# **Oklahoma Public Employees Retirement Plan**

Administered by the Oklahoma Public Employees Retirement System

Financial Statements (With Independent Auditors' Report Thereon) June 30, 2020 and 2019

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#### **Independent Auditor's Report**

To the Board of Trustees Oklahoma Public Employees Retirement System Oklahoma City, Oklahoma

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the pension and health insurance subsidy plan (HISP) funds of the Oklahoma Public Employees Retirement System (the System), a component unit of the State of Oklahoma, which comprise the statements of fiduciary net position as of June 30, 2020 and 2019, and the related statements of changes in fiduciary net position, for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinions on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the Oklahoma Public Employees Retirement System, as of June 30, 2020 and 2019, and the respective statements of changes in fiduciary net position thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Emphasis of Matter**

As discussed in Note 1, the financial statements of the Oklahoma Public Employees Retirement System, are intended to present the fiduciary net position, and the changes in fiduciary net position of only that portion of the System. They do not purport to, and do not, present fairly the fiduciary net position of other Plans governed by the Oklahoma Public Employee Retirement System Board of Trustees, as of June 30, 2020 and 2019, and the changes in its fiduciary net position for the years then ended, in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

#### **Other Matters**

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information on pages 4 to 11 and 39 to 44 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The other supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements.

The other supplementary information accompanying financial information listed as other supplementary information on pages 45 to 48 is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying financial information listed as supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 5, 2020, on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the System's internal control over financial reporting and compliance.

Esde Sailly LLP Oklahoma City, Oklahoma

October 5, 2020

## Management's Discussion and Analysis (Unaudited)

As management of the Oklahoma Public Employees Retirement System (the System), we offer readers of the System's financial statements this narrative overview and analysis of the financial activities of the System for the fiscal years ended June 30, 2020, 2019, and 2018.

#### **Financial Highlights**

- The net position restricted for pension and health insurance subsidy plan (HISP) totaled slightly over \$10 billion at June 30, 2020, comparable to the position at June 30, 2019, improving by approximately \$0.1 billion due to investment income and flows of funds, and \$9.7 billion at June 30, 2018. The net position is available for payment of monthly retirement benefits and other qualified distributions to the System's participants. Fixed income performed well during fiscal year (FY) 2020, resulting in an increase in net investment income which lead to an increase in net position restricted for pension/HISP benefits from June 30, 2018 to June 30, 2019 and from June 30, 2019 to June 30, 2020.
- At June 30, 2020, 2019, and 2018, the total number of members participating in the System decreased 1.5%, decreased 1.4% and decreased 2.3%, respectively. Membership was 75,376 at June 30, 2020, 76,511 at June 30, 2019, and 77,613 at June 30, 2018. The number of retirees increased by 0.9% as of June 30, 2020, 1.7% as of June 30, 2019, and increased by 2.0% as of June 30, 2018. The total number of retirees was 36,179 at June 30, 2020, 35,869 at June 30, 2019, and 35,260 at June 30, 2018.

#### **Overview of the Financial Statements**

The System is a multiple-employer, cost-sharing public employee retirement plan, which is a defined benefit pension plan. The System covers substantially all employees of the state of Oklahoma (the State) except those covered by seven other plans sponsored by the State. The System also covers employees of participating counties and local agencies.

Nearly all new state employees first employed by a System participating employer on or after November 1, 2015 are participating in the State's new defined contribution plan. Therefore, the System is closed to nearly all new State employees but remains open to new employees of participating counties and local agencies.

For most of the System's members, benefits are determined at 2% of the average highest thirty-six months' annual covered compensation multiplied by the number of years of credited service. Members qualify for full retirement benefits at their specified normal retirement age or as adjusted by the provisions of the Oklahoma Statutes as further explained in the notes to the basic financial statements (refer to the note 3(b)).

The System also includes a multiple-employer, cost-sharing public employee other post-employment benefit plan, which is a defined benefit plan. This plan is called the Health Insurance Subsidy Plan (HISP), and it provides a health insurance premium subsidy for retirees of the System who elect to maintain health insurance with the Oklahoma Employees Group Insurance Division (EGID) or other qualified insurance plan provided by the employer. This subsidy continues until the retiree terminates health insurance coverage with EGID or other qualified plan, or until death. The subsidy is only for the retiree, not joint annuitants or beneficiaries.

The System's financial statements are comprised of Statements of Fiduciary Net Position and Statements of Changes in Fiduciary Net Position for both pensions and HISP, and Notes to Financial Statements. Also included are certain required supplementary information and supplementary information for both pensions and HISP.

#### **OKLAHOMA PUBLIC EMPLOYEES RETIREMENT PLAN**

Administered by the Oklahoma Public Employees Retirement System

The System is administered by the Oklahoma Public Employees Retirement System, a component unit of the State, which together with other similar funds comprise the fiduciary-pension and HISP trust funds of the State.

The Statements of Fiduciary Net Position present information on the System's assets, liabilities and the resulting net position restricted for pensions and net position restricted for HISP. These statements reflect the System's investments, at fair value, along with cash and cash equivalents, receivables, and other assets and liabilities.

The statements of changes in fiduciary net position presents information showing how the System's net position restricted for pensions and HISP changed during the years ended June 30, 2020 and 2019. It reflects contributions by members and participating employers along with deductions for retirement benefits, refunds and withdrawals, and administrative expenses. Investment income during the period is also presented showing income from investing and securities lending activities.

The *notes to financial statements* provide additional information that is essential to a full understanding of the data provided in the financial statements.

The required supplementary information presents a schedule of changes in the net pension liability, schedule of pension employer contributions, schedules of money-weighted rate of return on pension plan investments, schedule of changes in the net HISP asset/liability, schedule of HISP employer contributions, and schedules of money-weighted rate of return on HISP investments. Schedules of certain expenses and fees paid are presented as supplementary information.

#### **Financial Analysis**

The following are the condensed Schedules of Fiduciary Net Position and Changes in Fiduciary Net Position for the Oklahoma Public Employees Retirement System for the fiscal years ended June 30, 2020, 2019 and 2018.

Condensed Schedules of Fiduciary Net Position

(\$ millions)		2020			2019			2018	
	Pension	HISP	Combined	Pension	HISP	Combined	Pension	HISP	Combined
Assets:									
Cash and cash equivalents	\$ 299.2	\$ 9.4	\$ 308.6	\$ 127.3	\$ 6.9	\$ 134.2	\$ 216.4	\$ 6.6	\$ 223.0
Receivables	258.8	9.9	268.7	322.1	11.9	334.0	223.6	8.1	231.7
Investments	9,632.5	374.1	10,006.6	9,489.1	354.0	9,843.1	9,403.9	344.1	9,748.0
Securities lending collateral	411.2	16.0	427.2	462.9	17.3	480.2	459.7	16.8	476.5
Other assets	1.0	0.1	1.1	1.0	-	1.0	0.8	-	8.0
Total assets	10,602.7	409.5	11,012.2	10,402.4	390.1	10,792.5	10,304.4	375.6	10,680.0
Liabilities:									
Other liabilities	469.0	18.2	487.2	346.4	12.9	359.3	483.7	17.7	501.4
			_						
Securities lending collateral	411.2	16.0	427.2	462.9	17.3	480.2	459.7	16.8	476.5
Total liabilities	880.2	34.2	914.4	809.3	30.2	839.5	943.4	34.5	977.9
Ending fiduciary net position	\$ 9,722.5	\$ 375.3	\$ 10,097.8	\$ 9,593.1	\$ 359.9	\$ 9,953.0	\$ 9,361.0	\$ 341.1	\$ 9,702.1

Condensed Schedules of Changes in Fiduciary Net Position

(\$ millions)		2020			2019			2018	
	Pension	HISP	Combined	Pension	HISP	Combined	Pension	HISP	Combined
Member contributions	\$ 67.8	\$ -	\$ 67.8	\$ 66.6	\$ -	\$ 66.6	\$ 66.9	\$ -	\$ 66.9
State and local agency contributions	274.9	19.2	294.1	263.7	18.8	282.5	258.9	19.1	278.0
Net investment income	435.3	14.5	449.8	544.2	18.8	563.0	735.0	25.5	760.5
Total additions	778.0	33.7	811.7	874.5	37.6	912.1	1,060.8	44.6	1,105.4
Retirement, death and survivor benefits	628.7	18.1	646.8	621.4	18.6	640.0	592.7	18.8	611.5
Refunds and withdrawals	14.4	-	14.4	15.4	-	15.4	16.0	-	16.0
Administrative expenses	5.5	0.2	5.7	5.6	0.2	5.8	5.1	0.2	5.3
Total deductions	648.6	18.3	666.9	642.4	18.8	661.2	613.8	19.0	632.8
Net increase in fiduciary net position	129.4	15.4	144.8	232.1	18.8	250.9	447.0	25.6	472.6
Beginning of year	9,593.1	359.9	9,953.0	9,361.0	341.1	9,702.1	8,914.0	315.5	9,229.5
End of year	\$ 9,722.5	\$ 375.3	\$ 10,097.8	\$ 9,593.1	\$ 359.9	\$ 9,953.0	\$ 9,361.0	\$ 341.1	\$ 9,702.1

For the year ended June 30, 2020, fiduciary net position increased by \$144.8 million, or 1.5%, from June 30, 2019. Total assets increased \$219.7 million, or 2.0%, due to a 1.7% increase in investments change in fair value and 10.0% increase in other assets. The System achieved a rate of return of 4.5% which is less than the prior year of 6.0%. Total liabilities increased \$74.9 million, or 8.9%, due to a 35.6% increase in pending purchases of securities.

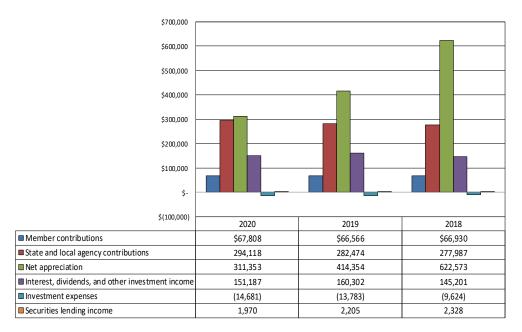
Fiscal year 2020 resulted in a \$100.4 million decrease in total additions and a \$5.7 million increase in total deductions. Compared to the prior year, the decrease in additions was primarily due to a decrease of \$103.0 million in the fair value of investments. Deductions increased 0.9% due to an \$6.8 million increase in retirement, death, and survivor benefits.

#### **Additions to Fiduciary Net Position**

For the year ended June 30, 2020, total additions to fiduciary net position decreased \$100.4 million from the prior year. The net decrease in net appreciation of the fair value of investments of \$103.0 million was the result of a weaker market in 2020. Interest income decreased \$5.2 million, or 5.9%, and dividend income decreased \$4.3 million, or 6.0%. Securities lending net income decreased \$0.2 million or 10.7%. Contributions were \$12.9 million, or 3.7% higher than the prior year due to the pathfinder excess contribution for define contribution plan.

#### Additions to Fiduciary Net Position

Comparative Data for Fiscal Years Ended June 30, 2020, 2019 and 2018 (\$ thousands)



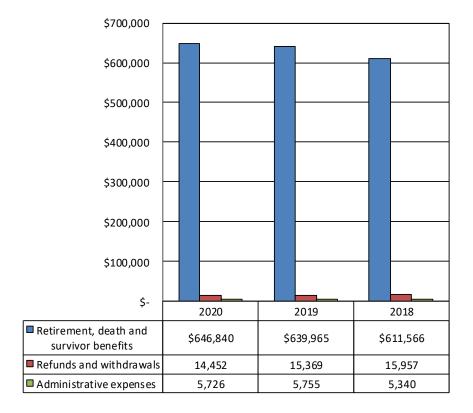
For the year ended June 30, 2019, total additions to fiduciary net position decreased \$193.2 million from the prior year. The net decrease in net appreciation of the fair value of investments of \$208.2 million was the result of a weaker market in 2019. Interest income increased \$10.9 million, or 14.1%, and dividend income increased \$3.9 million, or 5.8%. Securities lending net income decreased \$0.1 million or 5.3%. Contributions were \$4.1 million, or 1.2% higher than the prior year due to the pathfinder excess contribution for define contribution plan.

#### **Deductions to Fiduciary Net Position**

For the year ended June 30, 2020, total deductions on the following page increased \$5.9 million, or 0.9%, from the prior year. Retirement, death, and survivor benefits increased \$6.8 million, or 1.1%, due to a 0.9% increase in the number of retirees at year end and a 4.6% increase in the average benefit. Refunds and withdrawals decreased \$1.0 million or 6.0% from prior year followed by a 0.5% decrease in administrative costs.

#### **Deductions to Fiduciary Net Position**

 $Comparative \, Data \, for \, Fiscal \, Years \, Ended \, June \, 30, \, 2020, \, \, 2019 \, and \, 2018 \, (\$ \, thous \, ands)$ 



For the year ended June 30, 2019, total deductions increased \$28.4 million, or 4.5%, from the prior year. Retirement, death, and survivor benefits increased \$28.5 million, or 4.7%, due to a 1.7% increase in the number of retirees at year end and a 1.5% increase in the average benefit. Refunds and withdrawals decreased \$0.6 million or 3.7% from prior year and a 7.8% increase in administrative costs was primarily due to new IT consulting and IT services.

#### **Investments**

The investment portfolio is reported in the chart below by the asset class of the investment managers' portfolios which includes the cash and cash equivalents in those portfolios.

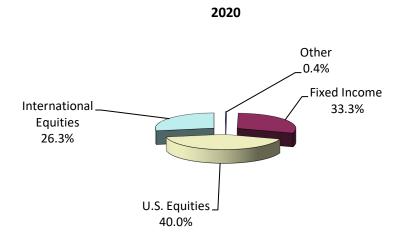
A summary of the System's cash, cash equivalents, and investments for fiscal years ended June 30, 2020, 2019 and 2018 is as follows:

Cash, Cash Equivalents, and Investment Portfolio

(\$ millions)	June 30,				
	2020	2019	2018		
Fixed income	\$ 3,593.3	\$ 3,175.0	\$ 3,171.8		
U.S. equities	4,032.7	4,030.2	4,073.6		
International equities	2,650.2	2,739.0	2,691.5		
Other	23.8	17.8	17.9		
Total managed investments	10,300.0	9,962.0	9,954.8		
Cash equivalents on deposit with State	5.0	3.5	3.6		
Real estate	10.2	11.8	12.6		
Securities lending collateral	427.2	480.2	476.5		
Total cash, cash equivalents, and investments	\$ 10,742.4	\$10,457.5	\$ 10,447.5		

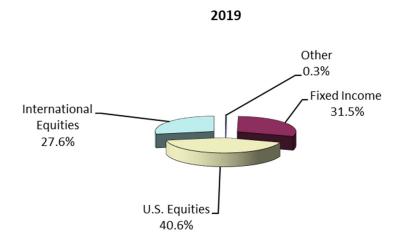
The 2020 increase in the System's managed investments is reflective of the increase in domestic and fixed income markets for the year. The System's overall return for the year ended June 30, 2020 was 4.5%. U.S. equities showed a return of 3.8%, and international equities showed a negative return of 3.2%. Fixed income showed a return of 11.7%. An amount of \$309 million from the portfolio was used to supplement the cash requirements of monthly retiree benefit payments. The change in securities lending collateral is dependent on the securities loaned by the System's master custodian at year end.

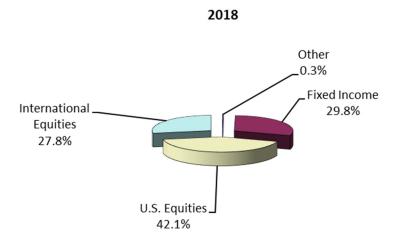
As of June 30, 2020, the distribution of the System's investments including accrued income and pending trades was as follows:



The 2019 increase in the System's managed investments is reflective of the increase in domestic and international equity markets for the year. The System's overall return for the year ended June 30, 2019 was 6.1%. U.S. equities showed a return of 7.1%, and international equities showed a return of 2.0%. Fixed income showed a return of 8.4%. An amount of \$309 million of U.S. equities was used to supplement the cash requirements of monthly retiree benefit payments. The change in securities lending collateral is dependent on the securities loaned by the System's master custodian at year end.

At June 30, 2019 and 2018 the distribution of the System's investments including accrued income and pending trades was as follows:





#### **Economic Factors**

#### Ratio of Fiduciary Net Position to Total Pension Liability and to Total HISP Liability

The ratio of fiduciary net position to the total pension liability was as follows:

	June 30,				
	2020		2019	2018	
Total pension liability	\$ 10,614,647,291	\$	9,726,326,176	\$ 9,555,990,069	
Plan fiduciary net position	\$ 9,722,484,043	\$	9,593,138,099	\$ 9,360,947,061	
Ratio of fiduciary net position to total pension liability	91.59%		98.63%	97.96%	

The ratio of fiduciary net position to the total HISP liability was as follows:

	June 30,				
		2020		2019	2018
Total HISP liability	\$	328,431,762	\$	321,048,037	\$ 328,143,546
Plan fiduciary net position	\$	375,314,784	\$	359,922,778	\$ 341,084,506
Ratio of fiduciary net position to total HISP liability		114.27%		112.11%	103.94%

The actuarial assumptions used in the July 1, 2020, valuation are based on the results of the most recent actuarial experience study, which covered the three-year period ending June 30, 2019.

Other than changes in the fair value of System assets as may be impacted by the equity and bond markets, no other matters are known by management to have a significant impact on the operations or financial position of the System.

#### **Requests for Information**

This financial report is designed to provide a general overview of the System's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Financial Reporting Division, OPERS, P.O. Box 53007, Oklahoma City, Oklahoma 73152-3007.

## **Statements of Fiduciary Net Position**

As of June 30, 2020

	Pension Plan	Health Insurance Subsidy Plan		Combined	
Assets					
Cash equivalents	\$ 299,166,810	\$	9,460,084	\$	308,626,894
Receivables:					
Member contributions	3,756,450		-		3,756,450
State and local agency contributions	12,970,364		503,776		13,474,140
Due from brokers for securities sold	221,716,864		8,611,466		230,328,330
Accrued interest and dividends	20,302,265		788,546		21,090,811
Total receivables	258,745,943		9,903,788		268,649,731
Investments, at fair value:					_
Short-term investments	2,214,323		86,013		2,300,336
Government obligations	2,098,234,739		81,495,214		2,179,729,953
Corporate bonds	1,124,815,735		43,687,727		1,168,503,462
Domestic equities	3,851,306,555		149,584,228		4,000,890,783
International equities	2,546,136,769		98,891,679		2,645,028,448
Real estate	9,780,132		379,868		10,160,000
Securities lending collateral	411,192,745		15,970,672		427,163,417
Total investments	10,043,680,998		390,095,401	1	0,433,776,399
Otherassets	1,093,130		42,475		1,135,605
Total assets	10,602,686,881		409,501,748	1	1,012,188,629
Liabilities					_
Due to brokers and investment managers	469,010,093		18,216,292		487,226,385
Securities lending collateral	411,192,745		15,970,672		427,163,417
Total liabilities	880,202,838		34,186,964		914,389,802
Net position restricted for pension/HISP benefits	\$ 9,722,484,043	\$	375,314,784	\$1	.0,097,798,827

### **Statements of Fiduciary Net Position**

As of June 30, 2019

	Pension Plan	Health Insurance Subsidy Plan	Combined
Assets			
Cash equivalents	\$ 127,347,308	\$ 6,926,474	\$ 134,273,782
Receivables:			
Member contributions	3,552,457	-	3,552,457
State and local agency contributions	12,393,685	462,360	12,856,045
Due from brokers for securities sold	283,030,449	10,558,679	293,589,128
Accrued interest and dividends	23,154,705	863,808	24,018,513
Total receivables	322,131,296	11,884,847	334,016,143
Investments, at fair value:			
Short-term investments	17,620,045	657,334	18,277,379
Government obligations	2,051,666,272	76,539,042	2,128,205,314
Corporate bonds	927,873,096	34,615,046	962,488,142
Domestic equities	3,839,428,357	143,232,876	3,982,661,233
International equities	2,641,176,273	98,531,179	2,739,707,452
Real estate	11,327,418	422,582	11,750,000
Securities lending collateral	462,899,794	17,268,840	480,168,634
Total investments	9,951,991,255	371,266,899	10,323,258,154
Other assets	953,433	35,576	989,009
Total assets	10,402,423,292	390,113,796	10,792,537,088
Liabilities			
Due to brokers and investment managers	346,385,399	12,922,178	359,307,577
Securities lending collateral	462,899,794	17,268,840	480,168,634
Total liabilities	809,285,193	30,191,018	839,476,211
Net position restricted for pension/HISP benefits	\$ 9,593,138,099	\$ 359,922,778	\$ 9,953,060,877

## **Statements of Changes in Fiduciary Net Position**

As of June 30, 2020

	Pension Plan	alth Insurance Subsidy Plan		Combined
Additions				
Contributions:				
Members	\$ 67,808,024	\$ -	\$	67,808,024
State and local agencies	274,882,022	19,236,000		294,118,022
Total contributions	342,690,046	19,236,000		361,926,046
Investment income:				
From investing activities:				
Net appreciation in fair value of investments	301,404,584	9,948,808		311,353,392
Interest	80,337,085	2,792,311		83,129,396
Dividends	64,981,009	2,144,903		67,125,912
Real estate	901,980	29,773		931,753
Total investment income	447,624,658	14,915,795		462,540,453
Less - Investment expenses	(14,211,952)	(469,110)		(14,681,062)
Income from investing activities	433,412,706	14,446,685		447,859,391
From securities lending activities:				
Securities lending income	7,317,498	241,537		7,559,035
Securities lending expenses:				
Borrower rebates	(5,073,920)	(167,481)		(5,241,401)
Management fees	(336,214)	(11,098)		(347,312)
Income from securities lending activities	1,907,364	62,958		1,970,322
Net investment income	435,320,070	14,509,643		449,829,713
Total additions	778,010,116	33,745,643		811,755,759
Deductions				
Retirement, death and survivor benefits	628,669,618	18,170,671		646,840,289
Refunds and withdrawals	14,451,508	-		14,451,508
Administrative expenses	5,543,046	182,966		5,726,012
Total deductions	648,664,172	18,353,637		667,017,809
Net increase in net position	129,345,944	15,392,006		144,737,950
Net position restricted for pension/HISP benefits				
Beginning of year	9,593,138,099	359,922,778		9,953,060,877
End of year	\$ 9,722,484,043	\$ 375,314,784	\$ 1	.0,097,798,827

## **Statements of Changes in Fiduciary Net Position**

As of June 30, 2019

	Pension Plan	alth Insurance Subsidy Plan	Combined
Additions			
Contributions:			
Members	\$ 66,566,433	\$ -	\$ 66,566,433
State and local agencies	263,729,659	18,744,000	282,473,659
Total contributions	330,296,092	18,744,000	349,040,092
Investment income:			
From investing activities:			
Net appreciation in fair value of investments	400,598,110	13,756,155	414,354,265
Interest	85,213,525	3,078,501	88,292,026
Dividends	69,106,891	2,373,064	71,479,955
Real estate	512,892	17,612	530,504
Total investment income	555,431,418	19,225,332	574,656,750
Less - Investment expenses	(13,325,598)	(457,588)	(13,783,186)
Income from investing activities	542,105,820	18,767,744	560,873,564
From securities lending activities:			
Securities lending income	13,846,518	475,476	14,321,994
Securities lending expenses:			
Borrower rebates	(11,370,738)	(390,460)	(11,761,198)
Management fees	(344,384)	(11,826)	(356,210)
Income from securities lending activities	2,131,396	73,190	2,204,586
Netinvestmentincome	544,237,216	18,840,934	563,078,150
Total additions	874,533,308	37,584,934	912,118,242
Deductions			
Retirement, death and survivor benefits	621,409,080	18,555,603	639,964,683
Refunds and withdrawals	15,369,288	-	15,369,288
Administrative expenses	5,563,902	191,059	5,754,961
Total deductions	642,342,270	18,746,662	661,088,932
Net increase in net position	232,191,038	18,838,272	251,029,310
Net position restricted for pension/HISP benefits			
Beginning of year	9,360,947,061	341,084,506	9,702,031,567
End of year	\$ 9,593,138,099	\$ 359,922,778	\$ 9,953,060,877

#### Notes to Financial Statements June 30, 2020 and 2019

#### (1) Reporting Entity

The Oklahoma Public Employees Retirement System (OPERS)(the System) is a defined benefit cost-sharing multiple employer plan consisting of a retirement plan and a cost-sharing multiple employer health insurance subsidy plan (HISP) both held in irrevocable trusts. The System, together with other similar fiduciary pension trust funds of the state of Oklahoma (the State), is a component unit of the State. The System is administered by the Oklahoma Public Employees Retirement System. As set forth in Title 74, of the Oklahoma Statutes, at Section 921, administrative expenses are paid with funds provided by operations of the System.

#### (2) Summary of Significant Accounting Policies

The following are the significant accounting policies followed by the System.

#### (a) Basis of Accounting

The financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting under which expenses are recorded when the liability is incurred, revenues are recorded in the accounting period in which they are earned and become measurable, and investment purchases and sales are recorded as of their trade dates. Member and employer contributions are established by statute as a percentage of salaries and are recognized when due, pursuant to legal requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of the System.

(b) Investments – The System's investments are presented at fair value. Purchases and sales are recorded at the trade date. At month end, there may be certain pending trades that were initiated by managers but not confirmed and, therefore, are not included in the fair value of investments. The System is authorized to invest in eligible investments as approved by the Board of Trustees (the Board) as set forth in its investment policy.

System investments are reported at fair value, which is the price that would be received if the investments were sold in an orderly transaction between a willing buyer and a willing seller. Short-term investments include bills and notes, commercial paper, and international foreign currency contracts. Short-term investments, debt securities, and equity securities are reported at fair value, as determined by the System's custodial agent, using pricing services or prices quoted by independent brokers based on the latest reported sales prices at current exchange rates for securities traded on national or international exchanges. The fair value of the pro rata share of units owned by the System in equity index and commingled trust funds is determined by the respective fund trustee based on quoted sales prices of the underlying securities. The investment in real estate is valued using an annual third-party appraisal.

Cash equivalents include investments in money market funds and investment pools and are reported at amortized cost.

Net investment income (loss) includes net appreciation (depreciation) in the fair value of investments, interest income, dividend income, securities lending income and expenses, and investment expenses, which include investment management and custodial fees and all other significant investment related costs. Foreign currency translation gains and losses are reflected in the net appreciation (depreciation) in the fair value of investments.

The System's international investment managers may enter into forward foreign exchange contracts to protect against fluctuation in exchange rates between the trade date and the settlement date of foreign investment transactions. Any gains and losses on these contracts are included in income in the period in which the exchange rates change.

The System's investment policy provides for investments in combinations of stocks, bonds, fixed income securities, and other investment securities along with investments in commingled, mutual, and index funds. Investment securities and investment securities underlying commingled or mutual fund investments are exposed to various risks, such as interest rate and credit risks. Due to the risks associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term, and those changes could materially affect the amounts reported in the statement of fiduciary net position.

#### (c) Use of Estimates

Management of the System has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements in conformity with U.S. generally accepted accounting principles (GAAP), note disclosure and required supplementary information (RSI). Actual results could differ from these estimates.

#### (d) Risk and Uncertainties

Contributions to the System and the actuarial information included in Note (6) Net Pension Asset, Net HISP Asset and Actuarial Information and the RSI are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

#### (e) Composition of Board of Trustees

The Board of Trustees of OPERS consists of fourteen appointed members, some by position and some by association. Those serving through position are a member of the Corporation Commission as selected by the Commission, a member of the Tax Commission as selected by the Tax Commission, the Administrator of the Office of Personnel Management or designee, the State Insurance Commissioner or designee, the Director of State Finance or designee, and the State Treasurer or designee. Of the remaining members, three are appointed by the Governor, one is appointed by the Supreme Court, two are appointed by the Speaker of the House of Representatives and two are appointed by the President Pro Tempore of the Senate. Qualifications for certain of these appointees include a balance of individuals having experience in investment management, pension management, public fund management, the banking profession or a licensed attorney or a licensed accountant.

#### (3) System Description and Contribution Information

The following brief description of the System is provided for general information purposes only. Participants should refer to Title 74 of the Oklahoma Statutes, Sections 901 through 932 and 935, as amended, for more complete information.

#### (a) General

The System is a multiple-employer, cost-sharing public employee retirement plan, which is a defined benefit pension plan covering substantially all state employees except employees covered by seven other plans sponsored by the State. It also covers employees of participating county and local agencies. Nearly all new state employees first employed by a System participating employer on or after November 1, 2015, will participate in the State's new defined contribution plan. Therefore, the System is closed to nearly all new State employees, but remains open to new employees of participating counties and local agencies. Agencies and/or participants not included in the System are as follows: teachers, municipal police, municipal firefighters, judicial, wildlife, state law enforcement and nearly all State employees first employed on or after November 1, 2015.

The System also administers the Health Insurance Subsidy Plan, a cost-sharing multiple-employer defined benefit OPEB (Other Post Employee Benefit) plan that provides OPEB covering the same categories of employees covered by the pension plan.

The supervisory authority for the management and operation of the System and HISP is the Board, which acts as a fiduciary for investment of the funds and the application of System interpretations. At June 30, the System's membership consisted of:

, 3	25.000
Landing are all the second and the land and the second are all the sec	35,869
Inactive members entitled to but not yet receiving benefits 6,082	6,106
Active members 33,115	34,536
Total 75,376	76,511

Of the inactive members or their beneficiaries currently receiving benefits 14,172 and 14,563 are retirees and beneficiaries in the HISP as of June 30, 2020 and 2019, respectively. The Plan also includes 55,874 and 54,667 nonvested terminated members entitled to a refund of their member contributions as of June 30, 2020 and 2019, respectively.

For purposes of the discussion on benefits and contributions, the members are described in the following categories: hazardous duty members, which includes certain employees of the Department of Corrections who are classified as correction officers, probation and parole officers, and fugitive apprehension agents along with Oklahoma Military Department firefighters; elected officials, which includes elected officials who serve the State and participating counties; and State, county, and local agency employees, which includes all other employees previously described. If the member category is not specifically identified, the attributes of the System discussed apply to all members.

#### (b) Benefits

#### **Pensions**

Members qualify for full retirement benefits at their specified normal retirement age or, for any person who became a member prior to July 1, 1992, when the sum of the member's age and years of credited service equals or exceeds 80 (Rule of 80), and for any person who became a member after June 30, 1992, when the member's age and years of credited service equals or exceeds 90 (Rule of 90). Normal retirement date is further qualified to require that all members employed on or after January 1, 1983 must have six or more years of full-time equivalent employment with a participating employer before being eligible to receive benefits. Credited service is the sum of participating and prior service. Prior service includes nonparticipating service before January 1, 1975, or the entry date of the employer and active wartime military service.

A member with a minimum of ten years of participating service may elect early retirement with reduced benefits beginning at age 55 if the participant became a member prior to November 1, 2011, or age 60 if the participant became a member on or after November 1, 2011.

Disability retirement benefits are available for members having eight years of credited service whose disability status has been certified as being within one year of the last day on the job by the Social Security Administration. Disability retirement benefits are determined in the same manner as retirement benefits, but payable immediately without an actuarial reduction.

#### Health Insurance Subsidy Plan

HISP provides a health insurance premium subsidy for retirees of the System who elect to maintain health insurance with the Oklahoma Employees Group Insurance Division (EGID) or other qualified insurance plan provided by the employer. This subsidy continues until the retiree terminates health insurance coverage with EGID or other qualified plan, or until death. The subsidy is only for the retiree, not joint annuitants or beneficiaries.

The following are various benefit attributes for each member category:

#### State, County, and Local Agency Employees

Benefits are determined at 2% of the average annual salary received during the highest thirty-six months of the last ten years of participating service, but not to exceed the applicable annual salary cap, multiplied by the number of years of credited service. Members who join OPERS on or after July 1, 2013, will have their salary averaged over the highest 60 months of the last ten years. Normal retirement age under the System is 62 or Rule of 80/90 if the participant became a member prior to November 1, 2011, or age 65 or Rule of 90 if the participant became a member on or after November 1, 2011.

Members who elect to pay the additional contribution rate, which became available in January 2004, will receive benefits using a 2.5% computation factor for each full year the additional contributions are made. In 2004, legislation was enacted to provide an increased benefit to retiring members who were not yet eligible for Medicare. The Medicare Gap benefit option became available to members under age 65 who retired on or after May 1, 2006. Members may elect to receive a temporary increased benefit to cover the cost of health insurance premiums until the member is eligible to receive Medicare. After the member becomes eligible for Medicare, the retirement benefit will be permanently reduced by an actuarially determined amount. The option is irrevocable, must be chosen prior to retirement, and is structured to have a neutral actuarial cost to the System.

Members become eligible to vest fully upon termination of employment after attaining eight years of credited service, or the members' contributions may be withdrawn upon termination of employment.

#### **Elected Officials**

Benefits are determined as the greater of the calculation described in the preceding section or, based on the official's contribution election, either 1.9% or 4.0% of the highest annual covered compensation received as an elected official, but not to exceed the applicable annual salary cap, multiplied by the number of years of credited service. For members elected prior to November 1, 2011, normal retirement age under the System is 60 with six years of participation as an elected official or Rule of 80. For members elected on or after November 1, 2011, the normal retirement age is 62 with 10 years of participation as an elected official or 65 with eight years of participation as an elected official. Members elected prior to November 1, 2011 become eligible to vest fully upon termination of employment after attaining six years of participating service as an elected official. Members elected on or after November 1, 2011 become eligible to vest fully upon termination of employment after attaining eight years of participating service as an elected official. The members' contributions may be withdrawn upon termination of employment.

#### **Hazardous Duty Members**

Benefits are determined at (a) 2.5% of the final average compensation up to the applicable annual salary cap multiplied by the number of years of service as a hazardous duty member not to exceed 20 years and (b) 2.0% of the final average compensation multiplied by the number of years of service in excess of 20 years and any other years of service creditable. Normal retirement age under the System is 62 or at completion of 20 years of creditable service as a hazardous duty member or Rule of 80/90 if participant became a member prior to November 1, 2011, or age 65 or at completion of 20 years of creditable service as a hazardous duty member or Rule of 90 if participant became a member on or after November 1, 2011.

Military Department firefighters are not restricted to a maximum of 20 years of hazardous duty for the 2.5% computation.

However, members who contributed prior to July 1, 1990 but do not qualify for normal retirement as a hazardous duty member shall receive benefits computed at 2.5% of the final compensation for those full time years as a hazardous duty member after July 1, 1990, 2.25% before July 1, 1990, and 2.0% for all other years of credited service. Members become eligible to vest fully after 20 years of full time service as a hazardous duty member.

Upon the death of an active member, the accumulated contributions of the member are paid to the member's named beneficiary(ies) in a single lump sum payment. If a retired member elected a joint annuitant survivor option or an active member was eligible to retire with either reduced or unreduced benefits or eligible to vest the retirement benefit at the time of death, benefits can be paid in monthly payments over the life of the spouse if the spouse so elects.

Benefits are payable to the surviving spouse of an elected official only if the elected official had at least six years of participating elected service and was married at least three years immediately preceding death. Survivor benefits are terminated upon death of the named survivor and, for elected officials, remarriage of the surviving spouse. Upon the death of a retired member, with no survivor benefits payable, the member's beneficiary(ies) are paid the excess, if any, of the member's accumulated contributions over the sum of all retirement benefit payments made.

Upon the death of a retired member, the System will pay a \$5,000 death benefit to the member's beneficiary or estate of the member if there is no living beneficiary. The death benefit will be paid in addition to any excess employee contributions or survivor benefits due to the beneficiary. Death benefits paid for the years ended June 30, 2020 and 2019 totaled approximately \$5,853,000 and \$5,570,000, respectively.

Legislation was enacted in 1999 which provided a limited additional benefit for certain terminated members eligible to vest as of July 1, 1998. This limited benefit is payable as an additional \$200 monthly benefit upon the member's retirement up to the total amount of certain excess contributions paid by the participant to the System. In April 2001, limited benefit payments began for qualified retired members.

Benefits are established and may be amended by the State Legislature from time to time.

#### (c) Contributions

The contribution rates for each member category of the System are established by the Oklahoma Legislature after recommendation by the Board based on an actuarial calculation, which is performed to determine the adequacy of such contribution rates. An actuarially determined portion of the total contributions to the System are set aside to finance the cost of the benefits of the HISP in accordance with provisions of the Internal Revenue Code.

Each member participates based on their qualifying gross salary earned, excluding overtime. There is no cap on the qualifying gross salary earned, subject to Internal Revenue Service (IRS) limitations on compensation. Only employers contribute to the HISP.

The following contribution rates were in effect:

#### State, County, and Local Agency Employees

For 2020 and 2019, state agency employers contributed 16.5% on all salary, and state employees contributed 3.5% on all salary.

For 2020 and 2019, contributions of *participating county and local agencies* totaled 20.0% of salary composed of a minimum employee contribution rate of 3.5% up to a maximum of 8.5% and a minimum employer contribution rate of 11.5% up to a maximum of 16.5%.

Members have the option to elect to increase the benefit computation factor for all future service from 2.0% to 2.5%. The election is irrevocable, binding for all future employment under OPERS, and applies only to full years of service. Those who make the election pay the standard contribution rate plus an additional contribution rate, 2.91% which is actuarially determined. The election is available for all state, county, and local government employees, except for elected officials and hazardous duty members.

#### **Elected Officials**

Elected officials' employee contributions are based on the maximum compensation levels set for all members, and the participating employers are required to contribute on the elected officials' covered salary using the same percentage and limits as applicable for state agencies. Members elected prior to November 1, 2011 must select an employee contribution rate of 4.5%, 6.0%, 7.5%, 8.5%, 9.0% or 10.0%. Members elected on or after November 1, 2011 have a contribution rate of 3.5%.

Effective July 1, 1999, elected officials must affirmatively elect or decline participation in the System within 90 days after taking office. This decision is irrevocable, and failure of an elected official to decline to participate in the System will be deemed as an irrevocable election to

participate and contribute at the highest rate (currently 3.5% for officials elected on or after November 1, 2011). All current elected officials who had not elected to participate in the System must have either elected, including selecting a contribution rate, or declined to participate in the System on or before December 1, 1999.

Elected officials who are first elected or appointed to an elected office between November 1, 2010 and October 31, 2011 may only select one of two benefit computation factors - 1.9% or 4.0% - with the respective employee contribution rates of 4.5% or 10.0%.

Effective November 1, 2011, elected officials who are first elected or appointed to an elected office participate with a benefit computation factor of 2.0% with an employee contribution rate of 3.5%.

#### **Hazardous Duty Members**

For 2020 and 2019, hazardous duty members contributed 8.0%, and their employer agencies contributed 16.5% on all salary.

#### (d) Participating Employers

At June 30, the number of participating employers for the pension plan and the HISP plan was as follows:

	2020	2019
State agencies	117	118
County governments	75	75
Local government towns and cities	29	29
Other local governmental units	63	63
Total	284	285

#### (e) Defined Contribution System created for New Members

House Bill 2630 and Senate Bill 2120 directed OPERS to establish a defined contribution retirement system for members first employed by a participating employer of the system on or after November 1, 2015, including statewide elected officials and legislators. The provisions of this bill are not applicable to hazardous duty members, district attorneys, assistant district attorneys or other employees of the district attorney's office who will continue to participate in the defined benefit plan. Also excluded from the plan are employees of a county, county elected officials, county hospital, city or town, conservation district, circuit engineering district, and any public or private trust in which a county, city or town participates and is the primary beneficiary.

This new defined contribution plan was created and implemented during the year ended June 30, 2016. Under this new plan, participating employees contribute a minimum of 4.5% of their compensation. Participating employers match employee contributions up to 7%. In addition to the matching contributions, participating employers are required to remit to OPERS the difference between the matching contributions for defined contribution plan members and the amount the participating employer would have contributed for a defined benefit plan member.

#### (4) Cash Equivalents

Cash and cash equivalents represent short-term investment funds held by the Office of the State Treasurer (State Treasurer) and the System's custodial agent, and foreign currency.

At June 30, cash and cash equivalents were:

	2020	2019
Cash equivalents		
State Treasurer	\$ 5,041,033	\$ 3,594,402
Custodial agent	301,807,274	129,704,193
Foreign currency	1,778,587	975,187
Total cash and cash equivalents	\$ 308,626,894	\$134,273,782

Cash is deposited to *OK INVEST*, an internal investment pool of the State Treasurer with holdings limited to obligations of the U.S. Government, its agencies and instrumentalities, agency senior debt and mortgage-backed pass-through securities, tri-party repurchase agreements, money market mutual funds, collateralized certificates of deposit, commercial paper, obligations of state and local governments, and State of Israel Bonds. Participants are limited to qualifying agencies and funds within the State's reporting entity, and each participant maintains an interest in the underlying investments of *OK INVEST* and shares the risk of loss on the fund in proportion to the respective investment in the fund. The custodial agent cash equivalents consist of temporary investments in commingled trust funds of the System's custodial agent. The fund is composed of high-grade money market instruments with short maturities. Each participant in the fund shares the risk of loss on the fund in proportion to the respective investment in the fund.

Deposits are exposed to custodial credit risk if they are not covered by depository insurance and the deposits are uncollateralized, collateralized with securities held by the pledging financial institution, or collateralized with securities held by the pledging financial institution's trust department or agency but not in the depositor-government's name. At June 30, 2020 and 2019, the cash equivalents in *OK INVEST* and the System's custodial agent cash equivalents were not exposed to custodial credit risk because their existence cannot be evidenced by securities that exist in physical or book entry form.

The System holds foreign currency in banks outside the United States as a result of transactions of international investment managers. The foreign currency is in accounts in the name of the System's custodial agent and is uncollateralized, and the System is exposed to custodial credit risk. At June 30, 2020 and 2019, the foreign currency holdings were \$1,778,587 and \$975,187, respectively. The System's exposure to foreign currency risk is detailed in the section entitled Investments, Foreign Currency Risk.

#### (5) Investments

#### (a) General

Investments are pooled for administrative purposes and then allocated to the pension plan and HISP based on actuarial data, inflows and outflows. The OPERS Statement of Investment Policy states that the Board believes that System assets should be managed in a fashion that reflects the System's unique liabilities and funding resources, incorporating accepted investment theory and reliable empirical evidence. Specifically, the Board has adopted the following principles:

- Asset allocation is the key determinant of return, and therefore, commitments to asset allocation targets will be maintained through a disciplined rebalancing program.
- Diversification, both by and within asset classes, is the primary risk control element.
- Passive fund portfolios are suitable investment strategies, especially in highly efficient markets.
   These index funds which are externally managed by professional investment management firms selected through due diligence of the Board are deemed to be actively managed accounts within the meaning of Section 909.1(D) of Title 74 of the Oklahoma Statutes.

The investment policy, guidelines, and objectives which govern the investment of System and HISP assets shall be developed and adopted by the Board of Trustees at a regularly scheduled public Board meeting, at least annually, prior to August 1 of each year. Changes to the investment policy may be made, as necessary, at any public meeting of the Board of Trustees, in compliance with the Open

Meeting Act. During 2015, the investment policy was modified to allow investments in certain real estate-related assets.

The asset allocation guidelines established by policy at June 30, 2020 and 2019, were U.S. equities – 40%, international equities – 28% and domestic fixed income – 32%. The guidelines also establish minimum and maximum percentages for each asset class allocation, and when allocations move outside these limits, portfolios are rebalanced.

The fair value of investments held by the System at June 30 was as follows:

	2020	2019
U.S. Treasury notes/bonds	\$ 930,990,645	\$ 1,109,226,116
U.S. TIPS index fund	352,275,062	324,711,724
Government agencies	12,702,125	11,445,632
Government mortgage-backed securities	829,136,215	659,025,220
Foreign bonds	26,250,320	14,546,433
Municipal bonds	28,375,586	9,250,189
Corporate bonds	908,409,819	746,247,542
Asset-backed securities	128,359,824	129,094,906
Commercial mortgage-backed securities	75,843,412	57,584,912
Non government backed collateralized mortgage obligations	58,190,981	47,838,648
Domestic equities	2,301,103,393	2,306,945,182
U.S. equity index fund	1,699,787,390	1,675,716,050
International equities	924,316,737	957,058,577
International equity index funds	1,720,711,473	1,782,648,389
Real estate	10,160,000	11,750,000
Securities lending collateral	427,163,417	480,168,634
Total investments	\$ 10,433,776,399	\$ 10,323,258,154

The System participates in fixed income and international and domestic equity index funds managed by BlackRock Institutional Trust Company, N.A. (BTC). BTC, a subsidiary of BlackRock Inc., is a national banking association and operates as a limited purpose trust company. Its primary regulator is the Office of the Comptroller of the Currency (OCC), the agency of the U.S. Treasury Department that regulates United States national banks. Each fund is a collective fund which is a group trust and an entity separate from BTC, other funds, and the investing participants. BTC is trustee of each of the collective fund trusts and holds legal title to each trust's assets for the exclusive benefit of the System. The fair value of the System's position in the pool is the same as the value of the pool shares. As of June 30, 2020 and 2019, the System was invested in two domestic equity index funds, two international equity index funds, and a fixed income index fund. The System shares the risk of loss in these funds with other participants in proportion to its respective investment. Because the System does not own any specific identifiable investment securities of these funds, the risk associated with any derivative investments held in these funds is not apparent. The degree of risk depends on the underlying portfolios of the funds, which were selected by the System in accordance with its investment policy guidelines including risk assessment.

The international funds invest primarily in equity securities of entities outside the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency.

#### Securities Lending

The System's investment policy provides for its participation in a securities lending program. The program is administered by the System's master custodian, and there are no restrictions on the amount of loans that can be made. During 2020 and 2019, the types of securities loaned were primarily U.S. Government and corporate bonds, domestic equity securities, and international equity securities. Certain securities of the System are loaned to participating brokers, who must provide collateral in the form of cash, U.S. Treasury or Government Agency securities, or letters of credit issued by approved banks.

Under the terms of the securities lending agreement, collateral is required to be provided in the amount of 102% of the fair value of U.S. securities loaned and 105% of the fair value of non-U.S. securities loaned. At June 30, 2020 and 2019, the System had no credit risk exposure to borrowers because the amounts the System owes the borrowers exceed the amounts the borrowers owe the System. The market value of the cash and non-cash collateral for those securities on loan were \$427,163,417 and \$339,900,424 in FY2020 and \$480,168,634 and \$218,712,750 in FY2019. The master custodian provides for full indemnification to the System for any losses that might occur in the program due to the failure of a broker to return a security that was borrowed (and if the collateral is inadequate to replace the securities lent) or failure to pay the System for income of the securities while on loan. The loan premium paid by the borrower of the securities is apportioned between the System and its custodial agent in accordance with the securities lending agreement. All securities loans can be terminated on demand by either the lender or the borrower.

Securities On Loan	2020	%	2019	%
Collateralized by Cash Collateral	\$ 419,324,064	56%	\$ 471,408,191	69%
Collateralized by non- Cash Collateral	332,109,627	44%	214,659,118	31%
Total	\$ 751,433,691	100%	\$ 686,067,309	100%

The securities lending agreement provides that cash collateral be invested in the custodial agent's short-term investment pool and sets forth credit -quality standards, acceptable investments, diversification standards, and maturity and liquidity constraints for the investment fund. The System's investment guidelines do not require a matching of investment maturities with loan maturities but do establish minimum levels of liquidity and other investment restrictions designed to minimize the interest rate risk associated with not matching the maturities of the investments with the loans. At June 30, 2020 and 2019, the cash collateral investments had an average weighted maturity of 26 and 16 days, respectively, and the relationship between the maturities of the custodial agent's investment pool and the System's loans is affected by the maturities of the securities loans made by other entities that use the agent's pool, which the System cannot determine. The System's non-cash collateral is represented by its allocated share of a pool administered by the agent for the System and other pool participants and the System cannot pledge or sell them unless the borrower default and thus, is not included in the statements of fiduciary net position.

#### (b) Credit Risk

Credit risk is the risk that an issuer or other counterparty to an investment will default or will otherwise not fulfill its obligations.

The System's investment guidelines provide for the domestic fixed income managers to follow one of four investment styles and specifies quality guidelines for each style.

The Constrained Core manager will invest in a broadly diversified portfolio with characteristics similar to a broad fixed income market index, such as the Barclays Capital Aggregate Bond Index. The total

#### **OKLAHOMA PUBLIC EMPLOYEES RETIREMENT PLAN**

Administered by the Oklahoma Public Employees Retirement System

portfolio minimum quality should be single-A as rated by a nationally recognized statistical rating organization (NRSRO). The portfolio should primarily consist of investment grade securities, with a minimum quality rating for any issue of triple-B minus rating by at least one NRSRO. In the event that a credit rating is downgraded below this minimum, the investment manager shall immediately notify OPERS staff and provide an evaluation and recommended course of action.

The Core Plus manager will invest in a broadly diversified portfolio with characteristics similar to the Constrained Core manager and will add a "plus" of limited exposure to high yield bonds. The total portfolio minimum quality should be single-A as rated by an NRSRO. No more than 20% of the portfolio shall consist of non-investment grade issues. The minimum quality rating for any issue is single-B rating by at least one NRSRO, and no more than 5% of a portfolio shall be invested in issues rated below double-B rating by at least one NRSRO. In the event that a credit rating is downgraded below this minimum, the investment manager shall immediately notify OPERS staff and provide an evaluation and recommended course of action.

The *Interest Rate Anticipator* manager follows a style that seeks to correctly forecast the long term trend in interest rates and adjust the portfolio duration accordingly. The total portfolio minimum quality should be single-A as rated by an NRSRO, and the portfolio should consist of investment grade securities only.

The *Passive* fixed income style consists of a Treasury Inflation-Protection Securities (TIPS) index fund. TIPS are securities issued by the U.S. Government that are designed to protect the purchasing power of the investor.

At June 30, 2020, the domestic fixed income portfolio consisted of a constrained core fixed income portfolio, a core plus fixed income portfolio, a rate anticipator portfolio, and a passive U.S. TIPS Index fund. All components met the stated policy restrictions except the core fixed income portfolio, which held \$2,795,948 in issues rated below triple-B minus, and the core plus fixed income portfolio, which held \$22,979,938 in issues rated below single-B. The System's investment managers have advised retention of the securities after having assessed their risk/reward profiles. At June 30, 2019, the domestic fixed income portfolio consisted of a constrained core fixed income portfolio, a core plus fixed income portfolio, a rate anticipator portfolio, and a passive U.S. TIPS Index fund. All components met the stated policy restrictions except the core fixed income portfolio, which held \$3,255,655 in issues rated below triple-B minus, and the core plus fixed income portfolio, which held \$22,660,283 in issues rated below single-B. The System's investment managers have advised retention of the securities after having assessed their risk/reward profiles.

Investments issued by or explicitly guaranteed by the U.S. Government are not considered to have credit risk. At June 30, 2020, the System held 28.8% of fixed income investments that were not considered to have credit risk and 10.5% in a U.S. TIPS index fund made up of explicitly guaranteed U.S. Treasury Inflation-Protected Securities. At June 30, 2019, the System held 36.6% of fixed income investments that were not considered to have credit risk and 10.4% in a U.S. TIPS index fund made up of explicitly guaranteed U.S. Treasury Inflation-Protected Securities. Implicitly guaranteed investments primarily refer to bonds issued by a government sponsored entity (GSE) which is a government chartered corporation. This government charter implies that the government is unlikely to allow a GSE to default on its bond payments.

The System's exposure to credit risk at June 30, 2020 is presented below, in thousands, by investment category as rated by an NRSRO.

	Triple-A	Double-A	Single-A	Triple-B	Double-B	Single-B	Triple-C	Double-C	or Rating Not Available	Total
Government agencies	\$ 395	\$ -	\$ -	\$ 3,435	\$ -	\$ -	\$ -		\$ -	\$ 3,830
Government mortage -										
backed securites	-	-	-	-	-	-	-	-	-	
Municipal bonds	9,949	12,828	2,582	3,017	-	-				28,376
Foreign government bonds	-	-	571	25,679	-	-	-	-	-	26,250
Corporate bonds	4,295	41,779	319,490	507,277	29,095	6,087	349	-	38	908,410
Asset-backed securities	93,777	14,414	9,476	-	72	7,078	3,475	68	-	128,360
Commercial mortgage-										
backed securities	68,630	3,092	2,005	713	-	-	-	-	1,403	75,843
Non government backed collateralized mortgage										
obligations	32,449	8,188	4,557	128	6,396	2,712	3,667	-	94	58,191
Total fixed income securities	ć 200 40F	ć 00 201	¢ 220 co4	Ć 5 4 0 3 4 0	¢25 562	645.077	ć 7 404	ć co	ć 4.535	ć4 220 260
exposed to credit risk	\$ 209,495	\$ 80,301	\$ 338,681	\$ 540,249	\$35,563	\$15,877	\$ 7,491	\$ 68	\$ 1,535	\$1,229,260
Percent of total fixed income portfolio	6.3%	2.4%	10.1%	16.1%	1.1%	0.5%	0.2%	0.0%	0.0%	36.7%

The System's exposure to credit risk at June 30, 2019 is presented below, in thousands, by investment category as rated by an NRSRO.

									Not Rated or Rating Not	
	Triple-A	Double-A	Single-A	Triple-B	Double-B	Single-B	Triple-C	Double-C	Available	Total
Government agencies	\$ -	\$ -	\$ -	\$ 4,937	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,937
Foreign bonds	-	-	547	13,999	-	-	-	-	-	14,546
Municipal bonds	-	6,321	-	2,929	-	-	-	-	-	9,250
Corporate bonds	4,864	29,054	232,544	445,608	10,038	5,052	690	-	18,397	746,247
Asset-backed securities	83,752	19,692	17,074	94		4,765	3,640	79		129,096
Commercial mortgage-										
backed securities	54,113	426	-	1,467	475	-	-	-	1,104	57,585
Non government backed collateralized mortgage										
obligations	16,004	12,037	265	3,783	7,237	3,484	5,029	-	-	47,839
Total fixed income securities										
exposed to credit risk	\$ 158,733	\$ 67,530	\$ 250,430	\$472,817	\$17,750	\$13,301	\$ 9,359	\$ 79	\$ 19,501	\$1,009,500
$Percent\ of\ total\ fixed\ income$										
portfolio	5.1%	2.2%	8.1%	15.2%	0.6%	0.4%	0.3%	0.0%	0.6%	32.5%

The exposure to credit risk of the underlying investments of the System's cash equivalents at June 30 is 100% invested in Double-A credit rating at June 30, 2020 and 2019.

#### (c) Concentration of Credit Risk

Investments can be exposed to concentration of credit risk if significant amounts are invested in any one issuer. The System's investment policy states that portfolios managed on behalf of the System should not hold more than 5% of the outstanding securities of any single issuer. As of June 30, 2020 and 2019, the System did not have 5% or more of its total investments in any single issuer.

#### (d) Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment or a deposit. Duration is a measure of a debt investment's exposure to fair value changes arising from changing interest rates based upon the present value of cash flows, weighted for those cash flows as a percentage of the investment's full price. Effective duration estimates the sensitivity of a bond's price to interest rate changes and makes assumpti1ons regarding the most likely timing and amounts of variable cash flows arising from investments, such as callable bonds, collateralized mortgage obligations, and other mortgage-backed securities.

At June 30, the System's exposure to interest rate risk as measured by effective duration is listed below by investment category.

	2020			2019		
	Fair		Effective duration	Fair	Effective duration	
		Value	in years	Value	in years	
II.C. Turney unches /h ands	۲.	020 000 407	12.7	ć 1 100 22C 11C	12.4	
U.S. Treasury notes/bonds U.S. TIPS index fund	\$	930,990,407	13.7	\$ 1,109,226,116	12.4	
		352,275,062	7.7	324,711,724	7.5	
Government agencies		12,702,125	9.0	11,445,632	8.2	
Government mortgage-backed securities		829,136,215	4.2	659,025,220	4.1	
Foreign bonds		26,250,320	8.9	14,546,433	9.6	
Municipal bonds		28,375,586	11.2	9,250,189	4.4	
Corporate bonds		908,409,819	7.3	746,247,542	6.1	
Asset-backed securities		128,359,824	2.1	129,094,906	1.2	
Commercial mortgage-backed securities		75,843,412	4.7	57,584,912	4.8	
Non government backed collateralized						
mortgage obligations		58,190,981	3.1	47,838,648	1.3	
Total fixed income	\$ :	3,350,533,751		\$ 3,108,971,322		
Porfolio duration			8.1		7.8	

The System does not have a formal investment policy on interest rate risk. Interest rate risk is controlled through diversification of portfolio management styles.

Some investments' sensitivity to changing interest rates may derive from prepayment options embedded in an investment. Asset-backed securities, mortgage-backed securities, and collateralized mortgage obligations are pass-through securities that represent pooled debt obligations repackaged as securities that pass income and principal from debtors through the intermediary to investors.

Asset-backed securities are bonds or notes backed by loan paper or accounts receivable originated by banks, credit card companies, or other providers of credit and often enhanced by a bank letter of credit or by insurance coverage proved by an institution other than the issuer. At June 30, 2020 and 2019, the System held \$128,359,824 and \$129,094,906, respectively, in asset-backed securities.

Mortgage-backed securities are securities backed by mortgages issued by public and private institutions. At June 30, 2020 and 2019, the System held \$829,136,215 and \$659,025,220, respectively, in government mortgage-backed securities issued by the Federal Home Loan Mortgage Corporation (FHLMC), Government National Mortgage Association (GNMA), and Federal National Mortgage Association (FNMA) as well as \$75,843,412 and \$57,584,912, respectively, in commercial mortgage-backed securities.

Collateralized mortgage obligations (CMOs) are mortgage-backed bonds that allocate mortgage cash flows (interest and principal) into different maturity classes, called tranches. This is accomplished by dedicating mortgage cash flows to specific tranches and paying each tranche off in turn by prespecified rules. CMOs provide investors with increased security about the life of their investment compared to purchasing a pass-through mortgage-backed security. If mortgage rates drop (rise) sharply, prepayment rates will increase (decrease), and CMO tranches may be repaid before (after) the expected maturity. At June 30, 2020 and 2019, the System held \$58,190,981 and \$47,838,648, respectively, in non-government backed CMOs.

The exposure to interest rate risk of the underlying investments of the System's cash equivalents at June 30 is as follows:

(in days)	2020	2019
0 - 14	36.3 %	35.5 %
15 - 30	8.3	4.3
31 - 60	14.6	16.8
61 - 90	11.2	22.8
91 - 180	22.9	12.3
181 - 364	4.2	7.0
365 - 730	2.7	1.3
	100.0 %	100.0 %

#### (e) Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The OPERS Statement of Investment Policy addresses foreign currency risk by stating that the primary sources of value-added for international equity investment managers will be issue and country selection, with currency management focused on limiting losses due to fluctuations in currency values.

The System's exposure to foreign currency risk by asset class at June 30, 2020 is as follows:

		Sh	ort-term				
Currency	Equities	lnv	estments	Cash	Total	Percent	<u>:</u>
Australian dollar	\$ 22,203,447	\$	-	\$ 126,465	\$ 22,329,912	0.8	%
Brazilian real	9,896,498		-		9,896,498	0.4	
British pound sterling	128,586,573		20,107	263,334	128,870,014	4.9	
Canadian dollar	5,036,493		-	46,628	5,083,121	0.2	
Danish krone	5,218,599		-		5,218,599	0.2	
Euro	203,526,265		338,139		203,864,404	7.7	
Hong Kong dollar	93,077,707		87,284	89,835	93,254,826	3.5	
Indonesian rupiah	2,294,040		-		2,294,040	0.1	
Japanese yen	193,567,136		321,027	637,815	194,525,978	7.3	
Malaysian ringgit	600,517		-		600,517	0.0	
Mexican peso	5,242,490		-	10,214	5,252,704	0.2	
Polish zloty	-		-	418	418	0.0	
Singapore dollar	22,829,050		(337,929)	603,878	23,094,999	0.9	
South African rand	7,819,026		-	-	7,819,026	0.3	
South Korean won	22,128,116		-	-	22,128,116	0.8	
Swedish krona	33,293,271		-	-	33,293,271	1.3	
Swiss franc	27,987,973		(25,762)	-	27,962,211	1.1	
United Arab Emirates dirham	1,163,539		-	-	1,163,539	0.0	_
International portfolio exposed							
to foreign currency risk	784,470,740		402,866	1,778,587	786,652,193	29.6	
International portfolio in U.S. dollars	1,860,557,708		(403,103)	10,099,257	1,870,253,862	70.4	
Total international portfolio	\$ 2,645,028,448	\$	(237)	\$ 11,877,844	\$ 2,656,906,055	100.0	%

The System's exposure to foreign currency risk by asset class at June 30, 2019 is as follows:

		Sho	rt-term			
Currency	Equities	Inve	stments	Cash	Total	Percent
Australian dollar	\$ 22,388,937	\$	-	\$ -	\$ 22,388,937	0.8 %
Brazilian real	16,094,349		-	-	16,094,349	0.6
British pound sterling	158,374,298		-	81,937	158,456,235	5.8
Canadian dollar	10,467,463		-	30,043	10,497,506	0.4
Danish krone	14,483,546		-	-	14,483,546	0.5
Euro	199,250,990		(110,004)	-	199,140,986	7.2
Hong Kong dollar	83,769,297		-	177,594	83,946,891	3.1
Indonesian rupiah	2,702,475		-	-	2,702,475	0.1
Japanese yen	167,010,610		-	595,533	167,606,143	6.1
Malaysian ringgit	8,444,624		-	-	8,444,624	0.3
Mexican peso	6,790,404		-	89,636	6,880,040	0.3
Polish zloty	-		-	444	444	0.0
Qatari rial	680,629				680,629	0.0
Singapore dollar	32,773,781		-	-	32,773,781	1.2
South African rand	12,392,187		-	-	12,392,187	0.5
South Korean won	25,303,406		-	-	25,303,406	0.9
Swedish krona	31,035,793		108,560	-	31,144,353	1.1
Swiss franc	41,904,906		-	-	41,904,906	1.5
Thai baht	2,315,954		(80,097)	-	2,235,857	0.1
United Arab Emirates dirham	1,912,901		-	-	1,912,901	0.1
International portfolio exposed						
to foreign currency risk	838,096,550		(81,541)	975,187	838,990,196	30.5
International portfolio in U.S. dollars	1,901,610,902		81,055	8,432,040	1,910,123,997	69.5
Total international portfolio	\$ 2,739,707,452	\$	(486)	\$ 9,407,227	\$ 2,749,114,193	100.0 %

The System's actively-managed international equity securities are recorded at fair value, which includes foreign currency gains and losses attributable to fluctuations in the exchange rate between the foreign denominated currency of the investment and the U.S. dollar. This translation gain or loss is calculated based on month-end exchange rates. Cumulative unrealized translation losses at June 30, 2020 and 2019 were approximately \$49.0 and \$46.0 million, respectively.

#### (f) Rate of Return

For the year ended June 30, 2020 and 2019, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expenses, was 4.61% and 5.91% respectively, and the annual money-weighted rate of return on HISP plan investments, net of HISP plan investment expenses, was 4.03% and 5.52% respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

#### (g) Fair Value Measurement

The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to quoted prices in active markets for identical assets (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The inputs to the three levels of the fair value hierarchy are described as follows:

- **Level 1:** Quoted prices in active markets for identical assets or liabilities
- **Level 2:** Significant other observable inputs, including quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets in markets that are not active and other market corroborated inputs
- **Level 3:** Significant unobservable inputs

Investments in equity securities classified in level 1 are valued directly from a predetermined primary external pricing vendor using published prices. Investments in debt securities classified as level 2 are obtained from using an alternative pricing source due to lack of information by the primary vendor. The investment in real estate is classified as level 3 due to lack of observable pricing inputs and is valued using annual appraisals.

Assets measured at fair value and net asset value at June 30, 2020 are as follows:

		Fair Value Measurements Using							
		Quoted Prices in		<u> </u>					
		<b>Active Markets</b>							
		for	Significant Other	Significant					
		<b>Identical Assets</b>	Observable Inputs	<b>Unobservable Inputs</b>					
Investments by Fair Value Level	6/30/2020	(Level 1)	(Level 2)	(Level 3)					
Short-term investment fund	291,708,017	\$ -	\$ 291,708,017	\$ -					
Debt Securities									
U.S. Treasury notes/bonds	930,990,645	-	930,990,645	-					
Government agencies	12,702,125	-	12,702,125	-					
Government mortgage-backed securities	829,136,215	-	829,136,215	-					
Foreign bonds	26,250,320	-	26,250,320	-					
Municipal bonds	28,375,586	-	28,375,586	-					
Corporate bonds	908,409,819	-	908,409,819	-					
Asset-backed securities	128,359,824	-	128,359,824	-					
Commercial mortgage-backed securities	75,843,412	-	75,843,412	-					
Non government backed collateralized m_	58,190,981	-	58,190,981	<del>-</del>					
Total Debt Securities	2,998,258,927	-	2,998,258,927	-					
Equity Securities									
International equities	924,316,737	924,316,737	-	-					
U.S. common and preferred stock	2,301,103,393	2,301,103,393	-	-					
Total Equity Securities	3,225,420,130	3,225,420,130	-	<u>-</u> _					
Real estate									
Real estate	10,160,000	_	_	10,160,000					
Total Investments by Fair Value Level		\$ 3,225,420,130	\$ 2,998,258,927	\$ 10,160,000					
_									
Investments Measured at the Net Asset Value (	NAV)								
U.S. TIPS index fund	352,275,062								
International equity index funds	1,720,711,473								
U.S. equity index fund	1,699,787,390	_							
Total Investments Measured at NAV	3,772,773,925	_							
Securities lending collateral	427,163,417	_							
Total Investments	10,433,776,399								

Assets measured at fair value and net asset value at June 30, 2019 are as follows:

			Fair Value Measurements Using							
			Qu	oted Prices in						
			Ac	tive Markets						
				for	Si	gnificant Other		Significant		
			Ide	entical Assets	Ob	servable Inputs	Un	observable Inputs		
Investments by Fair Value Level		6/30/2019		(Level 1)	(Level 2)			(Level 3)		
Short-term investment fund	\$	121,272,153	\$	-	\$	121,272,153	\$	-		
Debt Securities										
U.S. Treasury notes/bonds		1,109,226,116		-		1,109,226,116		-		
Government agencies		11,445,632		-		11,445,632		-		
Government mortgage-backed securities		659,025,220		-		659,025,220		-		
Foreign bonds		14,546,433		-		14,546,433		-		
Municipal bonds		9,250,189		-		9,250,189		-		
Corporate bonds		746,247,542		-		746,247,542		-		
Asset-backed securities		129,094,906		-		129,094,906		-		
Commercial mortgage-backed securities		57,584,912		-		57,584,912		-		
Non government backed collateralized m_		47,838,648		-		47,838,648		-		
Total Debt Securities		2,784,259,598		-		2,784,259,598		-		
Equity Securities										
International equities		957,058,577		957,058,577		-		-		
U.S. common and preferred stock		2,306,945,182		2,306,945,182		-		-		
Total Equity Securities		3,264,003,759		3,264,003,759		-				
Real estate										
Real estate		11,750,000		-		-		11,750,000		
Total Investments by Fair Value Level	\$	6,060,013,357	\$ :	3,264,003,759	\$	2,784,259,598	\$	11,750,000		
	,									
Investments Measured at the Net Asset Value	•	•								
U.S. TIPS index fund	\$	324,711,724								
International equity index funds		1,782,648,389								
U.S. equity index fund		1,675,716,050	_							
Total Investments Measured at NAV		3,783,076,163	_							
Securities lending collateral		480,168,634	_							
Total Investments	\$	10,323,258,154								
			_	·	_	·	_			

There have been no significant changes in valuation techniques during the fiscal years ended June 30, 2020 and 2019.

Certain investments that do not have a readily determinable fair value are measured at NAV (or its equivalent), such as member units or an ownership interest. NAV per share is calculated as of the System's year-end and provided by the investment manager. Redemption information for investments measured at the NAV per share, or equivalent, is presented in the table below.

Investments Measured at the Net Asset Value	6/30/2020	6/30/2019	Redemption Frequency	Redemption Notice Period
U.S. TIPS index fund (1)	\$ 352,275,062	\$ 324,711,724	Daily	2 da ys
International equity index funds (2)	1,720,711,473	1,782,648,389	Daily	2 da ys
U.S. equity index fund (3)	1,699,787,390	1,675,716,050	Daily	1 day
	\$ 3,772,773,925	\$ 3,783,076,163		

<sup>(1) &</sup>lt;u>U.S. TIPS index fund</u> – The US Treasury Inflation Protected Securities fund is an index fund that establishes an objective of delivering investment performance approximating the rate of return for outstanding US Treasury inflation protected securities with a maturity of one year or greater. The investment is valued at the net asset value of units held at the end of the period based upon the fair value of the underlying investments.

International Equity Index Funds — The International equity funds consist of index funds that are designed to track various segments of non-US equity markets. Those index funds include the ACWI ex-US Index Fund and the ACWI ex-US Growth Index Fund. The index funds are invested and reinvested in portfolios of non-US developed and emerging markets equity securities, with the objective of approximating the capitalization-weighted return of each respective market segment for publicly traded equity securities. The investment is valued at the net asset value of units held at the end of the period based upon the fair value of the underlying investments.

(3) <u>U.S. Equity Index Fund</u> — The US equity fund consist of an index fund that is designed to track various segments of US equity markets. That index fund is the Russell 1000 Index Fund. The index fund is invested and reinvested in portfolios of US equity securities, with the objective of approximating the capitalization-weighted return of each respective market segment for publicly traded equity securities. The investment is valued at the net asset value of units held at the end of the period based upon the fair value of the underlying investments.

#### (6) Net Pension Liability, Net HISP Asset and Actuarial Information

#### (a) Net Pension Liability and Net HISP Asset of Participating Agencies

The components of the net pension liability of the employers at June 30 were as follows:

	2020	2019
Total pension liability	\$ 10,614,647,291	\$ 9,726,326,176
Plan fiduciary net position	\$ 9,722,484,043	\$ 9,593,138,099
Employers' net pension liability	\$ 892,163,248	\$ 133,188,077
Plan fiduciary net position as a percentage of		
the total pension liability	91.59%	98.63%

The components of the net HISP liability of the employers at June 30 were as follows:

	2020	2019
Total HISP liability	\$ 328,431,762	\$ 321,048,037
HISP plan fiduciary net position	\$ 375,314,784	\$ 359,922,778
Employers' net HISP (asset) liability	\$ (46,883,022)	\$ (38,874,741)
Plan fiduciary net position as a percentage of		
the total HISP liability	114.27%	112.11%

#### (b) Actuarial Methods and Assumptions

The total pension liability and total HISP Asset, both as of June 30, 2020 and 2019, were determined based on actuarial valuations prepared as of July 1, 2020, using the following actuarial assumptions:

- Investment return 6.50% for 2020 and in 7.00% in 2019 compounded annually net of investment expense and including inflation
- Salary increases, including price inflation 3.25% to 9.25% for 2020 and 3.50% to 9.50% for 2019

- Mortality rates In 2020, Pub-2010 Below Media, General Membership Active/Retiree
  Healthy Mortality Table with base rates projected to 2030 using Scale MP-2019. Male
  rates are set back one year, and female rates are set forward one year.
- No annual post-retirement benefit increases
- Assumed inflation rate 2.50% for 2020 and 2.75% in 2019
- Payroll growth 3.25% for 2020 and 3.50% for 2019
- Actuarial cost method Entry age
- Select period for the termination of employment assumptions 10 years

The actuarial assumptions used in the July 1, 2020, valuation are based on the results of the most recent actuarial experience study, which covered the three-year period ending June 30, 2019. The experience study report is dated May 13, 2020.

The long-term expected rate of return on pension plan investments and HISP plan investments was determined using a log-normal distribution analysis in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The HISP represents a subsidy that is capped at \$105 per month per retiree.

The target asset allocation and best estimates of arithmetic real rates of return for each major class, as used in the June 30, 2019 experience study, are summarized in the following table:

		Long-Term Expected
Asset Class	Target Allocation	Real Rate of Return
U.S. Large Cap Equity	34.0%	4.7%
U.S. Small Cap Equity	6.0%	5.8%
Int's Developed Equity	23.0%	6.5%
Emerging Market Equity	5.0%	8.5%
Core Fixed Income	25.0%	0.5%
Long Term Treasuries	3.5%	0.0%
US TIPS	3.5%	0.3%
Total	100.0%	

#### (c) Discount rate

The discount rate used to measure the total pension liability and the total HISP liability was 6.50%, net of investment expenses, for 2020 and 7.00% for 2019. The projection of cash flows used to determine the discount rate assumed that contributions from System members and the employers will be made at the current contribution rate as set out in state statute. Based on those assumptions, the pension plan's fiduciary net position and the HISP's fiduciary net position were projected to be available to make all projected future benefit payments of current System members. Therefore, the long-term expected rate of return on pension plan and HISP plan investments was applied to all periods of projected benefit payments to determine the total pension liability and total HISP liability. The discount rate determined does not use a municipal bond rate.

#### Sensitivity of the net pension liability and net HISP liability (asset) to changes in the discount rate

The following presents the net pension liability of the employer calculated using the discount rate of 6.50% for 2020 and 7.00% for 2019, as well as what the System's net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

		June 30, 2020			June 30, 2019	
		Current			Current	
	1% Decrease (5.50%)	Discount Rate (6.50%)	1% Increase (7.50%)	1% Decrease (6.00%)	Discount Rate (7.00%)	1% Increase (8.00%)
	•	•	· · · · ·	-	•	· · · · · ·
Net pension liability (asset)	\$2,100,226,839	\$892,163,248	\$ (128,635,844)	\$1,204,228,260	\$ 133,188,077	\$ (774,849,359)

The following presents the net HISP liability (asset) of the employer calculated using the discount rate of 6.50% for 2020 and 7.00% for 2019, as well as what the System's net HISP liability (asset) would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

		June 30, 2020			June 30, 2019	
	1% Decrease (5.50%)	Current Discount Rate (6.50%)	1% Increase (7.50%)	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Net HISP liability (asset)	\$ (11,936,240)	\$ (46,883,022)	\$ (76,833,004)	\$ (6,140,488)	\$ (38,874,741)	\$ (67,031,422)

Due to the structure of the HISP, healthcare cost trend rate sensitivity analysis is not meaningful.

#### (7) Federal Income Tax Status

Pursuant to a determination by the IRS, the System is qualified under the Internal Revenue Code of 1986, as amended and, therefore, is exempt from federal income taxes. The latest determination letter is dated October 28, 2014 and was a favorable determination for the Oklahoma Public Employees Retirement Plan. The System has been amended since receiving the determination letter; however, the System administrator believes that the System is designed and is currently being operated in substantial compliance with the applicable requirements of the Internal Revenue Code and will retain its status as a qualified plan.

## (8) New Accounting Pronouncements

GASB Statement No. 97, Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans, provides clarity and consistency in the reporting of potential component units that are defined contribution pension or OPEB plans as well as other employee benefit plans, such as certain (not all) Internal Revenue Code Section 457 plans. Upon implementation, the provisions of GASB Statement No. 32, Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans are superseded. Some of the elements of GASB Statement No. 97 became effective immediately, including the provisions exempting governments such as the System, that perform the duties that a governing board typically performs from treating the absence of a governing board the same as the appointment of a voting majority of a governing board in determining whether they are financially accountable for defined contribution pension plans, defined contribution OPEB plans, or other employee benefit plans. Another provision that became effective immediately was the limitation of the applicability of the financial burden criterion in GASB Statement No. 84 solely to defined benefit pension plans and defined benefit OPEB plans that are administered through trusts. The remaining provisions of GASB Statement No. 97 will become effective for the fiscal year ended June 30, 2022. The

System is analyzing the remaining impact of this Statement on the Pathfinder 457 defined contribution plan reporting.

GASB Technical Bulletin No. 2020-1, *Accounting and Financial Reporting Issues Related to the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) and Coronavirus Diseases* became effective upon issuance at the close of this fiscal year. The provisions of the Technical Bulletin provide six questions and answers related to the CARES Act, of which five had no impact on the System as it did not receive CARES Act funding. Question 6 of the Technical Bulletin discusses the reporting of outflows of resources incurred in response to the coronavirus disease, such as funds used to slow the spread of the virus, adjustments in the provision of services and the implementation of 'stay-at-home' orders. GASB pronouncements require that these outflows of resources not be reported as extraordinary nor special items and therefore, no impact on the System occurred despite the flows as a result of the pandemic.

Due to the issuance of GASB Statement No. 95, (GASB-95) *Postponement of the Effective Dates of Certain Authoritative Guidance*, the System exercised the option to delay implementation of previously issued GASB pronouncements that were supposed to be implemented during the fiscal year ended June 30, 2020.

As adjusted by GASB-95, the System is due to implement the following GASB pronouncements during the following fiscal years then ended:

#### Fiscal Year Ended June 30, 2021:

GASB Statement No. 84, *Fiduciary Activities*, clarifies fiduciary relationships and reporting. The System is analyzing the effect of this pronouncement along with amendments made to the Statement by GASB Statement No. 92 and GASB Statement No. 97 (both discussed herein).

GASB Statement No. 90, *Majority Equity Interests*, clarifies reporting of when a government has a majority equity position in another entity, which may result in the equity method of reporting or a component unit relationship. This pronouncement will likely not apply as the System is precluded by State statute from holding a majority equity position in another entity.

## Fiscal Year Ended June 30, 2022:

GASB Statement No. 87, *Leases*, changes reporting of nearly all leasing arrangements for lessors and lessees. The System is analyzing the effect of this pronouncement.

GASB Statement No. 89, Accounting for Interest Cost before the End of a Construction Period, removes the GAAP related to capitalization of interest costs. The pronouncement will likely not apply.

As introduced previously, GASB Statement No. 92, *Omnibus* 2020, includes guidance addressing various accounting and financial reporting issues identified during the implementation and application of certain GASB pronouncements, including GASB Statement No. 84. Issued clarified by GASB Statement No. 92 include the reporting of intra-equity transfers of assets to other bodies within a reporting entity, including plans such as the System and applicability of certain provisions of recently issued GASB pronouncements. In addition, terminology used to refer to derivatives and other investments is converting to the use of the word 'instruments' as part of a global change and became effective upon issuance. The System is analyzing the effect of this Statement.

GASB Statement No. 93, Replacement of Interbank Offered Rates, includes the removal of the London Interbank Offered Rate (LIBOR) as an appropriate benchmark interest rate for variable rate payments. The removal is a result of global reference rate reform. LIBOR is expected to cease to exist in its current form at the end of 2021. Financial instruments benchmarked to such rates may be amended as part of this global change. GASB Statement No. 93 provides exceptions to recognition of a gain or loss on termination when the replacement provisions are enabled, among other elements in the pronouncement. GASB Statement

#### **OKLAHOMA PUBLIC EMPLOYEES RETIREMENT PLAN**

Administered by the Oklahoma Public Employees Retirement System

No. 93 is effective for reporting periods ending after December 31, 2021. However, the removal of LIBOR and other reference rate reform may be further delayed by central banks as a result of the pandemic, which may cause an extension of the implementation of GASB-93. The System is analyzing the effect of this Statement.

#### Fiscal Year Ended June 30, 2023:

GASB Statement No. 91, *Conduit Debt Obligations*, clarifies the reporting of conduit debt. The pronouncement will not apply to the System as the System does not issue such obligations, nor is it a party to such obligations.

GASB Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements*, provides guidance to improve accounting and financial reporting such transactions (commonly referred to as P3s). The System is analyzing the effect of this Statement.

GASB Statement No. 96, Subscription-Based Information Technology Arrangements, provides accounting and financial reporting guidance for such arrangements (also known as SBITAs). The framework for the accounting and financial reporting is based on the provisions established in GASB Statement No. 87, Leases. The System is analyzing the effect of this Statement.

(Unaudited)

June 30, 2020

Schedule 1

## **Schedule of Changes in the Net Pension Liability (\$ in Thousands)**

Year Ended June 30,	2020	2019	2018	2017	2016	2015	2014
Total Pension Liability							
Service cost	\$ 158,748	\$ 162,170	\$ 170,490	\$ 177,082	\$ 178,523	\$ 175,809	\$ 184,835
Interest	658,714	647,009	640,881	639,266	653,306	635,975	621,990
Benefit changes	182,977	-	8,929	-	-	-	-
Difference between expected and							
actual experience	(7,442)	(2,065)	(110,269)	(117,283)	(52,745)	(11,228)	(89,172)
Changes of assumptions	538,446	-	-	238,225	233,874	-	15,413
Benefit payments	(628,669)	(621,409)	(592,726)	(573,962)	(565,412)	(542,488)	(520,641)
Refunds of contributions	 (14,452)	(15,369)	(15,957)	(15,950)	(15,862)	(15,611)	(14,878)
Net change in total pension liability	888,322	170,336	101,348	347,378	431,684	242,457	197,547
Total pension liability - beginning	9,726,326	9,555,990	9,454,642	9,427,810	8,996,126	8,753,669	8,556,122
Adoption of GASB 74	 			(320,546)			
Total pension liability - ending (a)	\$ 10,614,648	\$9,726,326	\$ 9,555,990	\$ 9,454,642	\$ 9,427,810	\$ 8,996,126	\$ 8,753,669
Plan Fiduciary Net Position							
Contributions - employer	\$ 274,882	\$ 263,730	\$ 258,907	\$ 269,511	\$ 296,249	\$ 292,185	\$ 280,047
Contributions - member	67,808	66,566	66,930	70,276	73,801	73,145	70,524
Net investment income	435,320	544,237	734,976	1,013,868	15,756	264,289	1,317,980
Benefit payments	(628,669)	(621,409)	(592,726)	(573,962)	(565,412)	(542,488)	(520,641)
Administrative expense	(5,543)	(5,564)	(5,162)	(5,214)	(5,395)	(5,183)	(4,709)
Refunds of contributions	 (14,452)	(15,369)	(15,957)	(15,950)	(15,862)	(15,611)	(14,878)
Net change in plan fiduciary net position	129,346	232,191	446,968	758,529	(200,863)	66,337	1,128,323
Plan fiduciary net position - beginning	9,593,138	9,360,947	8,913,979	8,435,579	8,636,442	8,570,105	7,441,782
Adoption of GASB 74	 			(280,129)	-		
Plan fiduciary net position - ending (b)	 9,722,484	9,593,138	9,360,947	8,913,979	8,435,579	8,636,442	8,570,105
Net pension liability - ending (a) - (b)	\$ 892,164	\$ 133,188	\$ 195,043	\$ 540,663	\$ 992,231	\$ 359,684	\$ 183,564

## Schedule of the Net Pension Liability (\$ in Thousands)

Year Ended June 30,	2020	2019	2018	2017	2016	2015	2014
Total pension liability	\$ 10,614,648	\$9,726,326	\$ 9,555,990	\$ 9,454,642	\$ 9,427,810	\$ 8,996,126	\$ 8,753,669
Plan fiduciary net position	9,722,484	9,593,138	9,360,947	8,913,979	8,435,579	8,636,442	8,570,105
Net pension liability	\$ 892,164	\$ 133,188	\$ 195,043	\$ 540,663	\$ 992,231	\$ 359,684	\$ 183,564
Ratio of plan fiduciary net position to total pension liability	 91.59%	98.63%	97.96%	94.28%	89.48%	96.00%	97.90%
Covered payroll	\$ 1,584,631	\$1,601,075	\$ 1,688,544	\$ 1,790,810	\$ 1,808,973	\$ 1,744,042	\$ 1,695,348
Net pension liability as a % of covered payroll	56.30%	8.32%	11.55%	30.19%	54.85%	20.62%	10.83%

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, the information included is for those years for which information is available.

Discount Rate as of 6/30/2020 was changed to 6.50% in 2020 from 7% in 2019

#### **OKLAHOMA PUBLIC EMPLOYEES RETIREMENT PLAN**

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## **Required Supplementary Information**

Schedule of Pension Employer Contributions (\$ in Thousands)

(Unaudited) June 30, 2020

Schedule 2

Year Ended June 30,	2020	2019	2018		2017	2016	2015		2014
Actuarially determined employer contribution	\$ 118,083	\$ 129,707	\$ 168,494	\$	176,016	\$ 164,600	\$ 200,784	\$	258,879
Actual employer contributions	 274,882	 263,730	 258,907		269,511	296,249	 292,185		280,047
Annul contribution deficiency (excess)	\$ (156,799)	\$ (134,023)	\$ (90,413)	\$	(93,495)	\$ (131,649)	\$ (91,401)	\$	(21,168)
Covered payroll*	\$ 1,584,631	\$ 1,601,075	\$ 1,688,544	\$:	1,790,810	\$ 1,808,973	\$ 1,744,042	\$ :	1,695,348
Actual contributions as a percentage of									
covered payroll*	17.35%	16.47%	15.33%		15.05%	16.38%	16.75%		16.52%

<sup>\*</sup> Covered payroll beginning in 2017 is for the defined benefit plan members only although employer contributions toward the net pension liability are being received on behalf of defined contribution plan members. Note: 2017 was the first year to exclude the health insurance subsidy.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, the information included is for those years for which information is available.

#### Notes to Schedule

Valuation date:

Actuarially determined contributions are calculated as of the beginning of the fiscal year in which contributions are reported

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry age

Amortization method Level percentage of payroll, closed

Remaining a mortization period 7 years

Asset valuation method 5-year moving average

Inflation 2.50% for 2020, and 2.75% 2019, 2018 and 2017, and 3.00% for 2016

 $Salary increases, including inflation \qquad 3.25\% \, to \, 9.25\%$ 

 $expense \ and \ including \ inflation$ 

Retirement age Age 65 for all members hired on or after November 1, 2011, age 62 for members hired prior to November 1, 2011

Mortality For 2020 - Pub-2010 Below Median, General membership Active/Retiree Healthy Mortality table with base rates projected to

2030 using Scale MP-2019. Males rates are set back one year, and female rates are set forward one year. For 2019 and 2018, active participants and nondisabled pensioners – RP-2014 Mortality Table projected to 2025 by Scale MP-2016 (disabled pensioners set forward 12 years). For 2016, Active participants and nondisabled pensioners – RP-2000 Mortality Table

projected to 2010 by Scale AA (disabled pensioners set forward 15 years)

#### Other information:

The plan has been amended by House Bill 2630 in 2014 which states that effective November 1, 2015, OPERS shall create a defined contribution plan for most people first employed by a participating employer. Exemptions from the new defined contribution plan include hazardous duty members and district attorneys, assistant district attorneys and employees of the district attorney's office. Each employer shall send to OPERS the difference between the required employer contribution to OPERS and the amount required to match the participating employee's contribution in the defined contribution plan.

Senate Bill 2120, also enacted in 2014, amends House Bill 2630 to further exempt from the new defined contribution plan county elected officials and employees of a county, county hospital, city or town, conservation district, circuit engineering district, and any public or private trust in which a county, city or town participates.

Senate Bill 2120 also states that employees who participate in the defined contribution system are excluded from the \$105 health subsidy.

New employees specifically exempted from the defined contribution plan will participate in the existing defined benefit plan.

Schedule of Money-Weighted Rate of Return on Pension Plan Investments

(Unaudited)

June 30, 2020

**Schedule 3** 

## Annual money-weighted rate of return, net of investment expense

Year Ended June 30, 2020	4.61%
Year Ended June 30, 2019	5.91%
Year Ended June 30, 2018	8.38%
Year Ended June 30, 2017	12.64%
Year Ended June 30, 2016	0.18%
Year Ended June 30, 2015	3.12%
Year Ended June 30, 2014	17.96%

#### OKLAHOMA PUBLIC EMPLOYEES RETIREMENT PLAN

Administered by the Oklahoma Public Employees Retirement System

(Unaudited)

June 30, 2020

## Schedule 4

## Schedule of Changes in the Net HISP Liability (Asset) (\$ in Thousands)

Year Ended June 30,	2020	2019	2018	2017
Total HISP Liability				
Service cost	\$ 7,567	\$ 7,909	\$ 8,367	\$ 8,550
Interest	21,848	22,332	22,240	22,563
Difference between expected and actual experience	(18,882)	(18,780)	(10,599)	(16,757)
Changes of assumptions	15,022	-	-	11,073
Benefit payments	 (18,171)	 (18,556)	 (18,840)	(18,999)
Net change in total HISP liability	7,384	(7,095)	1,168	6,430
Total HISP liability - beginning	 321,048	328,143	 326,975	320,545
Total HISP liability - ending (a)	\$ 328,432	\$ 321,048	\$ 328,143	\$ 326,975
Plan Fiduciary Net Position				
Contributions - employer	\$ 19,236	\$ 18,744	\$ 19,080	\$ 18,828
Net investment income	14,510	18,841	25,502	35,747
Benefit payments	(18,171)	(18,555)	(18,840)	(18,999)
Administrative expense	(183)	(191)	(179)	(184)
Net change in plan fiduciary net position	15,392	18,839	25,563	35,392
Plan fiduciary net position - beginning	359,923	341,084	 315,521	280,129
Plan fiduciary net position - ending (b)	 375,315	 359,923	 341,084	315,521
Net HISP liability (asset) - ending (a) - (b)	\$ (46,883)	\$ (38,875)	\$ (12,941)	\$ 11,454

## Schedule of the Net HISP Liability (Asset) (\$ in Thousands)

Year Ended June 30,		2020		2019	2018	2017	
Total HISP liability	\$	328,432	\$	321,048	\$ 328,143	\$ 326,975	
Plan fiduciary net position		375,315		359,923	 341,084	315,521	
Net HISP liability (asset)	\$	(46,883)	\$	(38,875)	\$ (12,941)	\$ 11,454	
Ratio of plan fiduciary net position to total HISP liability (asset)		114.27%		112.11%	 103.94%	96.50%	
Covered payroll*		N/A		N/A	N/A	N/A	
Net HISP liability as a percentage of covered payroll		N/A		N/A	N/A	N/A	

<sup>\*</sup>Covered Payroll is not meaningful to formulate a ratio of net HISP liability (asset) as a percentage of covered payroll. Contributions are only received from employers.

Discount Rate as of June 30, 2020 was 6.50% and in 2019 was 7.00%

Schedule of HISP Employer Contributions (\$ in Thousands)

(Unaudited) June 30, 2020

Schedule 5

Year Ended June 30,	2020	2019	2018	2017
Actuarially determined employer contribution	\$ 3,654	\$ 4,281	\$ 5,786	\$ 6,087
Actual employer contributions	19,236	18,744	19,080	18,828
Annul contribution deficiency (excess)	\$ (15,582)	\$ (14,463)	\$ (13,294)	\$(12,741)
Covered payroll*	N/A	N/A	N/A	N/A
Actual contributions as a % of covered payroll*	N/A	N/A	N/A	N/A

<sup>\*</sup>Covered Payroll is not meaningful to formulate a ratio of net HISP liability (asset) as a percentage of covered payroll. Contributions are only received from employers.

#### **Notes to Schedule**

Valuation date:

Actuarially determined contributions are calculated as of the beginning of the fiscal year in which contributions are reported

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry age

Amortization method Level percentage of payroll, closed

Remaining amortization period 7 years

Asset valuation method 5-year moving average

Inflation 2.50% for 2020, 2.75% for 2019, 2018 and 2017, 3.00% for 2016 and 2015

Salary increases, including inflation 3.25% to 9.25% for FY20, 3.75% for 2019, 3.75% for 2018 and 2017, 5.00% for 2016

and 2015, including inflation

Investment rate of return 6.50% for 2020, 7.00% for 2019, 7.00% for 2018 and 2017, 7.25% for 2016 and 7.50%

for 2015, compounded annually, net of investment expense and including

Retirement age Age 65 for all members hired on or after November 1, 2011, age 62 for members

hired prior to November 1, 2011

Mortality For 2020 - Pub-2010 Below Median, General membership Active/ Retiree Healthy

Mortality table with base rates projected to 2030 using Scale MP-2019. Males rates are set back one year, and female rates are set forward one year.

## Schedule of Money-Weighted Rate of Return on HISP Investments

(Unaudited)

June 30, 2020

Schedule 6

## Annual money-weighted rate of return, net of investment expense

Year Ended June 30, 2020	4.03%
Year Ended June 30, 2019	5.52%
Year Ended June 30, 2018	8.08%
Year Ended June 30, 2017	12.76%

# **Supplementary Information**

## **Schedule of Investment Expenses**

Years Ended June 30, 2020 and 2019

## Schedule 7

	 2020	2019
Investment management fees		
Fixed Income Managers:		
BlackRock Financial Management, Inc.	\$ 1,269,944	\$ 1,158,692
Hoisington Investment Management	479,385	450,709
Metropolitan West Asset Management, LLC	1,394,567	883,004
BlackRock Institutional Trust Company, N.A TIPS	28,708	26,461
U.S. Equity Managers:		
Barrow, Hanley, Mewhinney & Strauss, Inc.	1,022,527	1,083,739
BlackRock Institutional Trust Company, N.A.	124,488	122,131
DePrince Race & Zollo, Inc.	792,552	3,041,501
Mellon Capital Management	125,000	125,000
State Street Global Advisors	163,012	167,120
UBS Global Asset Management	3,097,778	2,654,717
Westfield Capital Management	301,477	315,198
International Equity Managers:		
Baillie Gifford Overseas Limited	2,820,842	661,766
BlackRock Institutional Trust Company, N.A.	466,436	455,099
Mondrian Investment Partners, Ltd	2,072,691	2,131,397
Total investment management fees	14,159,408	13,276,534
Investment consultant fees		
Verus Investment Advisory Group	246,784	244,686
Investment custodial fees		
Northern Trust Company	42,272	38,650
Other investment related expenses	232,599	223,316
Total investment expenses	\$ 14,681,062	\$ 13,783,186

## **Supplementary Information**

## **Schedule of Administrative Expenses**

Years Ended June 30, 2020 and 2019

## Schedule 8

	2020	2019
Staff salaries	\$ 3,519,717	\$ 3,264,469
Social Security	262,373	240,437
Retirement	611,938	564,939
Insurance	656,956	632,362
Temporary employees	2,690	30,873
Total personnel services	5,053,674	4,733,080
Actuarial	161,614	106,004
Audit	198,812	298,864
IT Consulting	183,593	260,219
Legal	14,094	18,328
Total professional services	558,113	683,415
Printing	53,961	72,858
Telephone	23,475	22,649
Postage and mailing expenses	89,052	131,173
Travel	37,148	43,656
Information Technology	334,596	296,971
Total communication	538,232	567,307
Office space	259,736	299,350
Equipment leasing	17,866	24,842
Total rentals	277,602	324,192
Supplies	15,362	19,793
Maintenance	49,940	2,290
Depreciation	72,373	113,339
Other	104,892	190,174
Total miscellaneous	242,567	325,596
Total administrative expenses	6,670,188	6,633,590
Administrative expenses allocated		
Uniform Retirement System for Justices and Judges (URSJJ)	(182,325)	(176,045)
Oklahoma State Employees Deferred Compensation Plan (DCP)	(507,542)	(507,077)
Oklahoma State Employees Deferred Savings Incentive Plan (SIP)	(136,603)	(128,513)
Pathfinder 401(a) Defined Contribution Plan	(105,380)	(60,454)
Pathfinder 457 Defined Contribution Plan	(12,326)	(6,540)
Total administrative expenses allocated	(944,176)	(878,629)
Net administrative expenses	\$ 5,726,012	\$ 5,754,961

## Note to Schedule of Administrative Expenses

Administrative overhead expenses, including personnel and other supporting services costs, which are paid for by the Plan, are allocated to three other retirement funds also administered by OPERS. The allocation is based on OPERS' estimate of the cost of service provided by the Plan to the other funds.

# **Supplementary Information**

## **Schedule of Professional/Consultant Fees**

Years Ended June 30, 2020 and 2019

## Schedule 9

		2020		2019	
Professional/Consultant	Service				
Cavanaugh Macdonald Consulting, Inc.	Actuarial	\$	161,614	\$	106,004
Eide Bailly LLP	External Auditor		73,000		71,500
Arledge & Associates	External Auditor		38,250		37,250
Finley & Cook, PLLC	Internal Auditor		87,562		190,114
Gartner Inc.	IT Consulting		146,465		145,069
ImageNet	IT Consulting		-		103,670
OMES - Communications	IT Consulting		11,253		11,480
True Digital Security	IT Consulting		25,875		-
Ice Miller LLP	Legal		13,715		18,328
Phillips Murrah, P.C.	Legal		300		-
Michael Mitchelson	Legal		79		-
Total professional/consultant fees		\$	558,113	\$	683,415



# Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Board of Trustees Oklahoma Public Employees Retirement System Oklahoma City, Oklahoma

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the Oklahoma Public Employees Retirement System (the System), which comprise the statements of fiduciary net position as of June 30, 2020, and the related statements of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 5, 2020.

#### **Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the System's internal control. Accordingly, we do not express an opinion on the effectiveness of the System's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the System's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Oklahoma City, Oklahoma

Esde Saelly LLP

October 5, 2020