\$13,600	\$5,000	\$81,445
E-RATE REIMBRSMT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUE	\$294,692	\$386,716	\$246,049	\$254,731	\$997,444	\$838,074	\$1,571,077	21000	\$4,609,784
1. PAYROLL	\$109,745	\$123,822	\$95,585	\$150,166	\$502,913	\$407,246	\$411,673	\$325,791	\$2,126,942
2. EMPLOYEE BENEFITS	\$20,560	\$27,414	\$20,560	\$20,428	\$115,980	\$82,241	\$82,241	\$47,974	\$417,398
3. E.H./TEMP ASST.	\$1,097	\$1,048	\$2,616	\$1,502	\$5,029	\$4,072	\$6,969	\$3,258	\$25,592
4. FICA TAXES	\$8,479	\$1,238	\$7,512	\$11,603	\$38,858	\$31,466	\$32,026	\$25,172	\$156,354
5. UNEMP. TAX	\$661	\$700	\$604	\$1,023	\$3,134	\$2,485	\$2,528	\$1,368	\$12,503
6. WORKERS' COMP	\$1,663	\$1,873	\$1,473	\$2,275	\$7,619	\$6,170	\$6,280	\$4,936	\$32,288
7. HUMAN RESOURCES	\$300	\$300	\$300	\$400	\$1,700	\$800	\$600	\$10,000	\$14,400
8. RETIREMENT FUND	\$15,364	\$17,335	\$13,382	\$21,023	\$70,408	\$57,014	\$57,634	\$45,610.73	\$297,772
TOTAL PERSONNEL	\$157,870	\$173,730	\$142,032	\$208,420	\$745,640	\$591,495	\$599,951	\$464,109	\$3,083,248
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$5,800	\$5,800
10 TELEPHONE	\$1,450	\$1,450	\$1,450	\$1,565	\$9,096	\$4,350	\$3,130	\$3,026	\$25,517
11 POSTAGE & BOX RENT	\$1,107	\$384	\$1,150	\$498	\$2,168	\$2,830	\$3,360	\$2,800	\$14,298
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$12,500	\$12,500
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$19,520	\$19,520
14 CONTINUING EDUC	\$340	\$570	\$570	\$585	\$3,735	\$2,610	\$3,165	\$1,970	\$15,115
15 EMPLOYEE TRAVEL	\$1,260	\$1,395	\$1,160	\$1,485	\$11,469	\$5,211	\$5,496	\$12,772	\$40,248
16 EQUIP RENTAL	\$560	\$560	\$560	\$700	\$3,220	\$1,680	\$1,595	\$1,108	\$9,983
17 MAINT. CONTRACTS	\$6,451	\$4,183	\$6,124	\$6,063	\$28,192	\$20,575	\$17,802	\$9,113	\$98,502
18 EQUIPMENT REPAIR	\$2,951	\$1,522	\$2,861	\$2,726	\$12,758	\$10,170	\$10,282	\$8,425	\$51,695
19 INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$27,000	\$27,000
20 OFFICE SUPPLIES	\$3,500	\$3,250	\$2,920	\$2,250	\$10,230	\$8,970	\$15,750	\$3,000	\$49,870
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,546	\$11,454	\$6,000	\$4,000	\$2,800	\$32,800
22 PUBLICITY	\$350	\$500	\$350	\$350	\$2,100	\$1,050	\$1,000	\$2,000	\$7,700
23 MEMBERSHIPS	\$97	\$152	\$140	\$238	\$918	\$540	\$580	\$599	\$3,264
24 FURN & EQUIPMENT	\$3,000	\$8,000	\$3,000	\$1,000	\$3,000	\$0	\$15,000	\$1,000	\$34,000
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$15,000	\$15,000
26 REVALUATION	\$10,793	\$6,500	\$9,000	\$8,710	\$18,000	\$12,000	\$32,000	0	\$97,003
27 INTERNET	\$3,598	\$3,794	\$3,794	\$3,993	\$24,513	\$19,173	\$15,167	\$0	\$74,031
28 COMPUTER EQUIP	\$1,457	\$1,534	\$1,426	\$1,757	\$5,028	\$3,740	\$3,161	\$2,510	\$20,611
29 COMPUTER SOFTWARE	\$1,616	\$1,213	\$1,510	\$2,010	\$7,534	\$4,824	\$3,637	\$1,690	\$24,035
30 AUTOMATION SUPPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$69,010	\$69,010
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$2,000	\$2,000
32 PROFESSIONAL FEES	\$0	\$0	\$0	\$0	\$23,000	\$0	\$0	\$16,747	\$39,747
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$4,895	\$4,895
TOTAL OPERATING	\$40,529	\$37,007	\$38,014	\$36,476	\$176,415	\$103,723	\$135,125	\$225,285	\$794,145
34 BRANCH INFO MTRLS	\$35,000	\$32,500	\$29,200	\$22,500	\$102,300	\$89,700	\$157,500	\$76,000	\$544,700
35 OUTREACH MTRLS	\$4,000	\$0	\$3,000	\$2,000	\$0	\$0	\$5,000	\$0	\$14,000
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$95,881	\$95,881
37 BIBLIOGRAPHIC SVCS	\$4,550	\$4,225	\$3,796	\$2,925	\$13,299	\$11,661	\$20,475	\$9,880.00	\$70,811
TOTAL MATERIALS	\$43,550	\$36,725	\$35,996	\$27,425	\$115,599	\$101,361	\$182,975	\$181,761	\$725,392
38 COMPUTER RESERVE								\$0	\$0
39 VEHICLE RESERVE								\$7,000	\$7,000
TOTAL RESTRICTED FUNDS								\$7,000	\$7,000
TOTAL EXPENSES	\$241,950	\$247,462	\$216,043	\$272,321	\$1,039,655	\$796,578	\$918,051	\$878,155	\$4,609,784
SUPPORT SERVICES	\$56,937	\$58,235	\$50,841	\$64,085	\$244,659	\$187,457	\$216,043		
TOTAL ALLOCATED	\$298,887	\$305,697	\$266,883	\$336,406	\$1,284,314	\$984,035	\$1,134,094		\$4,609,784
Income/Allocation ratio	-1.4%	26.5%	-7.8%	-24.3%	-22.3%	-14.8%	38.5%		0.00%

	Hugo Total	Choctaw Co.--Total	Coalgate Total	Coal Co.--Tot.	Stigler Total	Haskell Co.--Tot.	Wilburton Total	Talihina Lat. Total
AD VALOREM INCOME	\$262,600	\$262,600	\$371,680	\$371,680	\$232,300	\$232,300	\$216,502.69	\$24,887.31
STATE AID SHARE	\$8,680	\$8,680	\$4,473	\$4,473	\$7,081	\$7,081	\$6,280	\$722
INTEREST	0	\$0	0	\$0	0	\$0	0	0
FEES & CHARGES	\$9,412	\$9,412	\$4,563	\$4,563	\$5,268	\$5,268	\$4,240	\$0
LAST FY UNEXPENDED	\$14,000	\$14,000	\$6,000	\$6,000	\$1,400	\$1,400	\$2,100	\$0
E-RATE REIMBRSMT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUE	\$294,692	\$294,692	\$386,716	\$386,716	\$246,049	\$246,049	\$229,122	\$25,609
1. PAYROLL	\$109,745	\$109,745	\$123,822	\$123,822	\$95,585	\$95,585	\$119,405	\$30,762
2. EMPLOYEE BENEFITS	\$20,560	\$20,560	\$27,414	\$27,414	\$20,560	\$20,560	\$17,134	\$3,295
3. E.H./TEMP ASST.	\$1,097	\$1,097	\$1,048	\$1,048	\$2,616	\$2,616	\$1,194	\$308
4. FICA TAXES	\$8,479	\$8,479	\$1,238	\$1,238	\$7,512	\$7,512	\$9,226	\$2,377
5. UNEMP. TAX	\$661	\$661	\$700	\$700	\$604	\$604	\$869	\$154
6. WORKERS' COMP	\$1,663	\$1,663	\$1,873	\$1,873	\$1,473	\$1,473	\$1,809	\$466
7. HUMAN RESOURCES	\$300	\$300	\$300	\$300	\$300	\$300	\$300	\$100
8. RETIREMENT FUND	\$15,364.29	\$15,364.29	\$17,335.13	\$17,335	\$13,381.93	\$13,382	\$16,716.63	\$4,306.67
TOTAL PERSONNEL	\$157,870	\$157,870	\$173,730	\$173,730	\$142,032	\$142,032	\$166,652	\$41,768
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$1,450	\$1,450	\$1,450	\$1,450	\$1,450	\$1,450	\$1,565	\$0
11 POSTAGE & BOX RENT	\$1,107	\$1,107	\$384	\$384	\$1,150	\$1,150	\$426	\$72
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$340	\$340	\$570	\$570	\$570	\$570	\$285	\$300
15 EMPLOYEE TRAVEL	\$1,260	\$1,260	\$1,395	\$1,395	\$1,160	\$1,160	\$1,200	\$285
16 EQUIP RENTAL	\$560	\$560	\$560	\$560	\$560	\$560	\$560	\$140
17 MAINT. CONTRACTS	\$6,451	\$6,451	\$4,183	\$4,183	\$6,124	\$6,124	\$6,063	\$0
18 EQUIPMENT REPAIR	\$2,951	\$2,951	\$1,522	\$1,522	\$2,861	\$2,861	\$2,726	\$0
19 INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 OFFICE SUPPLIES	\$3,500	\$3,500	\$3,250	\$3,250	\$2,920	\$2,920	\$2,250	\$0
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$546
22 PUBLICITY	\$350	\$350	\$500	\$500	\$350	\$350	\$350	\$0
23 MEMBERSHIPS	\$97	\$97	\$152	\$152	\$140	\$140	\$152	\$86
24 FURN & EQUIPMENT	\$3,000	\$3,000	\$8,000	\$8,000	\$3,000	\$3,000	\$1,000	\$0
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$10,793	\$10,793	\$6,500	\$6,500	\$9,000	\$9,000	\$7,839	\$871
27 INTERNET	\$ 3,597.60	\$3,598	\$ 3,793.60	\$3,794	\$ 3,793.60	\$3,794	\$ 3,597.60	\$ 395.74
28 COMPUTER EQUIP	\$1,457	\$1,457	\$1,534	\$1,534	\$1,426	\$1,426	\$1,395	\$362
29 COMPUTER SOFTWARE	\$1,616	\$1,616	\$1,213	\$1,213	\$1,510	\$1,510	\$1,383	\$627
30 AUTOMATION SUPPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$40,529	\$40,529	\$37,007	\$37,007	\$38,014	\$38,014	\$32,791	\$3,685
34 BRANCH INFO MTRLS	\$35,000	\$35,000	\$32,500	\$32,500	\$29,200	\$29,200	\$22,500	\$0
35 OUTREACH MTRLS	\$4,000	\$4,000	\$0	\$0	\$3,000	\$3,000	\$2,000	\$0
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$4,550.00	\$4,550	\$4,225.00	\$4,225	\$3,796.00	\$3,796	\$2,925.00	\$0.00
TOTAL MATERIALS	\$43,550	\$43,550	\$36,725	\$36,725	\$35,996	\$35,996	\$27,425	\$0
38 COMPUTER RESERVE								
39 VEHICLE RESERVE								
TOTAL RESTRICTED FUNDS								
TOTAL EXPENSES	\$241,950	\$241,950	\$247,462	\$247,462	\$216,043	\$216,043	\$226,868	\$45,453
SUPPORT SERVICES	\$56,937	\$56,937	\$58,235	\$58,235	\$50,841	\$50,841	\$53,388	\$10,696
TOTAL ALLOCATED	\$298,887	\$298,887	\$305,697	\$305,697	\$266,883		\$280,257	\$56,149
Income/Allocation ratio	-1.4%	-1.4%	26.5%	26.5%	-7.8%		-18.2%	-54.4%

	Latimer Co.--Tot.	Arkoma Total	Heavener Total	Poteau Total	Spiro Total	Talihina LeF.Total	Wister Total	LeFlore Co.--Tot.
AD VALOREM INCOME	\$241,390	\$92,945.66	\$175,578.55	\$447,521.67	\$111,291.92	\$57,299.36	\$56,682.84	\$941,320
STATE AID SHARE	\$7,002	\$2,272.45	\$4,292.76	\$10,941.56	\$2,721.00	\$1,400.92	\$1,385.85	\$23,015
INTEREST	\$0	0	0	0	0	0	0	\$0
FEES & CHARGES	\$4,240	\$837	\$1,914	10702.647	1597.59	2339.55	1073.475	\$18,464
LAST FY UNEXPENDED	\$2,100	0	5500	0	3800	5345	0	\$14,645
E-RATE REIMBRSMT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUE	\$254,731	\$96,055	\$187,285	\$469,166	\$119,411	\$66,385	\$59,142	\$997,444
1. PAYROLL	\$150,166	\$67,466	\$59,104	\$200,637	\$63,640	\$30,762	\$81,304	\$502,913
2. EMPLOYEE BENEFITS	\$20,428	\$20,560	\$13,707	\$40,856	\$13,707	\$6,590	\$20,560	\$115,980
3. E.H./TEMP ASST.	\$1,502	\$675	\$591	\$2,006	\$636	\$308	\$813	\$5,029
4. FICA TAXES	\$11,603	\$5,213	\$4,567	\$15,502	\$4,917	\$2,377	\$6,282	\$38,858
5. UNEMP. TAX	\$1,023	\$503	\$350	\$1,158	\$350	\$308	\$465	\$3,134
6. WORKERS' COMP	\$2,275	\$1,022	\$895	\$3,040	\$964	\$466	\$1,232	\$7,619
7. HUMAN RESOURCES	\$400	\$300	\$300	\$300	\$300	\$200	\$300	\$1,700
8. RETIREMENT FUND	\$21,023	\$9,445.23	\$8,274.52	\$28,089.23	\$8,909.62	\$4,306.67	\$11,382.51	\$70,408
TOTAL PERSONNEL	\$208,420	\$105,184	\$87,788	\$291,589	\$93,424	\$45,316	\$122,338	\$745,640
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$1,565	\$1,450	\$1,731	\$1,450	\$1,450	\$1,565	\$1,450	\$9,096
11 POSTAGE & BOX RENT	\$498	\$272	\$425	\$873	\$192	\$226	\$181	\$2,168
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$585	\$285	\$385	\$670	\$670	\$470	\$1,255	\$3,735
15 EMPLOYEE TRAVEL	\$1,485	\$1,244	\$894	\$1,878	\$675	\$630	\$6,148	\$11,469
16 EQUIP RENTAL	\$700	\$560	\$560	\$560	\$560	\$420	\$560	\$3,220
17 MAINT. CONTRACTS	\$6,063	\$3,520	\$5,170	\$10,356	\$3,431	\$3,256	\$2,459	\$28,192
18 EQUIPMENT REPAIR	\$2,726	\$1,399	\$2,199	\$6,042	\$1,522	\$877	\$720	\$12,758
19 INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 OFFICE SUPPLIES	\$2,250	\$800	\$1,800	\$4,000	\$1,300	\$1,530	\$800	\$10,230
21 SPEC PROG & SUPP	\$2,546	\$2,000	\$2,000	\$2,000	\$2,000	\$1,454	\$2,000	\$11,454
22 PUBLICITY	\$350	\$350	\$350	\$350	\$350	\$350	\$350	\$2,100
23 MEMBERSHIPS	\$238	\$97	\$83	\$259	\$148	\$86	\$245	\$918
24 FURN & EQUIPMENT	\$1,000	\$0	\$1,000	\$4,000	\$0	\$0	\$0	\$3,000
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$8,710	\$1,777	\$3,357	\$8,558	\$2,128	\$1,096	\$1,084	\$18,000
27 INTERNET	\$3,993	\$ 5,092.80	\$ 3,285.60	\$ 7,129.60	\$ 2,517.60	\$ 3,201.86	\$ 3,285.60	\$24,513
28 COMPUTER EQUIP	\$1,757	\$486	\$1,364	\$2,278	\$300	\$300	\$300	\$5,028
29 COMPUTER SOFTWARE	\$2,010	\$1,029	\$1,332	\$2,304	\$1,106	\$733	\$1,029	\$7,534
30 AUTOMATION SUPPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$0	\$0	\$0	\$23,000	\$0	\$0	\$0	\$23,000
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$36,476	\$20,362	\$25,935	\$75,708	\$18,349	\$16,194	\$21,867	\$178,415
34 BRANCH INFO MTRLS	\$22,500	\$8,000	\$18,000	\$40,000	\$13,000	\$15,300	\$8,000	\$102,300
35 OUTREACH MTRLS	\$2,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$2,925	\$1,040.00	\$2,340.00	\$5,200.00	\$1,690.00	\$1,989.00	\$1,040.00	\$13,299
TOTAL MATERIALS	\$27,425	\$9,040	\$20,340	\$45,200	\$14,690	\$17,289	\$9,040	\$115,599
38 COMPUTER RESERVE								
39 VEHICLE RESERVE								
TOTAL RESTRICTED FUNDS								
TOTAL EXPENSES	\$272,321	\$134,587	\$134,063	\$412,497	\$126,464	\$78,799	\$153,245	\$1,039,655
SUPPORT SERVICES	\$64,085	\$31,672	\$31,549	\$97,072	\$29,760	\$18,544	\$36,063	\$244,659
TOTAL ALLOCATED		\$166,259	\$165,612	\$509,568	\$156,224	\$97,343	\$189,308	1284313.98
Income/Allocation ratio		-42.2%	13.1%	-7.9%	-23.6%	-31.8%	-68.8%	-22.3%

	Broken Bow Total	Idabel Total	Valliant Total	McCurtain Co.--Tot.	Hartshorne Total	McAlester Total	Pittsburg Co.--Tot.
AD VALOREM INCOME	\$352,839.00	\$338,999.88	\$81,821.12	\$773,660	\$168,147.89	\$1,347,862.11	\$1,516,010
STATE AID SHARE	\$9,008.30	\$8,654.98	\$2,088.97	\$19,752	\$2,251.13	\$18,044.95	\$20,296
INTEREST	0	0	0	\$0	0	0	\$0
FEES & CHARGES	9820.8	8718.471	\$1,423	\$19,962	\$3,549	\$17,621	\$21,171
LAST FY UNEXPENDED	7000	15000	2700	\$24,700	3500	10100	\$13,600
E-RATE REIMBRSMT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUE	\$378,668	\$371,373	\$88,033	\$838,074	\$177,448	\$1,393,629	\$1,571,077
1. PAYROLL	\$177,275	\$167,612	\$62,359	\$407,246	\$96,930	\$314,743	\$411,673
2. EMPLOYEE BENEFITS	\$34,267	\$34,267	\$13,707	\$82,241	\$20,560	\$61,681	\$82,241
3. E.H./TEMP ASST.	\$1,773	\$1,676	\$624	\$4,072	\$969	\$6,000	\$6,969
4. FICA TAXES	\$13,697	\$12,951	\$4,818	\$31,466	\$7,489	\$24,537	\$32,026
5. UNEMP. TAX	\$1,145	\$990	\$350	\$2,485	\$525	\$2,003	\$2,528
6. WORKERS' COMP	\$2,686	\$2,539	\$945	\$6,170	\$1,468	\$4,811	\$6,280
7. HUMAN RESOURCES	\$300	\$300	\$200	\$800	\$200	\$400	\$600
8. RETIREMENT FUND	\$24,818.48	\$23,465.74	\$8,730.24	\$57,014	\$13,570.24	\$44,064.01	\$57,634
TOTAL PERSONNEL	\$255,961	\$243,801	\$91,732	\$591,495	\$141,713	\$458,238	\$599,951
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$1,450	\$1,450	\$1,450	\$4,350	\$1,565	\$1,565	\$3,130
11 POSTAGE & BOX RENT	\$1,260	\$1,190	\$380	\$2,830	\$420	\$2,940	\$3,360
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$1,170	\$770	\$670	\$2,610	\$835	\$2,330	\$3,165
15 EMPLOYEE TRAVEL	\$2,617	\$1,639	\$955	\$5,211	\$1,344	\$4,152	\$5,496
16 EQUIP RENTAL	\$560	\$560	\$560	\$1,680	\$560	\$1,035	\$1,595
17 MAINT. CONTRACTS	\$8,578	\$8,481	\$3,516	\$20,575	\$4,841	\$12,960	\$17,802
18 EQUIPMENT REPAIR	\$4,909	\$4,266	\$995	\$10,170	\$1,857	\$8,425	\$10,282
19 INSURANCE	\$0	\$0	\$0	\$0	\$0	\$0	\$0
20 OFFICE SUPPLIES	\$3,700	\$4,000	\$1,270	\$8,970	\$3,350	\$12,400	\$15,750
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$6,000	\$2,000	\$2,000	\$4,000
22 PUBLICITY	\$350	\$350	\$350	\$1,050	\$500	\$500	\$1,000
23 MEMBERSHIPS	\$180	\$180	\$180	\$540	\$180	\$400	\$580
24 FURN & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$15,000	\$15,000
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$5,473	\$5,258	\$1,269	\$12,000	\$6,400	\$25,600	\$32,000
27 INTERNET	\$ 9,121.60	\$ 3,597.60	\$ 6,453.60	\$19,173	\$ 2,037.60	\$ 13,129.60	\$15,167
28 COMPUTER EQUIP	\$1,472	\$1,565	\$703	\$3,740	\$1,472	\$1,689	\$3,161
29 COMPUTER SOFTWARE	\$1,647	\$2,107	\$1,070	\$4,824	\$1,142	\$2,495	\$3,637
30 AUTOMATION SUPPORT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$44,487	\$37,414	\$21,822	\$103,723	\$28,504	\$106,621	\$135,125
34 BRANCH INFO MTRLS	\$37,000	\$40,000	\$12,700	\$89,700	\$33,500	\$124,000	\$157,500
35 OUTREACH MTRLS	\$0	\$0	\$0	\$0	\$0	\$5,000	\$5,000
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$4,810.00	\$5,200.00	\$1,651	\$11,661	\$4,355.00	\$16,120.00	\$20,475
TOTAL MATERIALS	\$41,810	\$45,200	\$14,351	\$101,361	\$37,855	\$145,120	\$182,975
38 COMPUTER RESERVE							
39 VEHICLE RESERVE							
TOTAL RESTRICTED FUNDS							
TOTAL EXPENSES	\$342,258	\$326,415	\$127,905	\$796,578	\$208,072	\$709,979	\$918,051
SUPPORT SERVICES	\$80,543	\$76,814	\$30,100	\$187,457	\$48,965	\$167,078	\$216,043
TOTAL ALLOCATED	\$422,800	\$403,229	\$158,005	\$984,034.881	\$257,037	\$877,057	\$1,134,094
Income/Allocation ratio	-10.4%	-7.9%	-44.3%	-14.8%	-31.0%	58.9%	38.5%

	<u>Arkoma</u>		<u>Broken Bow</u>		<u>Coalgate</u>		<u>Hartshorne</u>	
	FY16	FY17	FY16	FY17	FY16	FY17	FY16	FY17
AD VALOREM INCOME	\$89,851	\$92,946	\$359,377	\$352,839	\$347,000	\$371,680	\$161,936	\$168,148
STATE AID SHARE	\$2,444	\$2,272	\$9,688	\$9,008	\$4,827	\$4,473	\$2,424	\$2,251
INTEREST	\$0	\$0	\$0	\$0	0	0	\$0	\$0
FEES & CHARGES	\$845	\$837	\$9,688	\$9,821	\$4,821	\$4,563	\$3,767	\$3,549
LAST FY UNEXPENDED	\$0	\$0	\$0	\$7,000	\$0	\$6,000	\$0	\$3,500
E-RATE REIMBRSMT	\$26,644	\$0	\$28,603	\$0	\$25,712	\$0	\$32,667	\$0
TOTAL REVENUE	\$119,785	\$96,055	\$407,355	\$378,668	\$382,360	\$386,716	\$200,793	\$177,448
1. PAYROLL	\$55,949	\$67,466	\$170,384	\$177,275	\$113,864	\$123,822	\$88,976	\$96,930
2. EMPLOYEE BENEFITS	\$13,180	\$20,560	\$32,949	\$34,267	\$26,359	\$27,414	\$19,769	\$20,560
3. E.H./TEMP ASST.	\$1,048	\$675	\$2,148	\$1,773	\$1,048	\$1,048	\$3,230	\$969
4. FICA TAXES	\$4,360	\$5,213	\$13,199	\$13,697	\$8,791	\$1,238	\$7,054	\$7,489
5. UNEMP. TAX	\$359	\$503	\$1,133	\$1,145	\$677	\$700	\$570	\$525
6. WORKERS' COMP	\$610	\$1,022	\$1,846	\$2,686	\$1,230	\$1,873	\$987	\$1,468
7. HUMAN RESOURCES	\$0	\$300	\$0	\$300	\$0	\$300	\$0	\$200
8. RETIREMENT FUND	\$7,833	\$9,445	\$23,854	\$24,818	\$15,941	\$17,335	\$12,457	\$13,570
TOTAL PERSONNEL	\$83,339	\$105,184	\$245,512	\$255,961	\$167,909	\$173,730	\$133,043	\$141,713
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$3,377	\$1,450	\$2,406	\$1,450	\$3,389	\$1,450	\$3,317	\$1,565
11 POSTAGE & BOX RENT	\$1,454	\$272	\$3,886	\$1,260	\$1,908	\$384	\$1,603	\$420
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$290	\$285	\$360	\$1,170	\$360	\$570	\$360	\$835
15 EMPLOYEE TRAVEL	\$1,642	\$1,244	\$2,369	\$2,617	\$1,527	\$1,395	\$1,043	\$1,344
16 EQUIP RENTAL	\$550	\$560	\$550	\$560	\$550	\$560	\$550	\$560
17 MAINT. CONTRACTS	\$1,768	\$3,520	\$5,411	\$8,578	\$1,929	\$4,183	\$2,357	\$4,841
18 EQUIPMENT REPAIR	\$2,349	\$1,399	\$7,191	\$4,909	\$2,563	\$1,522	\$3,133	\$1,857
19 INSURANCE	\$368	\$0	\$2,038	\$0	\$837	\$0	\$739	\$0
20 OFFICE SUPPLIES	\$1,968	\$800	\$6,799	\$3,700	\$4,604	\$3,250	\$5,219	\$3,350
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
22 PUBLICITY	\$280	\$350	\$280	\$350	\$280	\$500	\$280	\$500
23 MEMBERSHIPS	\$147	\$97	\$274	\$180	\$153	\$152	\$149	\$180
24 FURN & EQUIPMENT	\$0	\$0	\$0	\$0	\$0	\$8,000	\$0	\$0
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$1,608	\$1,777	\$5,803	\$5,473	\$5,474	\$6,500	\$6,415	\$6,400
27 INTERNET	\$25,464	\$5,093	\$25,464	\$9,122	\$25,464	\$3,794	\$34,212	\$2,038
28 COMPUTER EQUIP	\$6,184	\$486	\$16,455	\$1,472	\$6,984	\$1,534	\$6,924	\$1,472
29 COMPUTER SOFTWARE	\$1,188	\$1,029	\$1,685	\$1,647	\$1,418	\$1,213	\$1,421	\$1,142
30 AUTOMATION SUPPORT	\$1,421	\$0	\$4,351	\$0	\$1,551	\$0	\$1,895	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$42	\$0	\$147	\$0	\$84	\$0	\$63	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$52,100	\$20,362	\$87,469	\$44,487	\$61,074	\$37,007	\$71,680	\$28,504
34 BRANCH INFO MTRLS	\$12,275	\$8,000	\$44,126	\$37,000	\$30,584	\$32,500	\$34,854	\$33,500
35 OUTREACH MTRLS	\$0	\$0	\$0	\$0	\$600	\$0	\$0	\$0
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$1,436	\$1,040	\$5,163	\$4,810	\$3,578	\$4,225	\$4,078	\$4,355
TOTAL MATERIALS	\$13,711	\$9,040	\$49,289	\$41,810	\$34,762	\$36,725	\$38,932	\$37,855
TOTAL EXPENSES	\$149,149	\$134,587	\$382,270	\$342,258	\$263,745	\$247,462	\$243,654	\$208,072
SUPPORT SERVICES	\$26,551	\$31,672	\$68,049	\$80,543	\$46,950	\$58,235	\$43,374	\$48,965
TOTAL ALLOCATED	\$175,700	\$166,259	\$450,319	\$422,800	\$310,695	\$305,697	\$287,028	\$257,037

	<u>Heavener</u>		<u>Hugo</u>		<u>Idabel</u>		<u>McAlester</u>	
	FY16	FY17	FY16	FY17	FY16	FY17	FY16	FY17
AD VALOREM INCOME	\$169,737	\$175,579	\$215,000	\$262,600	\$345,281	\$339,000	\$1,346,964	\$1,347,862
STATE AID SHARE	\$4,617	\$4,293	\$9,297	\$8,680	\$9,308	\$8,655	\$18,262	\$18,045
INTEREST	\$0	\$0	0	0	\$0	\$0	\$0	\$0
FEES & CHARGES	\$2,234	\$1,914	\$9,637	\$9,412	\$10,040	\$8,718	\$17,621	\$17,621
LAST FY UNEXPENDED	\$0	\$5,500	\$0	\$14,000	\$0	\$15,000	\$0	\$10,100
E-RATE REIMBRSMT	\$28,624	\$0	\$44,981	\$0	\$28,746	\$0	\$0	\$0
TOTAL REVENUE	\$205,212	\$187,285	\$278,915	\$294,692	\$393,375	\$371,373	\$1,382,848	\$1,393,629
1. PAYROLL	\$58,499	\$59,104	\$107,473	\$109,745	\$164,339	\$167,612	\$326,269	\$314,743
2. EMPLOYEE BENEFITS	\$13,180	\$13,707	\$19,769	\$20,560	\$32,949	\$34,267	\$61,681	\$61,681
3. E.H./TEMP ASST.	\$1,048	\$591	\$1,048	\$1,097	\$2,070	\$1,676	\$3,263	\$6,000
4. FICA TAXES	\$4,555	\$4,567	\$8,302	\$8,479	\$12,730	\$12,951	\$25,209	\$24,537
5. UNEMP. TAX	\$359	\$350	\$652	\$661	\$1,004	\$990	\$2,118	\$2,003
6. WORKERS' COMP	\$637	\$895	\$1,161	\$1,663	\$1,781	\$2,539	\$4,943	\$4,811
7. HUMAN RESOURCES	\$0	\$300	\$0	\$300	\$0	\$300	\$400	\$400
8. RETIREMENT FUND	\$8,190	\$8,275	\$15,046	\$15,364	\$23,007	\$23,466	\$45,678	\$44,064
TOTAL PERSONNEL	\$86,468	\$87,788	\$153,452	\$157,870	\$237,880	\$243,801	\$469,560	\$458,238
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$2,441	\$1,731	\$2,585	\$1,450	\$2,645	\$1,450	\$1,565	\$1,565
11 POSTAGE & BOX RENT	\$1,556	\$425	\$4,127	\$1,107	\$6,588	\$1,190	\$2,940	\$2,940
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$290	\$385	\$360	\$340	\$360	\$770	\$2,330	\$2,330
15 EMPLOYEE TRAVEL	\$1,373	\$894	\$1,407	\$1,260	\$2,758	\$1,639	\$4,152	\$4,152
16 EQUIP RENTAL	\$550	\$560	\$550	\$560	\$550	\$560	\$1,035	\$1,035
17 MAINT. CONTRACTS	\$2,786	\$5,170	\$3,697	\$6,451	\$5,197	\$8,481	\$10,096	\$12,960
18 EQUIPMENT REPAIR	\$3,702	\$2,199	\$4,912	\$2,951	\$6,906	\$4,266	\$10,725	\$8,425
19 INSURANCE	\$765	\$0	\$1,694	\$0	\$1,842	\$0	\$0	\$0
20 OFFICE SUPPLIES	\$2,914	\$1,800	\$5,728	\$3,500	\$6,081	\$4,000	\$12,500	\$12,400
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
22 PUBLICITY	\$280	\$350	\$280	\$350	\$280	\$350	\$500	\$500
23 MEMBERSHIPS	\$183	\$83	\$287	\$97	\$326	\$180	\$400	\$400
24 FURN & EQUIPMENT	\$0	\$1,000	\$0	\$3,000	\$0	\$0	\$10,000	\$15,000
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$3,037	\$3,357	\$10,908	\$10,793	\$5,575	\$5,258	\$25,600	\$25,600
27 INTERNET	\$25,464	\$3,286	\$47,304	\$3,598	\$25,464	\$3,598	\$13,130	\$13,130
28 COMPUTER EQUIP	\$13,555	\$1,364	\$13,474	\$1,457	\$19,475	\$1,565	\$1,689	\$1,689
29 COMPUTER SOFTWARE	\$1,347	\$1,332	\$1,748	\$1,616	\$2,073	\$2,107	\$2,495	\$2,495
30 AUTOMATION SUPPORT	\$2,240	\$0	\$2,972	\$0	\$4,178	\$0	\$0	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$42	\$0	\$84	\$0	\$126	\$0	\$15,000	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$64,525	\$25,935	\$104,117	\$40,529	\$92,425	\$37,414	\$116,157	\$106,621
34 BRANCH INFO MTRLS	\$18,845	\$18,000	\$38,386	35000	\$40,841	\$40,000	\$125,000	\$124,000
35 OUTREACH MTRLS	\$0	\$0	\$4,400	4000	\$0	\$0	\$2,000	\$5,000
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$2,205	\$2,340	\$4,491	\$4,550	\$4,778	\$5,200	\$18,750	\$16,120
TOTAL MATERIALS	\$21,050	\$20,340	\$47,277	\$43,550	\$45,619	\$45,200	\$145,750	\$145,120
TOTAL EXPENSES	\$172,043	\$134,063	\$304,846	\$241,950	\$375,925	\$326,415	\$731,467	\$709,979
SUPPORT SERVICES	\$30,626	\$31,549	\$54,267	\$56,937	\$66,919	\$76,814	\$170,796	\$167,078
TOTAL ALLOCATED	\$202,669	\$165,612	\$359,113	\$298,887	\$442,844	\$403,229	\$902,263	\$877,057

	<u>Poteau</u>		<u>Spiro</u>		<u>Stigler</u>		<u>Talihina</u>	
	FY16	FY17	FY16	FY17	FY16	FY17	FY16	FY17
AD VALOREM INCOME	\$432,637	\$447,522	\$107,589	\$111,292	\$225,000	\$232,300	\$80,135	\$136,179
STATE AID SHARE	\$11,769	\$10,942	\$2,927	\$2,721	\$7,663	\$7,081	\$2,286	\$2,123
INTEREST	\$0	\$0	\$0	\$0	0	0	\$0	\$0
FEES & CHARGES	\$9,709	\$10,703	\$1,898	\$1,598	\$6,038	\$5,268	\$2,717	\$2,340
LAST FY UNEXPENDED	\$0	\$0	\$0	\$3,800	\$0	\$1,400	\$0	\$5,345
E-RATE REIMBRSMT	\$28,718	\$0	\$25,822	\$0	\$28,514	\$0	\$34,956	\$0
TOTAL REVENUE	\$482,832	\$469,166	\$138,235	\$119,411	\$267,214	\$246,049	\$120,094	\$145,987
1. PAYROLL	\$193,474	\$200,637	\$61,012	\$63,640	\$84,780	\$95,585	\$60,919	\$61,524
2. EMPLOYEE BENEFITS	\$33,381	\$40,856	\$13,180	\$13,707	\$19,769	\$20,560	\$13,180	\$9,885
3. E.H./TEMP ASST.	\$158	\$2,006	\$1,048	\$636	\$1,048	\$2,616	\$1,047	\$615
4. FICA TAXES	\$14,813	\$15,502	\$4,748	\$4,917	\$6,566	\$7,512	\$4,740	\$4,754
5. UNEMP. TAX	\$1,300	\$1,158	\$359	\$350	\$529	\$604	\$502	\$461
6. WORKERS' COMP	\$2,072	\$3,040	\$664	\$964	\$918	\$1,473	\$663	\$932
7. HUMAN RESOURCES	\$0	\$300	\$0	\$300	\$0	\$300	\$0	\$300
8. RETIREMENT FUND	\$27,086	\$28,089	\$8,542	\$8,910	\$11,869	\$13,382	\$8,529	\$8,613
TOTAL PERSONNEL	\$272,284	\$291,589	\$89,553	\$93,424	\$125,481	\$142,032	\$89,580	\$87,084
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$2,597	\$1,450	\$2,657	\$1,450	\$3,173	\$1,450	\$3,389	\$1,565
11 POSTAGE & BOX RENT	\$4,686	\$873	\$954	\$192	\$5,737	\$1,150	\$1,436	\$298
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$650	\$670	\$290	\$670	\$360	\$570	\$290	\$770
15 EMPLOYEE TRAVEL	\$3,426	\$1,878	\$1,320	\$675	\$1,682	\$1,160	\$1,382	\$915
16 EQUIP RENTAL	\$550	\$560	\$550	\$560	\$550	\$560	\$550	\$560
17 MAINT. CONTRACTS	\$7,072	\$10,356	\$1,929	\$3,431	\$3,590	\$6,124	\$1,447	\$3,256
18 EQUIPMENT REPAIR	\$9,398	\$6,042	\$2,563	\$1,522	\$4,770	\$2,861	\$1,922	\$877
19 INSURANCE	\$2,095	\$0	\$604	\$0	\$1,031	\$0	\$572	\$0
20 OFFICE SUPPLIES	\$7,796	\$4,000	\$2,407	\$1,300	\$5,334	\$2,920	\$2,670	\$1,530
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
22 PUBLICITY	\$280	\$350	\$280	\$350	\$280	\$350	\$280	\$350
23 MEMBERSHIPS	\$418	\$259	\$177	\$148	\$277	\$140	\$151	\$172
24 FURN & EQUIPMENT	\$0	\$4,000	\$0	\$0	\$0	\$3,000	\$0	\$0
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$7,741	\$8,558	\$1,925	\$2,128	\$8,929	\$9,000	\$1,889	\$1,967
27 INTERNET	\$25,464	\$7,130	\$25,464	\$2,518	\$25,464	\$3,794	\$37,020	\$3,598
28 COMPUTER EQUIP	\$17,195	\$2,278	\$7,610	\$300	\$14,349	\$1,426	\$8,464	\$662
29 COMPUTER SOFTWARE	\$2,100	\$2,304	\$1,255	\$1,106	\$1,597	\$1,510	\$1,255	\$1,360
30 AUTOMATION SUPPORT	\$5,686	\$0	\$1,551	\$0	\$2,886	\$0	\$1,163	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$147	\$23,000	\$42	\$0	\$63	\$0	\$42	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$99,300	\$75,708	\$53,579	\$18,349	\$82,072	\$38,014	\$65,923	\$19,879
34 BRANCH INFO MTRLS	\$52,747	\$40,000	\$15,328	\$13,000	\$35,656	\$29,200	\$17,156	\$15,300
35 OUTREACH MTRLS	\$0	\$0	\$0	\$0	\$4,100	\$3,000	\$0	\$0
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$6,171	\$5,200	\$1,793	\$1,690	\$4,172	\$3,796	\$2,007	\$1,989
TOTAL MATERIALS	\$58,918	\$45,200	\$17,121	\$14,690	\$43,928	\$35,996	\$19,163	\$17,289
TOTAL EXPENSES	\$430,502	\$412,497	\$160,252	\$126,464	\$251,480	\$216,043	\$174,666	\$124,252
SUPPORT SERVICES	\$76,635	\$97,072	\$28,527	\$29,760	\$44,767	\$50,841	\$31,093	\$29,240
TOTAL ALLOCATED	\$507,137	\$509,568	\$188,779	\$156,224	\$296,247	\$266,883	\$205,759	\$153,492

	<u>Valliant</u>		<u>Wilburton</u>		<u>Wister</u>	
	FY16	FY17	FY16	FY17	FY16	FY17
AD VALOREM INCOME	\$39,342	\$82,187	\$215,256	\$216,503	\$54,795	\$56,683
STATE AID SHARE	\$2,246	\$2,123	\$6,774	\$6,280	\$1,491	\$1,386
INTEREST	0	0	\$0	\$0	\$0	\$0
FEES & CHARGES	\$1,562	\$2,340	\$3,781	\$4,240	\$1,072	\$1,073
LAST FY UNEXPENDED	\$0	\$5,345	\$0	\$2,100	\$0	\$0
E-RATE REIMBRSMT	\$30,514	\$0	\$25,215	\$0	\$28,183	\$0
TOTAL REVENUE	\$73,664	\$91,994	\$251,025	\$229,122	\$85,540	\$59,142
1. PAYROLL	\$55,143	\$62,359	\$99,487	\$119,405	\$52,889	\$81,304
2. EMPLOYEE BENEFITS	\$13,180	\$13,707	\$13,180	\$17,134	\$13,180	\$20,560
3. E.H./TEMP ASST.	\$1,510	\$624	\$1,048	\$1,194	\$1,048	\$813
4. FICA TAXES	\$4,334	\$4,818	\$7,691	\$9,226	\$4,126	\$6,282
5. UNEMP. TAX	\$368	\$350	\$680	\$869	\$359	\$465
6. WORKERS' COMP	\$606	\$945	\$1,076	\$1,809	\$577	\$1,232
7. HUMAN RESOURCES	\$0	\$200	\$0	\$300	\$0	\$300
8. RETIREMENT FUND	\$7,720	\$8,730	\$13,928	\$16,717	\$7,404	\$11,383
TOTAL PERSONNEL	\$82,860	\$91,732	\$137,090	\$166,652	\$79,584	\$122,338
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$2,321	\$1,450	\$2,561	\$1,565	\$2,621	\$1,450
11 POSTAGE & BOX RENT	\$1,955	\$380	\$1,547	\$426	\$942	\$181
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$290	\$670	\$360	\$285	\$290	\$1,255
15 EMPLOYEE TRAVEL	\$1,477	\$955	\$1,136	\$1,200	\$1,875	\$6,148
16 EQUIP RENTAL	\$550	\$560	\$550	\$560	\$550	\$560
17 MAINT. CONTRACTS	\$1,232	\$3,516	\$3,429	\$6,063	\$857	\$2,459
18 EQUIPMENT REPAIR	\$1,637	\$995	\$4,557	\$2,726	\$1,139	\$720
19 INSURANCE	\$636	\$0	\$772	\$0	\$389	\$0
20 OFFICE SUPPLIES	\$2,238	\$1,270	\$4,245	\$2,250	\$1,471	\$800
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
22 PUBLICITY	\$280	\$350	\$280	\$350	\$280	\$350
23 MEMBERSHIPS	\$131	\$180	\$213	\$152	\$157	\$245
24 FURN & EQUIPMENT	\$0	\$0	\$0	\$1,000	\$5,975	\$0
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$1,346	\$1,269	\$7,812	\$7,839	\$980	\$1,084
27 INTERNET	\$32,268	\$6,454	\$25,464	\$3,598	\$25,464	\$3,286
28 COMPUTER EQUIP	\$8,404	\$703	\$9,944	\$1,395	\$11,389	\$300
29 COMPUTER SOFTWARE	\$1,219	\$1,070	\$1,534	\$1,383	\$1,214	\$1,029
30 AUTOMATION SUPPORT	\$991	\$0	\$2,757	\$0	\$689	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$42	\$0	\$84	\$0	\$42	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$59,017	\$21,822	\$69,244	\$32,791	\$58,325	\$21,867
34 BRANCH INFO MTRLS	\$14,154	\$12,700	\$28,090	\$22,500	\$8,829	\$8,000
35 OUTREACH MTRLS	\$0	\$0	\$0	\$2,000	\$0	\$0
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$1,656	\$1,651	\$3,287	\$2,925	\$1,033	\$1,040
TOTAL MATERIALS	\$15,810	\$14,351	\$31,377	\$27,425	\$9,862	\$9,040
TOTAL EXPENSES	\$157,687	\$127,905	\$237,711	\$226,868	\$147,770	\$153,245
SUPPORT SERVICES	\$28,070	30100	\$42,316	\$53,388	\$26,305	\$36,063
TOTAL ALLOCATED	\$185,757	\$158,005	\$280,026	\$280,257	\$174,075	\$189,308

	Choctaw		Coal		Haskell		Latimer	
	2016	2017	2016	2017	2016	2017	2016	2017
AD VALOREM INCOME	\$215,000	\$262,600	\$347,000	\$371,680	\$225,000	\$232,300	\$240,000	\$241,390
STATE AID SHARE	\$9,297	\$8,680	\$4,827	\$4,473	\$7,663	\$7,081	\$7,553	\$7,002
INTEREST	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEES & CHARGES	\$9,637	\$9,412	\$4,821	\$4,563	\$6,038	\$5,268	\$4,522	\$4,240
LAST FY UNEXPENDED	\$0	\$14,000	\$0	\$6,000	\$0	\$1,400	\$0	\$2,100
E-RATE REIMBRSM T	\$44,981	\$0	\$25,712	\$0	\$28,514	\$0	\$34,747	\$0
TOTAL REVENUE	\$278,915	\$294,692	\$382,360	\$386,716	\$267,214	\$246,049	\$286,822	\$254,731
1. PAYROLL	\$107,473	\$109,745	\$113,864	\$123,822	\$84,780	\$95,585	\$114,260	\$150,166
2. EMPLOYEE BENEFITS	\$19,769	\$20,560	\$26,359	\$27,414	\$19,769	\$20,560	\$16,774	\$20,428
3. E.H./TEMP ASST.	\$1,048	\$1,097	\$1,048	\$1,048	\$1,048	\$2,616	\$1,302	\$1,502
4. FICA TAXES	\$8,302	\$8,479	\$8,791	\$1,238	\$6,566	\$7,512	\$8,841	\$11,603
5. UNEMP. TAX	\$652	\$661	\$677	\$700	\$529	\$604	\$828	\$1,023
6. WORKERS' COMP	\$1,161	\$1,663	\$1,230	\$1,873	\$918	\$1,473	\$1,237	\$2,275
7. HUMAN RESOURCES	\$0	\$300	\$0	\$300	\$0	\$300	\$0	\$400
8. RETIREMENT FUND	\$15,046	\$15,364	\$15,941	\$17,335	\$11,869	\$13,382	\$15,996	\$21,023
TOTAL PERSONNEL	\$153,452	\$157,870	\$167,909	\$173,730	\$125,481	\$142,032	\$159,237	\$208,420
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$2,585	\$1,450	\$3,389	\$1,450	\$3,173	\$1,450	\$3,485	\$1,565
11 POSTAGE & BOX RENT	\$4,127	\$1,107	\$1,908	\$384	\$5,737	\$1,150	\$2,003	\$498
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
14 CONTINUING EDUC	\$360	\$340	\$360	\$570	\$360	\$570	\$440	\$585
15 EMPLOYEE TRAVEL	\$1,407	\$1,260	\$1,527	\$1,395	\$1,682	\$1,160	\$1,513	\$1,485
16 EQUIP RENTAL	\$550	\$560	\$550	\$560	\$550	\$560	\$683	\$700
17 MAINT. CONTRACTS	\$3,697	\$6,451	\$1,929	\$4,183	\$3,590	\$6,124	\$3,804	\$6,063
18 EQUIPMENT REPAIR	\$4,912	\$2,951	\$2,563	\$1,522	\$4,770	\$2,861	\$5,055	\$2,726
19 INSURANCE	\$1,694	\$0	\$837	\$0	\$1,031	\$0	\$928	\$0
20 OFFICE SUPPLIES	\$5,728	\$3,500	\$4,604	\$3,250	\$5,334	\$2,920	\$5,023	\$2,250
21 SPEC PROG & SUPP	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	\$2,546	\$2,546
22 PUBLICITY	\$280	\$350	\$280	\$500	\$280	\$350	\$358	\$350
23 MEMBERSHIPS	\$287	\$97	\$153	\$152	\$277	\$140	\$248	\$238
24 FURN & EQUIPMENT	\$0	\$3,000	\$0	\$8,000	\$0	\$3,000	\$0	\$1,000
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$10,908	\$10,793	\$5,474	\$6,500	\$8,929	\$9,000	\$8,710	\$8,710
27 INTERNET	\$47,304	\$3,598	\$25,464	\$3,794	\$25,464	\$3,794	\$35,559	\$3,993
28 COMPUTER EQUIP	\$13,474	\$1,457	\$6,984	\$1,534	\$14,349	\$1,426	\$12,252	\$1,757
29 COMPUTER SOFTWARE	\$1,748	\$1,616	\$1,418	\$1,213	\$1,597	\$1,510	\$1,876	\$2,010
30 AUTOMATION SUPPORT	\$2,972	\$0	\$1,551	\$0	\$2,886	\$0	\$3,058	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$84	\$0	\$84	\$0	\$63	\$0	\$95	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$104,117	\$40,529	\$61,074	\$37,007	\$82,072	\$38,014	\$87,638	\$36,476
34 BRANCH INFO MTRLS	\$38,386	\$35,000	\$30,584	\$32,500	\$35,656	\$29,200	\$33,162	\$22,500
35 OUTREACH MTRLS	\$4,400	\$4,000	\$600	\$0	\$4,100	\$3,000	\$0	\$2,000
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
37 BIBLIOGRAPHIC SVCS	\$4,491	\$4,550	\$3,578	\$4,225	\$4,172	\$3,796	\$3,880	\$2,925
TOTAL MATERIALS	\$47,277	\$43,550	\$34,762	\$36,725	\$43,928	\$35,996	\$37,042	\$27,425
TOTAL EXPENSES	\$304,846	\$241,950	\$263,745	\$247,462	\$251,480	\$216,043	\$283,917	\$272,321
SUPPORT SERVICES	\$54,267	\$56,937	\$46,950	\$58,235	\$44,767	\$50,841	\$50,541	\$64,085
TOTAL ALLOCATED	\$359,113	\$298,887	\$310,695	\$305,697	\$296,247	\$266,883	\$334,458	\$336,406

	LeFlore		McCurtain		Pittsburg	
	2016	2017	2016	2017	2016	2017
AD VALOREM INCOME	\$910,000	\$941,320	\$744,000	\$773,660	\$1,460,000	\$1,516,010
STATE AID SHARE	\$24,755	\$23,015	\$21,242	\$19,752	\$21,852	\$20,296
INTEREST	\$0	\$0	\$0	\$0	\$0	\$0
FEES & CHARGES	\$17,733	\$18,464	\$21,289	\$19,962	\$20,512	\$21,171
LAST FY UNEXPENDED	\$0	\$14,645	\$0	\$24,700	\$0	\$13,600
E-RATE REIMBRSM T	\$163,414	\$0	\$87,864	\$0	\$51,442	\$0
TOTAL REVENUE	\$1,115,902	\$997,444	\$874,395	\$838,074	\$1,553,805	\$1,571,077
1. PAYROLL	\$467,968	\$502,913	\$389,865	\$407,246	\$419,726	\$411,673
2. EMPLOYEE BENEFITS	\$95,685	\$115,980	\$79,078	\$82,241	\$79,078	\$82,241
3. E.H./TEMP ASST.	\$5,143	\$5,029	\$5,728	\$4,072	\$10,189	\$6,969
4. FICA TAXES	\$36,193	\$38,858	\$30,263	\$31,466	\$32,889	\$32,026
5. UNEMP. TAX	\$3,093	\$3,134	\$2,505	\$2,485	\$2,830	\$2,528
6. WORKERS' COMP	\$5,062	\$7,619	\$4,233	\$6,170	\$4,600	\$6,280
7. HUMAN RESOURCES	\$0	\$1,700	\$0	\$800	\$0	\$600
8. RETIREMENT FUND	\$65,515	\$70,408	\$54,581	\$57,014	\$58,762	\$57,634
TOTAL PERSONNEL	\$678,659	\$745,640	\$566,253	\$591,495	\$608,073	\$599,951
9 UTILITIES	\$0	\$0	\$0	\$0	\$0	\$0
10 TELEPHONE	\$16,156	\$9,096	\$7,371	\$4,350	\$3,317	\$3,130
11 POSTAGE & BOX RENT	\$10,573	\$2,168	\$12,430	\$2,830	\$10,821	\$3,360
12 BOARD TRAVEL	\$0	\$0	\$0	\$0	\$0	\$0
13 VEHICLE OPERATION	\$0	\$0	\$0	\$0	\$264	\$0
14 CONTINUING EDUC	\$2,020	\$3,735	\$1,010	\$2,610	\$1,230	\$3,165
15 EMPLOYEE TRAVEL	\$10,641	\$11,469	\$6,604	\$5,211	\$3,660	\$5,496
16 EQUIP RENTAL	\$3,167	\$3,220	\$1,650	\$1,680	\$1,004	\$1,595
17 MAINT. CONTRACTS	\$15,484	\$28,192	\$11,840	\$20,575	\$13,390	\$17,802
18 EQUIPMENT REPAIR	\$20,575	\$12,758	\$15,734	\$10,170	\$15,592	\$10,282
19 INSURANCE	\$4,637	\$0	\$4,516	\$0	\$3,689	\$0
20 OFFICE SUPPLIES	\$18,448	\$10,230	\$15,118	\$8,970	\$23,047	\$15,750
21 SPEC PROG & SUPP	\$11,454	\$11,454	\$6,000	\$6,000	\$4,000	\$4,000
22 PUBLICITY	\$1,602	\$2,100	\$840	\$1,050	\$560	\$1,000
23 MEMBERSHIPS	\$1,198	\$918	\$731	\$540	\$747	\$580
24 FURN & EQUIPMENT	\$5,975	\$3,000	\$0	\$0	\$0	\$15,000
25 AUDIT	\$0	\$0	\$0	\$0	\$0	\$0
26 REVALUATION	\$16,282	\$18,000	\$12,724	\$12,000	\$32,075	\$32,000
27 INTERNET	\$154,245	\$24,513	\$83,196	\$19,173	\$34,212	\$15,167
28 COMPUTER EQUIP	\$62,090	\$5,028	\$44,335	\$3,740	\$43,407	\$3,161
29 COMPUTER SOFTWARE	\$8,017	\$7,534	\$4,977	\$4,824	\$3,790	\$3,637
30 AUTOMATION SUPPORT	\$12,449	\$0	\$9,519	\$0	\$9,433	\$0
31 E-COMMERCE SVCS.	\$0	\$0	\$0	\$0	\$0	\$0
32 PROFESSIONAL FEES	\$346	\$23,000	\$315	\$0	\$336	\$0
33 MISCELLANEOUS	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL OPERATING	\$375,358	\$176,415	\$238,911	\$103,723	\$204,574	\$135,125
34 BRANCH INFO MTRLS	\$120,108	\$102,300	\$99,121	\$89,700	\$157,274	\$157,500
35 OUTREACH MTRLS	\$0	\$0	\$0	\$0	\$0	\$5,000
36 ONLINE INFORMATION	\$0	\$0	\$0	\$0	\$10,000	\$0
37 BIBLIOGRAPHIC SVCS	\$14,053	\$13,299	\$11,597	\$11,661	\$18,401	\$20,475
TOTAL MATERIALS	\$134,161	\$115,599	\$110,718	\$101,361	\$185,675	\$182,975
TOTAL EXPENSES	\$1,188,178	\$1,039,655	\$915,881	\$796,578	\$998,322	\$918,051
SUPPORT SERVICES	\$211,511	\$244,659	\$163,039	\$187,457	\$177,714	\$216,043
TOTAL ALLOCATED	\$1,399,689	\$1,284,314	\$1,078,920	\$984,035	\$1,176,037	\$1,134,094

Salary & Benefits

	7/1/2016		Hours /Year	Hired	# of Years	Longvty	Base Hourly Rt	FY 16Hourly +Long	FY 17Hourly +Long	FY17 Regular Annual	Unemp	Employee Benefits
	Gr	Hours /Wk										
Hart	3	40	2088	3/17/1999	17	18.36%	\$12.14	\$14.24	\$14.37	\$30,002.27	\$175.00	\$6,853.40
Heady	3	20	1044	10/2/2008	7	7.56%	\$12.14	\$11.76	\$13.06	\$13,632.33	\$136.32	\$0.00
Love	3	40	2088	8/10/2004	11	11.88%	\$12.14	\$13.45	\$13.58	\$28,359.70	\$175.00	\$6,853.40
Swink	6	40	2088	10/1/2004	11	11.88%	\$16.16	\$17.91	\$18.08	\$37,750.64	\$175.00	\$6,853.40
HUGO TOTAL										\$109,744.94	\$661.32	\$20,560.20
CHOCTAW CO. TOTAL										\$109,744.94	\$661.32	\$20,560.20
Hogue	3	40	2088	1/4/1999	17	18.36%	\$12.14	\$14.24	\$14.37	\$30,002.27	\$175.00	\$6,853.40
Jump	5	40	2088	12/11/1981	34	36.72%	\$14.69	\$19.93	\$20.08	\$41,935.74	\$175.00	\$6,853.40
Little	2	40	2088	6/24/2013	3	3.24%	\$11.04	\$11.28	\$11.40	\$23,798.39	\$175.00	\$6,853.40
Montecastro	3	40	2088	1/3/2006	10	10.80%	\$12.14	\$13.32	\$13.45	\$28,085.94	\$175.00	\$6,853.40
COALGATE TOTAL										\$123,822.34	\$700.00	\$27,413.60
COAL CO. TOTAL										\$123,822.34	\$700.00	\$27,413.60
Huggins	6	40	2088	8/12/2014	1	0.00%	\$16.16	\$16.16	\$16.16	\$33,742.08	\$175.00	\$6,853.40
Lockwood	3	40	2088	9/1/2010	5	5.40%	\$12.14	\$11.52	\$12.80	\$26,717.13	\$175.00	\$6,853.40
New Hire	1	15	783				\$10.04		\$10.04	\$7,861.32	\$78.61	\$0.00
Sumner	3	40	2088	11/17/2008	7	7.56%	\$12.14	\$12.93	\$13.06	\$27,264.65	\$175.00	\$6,853.40
STIGLER TOTAL										\$95,585.18	\$603.61	\$20,560.20
HASKELL CO. TOTAL										\$95,585.18	\$603.61	\$20,560.20
McClard	3	20	1044	4/14/2008	8	8.64%	\$12.14	\$13.06	\$13.19	\$13,769.21	\$68.85	\$3,294.90
Toliver	5	20	1044	8/8/2005	10	10.80%	\$14.69	\$16.12	\$16.28	\$16,992.69	\$84.96	\$3,294.90
TALIHINA TOTAL (Lat. Co.)										\$30,761.89	\$153.81	\$6,589.80
Busby	2	40	2088	11/15/2010	5	5.40%	\$11.04	\$11.52	\$11.64	\$24,296.30	\$175.00	\$0.00
Fugitt	3	40	2088	8/23/2010	5	5.40%	\$12.14	\$12.66	\$12.80	\$26,717.13	\$175.00	\$6,853.40
Pate	3	40	2088	4/1/1998	18	19.44%	\$12.14	\$14.37	\$14.50	\$30,276.03	\$175.00	\$6,853.40
Latoyah Succe	6	20	1044	1/1/2017	-1	0.00%	\$16.16		\$16.16	\$16,871.04	\$168.71	\$3,426.70
Pendergraft	6	20	1044	12/13/1991	24	25.92%	\$16.16	\$20.17	\$20.35	\$21,244.01	\$175.00	\$0.00
WILBURTON TOTAL										\$119,404.52	\$868.71	\$17,133.50
LATIMER CO. TOTAL										\$150,166.41	\$1,022.52	\$23,723.30
Burgess	5	20	1044	11/8/1974	41	44.28%	\$14.69	\$21.04	\$21.19	\$22,127.30	\$175.00	\$6,853.40
Carol Success-	5	20	1044	1/1/2017	-1	0.00%	\$14.69	\$22.04	\$14.69	\$15,336.36	\$153.36	\$6,853.40
Smith	3	40	2088	8/19/1998	17	18.36%	\$12.14	\$14.24	\$14.37	\$30,002.27	\$175.00	\$6,853.40
ARKOMA TOTAL										\$67,465.93	\$503.36	\$20,560.20
Weaver	5	40	2088	4/27/2010	6	6.48%	\$14.69	\$15.48	\$15.64	\$32,660.31	\$175.00	\$6,853.40
Morton	3	40	2088	1/4/2012	4	4.32%	\$12.14	\$12.53	\$12.66	\$26,443.37	\$175.00	\$6,853.40
HEAVENER TOTAL										\$59,103.68	\$350.00	\$13,706.80
Gill	4	40	2088	3/1/2000	16	17.28%	\$13.35	\$15.51	\$15.66	\$32,691.57	\$175.00	\$6,853.40
Goodrich	5	40	2088	8/1/2001	14	15.12%	\$14.69	\$13.84	\$16.91	\$35,310.44	\$175.00	\$6,853.40
Hunt	8	40	2088	1/4/2016	0	0.00%	\$19.56	\$17.78	\$19.56	\$40,841.28	\$175.00	\$6,589.00
Kirkendoll	3	40	2088	7/17/2010	5	5.40%	\$12.14	\$12.66	\$12.80	\$26,717.13	\$175.00	\$6,853.40
Musgrove	3	40	2088	5/1/2003	13	14.04%	\$12.14	\$13.71	\$13.84	\$28,907.22	\$175.00	\$6,853.40
Sutton	1	20	1044	8/7/2012	3	3.24%	\$10.04	\$10.26	\$10.37	\$10,821.37	\$108.21	\$0.00
Ward	3	40	2088	4/21/2015	1	0.00%	\$12.14	\$14.69	\$12.14	\$25,348.32	\$175.00	\$6,853.40
POTEAU TOTAL										\$0.00	\$1,158.21	\$40,856.00
Hanna	3	40	2088	1/2/2015	1	0.00%	\$12.14	\$11.04	\$12.14	\$25,348.32	\$175.00	\$6,853.40
Stokes	5	40	2088	12/1/1992	23	24.84%	\$14.69	\$18.18	\$18.34	\$38,291.82	\$175.00	\$6,853.40
SPIRO TOTAL										\$63,640.14	\$350.00	\$13,706.80
McClard	3	20	1044	4/14/2008	8	8.64%	\$12.14	\$13.06	\$13.19	\$13,769.21	\$137.69	\$3,294.90
Toliver	5	20	1044	8/8/2005	10	10.80%	\$14.69	\$16.12	\$16.28	\$16,992.69	\$169.93	\$3,294.90
TALIHINA TOTAL (LeF. Co.)										\$30,761.89	\$307.62	\$6,589.80
Langley	5	40	2088	7/27/1990	25	27.00%	\$14.69	\$18.50	\$18.66	\$38,954.35	\$175.00	\$6,853.40
New Roving	2	20	1044		0	0.00%	\$11.04	\$0.00	\$11.04	\$11,525.76	\$115.26	\$6,853.40
Reid	3	40	2088	8/7/1995	20	21.60%	\$12.14	\$14.63	\$14.76	\$30,823.56	\$175.00	\$6,853.40
WISTER TOTAL										\$81,303.67	\$465.26	\$20,560.20
LEFLORE CO. TOTAL										\$439,272.50	\$3,134.45	\$115,979.80
Burnis	3	20	1044	1/2/2013	3	3.24%	\$12.14	\$11.28	\$12.53	\$13,084.80	\$130.85	\$0.00
Rhynne	3	20	1044	12/11/2006	9	9.72%	\$12.14	\$11.99	\$13.32	\$13,906.09	\$139.06	\$0.00
Schaefer	6	40	2088	10/1/2012	3	3.24%	\$16.16	\$16.51	\$16.68	\$34,835.32	\$175.00	\$6,853.40
Smith	2	40	2088	10/2/2001	14	15.12%	\$11.04	\$12.59	\$12.71	\$26,536.91	\$175.00	\$6,853.40
Stofregen	3	40	2088	4/3/2000	16	17.28%	\$12.14	\$12.83	\$14.24	\$29,728.51	\$175.00	\$6,853.40
Timmons	3	40	2088	8/7/2000	15	16.20%	\$12.14	\$12.71	\$14.11	\$29,454.75	\$175.00	\$6,853.40
Williams, B.	3	40	2088	8/12/1999	16	17.28%	\$12.14	\$14.11	\$14.24	\$29,728.51	\$175.00	\$6,853.40
BROKEN BOW TOTAL										\$177,274.89	\$1,144.91	\$34,267.00

Salary & Benefits

7/1/2016	Gr	Hours M/Wk	Hours /Year	# of Years Hired	# of Years Longvty	Base Hourly Rt	FY 16Hourly +Long	FY 17Hourly +Long	FY17 Regular Annual	Unemp	Employee Benefits	
Lane	2	20	1044	8/6/2015	0	0.00%	\$11.04	\$11.04	\$11.04	\$11,525.76	\$115.26	\$0.00
Logan	3	40	2088	5/14/2001	15	16.20%	\$12.14	\$13.98	\$14.11	\$29,454.75	\$175.00	\$6,853.40
Loishaw	2	40	2088	7/10/2014	1	0.00%	\$11.04	\$10.04	\$11.04	\$23,051.52	\$175.00	\$6,853.40
Potts	6	40	2088	10/1/1979	36	38.88%	\$16.16	\$22.27	\$22.44	\$46,861.00	\$175.00	\$6,853.40
Sands	3	40	2088	6/2/2003	13	14.04%	\$12.14	\$13.71	\$13.84	\$28,907.22	\$175.00	\$6,853.40
Stafford	3	40	2088	4/2/2007	9	9.72%	\$12.14	\$13.19	\$13.32	\$27,812.18	\$175.00	\$6,853.40
IDABEL TOTAL										\$167,612.43	\$990.26	\$34,267.00
Brents	5	40	2088	1/5/2001	15	16.20%	\$14.69	\$16.91	\$17.07	\$35,641.70	\$175.00	\$6,853.40
Cupit	3	40	2088	3/1/2011	5	5.40%	\$12.14	\$12.66	\$12.80	\$26,717.13	\$175.00	\$6,853.40
VALLIANT TOTAL										\$62,358.83	\$350.00	\$13,706.80
McCURTAIN CO. TOTAL										\$407,246.15	\$2,485.17	\$82,240.80
Bedford	3	40	2088	12/4/2001	14	15.12%	\$12.14	\$13.84	\$13.98	\$29,180.99	\$175.00	\$6,853.40
Dalpoas	3	40	2088	3/14/2007	9	9.72%	\$12.14	\$13.19	\$13.32	\$27,812.18	\$175.00	\$6,853.40
Tucker	6	40	2088	7/22/1998	17	18.36%	\$16.16	\$17.23	\$19.13	\$39,937.13	\$175.00	\$6,853.40
HARTSHORNE TOTAL										\$96,930.29	\$525.00	\$20,560.20
Barlow	3	40	2088	6/15/2009	7	7.56%	\$12.14	\$12.93	\$13.06	\$27,264.65	\$175.00	\$6,853.40
Creech	1	20	1044	4/7/2010	0	0.00%	\$10.04	\$10.04	\$10.04	\$10,481.76	\$104.82	\$0.00
Elliott	5	40	2088	10/12/1988	27	29.16%	\$14.69	\$18.81	\$18.97	\$39,616.89	\$175.00	\$6,853.40
Forrest	2	20	1044	11/29/2001	14	15.12%	\$12.14	\$13.84	\$13.98	\$14,590.49	\$145.90	\$3,426.70
Haile	2	20	1044	5/12/1994	22	23.76%	\$11.04	\$12.32	\$13.66	\$14,264.28	\$142.64	\$3,426.70
Jaimes-Garcia	1	20	1044	12/18/2015	0	0.00%	\$10.04	\$14.79	\$10.04	\$10,481.76	\$104.82	\$0.00
McGilberry	7	40	2088	10/1/2015	0	0.00%	\$17.78	\$17.78	\$17.78	\$37,124.64	\$175.00	\$6,853.40
Ross	4	40	2088	11/1/1981	34	36.72%	\$13.35	\$18.11	\$18.25	\$38,110.43	\$175.00	\$6,853.40
Saaranen	4	40	2088	6/29/2000	16	17.28%	\$13.35	\$15.51	\$15.66	\$32,691.57	\$175.00	\$6,853.40
Smart	5	40	2088	12/18/2007	8	8.64%	\$14.69	\$15.80	\$15.96	\$33,322.84	\$175.00	\$6,853.40
Standish	3	40	2088	8/1/2014	1	0.00%	\$12.14	\$12.14	\$12.14	\$25,348.32	\$175.00	\$6,853.40
Stanfield	1	20	1044	4/28/2014	0	0.00%	\$10.04	\$10.04	\$10.04	\$10,481.76	\$104.82	\$0.00
Whorton	1	40	2088	6/8/2015	1	0.00%	\$10.04	\$10.04	\$10.04	\$20,963.52	\$175.00	\$6,853.40
McALESTER TOTAL										\$314,742.91	\$2,003.00	\$61,680.60
PITTSBURG CO. TOTAL										\$411,673.20	\$2,528.00	\$82,240.80
Doyle	9	40	2088	4/7/1989	27	29.16%	\$21.52	\$27.56	\$27.80	\$58,036.44	\$175.00	\$6,853.40
Forrest	5	20	1044	11/29/2001	14	15.12%	\$14.69	\$16.75	\$16.91	\$17,655.22	\$175.00	\$3,426.70
Haile	2	20	1044	5/12/1994	22	23.76%	\$11.04	\$12.32	\$13.66	\$14,264.28	\$142.64	\$3,426.70
McDonald	7	40	2088	7/24/1989	26	28.08%	\$17.78	\$22.58	\$22.77	\$47,549.24	\$175.00	\$6,853.40
Patrick	4	40	2088	10/3/2005	10	10.80%	\$13.35	\$16.12	\$14.79	\$30,885.28	\$175.00	\$6,853.40
Reed	9	40	2088	11/16/2001	14	15.12%	\$21.52	\$24.54	\$24.77	\$51,727.74	\$175.00	\$6,853.40
Tarver	5	40	2088	6/15/2015	1	0.00%	\$14.69	\$14.69	\$14.69	\$30,672.72	\$175.00	\$6,853.40
Hull										\$75,000.00	\$175.00	\$6,853.40
SERVICE CTR. TOTAL										\$325,790.92	\$1,367.64	\$47,973.80
TOTAL or AVG.		34.1	1778		11.4	12.36%	\$13.24	\$14.69		\$2,063,301.65	\$12,502.72	\$420,692.50

FY17 Personnel Changes

- All benefited employees not working 40 hours are budgeted to work a full 40 hour schedule. This provides greater value to SEPLSO. Only one of these employees has expressed that she does not want to accept the extra hours.
- 4 employees at pay grades 1, 2 or 3 were not moved to the next level when they completed ODL certification. I have moved them up in this budget.
- 5 employees at pay grades 1, 2 or 3 are expected to complete certification during FY17 are have each been budgeted at the next pay grade.
- Cathy Tucker has been budgeted 1 pay grade higher to compensate for work on SEPLSO's webpage. Currently Cathy works on the website by contract, which is not recommended for a current employee.
- 2 employees whom I expect to apply for our trainer positions have been moved to grade 5. This does not guarantee that they will receive the positions should other, more qualified staff apply.
- 2 long-term library managers have stated intentions to retire at the end of the calendar year. I have budgeted their departure and the hire of new managers, although the current managers are welcome to change their plans and intentions.
- A part-time position has been planned for Stigler and will be dependent upon revenue coming in steadily this next year.
- A part time position has been added to Wister. This position will serve as a substitute for the other 2-staff libraries in LeFlore County. Extra mileage has been budgeted to accommodate the travel this employee may be required to drive in order to substitute.
- Tech Services coordinator June Doyle has asked that I move Carrie Patrick's pay grade to better reflect the value of the work she does. June asked for a move from 3 to 5, but I have budgeted Carrie at a 4.
- I have budgeted Poteau library manager Jo Hunt at grade 8 instead of 6 in anticipation of adding human resources duties. Jo has earned a Masters in Human Resources from Cornell. I'm thrilled to have such knowledge and skill on staff and believe that SEPLSO should the talent available. Jo's additional duties will include developing monthly trainings for all staff, training for supervisors, assistance with the creation of HR forms and paperwork, and providing her expertise and knowledge to matters involving HR. I have decreased the professional fees line item in the budget draft knowing Jo's in-house expertise can replace some legal advice we might seek.
- I passionately believe in providing our staff the opportunity to participate in national library conferences. In this budget draft I have included travel to the 2017 American Library Association Annual conference for myself, Tech Services Librarian June Doyle, McAlester manager Kathy McGilberry, and two additional slots intended as scholarships that eligible staff could apply for and the Board would decide upon.

Should revenue prove stronger than budgeted, I hope to make several other modifications to personnel. Without prioritizing, my "wish list" for the personnel budget consists of:

- Making Nathan Forrest's part-time position full-time
- Adding a part-time employee at 2-staff libraries
- Adding more staff or hours at McAlester Public Library and Patrick Lynch Library in Poteau
- Promoting 3 existing library managers to regional coordinators

SEPLSO PAY SCALE: 7/1/2015

Grade	Status	Hourly Base	1 40 Hrs	2 35 Hrs	3 30 Hrs	4 25 Hrs	5 20 Hrs
1 Library Aide							
	Probation I	9.29	19,397.52	16,972.83	14,548.14	12,123.45	9,698.76
	Regular II	10.04	20,963.52	18,343.08	15,722.64	13,102.20	10,481.76
2 Library Assistant I, Library Aide II							
	Probation I	10.21	21,318.48	18,653.67	15,988.86	13,324.05	10,659.24
	Regular II	11.04	23,051.52	20,170.08	17,288.64	14,407.20	11,525.76
3 Library Assistant II							
	Probation I	11.23	23,448.24	20,517.21	17,586.18	14,655.15	11,724.12
	Regular II	12.14	25,348.32	22,179.78	19,011.24	15,842.70	12,674.16
4 Senior Library Assistant							
	Probation I	12.35	25,786.80	22,563.45	19,340.10	16,116.75	12,893.40
	Regular II	13.35	27,874.80	24,390.45	20,906.10	17,421.75	13,937.40
5 Head Librarian I, Interlibrary Loan Librarian; Information Resources Librarian; Cataloger							
	Probation I	13.59	28,375.92	24,828.93	21,281.94	17,734.95	14,187.96
	Regular II	14.69	30,672.72	26,838.63	23,004.54	19,170.45	15,336.36
6 Head Librarian II							
	Probation I	14.95	31,215.60	27,313.65	23,411.70	19,509.75	15,607.80
	Regular II	16.16	33,742.08	29,524.32	25,306.56	21,088.80	16,871.04
7 Head Librarian III; Administrative Assistant							
	Probation I	16.45	34,347.60	30,054.15	25,760.70	21,467.25	17,173.80
	Regular II	17.78	37,124.64	32,484.06	27,843.48	23,202.90	18,562.32
8 no positions							
	Probation I	18.09	37,771.92	33,050.43	28,328.94	23,607.45	18,885.96
	Regular II	19.56	40,841.28	35,736.12	30,630.96	25,525.80	20,420.64
9 Technical Services Librarian; Administrative Manager							
	Probation I	19.91	41,572.08	36,375.57	31,179.06	25,982.55	20,786.04
	Regular II	21.52	44,933.76	39,317.04	33,700.32	28,083.60	22,466.88
10 no positions							
	Probation I	21.89	45,706.32	39,993.03	34,279.74	28,566.45	22,853.16
	Regular II	23.67	49,422.96	43,245.09	37,067.22	30,889.35	24,711.48
11 Library Technology Specialist							
	Probation I	24.09	50,299.92	44,012.43	37,724.94	31,437.45	25,149.96
	Regular II	26.04	54,371.52	47,575.08	40,778.64	33,982.20	27,185.76