

# **Oklahoma Law Enforcement Retirement Plan**

Administered by

## **Oklahoma Law Enforcement Retirement System**

### *Financial Statements*

June 30, 2014 and 2013

(With Independent Auditors' Report Thereon)



**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**FINANCIAL STATEMENTS**

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## **INDEPENDENT AUDITORS' REPORT**

To the Oklahoma Law Enforcement Retirement System  
Board of Trustees

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, which comprise the statements of fiduciary net position as of June 30, 2014 and 2013, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

### **Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### **Auditors' Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

(Continued)

## **INDEPENDENT AUDITORS' REPORT, CONTINUED**

### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Plan as of June 30, 2014 and 2013, and the changes in fiduciary net position of the Plan for the years then ended in accordance with accounting principles generally accepted in the United States.

### **Emphasis of Matter**

#### *Adoption of New Accounting Standards*

As discussed in Note 2 to the financial statements, in 2014 the Plan adopted new accounting guidance, Statement No. 67 of the Governmental Accounting Standards Board, *Financial Reporting for Pension Plans—an Amendment of GASB Statement No. 25* (GASB 67). The financial statements for the year ended June 30, 2013, were restated due to the implementation of GASB 67. Our opinion is not modified with respect to this matter.

### **Other Matters**

#### *Required Supplementary Information*

Accounting principles generally accepted in the United States require that the management's discussion and analysis on pages I-1 through I-5 and the schedule of changes in the employer agencies' net pension liability, the schedule of employer agencies' net pension liability, the schedule of contributions from employer agencies and other contributing entities, the schedule of investment returns, and the related notes to required supplementary information on pages 45 through 50 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated October 14, 2014, on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

A handwritten signature in black ink that reads "Finley & Cook, PLLC". The signature is written in a cursive, flowing style.

Shawnee, Oklahoma  
October 14, 2014

## **MANAGEMENT'S DISCUSSION AND ANALYSIS**

The discussion and analysis of the financial performance of the Oklahoma Law Enforcement Retirement Plan, administered by the Oklahoma Law Enforcement Retirement System (collectively referred to as the "System") provides an overview of the System's activities for the fiscal years ended June 30, 2014 and 2013. Please read it in conjunction with the System's financial statements, which begin on page 3. (As noted previously, certain financial information for 2013 and 2012 has been restated due to the implementation of GASB 67.)

### **Financial Highlights**

	June 30,		
	<u>2014</u>	<u>2013</u> (Restated)	<u>2012</u> (Restated)
• Net fiduciary position restricted for pensions	\$ 879,906,496	773,689,566	705,033,289
• Contributions:			
State agencies	8,566,411	8,296,302	7,414,479
Plan members	5,787,446	5,583,541	5,407,641
Insurance premium tax	11,185,500	11,215,180	10,029,164
Other state sources	9,979,377	8,591,701	8,806,630
	<u>35,518,734</u>	<u>33,686,724</u>	<u>31,657,914</u>
• Net investment income	121,401,449	83,036,455	8,656,052
• Benefits paid, refunds, and other deductions	50,703,253	48,066,902	48,070,975
• Net increase (decrease) in net position	106,216,930	68,656,277	(7,757,009)

### **DISCUSSION OF THE BASIC FINANCIAL STATEMENTS**

This following discussion and analysis is intended to serve as an introduction to the System's basic financial statements. The System's basic financial statements are comprised of 1) the statements of fiduciary net position, 2) the statements of changes in fiduciary net position, and 3) notes to basic financial statements. This report also contains required supplementary information. The System is a component unit of the State of Oklahoma and together with other similar funds comprise the fiduciary pension trust funds of the State of Oklahoma. The financial statements are presented using the economic measurement focus and the accrual basis of accounting. The System's statements offer short-term and long-term financial information about the activities and operations of the System. These statements are presented in a manner similar to those of a private business.

The statements of fiduciary net position represent the fair value of the System's assets as of the end of the fiscal year. The difference between assets and liabilities, called "fiduciary net position," represents the value of assets held in trust for future benefit payments. Over time, increases and decreases in the System's net position can serve as an indicator of whether the financial position of the System is improving or declining.

The statements of changes in fiduciary net position are presented in order to show the changes in net position during the year. The activity primarily consists of contributions to the System, unrealized and realized gains and losses on investments, investment income, benefits paid, and investment and administrative expenses.

## MANAGEMENT'S DISCUSSION AND ANALYSIS, CONTINUED

### CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO PRIOR YEARS

The following table summarizes the fiduciary net position as of June 30:

	<u>2014</u>	<u>2013</u> (Restated)	<u>2012</u> (Restated)
Cash and cash equivalents	\$ 10,993,097	59,368,127	48,410,795
Receivables	5,285,439	5,070,640	4,786,417
Net receivables from brokers	-	-	10,764,785
Investments, at fair value	875,086,516	732,307,960	642,135,897
Securities lending short-term collateral	75,432,636	73,767,943	67,588,082
Capital assets, net	<u>-</u>	<u>-</u>	<u>3,547</u>
 Total assets	 <u>966,797,688</u>	 <u>870,514,670</u>	 <u>773,689,523</u>
 Liabilities	 <u>86,891,192</u>	 <u>96,825,104</u>	 <u>68,656,234</u>
 Net position	 <u>\$ 879,906,496</u>	 <u>773,689,566</u>	 <u>705,033,289</u>

Investments are made in accordance with the investment policy approved by the Oklahoma Law Enforcement Retirement System Board of Trustees. A more detailed description of the types of investments held and the investment policy is presented in Note 2 and Notes 4 through 8 to the financial statements.

## MANAGEMENT'S DISCUSSION AND ANALYSIS, CONTINUED

### CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO PRIOR YEARS, CONTINUED

The following table summarizes the changes in fiduciary net position between fiscal years 2014, 2013, and 2012:

	<u>2014</u>	<u>2013</u> (Restated)	<u>2012</u> (Restated)
<b>Additions</b>			
Contributions	\$ 35,518,734	33,686,724	31,657,914
Net investment income	<u>121,401,449</u>	<u>83,036,455</u>	<u>8,656,052</u>
Total additions	<u>156,920,183</u>	<u>116,723,179</u>	<u>40,313,966</u>
<b>Deductions</b>			
Benefits paid, including health insurance payments and refunds	43,818,638	43,276,567	42,641,021
Deferred option benefits	5,958,003	3,907,983	4,577,558
Administrative expenses	<u>926,612</u>	<u>882,352</u>	<u>852,396</u>
Total deductions	<u>50,703,253</u>	<u>48,066,902</u>	<u>48,070,975</u>
<b>Net increase (decrease) in net position</b>	106,216,930	68,656,277	(7,757,009)
Net position, beginning of year	<u>773,689,566</u>	<u>705,033,289</u>	<u>712,790,298</u>
Net position, end of year	<u>\$ 879,906,496</u>	<u>773,689,566</u>	<u>705,033,289</u>

## **MANAGEMENT’S DISCUSSION AND ANALYSIS, CONTINUED**

### **ANALYSIS OF THE OVERALL FINANCIAL NET POSITION AND THE CHANGES IN NET POSITION**

Funding for the System is derived primarily from contributions from employer agencies and the System members, as well as from funds received from motor license agents for the System’s share of fees, taxes, and penalties, from the State of Oklahoma Insurance Department for the System’s share of insurance premium taxes, and from net investment income generated on assets held. In total, contributions increased during fiscal year 2014 compared to 2013 primarily due to the State of Oklahoma collecting an increased amount of motor vehicle tax during 2014. In the prior period, contributions increased during fiscal year 2013 compared to 2012 due to Senate Bill 1001, which increased employer contributions from 10% to 11%, effective November 1, 2012. The System received 5% of total insurance premium tax collected for the years ended June 30, 2014 and 2013.

The System’s net yield on average assets was approximately 16% for the fiscal year ended June 30, 2014. Net investment income earnings increased from \$83 million for the fiscal year ended June 30, 2013, to \$121 million for the fiscal year ended June 30, 2014, as a result of significant appreciation of asset values. As the System accounts for its investments at fair value, rises and declines in the prices of stocks and bonds have a direct effect and impact on the net position and changes in net position of the System. The System’s net yield on its average assets and the yield for the S&P 500 were as follows for the years ended June 30:

	<u>2014</u>	<u>2013</u>	<u>2012</u>
System	16%	12%	2%
S&P 500	25%	21%	4%

In fiscal years 2014 and 2013, benefit expenses, including health insurance payments and refunds, increased during each year by approximately 1%. During the fiscal year 2014, deferred option benefits increased approximately 52% compared to 2013 due to an increased number of plan participants converting to the “Back” DROP program. During the fiscal year 2013, deferred option benefits decreased approximately 15% compared to 2012 due to a decrease in the number of plan participants converting to the “Back” DROP program.

Administrative expenses are composed primarily of payroll and related expense for the employees of the System, legal and professional fees, and medical and travel costs. During fiscal years 2014 and 2013, total administrative expenses increased approximately 5% and 4%, respectively, due to an increase in general operating expenses.

The overall fiduciary net position increased for the fiscal years ended June 30, 2014 and 2013, and decreased for the fiscal year ended June 30, 2012, principally due to market value fluctuations.



## **MANAGEMENT’S DISCUSSION AND ANALYSIS, CONTINUED**

### **DESCRIPTION OF CURRENTLY KNOWN FACTS, DECISIONS, OR CONDITIONS THAT ARE EXPECTED TO HAVE A SIGNIFICANT EFFECT ON THE NET POSITION OR CHANGES IN NET POSITION**

While the System is directly impacted by the overall stock market changes, investments are made based on the expected long-term performance and in the best interest of the members of the System. With over \$966 million of total assets and a wide range of diversity of investments, the System has the financial resources to maintain its current investment strategies, while continuing to review for other investment options to benefit its members.

Presently, the System receives 5% of total taxes collected on insurance premiums. The System received insurance premium taxes of approximately \$11 million in the years ended June 30, 2014 and 2013, and \$10 million in the year ended June 30, 2012.

### **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the System’s finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Executive Director of the System, c/o Oklahoma Law Enforcement Retirement System, 421 N.W. 13<sup>th</sup> Street, Suite 100, Oklahoma City, Oklahoma 73103.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
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**STATEMENTS OF FIDUCIARY NET POSITION**

<i>June 30,</i>	<i>2014</i>	<i>2013</i>
<b>Assets</b>		
Cash	\$ 92,778	75,274
Short-term investments	10,900,319	59,292,853
Total cash and cash equivalents	10,993,097	59,368,127
Receivables:		
Interest and dividends receivable	777,304	854,129
Contributions receivable:		
State agencies	678,826	689,648
Plan members	476,864	482,450
Other state sources	1,007,734	676,589
Insurance premium tax	2,343,788	2,363,013
Other	923	4,811
Total receivables	5,285,439	5,070,640
Investments, at fair value:		
U.S. government securities	56,843,148	50,694,948
Domestic corporate bonds	114,349,013	145,678,992
International corporate bonds	74,940,501	-
Domestic common and preferred stock	337,888,915	278,028,486
International common and preferred stock	207,724,783	182,460,848
Real estate funds	56,513,759	50,587,114
Alternative investments	23,351,397	21,657,572
Real estate—building	3,475,000	3,200,000
Total investments, at fair value	875,086,516	732,307,960
Securities lending short-term collateral	75,432,636	73,767,943
Total assets	966,797,688	870,514,670
<b>Liabilities</b>		
Accounts payable	724,729	637,618
Net payable to brokers	8,858,921	22,123,263
Deferred option benefits due and currently payable, as restated	1,874,906	296,280
Securities lending collateral payable	75,432,636	73,767,943
Total liabilities	86,891,192	96,825,104
<b>Net fiduciary position restricted for pensions, as restated</b>	<b>\$ 879,906,496</b>	<b>773,689,566</b>

See Independent Auditors' Report.  
See accompanying notes to financial statements.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
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**STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION**

<i>Years Ended June 30,</i>	<i>2014</i>	<i>2013</i>
<b>Additions:</b>		
Contributions:		
State agencies	\$ 8,566,411	8,296,302
Plan members	5,787,446	5,583,541
Insurance premium tax	11,185,500	11,215,180
Other state sources	9,979,377	8,591,701
Total contributions	<u>35,518,734</u>	<u>33,686,724</u>
Investment income:		
From investing activities:		
Net appreciation in fair value of investments	110,786,616	72,267,699
Interest	8,942,403	9,330,608
Dividends	5,067,590	3,607,757
Net rental (loss) income	(16,111)	21,164
Total investment income	<u>124,780,498</u>	<u>85,227,228</u>
Less: investment expense	<u>(3,580,435)</u>	<u>(2,406,066)</u>
Income from investing activities	<u>121,200,063</u>	<u>82,821,162</u>
From securities lending activities:		
Securities lending income	194,103	243,995
Securities lending expenses:		
Management fees	(86,126)	(92,127)
Borrower rebates	<u>93,409</u>	<u>63,425</u>
Income from securities lending activities	<u>201,386</u>	<u>215,293</u>
Net investment income	<u>121,401,449</u>	<u>83,036,455</u>
Total additions	<u>156,920,183</u>	<u>116,723,179</u>
<b>Deductions:</b>		
Benefit payments	42,179,056	41,718,772
Deferred option benefits	5,958,003	3,907,983
Health insurance payments	821,900	813,995
Refunds of contributions	817,682	743,800
Administrative expenses	<u>926,612</u>	<u>882,352</u>
Total deductions, as restated	<u>50,703,253</u>	<u>48,066,902</u>
<b>Net increase in net position, as restated</b>	<b>106,216,930</b>	<b>68,656,277</b>
Net position restricted for pensions:		
Beginning of year, as restated	<u>773,689,566</u>	<u>705,033,289</u>
<b>End of year</b>	<b><u>\$ 879,906,496</u></b>	<b><u>773,689,566</u></b>

See Independent Auditors' Report.

See accompanying notes to financial statements.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS**

**June 30, 2014 and 2013**

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**(1) NATURE OF OPERATIONS**

The Oklahoma Law Enforcement Retirement System (the “System”) was established July 1, 1947, for the purpose of providing retirement allowances and other benefits for qualified law enforcement officers as defined by Oklahoma statutes. The System is the administrator of a single-employer, cost-sharing defined benefit pension plan that provides participants with retirement, death, and disability benefits, a Deferred Option Plan (the “Deferred Option”), and supplemental health benefits, all established by the State of Oklahoma. These plans are considered a single plan for financial reporting purposes. The System is part of the State of Oklahoma financial reporting entity and is included in the State of Oklahoma’s financial reports as a pension trust fund. Currently, agencies and/or departments who are members of the System are the Oklahoma Highway Patrol and Capitol Patrol of the Department of Public Safety (DPS), the Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the Alcoholic Beverage Law Enforcement Commission, certain members of the DPS Communications Division, DPS Waterways Lake Patrol Division, park rangers, park managers, and park supervisors of the Oklahoma Tourism and Recreation Department, inspectors of the Oklahoma State Board of Pharmacy, and Oklahoma University and Oklahoma State University campus police officers.

The System, considered a single employer pension plan, is a part of the State of Oklahoma financial reporting entity, which is combined with other similar funds to comprise the fiduciary pension trust funds of the State of Oklahoma.

The Oklahoma Law Enforcement Retirement System Board of Trustees (the “Board”) is responsible for the operation, administration, and management of the System. The Board also determines the general investment policy of the System’s assets. The Board is composed of 13 members consisting of: the Commissioner of Public Safety or designee; the Director of the Office of Management and Enterprise Services or designee; three (3) members to be appointed by the Governor, one of whom shall be a retired member of the System; one (1) member to be appointed by the Speaker of the House of Representatives; one (1) member to be appointed by the President Pro Tempore of the Senate; two (2) members of the Highway Patrol Division and one (1) member of the Communications Section of the Oklahoma Highway Patrol; one (1) member from the Oklahoma State Bureau of Investigation; one (1) member of the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control; and one (1) member of the Oklahoma Alcoholic Beverage Laws Enforcement Commission, elected by and from the membership of the System. The appointees and office holders or designees all serve a 4-year term, with the governor appointee’s term being coterminous with that office.

See Independent Auditors’ Report.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(1) NATURE OF OPERATIONS, CONTINUED**

The System's participants at June 30 consisted of the following:

	<u>2014</u>	<u>2013</u>
Retirees and beneficiaries currently receiving benefits	1,289	1,268
Terminated vested participants	24	32
Deferred Option participants	36	45
Active participants	<u>1,270</u>	<u>1,260</u>
Total members	<u>2,619</u>	<u>2,605</u>

The System administers the Oklahoma Law Enforcement Retirement Plan (the "Plan"). For report purposes, the System is deemed to be the administrator of the Plan.

**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The following are the significant accounting policies followed by the Plan.

**Basis of Accounting**

The financial statements are prepared using the accrual basis of accounting under which expenses are recorded when the liability is incurred, revenues are recorded in the accounting period in which they are earned and become measurable, and investment purchases and sales are recorded as of their trade dates. Member and employer contributions are established by statute as a percentage of salaries and are recognized in the period in which employees' salaries are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. The financial statements are in conformity with provisions of the Governmental Accounting Standards Board Statement No. 67, *Financial Reporting for Pension Plans—an Amendment of GASB Statement No. 25* (GASB 67).

The Plan is administered by the System, a part of the State of Oklahoma financial reporting entity, which together with other similar pension and retirement funds comprise the fiduciary pension trust funds of the State of Oklahoma. Administrative expenses are paid with the funds provided by operations of the Plan.

See Independent Auditors' Report.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
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**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Recent Accounting Pronouncements**

In March 2012, GASB issued Statement No. 65, *Items Previously Reported as Assets and Liabilities* (GASB 65). The objective of GASB 65 is to establish accounting and financial reporting standards that reclassify, as deferred outflows of resources or deferred inflows of resources, certain items that were previously reported as assets or liabilities, and recognizes, as outflows of resources or inflows of resources, certain items that were previously reported as assets and liabilities. The System adopted this statement effective July 1, 2013. The adoption had no significant impact on the Plan's financial statements. Presently, the Plan has no items of deferred outflows of resources or deferred inflows of resources to be reported.

In March 2012, GASB issued Statement No. 66, *Technical Corrections—2012—An Amendment of GASB Statements No. 10 and No. 62* (GASB 66). GASB 66 improves accounting and financial reporting for a governmental financial reporting entity by resolving conflicting guidance that resulted from the issuance of two pronouncements: Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, and Statement No. 62, *Codification of Accounting and Financial Reporting Guidance Contained in Pre-November 30, 1989 FASB and AICPA Pronouncements*. The plan adopted this statement effective July 1, 2013. The statement had no significant impact on the financial statements of the Plan.

In June 2012, GASB issued GASB 67. GASB 67 addresses reporting by pension plans that administer benefits for governments and outlines basic framework for the separately issued financial reports of defined benefit pension plans, and details note disclosure requirements for defined benefit and defined contribution pension plans. The System adopted GASB 67 effective July 1, 2013. The adoption changed various reporting terminology, footnote disclosures, and required supplementary information. The adoption of GASB 67 also required a restatement of prior years' liabilities, as in accordance with GASB 67 only deferred option liabilities that are due and currently payable should be shown as a liability. In prior years, the Plan had reflected all deferred option balances as a payable. As a result of GASB 67, the 2013 financial statements were restated to reflect only the "Back" DROP as a payable. This resulted in a net increase in net fiduciary position from \$768,694,833 as previously reported at June 30, 2013, to \$773,689,566, increasing the net fiduciary position restricted for pensions by \$4,994,733.

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**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
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**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Recent Accounting Pronouncements, Continued**

In April 2013, GASB issued Statement No. 70, *Accounting and Financial Reporting for Nonexchange Financial Guarantees* (GASB 70). GASB 70 will require a government that extends a nonexchange financial guarantee to recognize a liability when qualitative factors and historical data, if any, indicate that it is more likely than not that the government will be required to make a payment on the guarantee. The amount of the liability to be recognized should be the discounted present value of the best estimate of the future outflows expected to be incurred as a result of the guarantee. When there is no best estimate but a range of the estimated future outflows can be established, the amount of the liability to be recognized should be the discounted present value of the minimum amount within the range. A government that has issued an obligation guaranteed in a nonexchange transaction is to report the obligation until legally released as an obligor. This statement also provides additional guidance for intra-entity nonexchange financial guarantees involving blended component units. This statement specifies the information required to be disclosed by governments that extend nonexchange financial guarantees. This statement requires new information to be disclosed by governments that receive nonexchange financial guarantees. The System adopted this statement effective July 1, 2013. The adoption had no significant impact on the financial statements of the Plan.

**Use of Estimates**

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States requires management of the Plan to make significant estimates and assumptions that affect the reported amounts of net position restricted for pensions at the date of the financial statements and the actuarial information in Exhibits I, II, and III included in the required supplementary information as of the benefit information date, the changes in the Plan's net position during the reporting period, and when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

**Risks and Uncertainties**

Contributions to the Plan and the actuarial information in Exhibits I, II, and III included in the required supplementary information are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near-term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

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**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Plan Contributions**

Contributions to the Plan are recognized when due pursuant to formal commitments, as well as statutory or contractual requirements.

**Plan Benefit Payments and Refunds**

Benefit payments and refunds of the Plan are recognized when due and payable in accordance with the terms of the Plan.

**Receivables**

At June 30, 2014 and 2013, the Plan had no long-term receivables. All the receivables reflected in the statement of fiduciary net position are expected to be received and available for use by the Plan in its operations. Also, no allowance for any uncollectible portions is considered necessary.

**Investments**

Management of the Plan is authorized to invest in eligible investments as approved by the Board as set forth in its investment policy. The Board reviews and updates the plan investment policy at least annually, making changes as deemed necessary to achieve policy goals. An investment policy change can be made any time the need should arise, at the discretion of the Board.

*Investment Allocation Policy*—The Board's asset allocation policy will currently maintain approximately 60% of assets in equity instruments, including public large and small cap equity, international developed equity, global long-short hedge, emerging markets, and private equity strategies; approximately 30% of assets in fixed income, to include core bonds, global, and multisector/core plus bonds; and 10% of assets in real assets, to include core real estate and commodities.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Investments, Continued**

*Significant Investment Policy Changes*—During the years ended June 30, 2014 and 2013, the Board made no significant investment policy changes.

*Rate of Return*—For the year ended June 30, 2014, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 15.90%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

*Methods Used to Value Investments*—Plan investments are reported at fair value. Short-term investments include an investment fund composed of an investment in units of a commingled trust fund of the Plan's custodial agent (which is valued at cost, which approximates fair value). Debt and equity securities are reported at fair value, as determined by the Plan's custodial agent, using pricing services or prices quoted by independent brokers based on the latest reported sales prices at current exchange rates for securities traded on national or international exchanges. The fair value of the pro rata share of units owned by the Plan in equity index and commingled trust funds is determined by the respective fund trustee based on quoted sales prices of the underlying securities. The fair value of the real estate is determined from independent appraisals. Investments which do not have an established market are reported at estimated fair value.

Net investment income (loss) includes net appreciation/(depreciation) in the fair value of investments, interest income, dividend income, investment income from real estate, securities lending income and expenses, and investment expenses, which includes investment management and custodial fees and all other significant investment related costs. Foreign currency translation gains and losses are reflected in the net appreciation (depreciation) in the fair value of investments. Investment income from real estate includes the Plan's share of income from operations, net appreciation in the fair value of the underlying real estate properties, and the Plan's real estate investment management fees. The fair values of the limited partnerships are determined by managers of the partnerships based on the values of the underlying assets.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Investments, Continued**

The Plan's international investment managers enter into forward foreign exchange contracts to protect against fluctuation in exchange rates between the trade date and the settlement date of foreign investment transactions. The gains and losses on these contracts are included in income in the period in which the exchange rates change.

The Plan may invest in various traditional financial instruments that fall under the broad definition of derivatives. The Plan's derivatives may include collateralized mortgage obligations, convertible stocks and bonds, and variable rate instruments. These investments do not increase investment risk beyond allowable limits specified in the Plan's investment policy.

The Plan's investment policy provides for investments in any combinations of stocks, bonds, fixed-income securities, and other investment securities, along with investments in commingled, mutual, and index funds. Investment securities and investment securities underlying commingled or mutual fund investments are exposed to various risks, such as interest rate and market and credit risks. Due to the risks associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term, and such changes could materially affect the amounts reported in the statements of fiduciary net position.

The investment policy limits the concentration of each portfolio manager. Except as noted below, no investment with a single firm exceeds 5% of the Plan's net fiduciary position.

The Plan invests in domestic equity index funds, domestic equity commingled trust funds, and international equity funds. The Plan shares the risk of loss in these funds with other participants in proportion to its respective investment. Because the Plan does not own any specific identifiable investment securities of these funds, the market risk associated with any derivative investments held in these funds is not apparent. The degree of market risk depends on the underlying portfolios of the funds, which were selected by the Plan in accordance with its investment policy guidelines, including risk assessment. The international funds invest primarily in equity securities of entities outside the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Investments, Continued**

The following tables present the individual investments exceeding the 5%<sup>(1)</sup> threshold at June 30:

Classification of <u>Investment</u>	Name of <u>Investment</u>	2014	
		<u>Cost</u>	<u>Fair Value</u>
Domestic corporate bonds	MFB NT Collective Aggregate Bond Index Fund	\$ 45,539,408	71,272,590
International common and preferred stock	Grosvenor Global Long/ Short Equity Fund	71,000,000	86,119,829
Domestic common and preferred stock	MFB NT Collective S&P 500 Index Fund	32,432,747	52,401,267
Real estate funds	JPMorgan Chase Bank Strategic Property Fund	38,480,476	45,434,015
International common and preferred stock	Mondrian International Equity Fund	40,100,541	45,194,780
International fixed-income funds	Templeton Global Multisector Plus Fund	70,000,000	74,940,501

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Investments, Continued**

Classification of <u>Investment</u>	Name of <u>Investment</u>	2013	
		<u>Cost</u>	<u>Fair Value</u>
Domestic corporate bonds	MFB NT Collective Aggregate Bond Index Fund	\$ 58,869,320	88,237,587
Short-term investments	Northern Trust Collective Short-Term Investment	59,292,853	59,292,853
International common and preferred stock	Grosvenor Global Long/Short Equity Fund	71,000,000	77,142,668
Domestic common and preferred stock	MFB NT Collective S&P 500 Index Fund	40,670,059	52,739,627
Real estate funds	JPMorgan Chase Bank Strategic Property Fund	36,720,976	40,215,044

<sup>(1)</sup> While the individual investment may exceed 5% of the Plan's net position, each investment is comprised of numerous individual securities. As such, no individual security exceeds the 5% threshold.

**Repurchase/Reverse Repurchase Agreement**

The Plan has a master repurchase/reverse repurchase agreement. Under the agreement, the Plan may enter into a purchase/sale of a security with a simultaneous agreement to resell/repurchase the security at a specified future date and price. The Plan did not enter into any transactions under this agreement during fiscal year 2014 or 2013.

**Capital Assets**

Capital assets, which consist of furniture and computer equipment, are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method over the estimated useful life of the related asset, primarily 5–7 years.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Income Taxes**

The Plan is exempt from federal and state income taxes.

**Plan Termination**

In the event the Plan terminates, the Oklahoma Statutes contain no provision for the order of distribution of the net position of the Plan. Plan termination would take an act of the Oklahoma State Legislature, at which time the order of distribution of the Plan's net position would be addressed.

**Administrative Items**

***Operating Leases***

The Plan has no capital or operating lease commitments that have terms greater than 1 year. The Plan had an operating lease which ended June 30, 2014. The lease has been renewed for the period July 1, 2014, through June 30, 2015. Total lease expense was approximately \$35,000 and \$42,000 for the fiscal years ended 2014 and 2013, respectively.

***Compensated Absences***

Employees of the System earn annual vacation leave at the rate of 10 hours per month for up to 5 years of service, 12 hours per month for service of 5 to 10 years, 13.3 hours per month for service of 10 to 20 years, and 16.7 hours per month for over 20 years of service. Unused annual leave may be accumulated to a maximum of 480 hours. All accrued leave is payable upon termination, resignation, retirement, or death.

At June 30, 2014 and 2013, the System owed \$48,949 and \$45,024, respectively, to its employees for accrued vacation. A summary of the changes in accrued vacation is as follows:

	<u>2014</u>	<u>2013</u>
Accrued vacation at beginning of year	\$ 45,024	38,261
Additions	30,607	30,911
Reductions	<u>(26,682)</u>	<u>(24,148)</u>
Accrued vacation at end of year	<u>\$ 48,949</u>	<u>45,024</u>

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Administrative Items, Continued**

***Retirement Expense***

Employees of the System are eligible to participate in the Oklahoma Public Employees Retirement Plan, which is administered by the Oklahoma Public Employees Retirement System (OPERS). OPERS is a multiple-employer, cost-sharing public retirement defined benefit pension plan. OPERS provides retirement, disability, and death benefits to its plan members and beneficiaries. OPERS issues a publicly available financial report which includes financial statements and required supplementary information for OPERS. That report may be obtained by writing to the Oklahoma Public Employees Retirement System, 5801 N. Broadway Extension, Suite 400, Oklahoma City, OK 73118-7484.

Employees of the System are required to contribute 3.5% of their annual covered salary. The System is required to contribute at an actuarially determined rate, which was 16.5% of annual covered payroll for each of the years ended June 30, 2014, 2013, and 2012, respectively. During the years ended June 30, 2014, 2013, and 2012, a total of \$64,005, \$61,859, and \$61,820, respectively, was paid to OPERS. The System's and the employees' portions of those amounts were as follows:

	<u>2014</u>	<u>2013</u>	<u>2012</u>
System portion	\$ 50,562	48,851	48,819
Employee portion	<u>13,443</u>	<u>13,008</u>	<u>13,001</u>
	<u>\$ 64,005</u>	<u>61,859</u>	<u>61,820</u>

***Risk Management***

The Risk Management Division of the Department of Central Services (the "Division") is empowered by the authority of Title 74 O.S. Supp. 1993, Section 85.34 et seq. The Division is responsible for the acquisition and administration of all insurance purchased by the State of Oklahoma or administration of any self-insurance plans and programs adopted for use by the State of Oklahoma for certain organizations and bodies outside of state government, at the sole expense of such organizations and bodies.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED**

**Administrative Items, Continued**

***Risk Management, Continued***

The Division is authorized to settle claims of the State of Oklahoma and shall govern the dispensation and/or settlement of claims against a political subdivision. In no event shall self-insurance coverage provided by the State of Oklahoma, an agency, or other covered entity exceed the limitations on the maximum dollar amount of liability specified by the Oklahoma Government Tort Claims Act, as provided by Title 51 O.S. Supp. 1988, Section 154. The Division oversees the collection of liability claims owed to the State of Oklahoma incurred as the result of a loss through the wrongful or negligent act of a private person or other entity.

The Division is also charged with the responsibility to immediately notify the attorney general of any claims against the State of Oklahoma presented to the Division. The Division purchases insurance policies through third-party insurance carriers that ultimately inherit the risk of loss. The Division annually assesses each state agency, including the System, their pro rata share of the premiums purchased. The System has no obligations to any claims submitted against the System.

**Date of Management's Review of Subsequent Events**

Management has evaluated subsequent events through October 14, 2014, the date that the financial statements were available to be issued and determined that no subsequent events have occurred which require adjustment or disclosure in the financial statements.

**(3) DESCRIPTION OF THE PLAN**

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Oklahoma Statutes for more complete information.

**General**

The Plan is a single-employer, cost-sharing defined benefit pension plan covering members who have actively participated in being a qualified law enforcement officer as defined by the Oklahoma Statutes or participated in a related agency.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(3) DESCRIPTION OF THE PLAN, CONTINUED**

**Contributions**

Contributions to the Plan are generated from established employer and employee contribution rates, and certain revenues are dedicated by the Oklahoma State Legislature and are not based on an actuarially calculated contribution amount. A suggested minimum required contribution from the State of Oklahoma is computed annually by an actuary hired by the State of Oklahoma. However, funding by the State of Oklahoma to the Plan is based on statutorily determined amounts rather than the actuarial calculations of the amount required to fund the Plan.

The Plan receives contributions from state agencies and members of 11% and 8%, respectively, of the actual paid base salary of each member. Prior to November 1, 2012, the state agencies' contribution rate was 10%. The Plan also receives 1.2% of all fees, taxes, and penalties collected by motor license agents after approximately the first 5%. Additional funds are also provided to the Plan by the State of Oklahoma through an allocation of 5% of the tax on premiums collected by insurance companies operating in Oklahoma and by the net investment income generated on assets held by the Plan. The Plan is responsible for paying administrative costs. Administrative costs of the Plan are paid by using the earnings from the invested assets of the Plan.

**Benefits**

In general, the Plan provides defined retirement benefits based on members' final average compensation, age, and term of service. In addition, the retirement program provides for benefits upon disability and to survivors upon death of eligible members. Retirement provisions are as follows:

- The normal retirement date when a member is eligible to receive retirement benefits is when the member completes 20 years of service or reaches age 62 with at least 10 years of service. Members become vested upon completing 10 years of credited service as a contributing member of the Plan. No vesting occurs prior to completing 10 years of credited service. Members' contributions are refundable, without interest, upon termination prior to normal retirement. Members who have completed 10 years of credited service may elect a vested benefit in lieu of having their accumulated contributions refunded. If the vested benefit is elected, the member is entitled to a monthly retirement benefit commencing on the member's normal retirement date as if the member's employment continued uninterrupted, based on the actual completed years and months of service.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(3) DESCRIPTION OF THE PLAN, CONTINUED**

**Benefits, Continued**

- Monthly retirement benefits are calculated at 2.5% of the highest 30 consecutive months of actual paid base salary multiplied by the years and complete months of credited service. Only salaries on which required contributions have been made are used in computing the final average salary. House Bill 2212, which was effective as of July 1, 2002, redefined final average earnings to be the greater of (i) the highest consecutive 30 months of actual earnings and (ii) the top base pay paid to active members. In accordance with House Bill 1383, for participants hired on or after May 22, 2013, the top base pay paid to active members will no longer be used in determining the member's final retirement benefit.
- Members who became disabled prior to July 1, 2000, prior to the member's normal retirement date and by direct reason of the performance of the member's duties as an officer, receive a monthly benefit equal to the greater of 50% of the average of the highest 30 consecutive complete months of actual paid base salary or 2.5% of the average of the highest 30 consecutive complete months of actual paid base salary multiplied by the number of years and complete months of the member's credited service. Effective July 1, 2000, Senate Bill 994 provides that the monthly benefit will be equal to 2.5% multiplied by the greater of 20 years of service or the actual number of years of service performed by the member if the member had performed 20 or more years of service, multiplied by final average salary. Senate Bill 994 provides that the final average salary for a member who performed less than 20 years of service prior to disability shall be computed assuming that the member was paid the highest salary allowable pursuant to the law in effect at the time of the member's disability based on 20 years of service and with an assumption that the member was eligible for any and all increases in pay based upon rank during the entire period. The final average salary for a member who had performed 20 or more years of service prior to disability shall be equal to the member's actual final average salary.
- Members who became disabled prior to the member's normal retirement date, but after completing 3 years of vesting service and not by reason of the performance of the member's duties as an officer or as a result of the member's willful negligence, receive a monthly benefit equal to 2.5% of the average of the highest 30 consecutive complete months of actual paid base salary multiplied by the number of years and complete months of the member's credited service.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(3) DESCRIPTION OF THE PLAN, CONTINUED**

**Benefits, Continued**

- Survivor's benefits are payable in full to the participant's beneficiary upon the death of a retired participant. The beneficiary of any active participant killed in the line of duty is also entitled to a pension benefit and, if applicable, each child is entitled to receive \$400 per month until reaching age 18 or 22, providing the child is a full-time student. A \$5,000 death benefit is also paid, in addition to any survivor's pension benefits from the Plan, to the participant's beneficiary or estate for those active or retired members who died after July 1, 1999.
- The Deferred Option allows members who have 20 or more years of service to defer terminating employment and drawing retirement benefits for a period not to exceed 5 years. Under the Deferred Option, retirement benefits are calculated based on compensation and service at the time of election and a separate account is set-up for each member. During the participation period, the member's retirement benefit is credited to the member's account along with a portion of the employer's contribution and interest. Interest is credited at a rate of 2% below the rate of return on the investment portfolio of the Plan, with a guaranteed minimum interest equal to the assumed actuarial interest of 7.5%. Member contributions cease once participation in the Deferred Option begins. At the conclusion of participation in the Deferred Option, the member will receive the balance in the member's separate account under payment terms allowed by the Deferred Option and will then begin receiving retirement benefit payments as calculated at the time of election.
- In the 2003 Legislative Session, Senate Bill 688 and House Bill 1464 created a "Back" DROP for members of the Plan. The "Back" DROP is a modified deferred option retirement plan. The "Back" DROP allows the member flexibility by not having to commit to terminate employment within 5 years. Once a member has met their normal retirement period of 20 years, the member can choose, upon retirement, to be treated as if the member had entered into the Deferred Option. A member, however, cannot receive credit to the Deferred Option account based upon any years prior to when the member reached their normal retirement date. Once a member is ready to retire, the member can make the election to participate in the "Back" DROP and can receive a Deferred Option benefit based upon up to 5 years of participation. The member's regular retirement benefit will not take into account any years of service credited to the "Back" DROP.

A member may elect to participate in the "Back" DROP even if the member has elected to participate in the Deferred Option. The member may select a "Back" DROP date which is up to 5 years prior to the termination date. Participation in the "Back" DROP cannot exceed 5 years when combined with the member's prior period of participation in the Deferred Option plan.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(3) DESCRIPTION OF THE PLAN, CONTINUED**

**Benefits, Continued**

- The Plan contributes \$105 per month or the Medicare supplement premium, if less, toward the cost of health insurance for members receiving retirement benefits. These benefits commence upon retirement. As of June 30, 2014 and 2013, 584 and 590 members, respectively, had elected this benefit. House Bill 2311 allows spouses and children to elect health insurance and provides up to \$105 per month to those who do elect the insurance. The monies for the health insurance coverage are remitted monthly to the Oklahoma State and Education Employees Group Insurance Board, which administers various group health benefit plans for the State of Oklahoma. The Plan is required by statute to remit the payment, but has no administrative functions related to the payment, and no portion of the contribution amounts of either active members or state agencies is specifically identified by statute as relating to such payment. Accordingly, the provisions of GASB Statement No. 43, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, are deemed not to apply.

House Bill 2442, which took effect July 1, 2004, allows members who are retired from the System by means of a personal and traumatic injury of a catastrophic nature and in the line of duty and any surviving spouse of a member who was killed in the line of duty to have 100% of the retired member's or surviving spouse's healthcare premium cost paid by the Plan.

The total amount remitted for health insurance premiums for the years ended June 30, 2014 and 2013, was \$821,900 and \$813,995, respectively.

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS**

**Cash and Cash Equivalents**

At June 30, cash and cash equivalents were composed of the following:

	<u>2014</u>	<u>2013</u>
Cash on deposit with the State of Oklahoma	\$ 55,677	6,151
Cash on deposit with local financial institution	37,101	69,123
Cash on deposit with custodial agent:		
Short-term investments	<u>10,900,319</u>	<u>59,292,853</u>
	<u>\$ 10,993,097</u>	<u>59,368,127</u>

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Cash and Cash Equivalents, Continued**

At June 30, 2014 and 2013, as a result of outstanding checks, the carrying amount of the Plan's cash deposits with the State of Oklahoma and a financial institution totaled \$92,778 and \$75,274, respectively, and the bank balances totaled \$1,294,250 and \$1,084,728, respectively. The carrying amounts of the short-term investment and cash on deposit with Northern Trust were the same as the bank balances at June 30, 2014 and 2013.

The Plan's short-term investment fund consists of collective trust funds of Northern Trust which are allocated on the basis of \$1.00 for each unit. This fund is composed of high-grade money market instruments with short maturities, generally less than 90 days, including banker's acceptances, certificates of deposit, commercial paper notes, Euro time deposits, floating rate instruments, and money market demand accounts. Each participant in the fund shares the risk of loss in the fund in proportion to their respective investment in the fund.

**Custodial Credit Risk**

Custodial credit risk is the risk that in the event of the failure of a counterparty, the Plan will not be able to recover the value of its investments. Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Investment securities are exposed to custodial credit risk if they are uninsured, are not registered in the name of the Plan, or are held by a counterparty or the counterparty's trust department but not in the name of the Plan. While the investment policy does not specifically address custodial credit risk of deposits, it does limit the amount of cash and short-term investments to no more than 5% of each manager's portfolio. The Plan had no bank balances that were uninsured or uncollateralized as of June 30, 2014 or 2013. The policy also provides that investment collateral be held by a third-party custodian with whom the Plan has a current custodial agreement in the Plan's name.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Foreign Currency Risk**

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The investment policy limits global long/short equities to 15%, international developed equities to 15%, and emerging markets to 10% of total assets through its asset allocation policy. Investments in equity securities and corporate bonds as of June 30 are shown below by monetary unit to indicate possible foreign currency risk.

	<u>Currency</u>	<u>2014</u>	<u>2013</u>
Commingled funds:			
Equities:			
Grosvenor Global Long/Short Equity Master Fund	\$	86,119,892	77,142,668
Mondrian International Equity Fund		45,194,780	35,577,512
Barings Focused International Equity Fund		34,054,726	30,178,269
Vontobel Global Emerging Markets Fund		31,027,638	28,529,700
Wasatch Emerging Markets Small Capitalization Fund		11,327,747	11,032,699
		<u>207,724,783</u>	<u>182,460,848</u>
International corporate bonds:			
Templeton Global Multisector Plus Fund		74,940,501	-
	\$	<u>282,665,284</u>	<u>182,460,848</u>

The Plan was exposed to foreign currency risk through investments in the following commingled funds:

- Grosvenor Global Long/Short Equity Master Fund—The fund seeks to achieve superior returns that are attractive, on both an absolute and risk-adjusted basis, with substantially less volatility than the broad global equity market indices. In addition, the fund operates with the intent of preserving capital in declining market conditions. The fund pursues this strategy by investing, both long and short, predominately in equity securities in developed and emerging markets.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Foreign Currency Risk, Continued**

- Mondrian International Equity Fund—The fund's investment objective is long-term total return through a value-driven approach of equity selection. The fund pursues this strategy by investing primarily in non-U.S. and emerging market equity securities.
- Barings Focused International Equity Fund—The fund seeks long-term capital growth by investing in a concentrated portfolio of equity securities from developed international markets combined with a limited number of equities from emerging markets.
- Vontobel Global Emerging Markets Fund—The fund seeks capital appreciation by investing, under normal market conditions, at least 75% of its assets in the equity securities of companies located in developing or emerging markets.
- Wasatch Emerging Markets Small Capitalization Fund—The fund seeks long-term capital growth by investing primarily in equity securities of small companies located in emerging markets. Companies will generally have a market capitalization of less than \$3 billion when purchased, and holdings will generally span broadly across countries and sectors.
- Templeton Global Multisector Plus Fund—The fund's strategy is a high alpha-seeking, multisector global fixed-income strategy, and the fund may invest across the entire global fixed-income opportunity set, including government, securitized, and corporate sectors. The fund seeks to maintain a portfolio risk profile in proportion with the volatility of the benchmark, which allows for 8%–10% standard deviation under normal market conditions. As such, below-investment grade exposure is limited to no more than 50% of portfolio net assets.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Credit Risk**

Fixed-income securities are subject to credit risk. Credit quality rating is one method of assessing the ability of the issuer to meet its obligation. The investment portfolio requires the portfolio to maintain an average of AA or higher. Exposure to credit risk as of June 30 was as follows:

<u>Investment Type</u>	<u>S&amp;P (Unless Noted)</u>	<u>2014</u>	
		<u>Fair Value</u>	<u>Fair Value as a Percentage of Total Fixed Maturity Fair Value</u>
U.S. government agency securities	Not Rated <sup>(1)</sup>	\$ 35,167,029	61.86%
U.S. Treasury securities	Not Rated <sup>(1)</sup>	18,198,622	32.02%
Other U.S. government securities	AA+	1,956,773	3.44%
	AA	276,057	0.49%
	A	592,230	1.04%
	A-	<u>652,437</u>	<u>1.15%</u>
<b>Total U.S. government securities</b>		<b><u>\$ 56,843,148</u></b>	<b><u>100.00%</u></b>

(Continued)

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Credit Risk, Continued**

<u>Investment Type</u>	S&P (Unless Noted)	2014	
		<u>Fair Value</u>	Fair Value as a Percentage of Total Fixed Maturity <u>Fair Value</u>
Domestic corporate bonds	AAA	\$ 4,628,482	4.05%
	AA+	3,911,920	3.42%
	AA	930,957	0.81%
	AA-	83,430	0.07%
	A+	1,398,839	1.22%
	A	1,647,534	1.44%
	A-	4,021,655	3.52%
	BBB+	1,676,220	1.47%
	BBB	1,671,390	1.46%
	BBB-	823,168	0.72%
	BB+	596,607	0.52%
	B	263,249	0.23%
	CCC	3,940,229	3.45%
	D	3,274,326	2.86%
	Aaa (Moody's)	4,314,478	3.77%
	A1 (Moody's)	258,271	0.23%
	A2 (Moody's)	450,803	0.39%
	Ca (Moody's)	875,855	0.77%
	Caa2 (Moody's)	929,105	0.81%
	Not Rated <sup>(2)</sup>	<u>78,652,495</u>	<u>68.79%</u>
<b>Total domestic corporate bonds</b>		<b><u>\$ 114,349,013</u></b>	<b><u>100.00%</u></b>
International corporate bonds <sup>(3)</sup>	Not Rated <sup>(3)</sup>	<b><u>\$ 74,940,501</u></b>	<b><u>100.00%</u></b>

<sup>(1)</sup> While the funds are not rated, the securities are backed by the full faith and credit of the U.S. government.

<sup>(2)</sup> While the funds are commingled and not rated, the majority of the assets are held in an index fund which at June 30, 2014, maintained ratings of: AAA—4%; AA+—68%; AA—4%; A—12%; BBB—12%.

<sup>(3)</sup> The fund is commingled and not rated. At June 30, 2014, the fund maintained ratings of: B- or higher—93%; CCC+ or lower—7%.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Credit Risk, Continued**

<u>Investment Type</u>	S&P (Unless Noted)	2013	
		<u>Fair Value</u>	Fair Value as a Percentage of Total Fixed Maturity <u>Fair Value</u>
U.S. government agency securities	Not Rated <sup>(1)</sup>	\$ 32,448,221	64.02%
U.S. Treasury securities	Not Rated <sup>(1)</sup>	14,632,457	28.86%
Other U.S. government securities	AA+	845,961	1.67%
	AA	593,330	1.17%
	AA-	330,555	0.65%
	A	960,061	1.89%
	A-	<u>884,363</u>	<u>1.74%</u>
<b>Total U.S. government securities</b>		<b><u>\$ 50,694,948</u></b>	<b><u>100.00%</u></b>

(Continued)

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Credit Risk, Continued**

<u>Investment Type</u>	<u>S&amp;P (Unless Noted)</u>	2013	
		<u>Fair Value</u>	Fair Value as a Percentage of Total Fixed Maturity <u>Fair Value</u>
Domestic corporate bonds	AAA	\$ 4,978,937	3.42%
	AA+	5,341,679	3.67%
	AA-	83,879	0.06%
	A+	1,754,598	1.20%
	A	1,445,070	0.99%
	A-	4,944,807	3.39%
	BBB+	1,528,031	1.05%
	BBB	3,385,671	2.32%
	BBB-	1,194,067	0.82%
	BB+	219,875	0.15%
	B	310,444	0.21%
	CCC	4,343,600	2.98%
	CC	736,568	0.51%
	D	3,282,461	2.25%
	Aaa (Moody's)	1,989,892	1.37%
	Ca (Moody's)	555,518	0.38%
	Caa2 (Moody's)	1,024,169	0.70%
	Not Rated <sup>(2)</sup>	<u>108,559,726</u>	<u>74.53%</u>
<b>Total domestic corporate bonds</b>		<b><u>\$ 145,678,992</u></b>	<b><u>100.00%</u></b>

<sup>(1)</sup> While the funds are not rated, the securities are backed by the full faith and credit of the U.S. government.

<sup>(2)</sup> While the funds are commingled and not rated, the majority of the assets are held in an index fund which at June 30, 2013, maintained ratings of: AAA—4%; AA+—70%; AA—4%; A—12%; BBB—10%.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While all investments are subject to market changes, securities invested in index funds are more sensitive to market risk. Although the investment policy does not specifically address the duration of fixed-income securities, the Plan does monitor interest rate risk by monitoring the performance of each investment manager. As of June 30, the Plan had the following investments with maturities:

Investment Type	2014					
	<u>Investment Maturities at Fair Value (in Years)</u>					<u>Total Fair Value</u>
	<u>Less Than 1</u>	<u>1 or More, Less Than 5</u>	<u>5 or More, Less Than 10</u>	<u>10 or More</u>	<u>Investments with No Duration</u>	
<b>U.S. government securities:</b>						
Mortgage-backed securities	\$ -	344,331	4,319,746	22,153,203	-	26,817,280
Short-term bills and notes	8,349,749	-	-	-	-	8,349,749
U.S. government bonds	-	1,567,125	9,161,321	3,778,017	-	14,506,463
Index linked government bonds	2,209,820	1,482,339	-	-	-	3,692,159
U.S. government agencies	-	915,582	-	709,482	-	1,625,064
Municipal/Provincial bonds	76,474	106,234	1,061,959	607,766	-	1,852,433
<b>Total U.S. government securities</b>	<u>10,636,043</u>	<u>4,415,611</u>	<u>14,543,026</u>	<u>27,248,468</u>	<u>-</u>	<u>56,843,148</u>
<b>Domestic corporate bonds:</b>						
Asset-backed securities	-	-	1,251,622	9,266,017	-	10,517,639
Commercial mortgage-backed securities	-	-	-	5,524,340	-	5,524,340
Commercial paper	859,769	-	-	-	-	859,769
Corporate bonds	483,375	5,302,438	4,726,531	2,457,396	-	12,969,740
Nongovernment-backed CMOs	-	110,116	133,853	7,362,008	-	7,605,977
U.S. fixed-income funds	-	399,770	-	-	76,471,778	76,871,548
<b>Total domestic corporate bonds</b>	<u>1,343,144</u>	<u>5,812,324</u>	<u>6,112,006</u>	<u>24,609,761</u>	<u>76,471,778</u>	<u>114,349,013</u>
<b>International corporate bonds:</b>						
International fixed-income funds	-	-	-	-	74,940,501	74,940,501
<b>Total international corporate bonds</b>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>74,940,501</u>	<u>74,940,501</u>
	<u>\$ 11,979,187</u>	<u>10,227,935</u>	<u>20,655,032</u>	<u>51,858,229</u>	<u>151,412,279</u>	<u>246,132,662</u>

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Interest Rate Risk, Continued**

	2013					
	Investment Maturities at Fair Value (in Years)					
Investment Type	Less Than 1	1 or More, Less Than 5	5 or More, Less Than 10	10 or More	Investments with No Duration	Total Fair Value
<b>U.S. government securities:</b>						
Mortgage-backed securities	\$ -	278,003	5,631,815	26,538,403	-	32,448,221
U.S. government bonds	-	2,998,359	2,636,422	-	-	5,634,781
Index linked government bonds	3,012,024	5,985,651	-	-	-	8,997,675
U.S. government agencies	151,264	-	-	705,441	-	856,705
Municipal/Provincial bonds	-	341,912	1,039,160	1,376,494	-	2,757,566
<b>Total U.S. government securities</b>	<u>3,163,288</u>	<u>9,603,925</u>	<u>9,307,397</u>	<u>28,620,338</u>	<u>-</u>	<u>50,694,948</u>
<b>Domestic corporate bonds:</b>						
Asset-backed securities	-	-	1,168,705	7,323,380	-	8,492,085
Collateralized bonds	-	149,146	-	-	-	149,146
Commercial mortgage-backed securities	-	-	-	6,548,986	-	6,548,986
Commercial paper	1,349,601	-	-	-	-	1,349,601
Corporate bonds	552,738	7,205,701	3,580,295	3,672,484	-	15,011,218
Corporate convertible bonds	-	-	-	15,984	-	15,984
Nongovernment-backed CMOs	-	-	358,375	7,892,156	-	8,250,531
U.S. fixed-income funds	-	-	-	-	105,861,441	105,861,441
<b>Total domestic corporate bonds</b>	<u>1,902,339</u>	<u>7,354,847</u>	<u>5,107,375</u>	<u>25,452,990</u>	<u>105,861,441</u>	<u>145,678,992</u>
	\$ 5,065,627	16,958,772	14,414,772	54,073,328	105,861,441	196,373,940

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Securities Lending**

The Plan's investment policy allows loans of securities through a lending agent to various institutions on a short-term basis (generally less than 30 days). The amount of loans that can be made is presently limited to a maximum of approximately \$74.3 million. The collateral held and the fair values of the securities on loan for the Plan at June 30 are as follows:

	2014		
	Collateral <u>Held</u>	Fair Value of Securities <u>on Loan</u>	% of Collateral Held to Securities on <u>Loan</u>
U.S. issuers:			
U.S. equities	\$ 58,896,575	57,668,445	102%
U.S. corporate fixed	1,476,978	1,448,576	102%
U.S. government fixed	<u>15,059,083</u>	<u>14,768,672</u>	102%
	<u>\$ 75,432,636</u>	<u>73,885,693</u>	
	2013		
	Collateral <u>Held</u>	Fair Value of Securities <u>on Loan</u>	% of Collateral Held to Securities on <u>Loan</u>
U.S. issuers:			
U.S. equities	\$ 66,695,378	65,041,687	103%
U.S. corporate fixed	1,554,629	1,518,808	102%
U.S. government fixed	<u>5,517,936</u>	<u>5,418,842</u>	102%
	<u>\$ 73,767,943</u>	<u>71,979,337</u>	

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED**

**Securities Lending, Continued**

As the Plan does not have the ability to pledge or sell noncash collateral without a borrower default, the noncash collateral the Plan had received at June 30, 2014 and 2013, was not included in the accompanying statements of fiduciary net position. According to the securities lending agreement, the borrower is required to deliver additional collateral when necessary so that the total collateral held by the agent for all loans to the borrower will at least equal the fair value plus accrued interest of all the borrowed securities loaned to the borrower. At the maturity of the loans, the Plan receives a loan premium and the securities are returned.

The Plan has no credit risk exposure to borrowers because the amount the Plan owes the borrowers exceeds the amount the borrowers owe the Plan. As of June 30, 2014 and 2013, the Plan had no losses on securities lending transactions resulting from default of a borrower or lending agent. Contracts with lending agents require them to indemnify the Plan if the borrowers fail to return the securities or otherwise fail to pay the Plan for income while the securities are on loan. The securities on loan are included in the respective investment categories in the accompanying statements of plan fiduciary net position. Cash collateral is invested in the lending agent's short-term investment pool and included as an asset in the accompanying statements of plan fiduciary net position, with an offsetting liability for the return of the collateral. The securities lending agreement states those investments of cash collateral must be structured to closely match the maturities of the underlying loans. The agreement also sets forth that a minimum of 20% of the cash collateral fund should be available each business day. The cash collateral investments had an average weighted maturity of 37 days and 43 days at June 30, 2014 and 2013, respectively.

**Foreign Currency Transactions**

The Plan has certain investment managers that trade on foreign exchanges. Foreign currency gains and losses are calculated at the transaction date using the current exchange rate, and assets are remeasured to U.S. dollars using the exchange rate as of each month-end. During the years ended June 30, 2014 and 2013, there were no foreign currency gains and no remeasurement losses.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(5) DERIVATIVES AND OTHER FINANCIAL INSTRUMENTS**

Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indices. They include futures contracts, swap contracts, options contracts, and forward foreign currency exchange. The Plan's investment policy states that derivatives may be used to reduce or eliminate undesirable portfolio risks caused by currency exposure, duration, and yield curve position. Investments in limited partnerships (alternative investments) and commingled funds may include derivatives. The Plan's investments in alternative investments are reflected at fair value, and any exposure is limited to its investment in the partnership and any unfunded commitment. Commingled funds have been reviewed to ensure they are in compliance with the Plan's investment policy. The Plan did not hold any direct derivative investments as of June 30, 2014 or 2013.

The Plan may invest in mortgage-backed securities, which are reported at fair value in the statements of fiduciary net position and are based on the cash flows from interest and principal payments by the underlying mortgages. As a result, they are sensitive to prepayments by mortgagees, which are likely in declining interest rate environments, thereby reducing the values of these securities. The Plan may invest in mortgage-backed securities to diversify the portfolio and increase the return while minimizing the extent of risk. Details regarding interest rate risks for these investments are included under the interest rate risk disclosures.

**(6) INVESTMENT IN BUILDING**

The Plan owns a building (Colcord Center), originally purchased as an investment property for approximately \$3.4 million, and it is held as a long-term investment. The building is accounted for at fair value based on periodic appraisals and rental income and expenses reported currently. The Plan utilizes part of the building for its administrative office and pays itself rent, which is reflected as administrative expense and other investment income. The fair value of the building at June 30, 2014 and 2013, was estimated at approximately \$3.5 million and \$3.2 million, respectively.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(7) INVESTMENT IN ALTERNATIVE INVESTMENTS**

The Plan also invests in alternative investments, such as limited partnerships. A summary of the alternative investments is as follows:

<u>Investment</u>	<u>Purpose</u>	<u>Fair Value as of June 30,</u>	
		<u>2014</u>	<u>2013</u>
American Private Equity Partners, L.P.	Invests in private equity securities.	\$ 2,800,698	2,647,299
American Private Equity Partners II, L.P.	Invests in private equity securities.	5,129,360	7,361,346
Knightsbridge Venture Capital VI	Invests in private equity securities.	6,708,238	6,039,927
Knightsbridge Venture Capital VII	Invests in private equity securities.	8,362,405	5,609,000
Apollo Investment Fund VIII, L.P.	Invests in private equity securities.	350,696	-
		<u>\$ 23,351,397</u>	<u>21,657,572</u>

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(7) INVESTMENT IN ALTERNATIVE INVESTMENTS, CONTINUED**

The Plan had the following total and remaining capital commitments for its alternative investments as of June 30, 2014:

	<u>Committed Capital</u>	<u>Remaining Capital Commitment</u>
American Private Equity Partners, L.P.	\$ 8,000,000	837,003
American Private Equity Partners II, L.P.	10,000,000	588,896
Knightsbridge Venture Capital VI	10,000,000	493,342
Knightsbridge Venture Capital VII	7,500,000	2,175,000
Apollo Investment Fund VIII, L.P.	<u>10,000,000</u>	<u>9,558,236</u>
	<u>\$ 45,500,000</u>	<u>13,652,477</u>

Several of the limited partnerships invest in equity securities outside of the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency. In addition, some of the partnerships may engage in hedging transactions involving derivative instruments as a part of their investment strategy.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(8) INVESTMENT IN REAL ESTATE FUNDS**

The Plan's investments in real estate funds consist of two commingled pension trust funds. The real estate investment funds at June 30 are summarized in the following table:

<u>Investment</u>	<u>Purpose</u>	<u>Fair Value</u>	
		<u>2014</u>	<u>2013</u>
JPMorgan Chase Bank Strategic Property Fund	The fund owns and seeks improved real estate projects with stabilized occupancies in an effort to produce a relatively high level of current income combined with moderate appreciation potential.	\$ 45,434,014	40,215,044
UBS Trumbull Property Fund	The fund is an actively managed core portfolio of equity real estate. Its primary focus is to invest in well-leased, income-producing properties within major U.S. markets. Investments are structured as wholly owned properties, joint ventures, or on occasion, as participating mortgages.	<u>11,079,745</u>	<u>10,372,070</u>
		<u>\$ 56,513,759</u>	<u>50,587,114</u>

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(8) INVESTMENT IN REAL ESTATE FUNDS, CONTINUED**

Each fund accounts for its investments at fair value. Fair values of real estate investments are determined by JPMorgan and UBS, respectively, at each evaluation date. As part of JPMorgan's valuation process, independent appraisers value properties on an annual basis (at a minimum). UBS utilizes independent appraisers to value the UBS Trumbull Property Fund's real estate investments, generally every quarter, starting the first full quarter after the investment is made.

As of June 30, 2014 and 2013, the Plan had no remaining commitments to fund in the real estate funds.

**(9) CAPITAL ASSETS**

The Plan records capital assets at cost when acquired. Maintenance and repairs are charged to expense as incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, as follows:

Furniture and equipment	10–15 years
Computer equipment	3–5 years

A summary as of June 30 is as follows:

	Balance at <u>June 30, 2013</u>	<u>Additions</u>	<u>Disposals</u>	Balance at <u>June 30, 2014</u>
Cost	\$ 188,826	-	-	188,826
Accumulated depreciation	<u>(188,826)</u>	<u>-</u>	<u>-</u>	<u>(188,826)</u>
Capital assets, net	<u>\$ -</u>	<u>-</u>	<u>-</u>	<u>-</u>
	Balance at <u>June 30, 2012</u>	<u>Additions</u>	<u>Disposals</u>	Balance at <u>June 30, 2013</u>
Cost	\$ 188,826	-	-	188,826
Accumulated depreciation	<u>(185,279)</u>	<u>(3,547)</u>	<u>-</u>	<u>(188,826)</u>
Capital assets, net	<u>\$ 3,547</u>	<u>(3,547)</u>	<u>-</u>	<u>-</u>

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**(10) DEFERRED OPTION BENEFITS**

As noted previously, the Plan has Deferred Option and "Back" DROP benefits available to its members. A summary of the changes in the various options as of June 30 is as follows:

	2014		
	<u>Deferred Option</u>	<u>"Back" DROP</u>	<u>Total</u>
Beginning balance	\$ 4,994,733	296,280	5,291,013
Employer contributions	122,579	53,965	176,544
Deferred benefits	1,453,319	4,169,986	5,623,305
Payments	(221,309)	(4,157,951)	(4,379,260)
Interest	614,459	477,785	1,092,244
Transfers between "Back" DROP and Deferred Option	<u>(1,034,841)</u>	<u>1,034,841</u>	<u>-</u>
Ending balance	<u>\$ 5,928,940</u>	<u>1,874,906</u>	<u>7,803,846</u>

  

	2013		
	<u>Deferred Option</u>	<u>"Back" DROP</u>	<u>Total</u>
Beginning balance	\$ 3,578,616	514,765	4,093,381
Employer contributions	139,488	31,446	170,934
Deferred benefits	1,740,595	2,828,852	4,569,447
Payments	(655,660)	(3,470,808)	(4,126,468)
Interest	384,141	199,578	583,719
Transfers between "Back" DROP and Deferred Option	<u>(192,447)</u>	<u>192,447</u>	<u>-</u>
Ending balance	<u>\$ 4,994,733</u>	<u>296,280</u>	<u>5,291,013</u>

The "Back" DROP is considered due and currently payable and is reflected as a liability in the statements of fiduciary net position.

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**(11) NET PENSION LIABILITY OF  
PARTICIPATING EMPLOYER AGENCIES**

The components of the net pension liability of the participating employer agencies at June 30, 2014, were as follows:

	<i>(Amounts in Thousands)</i>
Total pension liability	\$ 916,260
Plan fiduciary net position	<u>879,906</u>
Employer agencies' net pension liability	<u>\$ 36,354</u>
Plan fiduciary net position as a percentage of the total pension liability	<u>96.03%</u>

Actuarial Assumptions—The total pension liability was determined by an actuarial valuation as of July 1, 2014, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation:	3%
Salary increases:	3.75% to 7.80% average, including inflation
Investment rate of return:	7.5% compounded annually, net of investment expense, and including inflation
Mortality:	Pre-retirement mortality rates were based on the RP-2000 Blue Collar Healthy Employees with Generation Projection. Post-retirement mortality rates were based on the same table as pre-retirement mortality rates. Disabled pensioners' mortality rates were based on the RP-2000 Blue Collar Table.

The actuarial assumptions used in the July 1, 2014, valuation were based on the results of an actuarial experience study for the period July 2007 to June 2011.

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**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(11) NET PENSION LIABILITY OF  
PARTICIPATING EMPLOYER AGENCIES, CONTINUED**

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2014, (see discussion of the Plan's investment policy) are summarized in the following table:

<u>Asset Class</u>	<u>Long-Term Expected Real Rate of Return</u>
Fixed income:	
Core bonds	2.84%
Multisector	3.84%
Global bonds	2.87%
Equities:	
U.S. large cap equity	7.77%
U.S. small cap equity	9.03%
International developed equity	8.76%
Emerging market equity	10.09%
Long/Short equity	7.64%
Private equity	10.65%
Real assets:	
Core real estate	5.30%
Commodities	4.21%

Discount Rate—The discount rate used to measure the total pension liability was 7.5%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employer agencies will be made at contractually required rates, determined by the State Statutes. Projected cash flows also assume the State will continue contributing 5% of the insurance premium, as established by statute and the System will continue to receive its share of fees, taxes, and penalties from motor license agents. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

See Independent Auditors' Report.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(11) NET PENSION LIABILITY OF  
PARTICIPATING EMPLOYER AGENCIES, CONTINUED**

*Sensitivity of the Net Pension Liability to Changes in the Discount Rate*—The following presents the net pension liability of the employer agencies calculated using the discount rate of 7.5%, as well as what the Plan’s net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.5%) or 1-percentage-point higher (8.5%) than the current rate:

	1% Decrease (6.5%)	Current Discount Rate (7.5%)	1% Increase (8.5%)
(Amounts in Thousands)			
Employer agencies' net pension liability (asset)	\$ 157,424	36,354	(62,792)

**(12) PLAN TERMINATION**

In the event the Plan terminates, the Board will distribute the net position of the Plan to provide the following benefits in the order indicated:

- a) Accumulated member contributions, defined for purposes of the plan termination section as member contributions and contributions from state agencies for the benefit of a member, will be allocated to each respective member, former member, retired member, joint annuitant, or beneficiary then receiving payments.
- b) The balance of such assets, if any, will be allocated to persons in the following groups. The amount allocated to the respective members would be the excess of their retirement income under the Plan less the actuarial equivalent of the amount allocated to them under a) above. The allocation would occur in the following order:
  - Those retired members, joint annuitants, or beneficiaries receiving payments,
  - Those members eligible to retire,
  - Those members eligible for early retirement,
  - Former members electing to receive a vested benefit, and
  - All other members.

See Independent Auditors’ Report.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(13) FEDERAL INCOME TAX STATUS**

As an instrumentality of the State of Oklahoma, the Plan is tax-exempt. It is not subject to the Employee Retirement Income Security Act of 1974, as amended. The Plan has received a favorable determination letter from the Internal Revenue Service regarding its tax-exempt status. The Plan has been amended since receiving the determination letter. However, the Plan's management believes that the Plan is designed and is currently being operated in substantial compliance with the applicable requirements of the Internal Revenue Code.

**(14) HISTORICAL INFORMATION**

Historical trend information designed to provide information about the Plan's progress made in accumulating sufficient assets to pay benefits when due is presented in Exhibits I, II, and III.

**(15) LEGISLATIVE CHANGES**

The following is a summary of significant plan provision changes that were enacted by the Oklahoma State Legislature during 2014 and 2013:

2014

- Senate Bill 1710—Updated definitions relating to qualified health insurance premiums, prohibited decrease in age adjusted dollar limit relating to benefits, and amended certain requirements related to death benefits.
- House Bill 2622—Modified the amortization period for the unfunded accrued liability by level dollar payments from 40 years to 15 years, effective July 1, 2014.

See Independent Auditors' Report.



**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO FINANCIAL STATEMENTS, CONTINUED**

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**(15) LEGISLATIVE CHANGES, CONTINUED**

2013

- Senate Bill 847—Created the Oklahoma Pension Stabilization Fund for the purpose of reducing the unfunded liability of any state pension system with a funded ratio of less than 90%.
- Senate Bill 1096—Updated definitions relating to qualified health insurance premiums and updated references to the Internal Revenue Code for the System to remain an IRS qualified plan.
- Senate Bill 1115—Removes the requirement to include the COLA assumption and provides various updates to retirement definitions and language.
- House Bill 1324—Allows certain individuals meeting specific criteria who are eligible to participate in the System but are presently participating in the Oklahoma Police Pension and Retirement System (OPPRS) to remain at OPPRS and no longer be eligible to elect to participate in the System.
- House Bill 1383—Participants hired on or after May 22, 2013, will have their retirement benefit based on their final average earnings and service. Top pay of active members will no longer be used in determining the member's final retirement benefit.

**(16) CONTINGENCIES**

The Plan is involved in legal proceedings in the normal course of operations, none of which, in the opinion of management, will have a material effect on the net position or the changes in net position of the Plan.

See Independent Auditors' Report.



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Oklahoma Law Enforcement Retirement System  
Board of Trustees

We have audited, in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, which comprise the statement of fiduciary net position as of June 30, 2014, and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 14, 2014. Our report includes an explanatory paragraph disclaiming an opinion on required supplementary information. Our report also includes an explanatory paragraph to emphasize the adoption of GASB Statement No. 67 by the Plan and notes that the prior year (2013) financial statements were restated to comply with GASB Statement No. 67.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting ("internal control") to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

(Continued)

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*, CONTINUED**

**Internal Control Over Financial Reporting, Continued**

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Finley & Cook, PLLC*

Shawnee, Oklahoma  
October 14, 2014

**SUPPLEMENTARY INFORMATION REQUIRED BY  
GOVERNMENTAL ACCOUNTING STANDARDS BOARD  
STATEMENT NO. 67**

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**SCHEDULE OF CHANGES IN**  
**EMPLOYER AGENCIES' NET PENSION LIABILITY**

**June 30, 2014** *(Dollar Amounts in Thousands)*

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<b>Total pension liability</b>	
Service cost	\$ 20,294
Interest	64,959
Changes of benefit terms	-
Differences between expected and actual experience	(9,771)
Changes in assumptions	-
Benefit payments, including health insurance premiums and refunds of member contributions	<u>(49,777)</u>
Net change in total pension liability	25,705
 Total pension liability—beginning	 <u>890,555</u>
Total pension liability—ending (a)	<u><u>\$ 916,260</u></u>

Information to present a 10-year history is not readily available.

(Continued)

See Independent Auditors' Report.  
See notes to required supplementary information.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN  
Administered by  
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM****SCHEDULE OF CHANGES IN  
EMPLOYER AGENCIES' NET PENSION LIABILITY, CONTINUED****June 30, 2014 (Dollar Amounts in Thousands)**

<b>Plan fiduciary net position</b>	
Contributions—state agencies	\$ 8,566
Contributions—members	5,787
Contributions—State of Oklahoma insurance premium tax and other state sources	21,165
Net investment income	121,403
Benefit payments, including health insurance premiums and refunds of member contributions	(49,777)
Administrative expense	(927)
Other	-
Net change in plan fiduciary net position	106,217
Plan fiduciary net position—beginning	773,689
Plan fiduciary net position—ending (b)	<u>\$ 879,906</u>
Plan's net pension liability (a) - (b)	<u>\$ 36,354</u>

Information to present a 10-year history is not readily available.

See Independent Auditors' Report.  
See notes to required supplementary information.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**SCHEDULE OF EMPLOYER AGENCIES' NET PENSION LIABILITY**

**June 30, 2014** *(Dollar Amounts in Thousands)*

Total pension liability	\$ 916,260
Plan fiduciary net position	879,906
Plan's net pension liability	<u>\$ 36,354</u>
 Plan fiduciary net position as a percentage of the total pension liability	 <u>96.03%</u>
 Covered-employee payroll	 <u>\$ 76,838</u>
 Plan's net pension liability as a percentage of covered-employee payroll	 <u>47.31%</u>

Information to present a 10-year history is not readily available.

See Independent Auditors' Report.  
See notes to required supplementary information.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**SCHEDULE OF CONTRIBUTIONS FROM EMPLOYER AGENCIES AND  
OTHER CONTRIBUTING ENTITIES**

**Last 10 Fiscal Years** *(Dollar Amounts in Thousands)*

	<u>2014</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>
Actuarially determined contribution	\$ 43,775	44,734	48,634	50,094	48,103	36,616	32,668	32,503	30,006	25,285
Contributions in relation to the actuarially determined contribution:										
State agencies	8,566	8,296	7,414	7,694	7,779	7,686	7,501	6,553	6,307	5,356
Contributions—State of Oklahoma insurance premium tax and other state sources	<u>21,165</u>	<u>19,807</u>	<u>18,836</u>	<u>16,965</u>	<u>15,456</u>	<u>17,311</u>	<u>17,670</u>	<u>18,162</u>	<u>16,152</u>	<u>16,045</u>
	<u>29,731</u>	<u>28,103</u>	<u>26,250</u>	<u>24,659</u>	<u>23,235</u>	<u>24,997</u>	<u>25,171</u>	<u>24,715</u>	<u>22,459</u>	<u>21,401</u>
Contribution deficiency	<u>\$ 14,044</u>	<u>16,631</u>	<u>22,384</u>	<u>25,435</u>	<u>24,868</u>	<u>11,619</u>	<u>7,497</u>	<u>7,788</u>	<u>7,547</u>	<u>3,884</u>
Covered-employee payroll	<u>\$ 76,838</u>	<u>73,423</u>	<u>71,598</u>	<u>70,967</u>	<u>73,400</u>	<u>75,320</u>	<u>73,508</u>	<u>63,764</u>	<u>57,116</u>	<u>50,901</u>
Contributions as a percentage of covered-employee payroll	<u>38.69%</u>	<u>38.28%</u>	<u>36.66%</u>	<u>34.75%</u>	<u>31.66%</u>	<u>33.19%</u>	<u>34.24%</u>	<u>38.76%</u>	<u>39.32%</u>	<u>42.04%</u>

See Independent Auditors' Report.  
See notes to required supplementary information.



**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**SCHEDULE OF INVESTMENT RETURNS**

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*June 30, 2014*

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Annual money-weighted rate of return, net of investment expense	15.90%
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Information to present a 10-year history is not readily available.

See Independent Auditors' Report.  
See notes to required supplementary information.

**OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN**  
**Administered by**  
**OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM**

**NOTES TO REQUIRED SUPPLEMENTARY INFORMATION**

**June 30, 2014**

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The information presented in the required supplementary schedules was determined as part of an actuarial valuation by independent enrolled actuaries (Cavanaugh Macdonald Consulting, LLC as of July 1, 2014 and 2013, and Buck Consultants at the previous dates indicated). Additional information as of the July 1, 2014, valuation follows:

**Assumptions**

Actuarial cost method:	Entry Age
Asset valuation method:	An expected actuarial value is determined equal to the prior year's actuarial value of assets plus cash flow (excluding investment returns) for the year ended on the valuation date and assuming a 7.5% interest return. The (gain) loss is measured by the difference between the expected actuarial value and the fair value at the valuation date. The (gain) loss is amortized over 5 years by 20% per year. The result is constrained to a value of 80% to 120% of the fair value at the valuation date.
Amortization method:	Level dollar—closed
Remaining amortization:	7 years
Actuarial assumptions	
Investment rate of return:	7.5%
Projected salary increases*:	3.75% to 7.80%, depending on service
Cost-of-living adjustments:	3% for those eligible

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\*Includes inflation at 3%.

See Independent Auditors' Report.