

## LONGEVITY PAY BEGINS WITH 2 YEARS OF SERVICE

YEARS OF SERVICE	ANNUAL LONGEVITY PAYMENT
At least 2 years but less than 4 years	\$ 250.00
At least 4 years but less than 6 years	\$ 426.00
At least 6 years but less than 8 years	\$ 626.00
At least 8 years but less than 10 years	\$ 850.00
At least 10 years but less than 12 years	\$1,062.00
At least 12 years but less than 14 years	\$1,250.00
At least 14 years but less than 16 years	\$1,500.00
At least 16 years but less than 18 years	\$1,688.00
At least 18 years but less than 20 years	\$1,900.00
At least 20 years	\$2,000.00

The State of Oklahoma is an equal opportunity employer dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, sex, religion or national origin. All qualified applicants are encouraged to apply.

# OKLAHOMA STATE AUDITOR & INSPECTOR

## Employee Benefits

To apply for a position at the State Auditor's Office, please send a cover letter along with your resume to the address below.

Oklahoma State Auditor & Inspector  
State Capitol, Room 100  
Oklahoma City, OK  
73105-4801

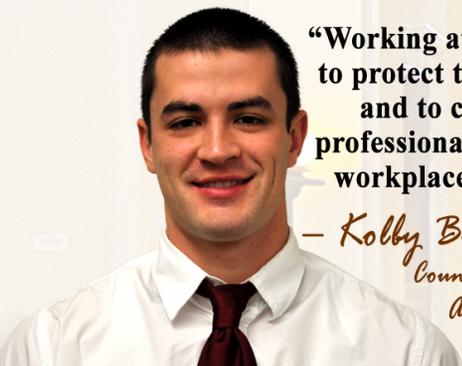
For more information about our office or to submit an online application, visit us at:

[www.sai.ok.gov](http://www.sai.ok.gov)

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## SALARIES

All salaries are set by the State Auditor based upon education, experience and performance



**“Working at SAI allows me to protect taxpayer dollars and to challenge myself professionally in a friendly workplace environment.”**

— *Kolby Bollinger, CPA*  
County Audits Auditor

*Sheila Adkins,*  
CISA, CPA, CIA  
Information Services Director



# Serving in OKLAHOMA GOVERNMENT Serves You

## BENEFITS TO STATE EMPLOYEES INCLUDE:

- Comprehensive health insurance medical, dental, and vision
- 11 paid holidays annually
- Flexible work schedule
- Accruable vacation and sick leave
- Continuing Education to meet new standards
- Longevity Pay
- Defined Contribution Retirement
- Life insurance
- Short-term and long-term disability insurance
- Employee Assistance Program
- 457 Plan available, State matches \$25 a month

## STATE OF OKLAHOMA HEALTH INSURANCE BENEFITS

The State provides a benefit allowance to help cover the cost of insurance premiums. For those employees choosing to cover dependents on the health insurance option, the allowance increases to cover 75% of the average of all high-option premium dependent costs.

	Monthly	Annually
Employee Only	\$ 640.98	\$ 7,691.76
Employee + One Child	\$ 870.89	\$10,450.68
Employee + Children	\$1,006.19	\$12,074.28
Employee + Spouse	\$1,312.75	\$15,753.00
Employee + Spouse/Child	\$1,542.66	\$18,511.92
Employee + Spouse/Children	\$1,677.96	\$20,135.52

A total of eight health insurance plans are available for 2015. The variety offers you an opportunity to select a provider that best serves your individual needs.

- HealthChoice USA • HealthChoice Basic PPO
- HealthChoice Basic Alt. • HealthChoice High PPO
- HealthChoice High Alt. • HealthChoice HDHP-Acct
- CommunityCare HMO • GlobalHealth HMO

## VACATION & SICK LEAVE ACCRUALS

Annual leave may be accrued within limitations. Sick Leave has no accrual limits but, unlike annual leave, any remaining balance is not paid should you leave state employment.

Leave Accruals	Annual Leave	Sick Leave
Less than 5 years	15 days	15 days
5 years/less than 10 years	18 days	15 days
10 years/less than 20 years	20 days	15 days
20 years +	25 days	15 days

## STATE HOLIDAYS

- New Year's Day
- Martin Luther King, Jr. Day
- Presidents' Day
- Memorial Day
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving (two days)
- Christmas (two days)



**"I like working at SAI because of the people I work with. They are patient, always willing to help and they consistently motivate me to further my career and education."**

*— Kendra Miller  
State Agency  
Auditor*



**"The Auditor's office has given me the opportunity to further my career and spend time with my family."**

*— Brian Shirey  
Performance Audits  
Auditor*

