## Oklahoma Law Enforcement Retirement Plan Administered by Oklahoma Law Enforcement Retirement System

Schedules of Allocations and Pension Amounts by Participating Employer Agency

June 30, 2017 (With Independent Auditors' Report Thereon)





#### **INDEPENDENT AUDITORS' REPORT**

Board of Trustees Oklahoma Law Enforcement Retirement System

# Report on the Schedules of Allocations and Pension Amounts by Participating Employer Agency

We have audited the individual columns labeled "Employer Agency Allocations" included in the accompanying Schedule of Allocations by Participating Employer Agency and the Schedule of Pension Amounts by Participating Employer Agency (the "Schedules") of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, as of and for the year ended June 30, 2017. We have also audited the total for all entities of the columns titled "Net Pension Liability," "Total Deferred Outflows of Resources," "Total Deferred Inflows of Resources," and "Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts" ("specified column totals") included in the accompanying Schedules of the Plan as of and for the year ended June 30, 2017 (and 2016 where applicable) and the related notes to the Schedules.

#### Management's Responsibility for the Schedules

Management is responsible for the preparation and fair presentation of these Schedules in accordance with accounting principles generally accepted in the United States; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of schedules that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express opinions on the individual columns labeled "Employer Agency Allocations" in the Schedules and the specified column totals included in the Schedules based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules are free from material misstatement.

(Continued)

#### INDEPENDENT AUDITORS' REPORT, CONTINUED

#### Auditors' Responsibility, Continued

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Plan's preparation and fair presentation of the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the individual columns labeled "Employer Agency Allocations" and the specified column totals included in the Schedules.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the Schedules referred to above present fairly, in all material respects, the employer agency allocations and net pension liability, total deferred outflows of resources, total deferred inflows of resources, and total employer agency pension expense, excluding that attributable to employer-paid member contributions and other employer-specified amounts, for the total of all participating entities for the Plan as of and for the year ended June 30, 2017 (and 2016 where applicable) in accordance with accounting principles generally accepted in the United States.

#### Changes in Accounting Principles

As discussed in Note 3, in 2017, the Plan adopted Governmental Accounting Standards Board Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pensions* (GASB 74). With the implementation of GASB 74, management identified that other postemployment benefits were incorrectly included in the net pension liability thus required the Plan to adjust its net pension liability as of July 1, 2016. Our opinion is not modified with respect to this matter.

#### Other Matter

We have audited, in accordance with auditing standards generally accepted in the United States, the financial statements of the Plan as of and for the year ended June 30, 2017, and our report thereon, dated October 17, 2017, expressed an unmodified opinion on those financial statements.

#### Restriction on Use

Our report is intended solely for the information and use of the Plan's management, the Plan's Board of Trustees, and contributing employer agencies as of and for the year ended June 30, 2017, and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Finley + Cook, PLLC

#### OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN Administered by

OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

#### SCHEDULE OF ALLOCATIONS BY PARTICIPATING EMPLOYER AGENCY

As of and for the Year Ended June 30, 2017

<u>Entity</u>	Employer Allocation: Employer Agency Contributions		Employer Allocatio  Employer Agency Contributions		2017 Percentage Change in Proportion	Employer Agency Change in Proportion of June 30, 2016, Net Pension <u>Liability</u>	Employer Agency Change in Proportion of June 30, 2016, Deferred Inflows	Employer Agency Change in Proportion of June 30, 2016, Deferred Outflows	Total Change in Proportionate Share of June 30, 2016, Net Pension Liability Deferred Inflows and Outflows	Amount to Amortize as Pension Expense at June 30, 2017, Due to Changes in Proportion	June 30, 2017, Amount Recorded as Deferred OUTFLOWS Due to Changes in Proportion 2016	June 30, 2017, Amount Recorded as Deferred INFLOWS Due to Changes in Proportion 2016	June 30, 2016, Amount Recorded as Deferred OUTFLOWS Due to Changes in Proportion 2015	June 30, 2016, Amount Recorded as Deferred INFLOWS Due to Changes in Proportion 2015	June 30, 2016, Amount Recorded as Deferred OUTFLOWS Due to Changes in <u>Proportion</u> 2014	June 30, 2016, Amount Recorded as Deferred INFLOWS Due to Changes in Proportion 2014
TOTAL TO BE ALLOCATED	\$ 9,372,638	100.0000%	9,262,357	100.0000%	0.0000%	175,765,414	30,210,903	127,233,341	914,522		747,332	747,332	729,066	729,066	286,991	286,991
OSU	261 290	2 70000/	272 452	2.9523%	0.16240/	287,201	. 40.265	207.800	128,667	23,522	105,145			9,132		122 252
ABLE	261,389 106,011	2.7889% 1.1311%	273,452 120,619	1.3022%	0.1634% 0.1711%	300,735	49,365 51,691	207,899 217,696	134,730	23,322 24,631	110,099	-	-	202,310	46,431	133,252
OSBI	1,228,378	13.1060%	1,147,979	12.3940%		(1,251,450)	(215,102)	(905,901)	(560,651)	(102,496)	110,099	458,155	-	301.275	47,058	-
OBND	653,146	6.9686%	641,741	6.9285%	. ,	(70,482)	(12,115)	(51,021)	(31,576)	(5,773)		25,803	-	112,107	14,851	-
Pharmacy	18,569	0.1981%	17,612	0.1901%	. ,	(14,061)	(2,417)	(10,179)	(6,299)	(1,152)		5,147	-	10,714	14,051	11,093
Tourism	200,848	2.1429%	165,072	1.7822%	(0.3607)%	(633,986)	(108,971)	(458,931)	(284,026)	(51,924)		232,102	-	25,229	52,333	11,093
DPS	6,468,589	69.0156%	6,439,487	69.5232%	0.5076%	892,185	153,351	645,838	399,698	73,072	326,626	232,102	478,778	23,229	32,333	48,133
QRTZ	2,724	0.0291%	3,201	0.0346%	0.0055%	9,667	1,662	6,998	4,331	792	3,539		470,770	5,120		13,105
OU Norman	126,756	1.3524%	121,704	1 3140%		(67,494)	(11,601)	(48,858)	(30,237)	(5,528)	5,557	24,709	_	11,665	17,668	-
OU HSC	169.598	1.8095%	196.663	2.1233%	0.3138%	551,552	94,802	399,258	247,096	45,173	201,923	21,707	_	51.514		81,408
GRDA	136,630	1.4578%	134,827	1.4556%	(0.0022)%	(3,867)	(665)	(2,799)	(1,733)	(317)	201,725	1,416	250,288	51,514	108,650	-
					(	(5,551)	(600)	(3,722)	(3,755)	(617)		-,				
	\$ 9,372,638	100.0000%	9,262,357	100.0000%	0.0000%						747,332	747,332	729,066	729,066	286,991	286,991

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

### SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY As of and for the Year Ended June 30, 2017

Emp	oloyer Agency Allocat	ions	Net Pension Liability				Deferred Outflows of	Resources					D	eferred Inflows of R	Resources					sion Expense, Excluding that inber Contributions and Other		ounts
<u>Entity</u>	Employer Agency Contributions	Employer Agency Allocation Percentage	June 30, 2017, Net Pension Liability @ 7.5% Discount	Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Investment Earnings on Pension Plan Investments	Changes in Assumptions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2016	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2015	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2014	Total Deferred Outflows of Resources	Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Investment Earnings on Pension Plan Investments	Changes in Assumptions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2016	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2015	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2014	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension	Net Amortization of Deferred Amounts fror Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2016	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2015	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2014	Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts
TOTAL TO BE ALLOCATED	\$ 9,262,357	100.0000%	129,941,900	27,863,909	65,389,166	904,331	747,332	729,066	286,991	95,920,795	4,811,292	47,398,304		747,332	729,066	286,991	53,972,985	40,355,733	-	-	-	40,355,733
OSU ABLE OSBI OBND Pharmacy Tourism DPS QRTZ OU Norman OU HSC GRDA	273,452 120,619 1,147,979 641,741 17,612 165,072 6,439,487 3,201 121,704 196,663 134,827	2.9523% 1.3022% 12.3940% 6.9285% 0.1901% 1.7822% 69.5232% 0.0346% 1.3140% 2.1233% 1.4556%	3,836,275 1,692,103 16,104,999 9,003,025 247,020 2,315,825 90,339,766 44,960 1,707,437 2,759,056 1,891,434	822,626 362,844 3,453,453 1,930,551 52,969 496,591 19,371,881 9,641 366,132 591,634 405,587	1,930,484 851,498 8,104,333 4,530,488 124,305 1,165,366 45,460,640 22,625 859,214 1,388,408 951,805	26,699 11,776 112,083 62,657 1,719 16,117 628,719 313 11,883 19,202 13,163	105,145 110,099 - - - - 326,626 3,539 - 201,923	478,778 	46,431 47,058 14,851 52,333 - 17,668	2,884,954 1,382,648 11,716,927 6,538,547 178,993 1,730,407 66,266,644 36,118 1,254,897 2,201,167 1,729,493	142,044 62,653 596,312 333,350 9,146 85,747 3,344,964 1,665 63,220 102,158 70,033	1,399,340 617,221 5,874,546 3,283,991 90,104 844,733 32,952,817 16,400 622,814 1,006,408 689,930	- - - - - - - -	458,155 25,803 5,147 232,102 - 24,709 - 1,416	9,132 202,310 301,275 112,107 10,714 25,229 5,120 11,665 51,514	133,252 - - 11,093 - 48,133 13,105 - 81,408	1,683,768 882,184 7,230,288 3,755,251 126,204 1,187,811 36,345,914 36,290 722,408 1,241,488 761,379	1,191,422 525,512 5,001,690 2,796,047 76,716 719,220 28,056,598 13,963 530,274 856,873 587,418	23,522 24,631 (102,496) (5,773) (1,152) (51,924) 73,072 792 (5,528) 45,173 (317)	(2,529) (56,042) (83,456) (31,055) (2,968) (6,989) 132,626 (1,418) (3,231) (14,270) 69,332	(50,474) 17,587 17,824 5,625 (4,202) 19,824 (18,230) (4,965) 6,693 (30,837) 41,155	1,161,941 511,688 4,833,562 2,764,844 68,394 680,131 28,244,066 8,372 528,208 856,939 697,588
	\$ 9,262,357	100.0000%	129,941,900	27,863,909	65,389,166	904,331	747,332	729,066	286,991	95,920,795	4,811,292	47,398,304	-	747,332	729,066	286,991	53,972,985	40,355,733				40,355,733

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

### SCHEDULE OF PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY As of and for the Year Ended June 30, 2016—Restated

Emplo	oyer Agency Allocati	ons	Net Pension Liability			Deferred	Outflows of Resources					Deferred In	flows of Resources				Pension Expense, Exc	cluding that Attributable to	
<u>Entity</u>	Employer Agency Contributions	Employer Agency Allocation Percentage	June 30, 2016, Net Pension Liability @.7.5% Discount	Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Investment Earnings on Pension Plan Investments	Changes in Assumptions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2015	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2014	Total Deferred Outflows of Resources	Differences Between Expected and Actual Plan Experience	Net Difference Between Projected and Actual Plan Investment Earnings on Pension Plan Investments	Changes in Assumptions	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2015	Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2014	Total Deferred Inflows of Resources	Proportionate Share of Plan Pension Expense	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions	Net Amortization of Deferred Amounts from Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions 2014	Total Employer Agency Pension Expense, Excluding that Attributable to Employer-Paid Member Contributions and Other Employer-Specified Amounts
TOTAL TO BE ALLOCATED	\$ 9,372,638	100.0000%	175,765,414 *	38,016,447	89,216,894		931,024	395,699	128,560,064	4,637,360	25,573,543		931,024	395,699	31,537,626	43,115,276			43,115,276
OSU ABLE OSBI OBND Pharmacy Tourism DPS QRTZ OU Norman OU HSC GRDA	261,389 106,011 1,228,378 653,146 18,569 200,848 6,468,589 2,724 126,756 169,598 136,630	2.7889% 1.1311% 13.1060% 6.9686% 0.1981% 2.1429% 69.0156% 0.0291% 1.3524% 1.8095% 1.4578%	4,901,922 1,988,083 23,035,815 12,248,389 348,191 3,766,477 121,305,555 51,148 2,377,051 3,180,475 2,562,308	1,060,241 430,004 4,982,436 2,649,214 75,311 814,654 26,237,278 11,063 514,134 687,908 554,204	2,488,170 1,009,132 11,692,766 6,217,168 176,739 1,911,829 61,573,575 25,962 1,206,569 1,614,380 1,300,604	- - - - - - - -	611 404	64,018 64,882 20,476 - 72,157 - 24,361 - 149,805	3,548,411 1,503,154 16,740,084 8,886,858 252,050 2,798,640 88,422,257 37,025 1,745,064 2,302,288 2,324,233	129,331 52,453 607,772 323,159 9,187 99,374 3,200,503 1,349 62,716 83,913 67,603	713,221 289,262 3,351,669 1,782,118 50,661 548,015 17,649,734 7,442 345,857 462,753 372,811	- - - - - - - -	143,162 13,682 32,218	183,726 - - 15,295 - 66,363 18,070 - 112,245	1,037,939 600,067 4,344,172 2,248,439 88,825 679,607 20,916,600 33,399 423,469 724,695 440,414	1,202,442 487,677 5,650,688 3,004,531 85,411 923,917 29,756,267 12,547 583,091 780,171 628,534	(2,529 (56,042 (83,456 (31,055) (2,968 (6,989) 132,626 (1,418) (3,211) (14,270) 69,332	17,587 17,824 17,824 1,824 1,4202 19,824 (18,230) 1,4,965 1,693	1,149,439 449,222 5,585,056 2,979,101 78,241 936,752 29,870,663 6,164 586,553 735,064 739,021
	\$ 9,372,638	100.0000%	175,765,414	38,016,447	89,216,894		931,024	395,699	128,560,064	4,637,360	25,573,543		931,024	395,699	31,537,626	43,115,276			43,115,276

<sup>\*</sup> Amount was restated as described in Note 3 to the Schedules. The contributions were also restated to adjust for the allocation of OPEB contributions from pension contributions.

Due to the computed percentages being different from the percentages presented, the presented totals may vary due to rounding.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY

June 30, 2017

#### (1) SYSTEM STRUCTURE AND OPERATIONS

The Oklahoma Law Enforcement Retirement System (the "System") is administrator of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), a single-employer, cost-sharing defined benefit pension plan established by Oklahoma statutes. The Plan is a part of the financial reporting entity of the State of Oklahoma (the "State"). Currently, agencies and/or departments who are members of the System are the Oklahoma Highway Patrol and Capitol Patrol of the Department of Public Safety (DPS), the Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the Alcoholic Beverage Law Enforcement Commission, certain members of the DPS Communications Division, DPS Waterways Lake Patrol Division, park rangers, park managers, and park supervisors of the Oklahoma Tourism and Recreation Department, inspectors of the Oklahoma State Board of Pharmacy, and Oklahoma University and Oklahoma State University campus police officers, and the Grand River Dam Authority.

This report was prepared to provide participating employer agencies with additional information needed to comply with the financial reporting requirements promulgated under Governmental Accounting Standards Board Statement No. 68, Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27 (GASB 68). The System's annual financial statements, located at <a href="https://www.olers.state.ok.us">www.olers.state.ok.us</a>., contain additional information not included within the scope of this report. Participating employer agencies will need to reference this report and the System's financial statements to fully comply with the disclosure requirements of GASB 68.

This report provides specific detailed information and should be utilized by the System's participating employer agencies to assist with the preparation of their financial statements. Data provided in this report is limited in time, nature, and scope and does not provide complete financial information related to the System or its participating employer agencies.

As interpreted through GASB 68, the State is considered a non-employer contributing entity. The State contributes a portion of the Insurance Premium Tax collected through its taxing authority. This contribution is 5% of Insurance Premium Tax collected by the State. In addition, the Plan also receives 1.2% of all fees, taxes, and penalties collected by motor license agents. For the fiscal year ended June 30, 2017, the State's contribution to the System totaled \$21,842,260. As a non-employer contributing entity, no portion of the net pension liability has been allocated directly to the State as a result of this contribution. The state agencies listed on the Schedule of Allocations by Participating Employer Agency and the Schedule of Pension Amounts by Participating Employer Agency (the "Schedules") have been allocated their proportionate share of the net pension liability and other related pension amounts.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (2) ESTIMATES, CONSIDERATION OF VOLATILITY, AND KEY DATES

The Schedules present amounts that are considered elements of the financial statements of the Plan or its participating employers. Accordingly, they do not purport to be a complete presentation of the financial position or changes in financial position of the Plan or the participating employers. The amounts presented in the Schedules were prepared in accordance with accounting principles generally accepted in the United States. Such preparation requires management of the Plan to make a number of estimates and assumptions that affect reported amounts, and changes therein, and disclosures. Due to the inherent nature of these estimates, actual results could differ from these estimates and differences could be material.

Due to the long-term nature of defined-benefit pension plans, certain amounts, including the net pension liability, are based on actuarial mathematical models and estimates that project future expectations. The Schedules provide results for a specific point in time, and changes in estimates, investment performance, and future cost expectations can have a material impact on the information presented from one year to the next.

Measurement Date and Valuation Date—The System has an annual actuarial valuation that coincides with its fiscal year end. The measurement date and valuation date covered by this valuation is June 30, 2017. The System's actuarial report is dated July 1, 2017.

Expected Remaining Service Life of Members—Certain deferred inflow and deferred outflow calculations require amortization over the remaining service life of the System's members, including retirees. For the fiscal year ended June 30, 2017, the membership's remaining service life was 5.47 years.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (3) IMPLEMENTATION OF GASB STATEMENT NO. 74

The Plan's financial statements for the year ended June 30, 2016, were restated for the adoption of GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans (OPEB)*. As a result of the restatement, the net pension liability as of June 30, 2016, was decreased \$13,195,271, as the net OPEB liability in prior years was a component of the net pension liability.

	Net Pension <u>Liability</u>	Net OPEB <u>Liability</u>
As previously reported as of June 30, 2016 As restated	\$ 188,960,685 175,765,414	13,195,271
Decrease (increase) in liability	\$ 13,195,271	(13,195,271)

Each agency may not necessarily experience a decrease, as the contribution revenues were also restated due to agency OPEB contributions being removed from pension contributions. Each agency will need to determine the impact of the restatement on its proportion of net pension liability and deferred outflows and inflows that were previously recorded at June 30, 2016. To assist with this, a Restated Schedule of Pension Amounts by Participating Employer Agency as of June 30, 2016, has been included. A comparison of amounts previously reported to restated amounts should be made first, and beginning net assets adjusted if material. Then a rollforward of the restated amounts to amounts as of June 30, 2017, should be done.

#### (4) SCHEDULES' COMPONENTS

The Plan requires participating employers in the Plan to recognize their proportionate share of the collective net pension liability, collective deferred outflows of resources, collective deferred inflows of resources, and collective pension expense, excluding that attributable to employer-paid member contributions and other employer-specified amounts. The employer allocation percentages presented in the Schedules are based on the ratio of the contributions as an individual employer to total contributions to the Plan during the years ended June 30, 2017 and 2016. In addition, employer contributions for employer agencies participating in OPEB benefits were reduced by the portion of contributions allocated to OPEB by the Plan. Employer allocation percentages have been rounded for presentation purposes; therefore, amounts presented in the Schedules may result in immaterial differences.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) <u>SCHEDULES' COMPONENTS, CONTINUED</u>

#### **Employer Agency Allocations**

**Employer Agency Contributions** 

Employer agency contributions represent each participating employer agency's contributions to the Plan for the fiscal year.

Employer Agency Allocation Percentage

The employer agency allocation percentage represents the portion of each individual employer agency's contributions for the fiscal year divided by the total of all employer agency contributions for the fiscal year. This percentage represents each employer agency's proportionate share of the pension amounts presented in the Schedules.

**2017 Percentage Change in Proportion** shows the difference between each employer agency's proportion determined for fiscal year 2017 and that of fiscal year 2016.

<u>Employer Agency Change in Proportion of June 30, 2016, Net Pension Liability</u> represents each employer agency's increase or decrease in proportionate share of the net pension liability calculated for fiscal year 2016.

<u>Employer Agency Change in Proportion of June 30, 2016, Deferred Inflows</u> represents each employer agency's increase or decrease in proportionate share of the deferred inflows determined in fiscal year 2016.

<u>Employer Agency Change in Proportion of June 30, 2016, Deferred Outflows</u> represents each employer agency's increase or decrease in proportionate share of the deferred inflows determined in fiscal year 2016.

<u>Total Change in Proportionate Share of June 30, 2016, Net Pension Liability and Deferred Inflows and Outflows</u> shows the combined total of proportionate share changes for each employer agency for fiscal year 2016. This change in proportion is then amortized over the remaining service life of the System's members, with the remaining unamortized balance presented as either a deferred inflow or deferred outflow due to changes in proportion.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) <u>SCHEDULES' COMPONENTS, CONTINUED</u>

#### **Net Pension Liability**

The total pension liability was calculated using a discount rate of 7.5%. For the fiscal year ended June 30, 2017, the System had a net pension liability of \$129,941,900 to be allocated proportionately among participating employer agencies. The System's net pension liability at June 30, 2017, was calculated as follows:

Total pension liability Plan fiduciary net position	\$ 1,069,286,516 939,344,616
Employer agencies' net pension liability	\$ 129,941,900
Plan fiduciary net position as a percentage of the total pension liability	<u>87.85</u> %

<u>Actuarial Assumptions</u>—The total pension liability was determined by an actuarial valuation as of July 1, 2017 and 2016, using the following actuarial assumptions, applied to all prior periods included in the measurement:

2017

Inflation:	2.75%
Salary increases:	3.50% to 9.75%, including inflation
Investment rate of return:	7.5% compounded annually, net of investment expense, and including inflation
Mortality:	Pre-retirement mortality rates were based on the RP-2014 Blue Collar Healthy Employees with Generational Projection using Scale MP-2016. Post-retirement mortality rates were based on the same table as pre-retirement mortality. Disability mortality rates were based on the RP-2014 Blue Collar Table with no projection from 2006 base rates.

The actuarial assumptions used in the July 1, 2017, valuation were based on the results of an actuarial experience study for the periods July 2012 to June 2016.

See Independent Auditors' Report.

Actuarial cost method:

Entry age

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) SCHEDULES' COMPONENTS, CONTINUED

#### **Net Pension Liability, Continued**

<u>Long-Term Expected Real Rate of Return</u>—The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The inflation factor added back was 3.51% for 2017. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2017, are summarized in the following table:

	Long-Term
	Expected
<u>Target</u>	Real Rate
Allocation	of Return
	<u>2017</u>
	(Includes inflation
	factor)
10.00%	6.28%
10.00%	7.16%
10.00%	6.05%
20.00%	10.99%
10.00%	12.22%
10.00%	11.96%
5.00%	13.23%
10.00%	10.74%
5.00%	13.71%
7.00%	9.39%
3.00%	5.61%
100.00%	
	10.00% 10.00% 10.00% 10.00% 20.00% 10.00% 5.00% 10.00% 5.00% 7.00% 3.00%

See Independent Auditors' Report.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) SCHEDULES' COMPONENTS, CONTINUED

#### **Net Pension Liability, Continued**

<u>Discount Rate</u>—The discount rate used to measure the total pension liability was 7.5% for 2017. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employer agencies will be made at contractually required rates, determined by the State statutes. Projected cash flows also assume the State will continue contributing 5% of the insurance premium, as established by statute, and the System will continue to receive its share of fees, taxes, and penalties from motor license agents. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

A net pension liability sensitivity comparison shows how a 1% change (both lower and higher) in the discount rate will affect the net pension liability. The following table presents the System's net pension liability for the current discount rate of 7.5%, as well as what it would be using a discount rate 1% lower (6.5%) and 1% higher (8.5%).

	1% Decrease in		1% Increase in
	Discount Rate	Current Discount	Discount Rate
	(6.5%)	Rate (7.5%)	<u>(8.5%)</u>
Employer agencies'			
net pension liability	\$ 266,700,634	129,941,900	17,840,872

The Schedules present the net pension liability at the current discount rate.

#### **Deferred Outflows and Inflows of Resources**

Certain differences that occur from year to year in the calculation of the net pension liability and the net pension expense require amortization and recognition in future years. The following types of differences can result in a deferred outflow or deferred inflow of resources. Due to the variability of results that will affect the Plan, deferred inflows and outflows of resources may vary significantly between years. Additionally, certain deferrals may have both inflow and outflow components that are amortized over future years.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) <u>SCHEDULES' COMPONENTS, CONTINUED</u>

#### **Deferred Outflows and Inflows of Resources, Continued**

Differences between Expected and Actual Plan Experience

This difference occurs when the System's actuarial estimate of the Plan's experience costs for a given period differs from the actual experience costs. This is usually the result of differences in the make-up of retirees, the dates chosen to retire, the longevity of System's members, or other similar demographic factors. The most recent actuarial experience study for the System was for the period from July 1, 2007, to June 30, 2011. Actuarial experience studies are generally performed every 5 years. For the fiscal year ended June 30, 2017, the System experienced a gain over expected experience, resulting in a system-wide deferred outflow for plan experience of \$2,306,866. System-wide deferred inflows and outflows that result from plan experience differences are divided by the expected remaining service life of its members, which was calculated as of the beginning of the measurement date to be 5.47 years, and amortized over that period, with the current year amount included in the determination of pension expense. For fiscal year 2017, \$421,731 was included as a component of the calculation for pension expense, with the remaining balance of \$1,885,135 recognized as a deferred outflow. Each employer agency's proportionate share was multiplied by this amount to determine the remaining balance of deferred inflows attributable to plan experience differences for fiscal year 2017.

Net Difference between Projected and Actual Plan Investment Earnings on Pension Plan Investments

Each annual actuarial valuation estimates the projected return for the Plan. Net differences between this estimate and the actual investment earnings for a given year are included as either a deferred inflow when actual investment earnings exceed the estimate or a deferred outflow when actual investment earnings are less than the estimate. This difference is then amortized over a fixed 5-year period for each unique fiscal year. For fiscal year 2017, the System's estimated investment return was \$63,254,426. Actual investment earnings for fiscal year 2017 were \$106,518,842, resulting in a gain of \$43,264,416 over the expected return. This amount is amortized over 5 years, resulting in \$8,652,883 used as a component of pension expense for fiscal year 2017, with the remaining balance of \$36,611,533 to be amortized over the next 4 years as deferred inflows. These are collective plan amounts and are multiplied by each employer agency's proportionate share to determine each employer agency's allocation of this amount.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) SCHEDULES' COMPONENTS, CONTINUED

#### **Deferred Outflows and Inflows of Resources, Continued**

Changes in Assumptions

On occasion, as the result of an experience study or other actuarial considerations, certain assumptions used for estimates may need to be changed. When this occurs, the Plan will generally experience an increase or decrease in either deferred inflows or deferred outflows. For the fiscal year ended June 30, 2017, a change in assumptions resulted in \$1,106,642 of loss to the Plan. Of this amount, \$202,311 was used as a component of pension expense for 2017 and the remaining balance of \$904,331 is reflected as deferred outflows, to be amortized over the next 4.47 years.

Changes in Proportion and Differences between Employer Agency Contributions and Proportionate Share of Contributions

A change in an employer agency's proportion can occur due to changes in the membership of participating employer agencies, new employer agencies joining the System, or other factors affecting the contributions of a participating employer agency in relation to all participating employer agencies. When a change in proportion occurs, the participating employer agency will experience an increase or decrease in either deferred inflows or outflows during the period the change occurs, with an offsetting effect on pension expense. The Schedule of Employer Allocations by Participating Employer Agency presents this change in proportion between the periods ended June 30, 2016, and June 30, 2017. Proportionate changes are then multiplied by the June 30, 2016, net pension liability, deferred inflows, and deferred outflows to determine the net effect of a change in proportion of each employer agency's pension expense for the current year as well as remaining deferred inflows or deferred outflows to be amortized over future periods.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) <u>SCHEDULES' COMPONENTS, CONTINUED</u>

#### **Deferred Outflows and Inflows of Resources, Continued**

The following table (the table excludes any employer-specific amounts or other employer-specified amounts) presents the fiscal amounts determined and their effect on pension expense, deferred inflows, and deferred outflows, respectively, as well as remaining unamortized deferred balances and the period of amortization at June 30, 2017:

		Amount			
		Included in	Deferred	Deferred	
		2017 Pension	Outflows	Inflows	Amortization
	Total Fiscal	Expense	Balance for	Balance for	Period
	(Gains)/Losses	Calculation	<u>2017</u>	<u>2017</u>	(Years)
Changes in Assumptions	<u> </u>				<u> </u>
2014	\$ -	_	_	_	_
2015	_	_	-	_	-
2016	-	_	-	_	-
2017	1,106,642	202,311	904,331	-	5.47
Differences Between Expected					
and Actual Experience	•				
2014	(9,770,969)	(1,711,203)	_	(2,926,157)	5.71
2015	51,089,996	9,058,510	23,914,466		5.64
2016	6,137,500	1,094,029	3,949,443	_	5.61
2017	(2,306,866)	(421,731)	-	(1,885,135)	5.47
Differences Between Projected	<u> </u>				
and Actual Earnings					
2014	(63,933,857)	(12,786,771)	_	(12,786,771)	5
2015		6,094,017	12,188,034	-	5
2016	88,668,553	17,733,711	53,201,132	_	5
2017	(43,264,416)		-	(34,611,533)	5
Differences Due to Changes					
in Proportion					
2014	_	_	_	_	5.71
2015	_	<u>-</u>	286,991	(286,991)	5.64
2016	_	_	729,066	(729,066)	5.61
2017	_	_	747,332	(747,332)	5.47
2017			, ,,,,,,,,,,	(, ,,,,,,,,,,,)	J /
			\$95,920,795	(53,972,985)	

See Independent Auditors' Report.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) <u>SCHEDULES' COMPONENTS, CONTINUED</u>

#### **Deferred Outflows and Inflows of Resources, Continued**

Amounts reported as deferred outflows of resources and deferred inflows of resources (excluding employer-specific amounts and other employer-specified amounts) related to pensions will be recognized in pension expense as follows:

		Deferred	Deferred
Year Ending June 30:		<u>Outflows</u>	<u>Inflows</u>
2018	\$	34,660,433	(24,050,444)
	Ф	, ,	( , , ,
2019		34,660,433	(10,767,423)
2020		25,266,219	(9,513,335)
2021		1,160,051	(9,364,997)
2022		173,649	(276,786)
	\$	95,920,785	(53,972,985)

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

#### (4) <u>SCHEDULES' COMPONENTS, CONTINUED</u>

#### Pension Expense

Proportionate Share of Plan Pension Expense

Under GASB 68, participating employers in cost-sharing, defined-benefit pension plans no longer expense actual contributions made to the Plan. Accounting principles generally accepted in the United States require that the pension expense recognized by participating employers in a given year consider their proportionate share of all plan components, not just payments into the Plan. For the fiscal year ended June 30, 2017, the Plan's collective pension expense allocated to all participating employer agencies was \$40,355,733. This amount as of June 30, 2017, was calculated as follows:

Service cost	\$ 23,670,205
Interest on total pension liability	75,079,775
Expensed portion of differences	
between expected and actual experience	8,019,606
Changes in assumptions	202,311
Employee contributions	(6,832,480)
Projected earnings on pension plan investments	(63,254,426)
Differences between projected and	
actual earnings on plan investments	2,388,073
Pension plan administrative expense	1,082,669
Other changes in fiduciary net position	 <u>-</u>
Total collective pension expense	\$ 40,355,733

The collective pension expense is broken out for employer agencies by each unique proportion in the Schedule of Pension Amounts by Participating Employer Agency. The differences between expected and actual experience and the differences between projected and actual earnings on plan investments represent only the current year's portion of amortization to pension expense. The remaining unamortized balances of these differences are presented in their respective columns in the Schedule of Pension Amounts by Participating Employer Agency.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

### (5) CHANGES IN NET PENSION LIABILITY

A summary of the changes in net pension liability for the year ended June 30, 2017, is as follows:

	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	(a)	(b)	(a)-(b)
Balances at June 30, 2016*	\$ 1,029,349,051	853,583,637	175,765,414
Changes for the year:			
Service cost	23,670,205	-	23,670,205
Interest	75,079,775	-	75,079,775
Changes in assumptions	1,106,642	-	1,106,642
Differences between expected and			
actual experience	(2,306,866)	-	(2,306,866)
Contributions—employer	-	21,842,260	(21,842,260)
Contributions—State of Oklahoma			
(a non-employer contributing entity)	-	9,262,357	(9,262,357)
Contributions—member	-	6,832,480	(6,832,480)
Net investment income	-	106,518,842	(106,518,842)
Benefit payments, including refunds of			
employee contributions**	(57,612,291)	(57,612,291)	-
Administrative expense	-	(1,082,669)	1,082,669
Other changes	<del>_</del>	<u>-</u>	
Net changes	39,937,465	85,760,979	(45,823,514)
Balances at June 30, 2017	\$1,069,286,516	939,344,616	129,941,900

<sup>\*</sup> Adjusted to remove the OPEB liability of \$13,195,271.

<sup>\*\*</sup>Insurance or OPEB payments are not shown here.

#### NOTES TO SCHEDULES OF ALLOCATIONS AND PENSION AMOUNTS BY PARTICIPATING EMPLOYER AGENCY, CONTINUED

# (6) EMPLOYER-PAID MEMBER CONTRIBUTIONS AND OTHER EMPLOYER-SPECIFIED AMOUNTS

Because of the nature of the Plan, plan management is not aware of employer-paid member contributions and other employer-specified amounts. As such, each employer agency should determine the effect, if applicable, such employer-paid contributions and other employer-specified amounts will have on its pension expense and deferred inflows/outflows.