Oklahoma Law Enforcement Retirement Plan

Administered by

Oklahoma Law Enforcement Retirement System

Financial Statements

June 30, 2023 and 2022
(With Independent Auditors' Report Thereon)

F&C CPAs

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

FINANCIAL STATEMENTS

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Finley & Cook, PLLC
405-878-7300
Finley-Cook.com
1421 East 45th Street
Shawnee, OK 74804

INDEPENDENT AUDITORS' REPORT

Board of Trustees of the
Oklahoma Law Enforcement Retirement System

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, which comprise the statements of fiduciary net position (pensions and other postemployment benefits other than pensions (OPEB)) as of June 30, 2023 and 2022, and the related statements of changes in fiduciary net position (pensions and OPEB) for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position (pensions and OPEB) of the Plan as of June 30, 2023 and 2022, and the changes in fiduciary net position (pensions and OPEB) for the years then ended in accordance with accounting principles generally accepted in the United States.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for 12 months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

(Continued)

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

(Continued)

INDEPENDENT AUDITORS' REPORT, CONTINUED

Required Supplementary Information

Accounting principles generally accepted in the United States require that the management's discussion and analysis on pages I-1 through I-7 and the schedule of changes in employer agencies' net pension liability, the schedule of employer agencies' net pension liability, the schedule of pension contributions from employer agencies and other contributing entities, the schedule of pension investment returns, the related notes to required pension supplementary information, the schedule of changes in employer agencies' net OPEB liability, the schedule of employer agencies' net OPEB liability, the schedule of OPEB contributions from employer agencies and other contributing entities, the schedule of OPEB investment returns, and the related notes to required OPEB supplementary information on pages 63 through 74 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated October 16, 2023, on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

Finley + Cook, PLLC

Shawnee, Oklahoma
October 16, 2023

MANAGEMENT'S DISCUSSION AND ANALYSIS

The discussion and analysis of the financial performance of the Oklahoma Law Enforcement Retirement Plan, administered by the Oklahoma Law Enforcement Retirement System (collectively referred to as the "System") provides an overview of the System's activities for the fiscal years ended June 30, 2023 and 2022. Please read it in conjunction with the System's financial statements, which begin on page 4.

Financial Highlights

Pensions

	June 30, 2023	June 30, 2022	June 30, 2021
• Fiduciary net position restricted for pensions	$ 1,099,062,961	1,074,615,157	1,245,241,476
• Contributions:			
State agencies	11,949,796	9,568,211	9,877,785
Plan members	8,814,169	6,714,155	6,646,904
Insurance premium tax	15,873,453	14,227,712	10,127,972
Other state sources	11,060,719	11,057,559	10,639,502
	47,698,137	41,567,637	37,292,163
• Net investment income (loss)	67,370,678	(128,387,834)	277,533,634
• Benefits paid, refunds, and other deductions	90,621,011	83,806,122	73,246,519
• Net increase (decrease) in fiduciary net position	24,447,804	(170,626,319)	241,579,278

OPEB

	June 30, 2023	June 30, 2022	June 30, 2021
• Fiduciary net position restricted for OPEB	$ 2,890,083	2,318,458	2,108,387
• Contributions	1,311,512	1,302,435	1,308,593
• Net investment income (loss)	145,341	(217,381)	363,980
• Health insurance payments	881,512	872,435	878,593
• Administrative expenses	3,726	2,548	1,877
• Net increase in fiduciary net position	571,625	210,071	792,103

DISCUSSION OF THE BASIC FINANCIAL STATEMENTS

This following discussion and analysis is intended to serve as an introduction to the System's basic financial statements. The System's basic financial statements are comprised of 1) the statements of fiduciary net position, pensions and OPEB; 2) the statements of changes in fiduciary net position, pensions and OPEB; and 3) notes to basic financial statements. This report also contains required supplementary information. The System is a component unit of the State of Oklahoma and together with other similar funds comprise the fiduciary pension trust funds of the State of Oklahoma. The financial statements are presented using the economic measurement focus and the accrual basis of accounting. The System's statements offer short-term and long-term financial information about the activities and operations of the System. These statements are presented in a manner similar to those of a private business.

The statements of fiduciary net position represent the fair value of the System's assets as of the end of the fiscal year. The difference between assets and liabilities, called "fiduciary net position," represents the value of assets held in trust for future benefit payments. Over time, increases and decreases in the System's net position can serve as an indicator of whether the financial position of the System is improving or declining.

The statements of changes in fiduciary net position are presented in order to show the changes in net position during the year. The activity primarily consists of contributions to the System, unrealized and realized gains and losses on investments, investment income, benefits paid, and investment and administrative expenses.

CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO PRIOR YEARS

The following table summarizes the fiduciary net position as of June 30:

Pensions

	2023	2022	2021
Cash and cash equivalents	$ 10,066,697	11,626,463	16,174,334
Receivables	6,945,312	6,631,915	5,422,876
Investments, at fair value	1,109,937,374	1,083,734,891	1,252,346,723
Securities lending short-term collateral	73,694,379	70,795,179	68,805,732
Capital assets, net	649,781	692,459	725,703
Total assets	1,201,293,543	1,173,480,907	1,343,475,368
Liabilities	102,230,582	98,865,750	98,233,892
Fiduciary net position—restricted for pensions	$ 1,099,062,961	1,074,615,157	1,245,241,476

OPEB

	2023	2022	2021
Cash and cash equivalents	$ 26,538	25,085	27,419
Receivables	4,837	3,819	2,421
Investments, at fair value	2,926,069	2,338,218	2,123,005
Securities lending short-term collateral	194,277	152,744	116,641
Total assets	3,151,721	2,519,866	2,269,486
Liabilities	261,638	201,408	161,099
Fiduciary net position—restricted for OPEB	$ 2,890,083	2,318,458	2,108,387

Effective July 1, 2017, the System began allocating OPEB assets based on a contribution funding percentage.

Investments are made in accordance with the investment policy approved by the Oklahoma Law Enforcement Retirement System Board of Trustees. A more detailed description of the types of investments held and the investment policy is presented in Note 2 and Notes 4 through 8 to the financial statements.

CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO PRIOR YEARS, CONTINUED

The following table summarizes the changes in fiduciary net position between fiscal years 2023, 2022, and 2021:

Pensions

	2023	2022	2021
Additions			
Contributions	$ 47,698,137	41,567,637	37,292,163
Net investment income (loss)	67,370,678	(128,387,834)	277,533,634
Total additions	115,068,815	(86,820,197)	314,825,797
Deductions			
Benefits paid, including refunds	75,863,885	61,939,993	59,599,944
Deferred option benefits	13,030,266	20,361,031	12,215,093
Administrative expenses	1,726,860	1,505,098	1,431,482
Total deductions	90,621,011	83,806,122	73,246,519
Net increase (decrease) in fiduciary net position	**24,447,804**	**(170,626,319)**	**241,579,278**
Fiduciary net position—pensions, beginning of year	1,074,615,157	1,245,241,476	1,003,662,198
Fiduciary net position—pensions, end of year	$ 1,099,062,961	1,074,615,157	1,245,241,476

CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO PRIOR YEARS, CONTINUED

OPEB

	2023	2022	2021
Additions			
Contributions	$ 1,311,512	1,302,435	1,308,593
Net investment income (loss)	145,351	(217,381)	363,980
Total additions	1,456,863	1,085,054	1,672,573
Deductions			
Health insurance payments	881,512	872,435	878,593
Administrative expenses	3,726	2,548	1,877
Total deductions	885,238	874,983	880,470
Net increase in fiduciary net position	**571,625**	**210,071**	**792,103**
Fiduciary net position—OPEB, beginning of year	2,318,458	2,108,387	1,316,284
Fiduciary net position—OPEB, end of year	$ 2,890,083	2,318,458	2,108,387

ANALYSIS OF THE OVERALL FINANCIAL NET POSITION AND THE CHANGES IN NET POSITION

Funding for the System is derived primarily from contributions from employer agencies and the System members, as well as from funds received from motor license agents for the System's share of fees, taxes, and penalties, from the State of Oklahoma Insurance Department for the System's share of insurance premium taxes, and from net investment income generated on assets held. In total, contributions increased during fiscal year 2023 compared to 2022 primarily due to an increase in salaries. In the prior period, contributions increased during fiscal year 2022 compared to 2021 primarily due to insurance premium tax. OLERS' portion increased 1.50% compared to 2021. The System received 5.25% of total insurance premium tax collected for year ended June 30, 2023. The System received 5% of total insurance premium tax collected for the year ended June 30, 2022.

The System's net yield on average assets was approximately 7% for the fiscal year ended June 30, 2023. Net investment income earnings increased from $(129) million for the fiscal year ended June 30, 2022, to $68 million for the fiscal year ended June 30, 2023, as a result of good investment returns due to good market conditions. As the System accounts for its investments at fair value, rises and declines in the prices of stocks and bonds have a direct effect and impact on the net position and changes in net position of the System. The System's net yield on its average assets and the yield for the S&P 500 were as follows for the years ended June 30:

	2023	2022	2021
System	7%	(10)%	25%
S&P 500	20%	(11)%	41%

Benefit expenses, including refunds, increased during the year by approximately 22% in 2023 and 4% in 2022. Health insurance payments increased by 1% during fiscal year 2023 and increased by 1% during fiscal year 2022. During fiscal year 2023, deferred option benefits decreased approximately 36% compared to 2022 due to less retirees. In 2022, there was a mass retirement. During fiscal year 2022, deferred option benefits increased approximately 67% compared to 2021 due to more "Back" DROP retirements. The majority of new retirees had over 25 years in the System.

During fiscal year 2023, total administrative expenses increased approximately 15% due to more legal and consulting fees. During fiscal year 2022, total administrative expenses increased approximately 5% due to increased actuary and legal expenses.

The overall fiduciary net position increased for the fiscal year ended June 30, 2023, principally due to increased investment returns in a good market; decreased for the fiscal year ended June 30, 2022, principally due to decreased investment returns in a poor financial market; and increased for the fiscal year ended June 30, 2021, principally due to positive investment returns.

Description of Currently Known Facts, Decisions, or Conditions that are Expected to Have a Significant Effect on the Net Position or Changes in Net Position

While the System is directly impacted by the overall stock market changes, investments are made based on the expected long-term performance and in the best interest of the members of the System. With over $1 billion of total assets and a wide range of diversity of investments, the System has the financial resources to maintain its current investment strategies, while continuing to review for other investment options to benefit its members.

Presently, the System receives 5% of total taxes collected on insurance premiums. In fiscal years 2023 to 2027, this rate will increase to 5.25% before again setting it at 5% for fiscal year 2028 and beyond. The System received insurance premium taxes of approximately $16 million, $14 million, and $10 million for the years ended June 30, 2023, 2022, and 2021, respectively.

Requests for Information

This financial report is designed to provide a general overview of the System's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Executive Director of the System, c/o Oklahoma Law Enforcement Retirement System, 421 N.W. 13th Street, Suite 100, Oklahoma City, Oklahoma 73103.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

STATEMENTS OF FIDUCIARY NET POSITION

June 30, 2023	*Pensions*	*OPEB*	*Total*
Assets			
Cash	$ 382,768	1,009	383,777
Short-term investments	9,683,929	25,529	9,709,458
Total cash and cash equivalents	10,066,697	26,538	10,093,235
Receivables:			
Interest and dividends receivable	794,501	2,094	796,595
Contributions receivable:			
State agencies	1,040,464	2,743	1,043,207
Plan members	737,541	-	737,541
Other state sources	1,032,317	-	1,032,317
Insurance premium tax	3,067,774	-	3,067,774
Other	272,715	-	272,715
Total receivables	6,945,312	4,837	6,950,149
Investments, at fair value:			
U.S. government securities	78,452,856	206,821	78,659,677
Domestic corporate bonds	103,505,114	272,865	103,777,979
International corporate bonds	53,716,483	141,610	53,858,093
Domestic common and preferred stock	373,706,321	985,182	374,691,503
International common and preferred stock	235,469,088	620,755	236,089,843
Real estate funds	128,108,702	337,726	128,446,428
Alternative investments	132,191,431	348,489	132,539,920
Real estate—building	4,787,379	12,621	4,800,000
Total investments, at fair value	1,109,937,374	2,926,069	1,112,863,443
Securities lending short-term collateral	73,694,379	194,277	73,888,656
Capital assets, net of accumulated depreciation	649,781	-	649,781
Total assets	1,201,293,543	3,151,721	1,204,445,264
Liabilities			
Accounts payable	842,395	-	842,395
Net payable to brokers	25,552,118	67,362	25,619,480
Deferred option benefits due and currently payable	2,141,689	-	2,141,689
Securities lending collateral payable	73,694,380	194,276	73,888,656
Total liabilities	102,230,582	261,638	102,492,220
Fiduciary net position restricted for:			
Pensions	1,099,062,961	-	1,099,062,961
OPEB	-	2,890,083	2,890,083
	$ 1,099,062,961	2,890,083	1,101,953,044

See Independent Auditors’ Report.
See accompanying notes to financial statements.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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STATEMENTS OF FIDUCIARY NET POSITION, CONTINUED

June 30, 2022	*Pensions*	*OPEB*	*Total*
Assets			
Cash	$ 168,547	364	168,911
Short-term investments	11,457,916	24,721	11,482,637
Total cash and cash equivalents	11,626,463	25,085	11,651,548
Receivables:			
Interest and dividends receivable	966,760	2,086	968,846
Contributions receivable:			
State agencies	803,347	1,733	805,080
Plan members	560,008	-	560,008
Other state sources	1,078,835	-	1,078,835
Insurance premium tax	2,605,859	-	2,605,859
Other	617,106	-	617,106
Total receivables	6,631,915	3,819	6,635,734
Investments, at fair value:			
U.S. government securities	78,568,381	169,516	78,737,897
Domestic corporate bonds	119,594,797	258,033	119,852,830
International corporate bonds	52,702,257	113,708	52,815,965
Domestic common and preferred stock	346,132,679	746,800	346,879,479
International common and preferred stock	224,669,970	484,738	225,154,708
Real estate funds	141,799,553	305,940	142,105,493
Alternative investments	115,477,588	249,149	115,726,737
Real estate—building	4,789,666	10,334	4,800,000
Total investments, at fair value	1,083,734,891	2,338,218	1,086,073,109
Securities lending short-term collateral	70,795,179	152,744	70,947,923
Capital assets, net of accumulated depreciation	692,459	-	692,459
Total assets	1,173,480,907	2,519,866	1,176,000,773
Liabilities			
Accounts payable	776,444	-	776,444
Net payable to brokers	22,555,246	48,664	22,603,910
Deferred option benefits due and currently payable	4,738,881	-	4,738,881
Securities lending collateral payable	70,795,179	152,744	70,947,923
Total liabilities	98,865,750	201,408	99,067,158
Fiduciary net position restricted for:			
Pensions	1,074,615,157	-	1,074,615,157
OPEB	-	2,318,458	2,318,458
	$ 1,074,615,157	2,318,458	1,076,933,615

See Independent Auditors’ Report.
See accompanying notes to financial statements.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION

Year Ended June 30, 2023	*Pensions*	*OPEB*	*Total*
Additions:			
Contributions:			
State agencies	$ 11,949,796	1,311,512	13,261,308
Plan members	8,814,169	-	8,814,169
Insurance premium tax	15,873,453	-	15,873,453
Other state sources	11,060,719	-	11,060,719
Total contributions	47,698,137	1,311,512	49,009,649
Investment (loss) income:			
From investing activities:			
Net appreciation in fair value of investments	55,434,425	119,599	55,554,024
Interest	7,284,718	15,717	7,300,435
Dividends	10,475,860	22,601	10,498,461
Net rental loss	(121,474)	(262)	(121,736)
Total investment income	73,073,529	157,655	73,231,184
Less investment expense	(5,851,102)	(12,624)	(5,863,726)
Income from investing activities	67,222,427	145,031	67,367,458
From securities lending activities:			
Securities lending income	2,904,505	6,267	2,910,772
Securities lending expense:			
Management fees	(63,421)	(137)	(63,558)
Borrower rebates	(2,692,833)	(5,810)	(2,698,643)
Income from securities lending activities	148,251	320	148,571
Net investment income	67,370,678	145,351	67,516,029
Total additions	115,068,815	1,456,863	116,525,678
Deductions:			
Benefit payments	74,741,584	-	74,741,584
Deferred option benefits	13,030,266	-	13,030,266
Health insurance premiums paid	-	881,512	881,512
Refunds of contributions	1,122,301	-	1,122,301
Administrative expenses	1,726,860	3,726	1,730,586
Total deductions	90,621,011	885,238	91,506,249
Increase in fiduciary net position	24,447,804	571,625	25,019,429
Net position restricted for pensions and OPEB:			
Beginning of year	1,074,615,157	2,318,458	1,076,933,615
End of year	$ 1,099,062,961	2,890,083	1,101,953,044

See Independent Auditors' Report.
See accompanying notes to financial statements.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
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OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION, CONTINUED

Year Ended June 30, 2022	*Pensions*	*OPEB*	*Total*
Additions:			
Contributions:			
State agencies	$ 9,568,211	1,302,435	10,870,646
Plan members	6,714,155	-	6,714,155
Insurance premium tax	14,227,712	-	14,227,712
Other state sources	11,057,559	-	11,057,559
Total contributions	41,567,637	1,302,435	42,870,072
Investment (loss) income:			
From investing activities:			
Net depreciation in fair value of investments	(138,477,144)	(234,463)	(138,711,607)
Interest	6,098,580	10,326	6,108,906
Dividends	10,056,630	17,027	10,073,657
Net rental income	115,866	196	116,062
Total investment loss	(122,206,068)	(206,914)	(122,412,982)
Less investment expense	(6,325,844)	(10,711)	(6,336,555)
Loss from investing activities	(128,531,912)	(217,625)	(128,749,537)
From securities lending activities:			
Securities lending income	298,154	505	298,659
Securities lending expense:			
Management fees	(61,598)	(104)	(61,702)
Borrower rebates	(92,478)	(157)	(92,635)
Income from securities lending activities	144,078	244	144,322
Net investment loss	(128,387,834)	(217,381)	(128,605,215)
Total additions	(86,820,197)	1,085,054	(85,735,143)
Deductions:			
Benefit payments	60,363,335	-	60,363,335
Deferred option benefits	20,361,031	-	20,361,031
Health insurance premiums paid	-	872,435	872,435
Refunds of contributions	1,576,658	-	1,576,658
Administrative expenses	1,505,098	2,548	1,507,646
Total deductions	83,806,122	874,983	84,681,105
(Decrease) increase in fiduciary net position	(170,626,319)	210,071	(170,416,248)
Net position restricted for pensions and OPEB:			
Beginning of year	1,245,241,476	2,108,387	1,247,349,863
End of year	$ 1,074,615,157	2,318,458	1,076,933,615

See Independent Auditors’ Report.
See accompanying notes to financial statements.

(1) NATURE OF OPERATIONS

The Oklahoma Law Enforcement Retirement System (the "System") was established July 1, 1947, for the purpose of providing retirement allowances and other benefits for qualified law enforcement officers as defined by Oklahoma statutes. The System is the administrator of a single-employer, cost-sharing defined benefit pension plan that provides participants with retirement, death, and disability benefits, a Deferred Option Plan (the "Deferred Option"), and supplemental health benefits, all established by the State of Oklahoma. The supplemental health benefits are considered other postemployment benefits other than pensions (OPEB). As such, the System is also the administrator of a single-employer, cost-sharing defined benefit OPEB plan. For financial reporting purposes, the pension and the OPEB components of the Plan are reported separately. The System is part of the State of Oklahoma financial reporting entity and is included in the State of Oklahoma's financial reports as a pension and OPEB trust fund. Currently, agencies and/or departments who are members of the System are the Oklahoma Highway Patrol and Capitol Patrol of the Department of Public Safety (DPS), the Oklahoma State Bureau of Investigation, the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control, the Alcoholic Beverage Law Enforcement Commission, certain members of the Grand River Dam Authority, certain members of the DPS Communications Division, DPS Waterways Lake Patrol Division, park rangers, park managers, and park supervisors of the Oklahoma Tourism and Recreation Department, inspectors of the Oklahoma State Board of Pharmacy, and Oklahoma University and Oklahoma State University campus police officers.

While all members participate in the pension plan, presently only six are participating in the OPEB plan:

- Oklahoma Department of Public Safety
- Oklahoma State Bureau of Investigation
- The Alcoholic Beverage Law Enforcement Commission
- Oklahoma State Bureau of Narcotics and Dangerous Drugs Control
- Oklahoma State Board of Pharmacy
- Oklahoma Tourism and Recreation Department

The System, considered a single employer pension and OPEB plan, is a part of the State of Oklahoma financial reporting entity, which is combined with other similar funds to comprise the fiduciary pension and OPEB trust funds of the State of Oklahoma.

(1) NATURE OF OPERATIONS, CONTINUED

The Oklahoma Law Enforcement Retirement System Board of Trustees (the "Board") is responsible for the operation, administration, and management of the System. The Board also determines the general investment policy of the System's assets. The Board is composed of 13 members consisting of: the Commissioner of Public Safety or designee; the Director of the Office of Management and Enterprise Services or designee; three (3) members to be appointed by the Governor, one of whom shall be a retired member of the System; one (1) member to be appointed by the Speaker of the House of Representatives; one (1) member to be appointed by the President Pro Tempore of the Senate; two (2) members of the Highway Patrol Division and one (1) member of the Communications Section of the Oklahoma Highway Patrol; one (1) member from the Oklahoma State Bureau of Investigation; one (1) member of the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control; and one (1) member of the Oklahoma Alcoholic Beverage Laws Enforcement Commission, elected by and from the membership of the System. The appointees and office holders or designees all serve a 4-year term, with the governor appointee's term being coterminous with that office.

The System's participants at June 30 consisted of the following:

Pension

	2023	2022
Retirees and beneficiaries currently receiving benefits	1,579	1,550
Inactive participants	61	56
Deferred Option participants	31	39
Active participants	1,272	1,208
Total members	2,943	2,853

OPEB

	2023	2022
Retirees and beneficiaries currently receiving benefits	615	605
Terminated vested participants	37	35
Active participants	1,272	1,208
Total members	1,924	1,848

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Oklahoma Law Enforcement Retirement Plan (the “Plan”).

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting under which expenses are recorded when the liability is incurred, revenues are recorded in the accounting period in which they are earned and become measurable, and investment purchases and sales are recorded as of their trade dates. Member and employer contributions are established by statute as a percentage of salaries and are recognized in the period in which employees’ salaries are earned. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. The financial statements of the pension portion of the Plan are in conformity with provisions of Governmental Accounting Standards Board Statement No. 67, *Financial Reporting for Pension Plans—an amendment of GASB Statement No. 25* (GASB 67).

The financial statements for the OPEB portion of the Plan are in conformity with provisions of GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans* (GASB 74).

The Plan is administered by the System, a part of the State of Oklahoma financial reporting entity, which together with other similar pension, OPEB, and retirement funds comprise the fiduciary pension trust funds of the State of Oklahoma. Administrative expenses are paid with the funds provided by operations of the Plan.

Recent Accounting Pronouncements

In May 2019, GASB issued Statement No. 91, *Conduit Debt Obligations* (GASB 91). The objective of GASB 91 is to provide a single method of reporting for conduit debt obligations issued and eliminate diversity in practice regarding (1) commitments extended by issuers, (2) arrangements associated with conduit debt obligations, and (3) related note disclosures. The Plan adopted GASB 91 on July 1, 2022, for the June 30, 2023, reporting year, which did not have a significant impact on the financial statements.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Recent Accounting Pronouncements, Continued

In March 2020, GASB issued Statement No. 94, *Public-Private and Public-Public Partnerships and Availability Payment Arrangements* (GASB 94). GASB 94 defines and provides financial reporting requirements for Public-Private or Public-Public Partnerships (PPP) and Availability Payment Arrangements (APA). A PPP is an arrangement between a government (transferor) and an operator (governmental or non-governmental) to provide public services by conveying the right to control or use a nonfinancial or infrastructure asset for a period of time in an exchange-like transaction. An APA is a similar arrangement where the operator may also be compensated for services that include designing, constructing, financing and maintaining a nonfinancial asset for a period of time. The Plan adopted GASB 94 on July 1, 2022, for the June 30, 2023, reporting year. GASB 94 did not have a significant impact on the Plan's financial statements.

In May 2020, GASB issued Statement No. 96, *Subscription-Based Information Technology Arrangements* (GASB 96). GASB 96 provides accounting and financial reporting guidance for the governmental end users of subscription-based information technology arrangements (SBITAs). GASB 96 defines an SBITA, establishes right-to-use assets and corresponding liabilities, and provides capitalization criteria and the note disclosures required for SBITAs. The Plan adopted GASB 96 on July 1, 2022, for the June 30, 2023, reporting year, which did not have a significant impact on the financial statements.

In April 2022, GASB issued Statement No. 99, *Omnibus 2022* (GASB 99). GASB 99 is a technical omnibus statement that addresses issues or concerns from previous statements that were discovered during implementation and application of those statements. GASB 99 covers several topics including but not limited to, financial guarantees, derivatives, leases, non-monetary transactions, future revenue pledges and terminology updates. The Plan adopted the sections that were effective for the June 30, 2022, and June 30, 2023, reporting years. The remaining sections will be adopted by the Plan for the June 30, 2024, reporting year, as required by GASB 99. GASB 99 will not have a significant impact on the Plan's financial statements.

In June 2022, GASB issued Statement No. 100, *Accounting Changes and Error Corrections* (GASB 100). GASB 100 prescribes accounting and financial reporting for accounting changes and error corrections to the financial statements. GASB 100 defines what constitutes an accounting change versus a change in accounting principle or error correction and outlines the appropriate note disclosures in each circumstance. The Plan will adopt GASB 100 on July 1, 2023, for the June 30, 2024, reporting year. The Plan does not expect GASB 100 to significantly impact the financial statements.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Recent Accounting Pronouncements, Continued

In June 2022, GASB issued Statement No. 101, *Compensated Absences* (GASB 101). GASB 101 outlines the definition of compensated absences and sets forth the accounting and financial reporting for compensated absence liabilities. GASB 101 outlines that leave accrued should be measured using the employee's pay rate at the financial statement date and that certain salary related payments, such as Social Security and Medicare, should be included in such measurement. The Plan will adopt GASB 101 on July 1, 2024, for the June 30, 2025, reporting year. The Plan does not expect GASB 101 to significantly impact the financial statements.

Use of Estimates

The preparation of the Plan's financial statements in conformity with accounting principles generally accepted in the United States requires management of the Plan to make significant estimates and assumptions that affect the reported amounts of net position restricted for pensions and OPEB at the date of the financial statements and the actuarial information in Exhibits I through X included in the required supplementary information as of the benefit information date, the changes in the Plan's net position during the reporting period, and when applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the actuarial information in Exhibits I through X included in the required supplementary information are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near-term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

Plan Contributions

Contributions to the Plan are recognized when due pursuant to formal commitments, as well as statutory or contractual requirements.

Plan Benefit Payments and Refunds

Benefit payments and refunds of the Plan are recognized when due and payable in accordance with the terms of the Plan.

Receivables

At June 30, 2023 and 2022, the Plan had no long-term receivables. All the receivables reflected in the statements of fiduciary net position are expected to be received and available for use by the Plan in its operations. Also, no allowance for any uncollectible portions is considered necessary.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investments

Management of the Plan is authorized to invest in eligible investments as approved by the Board as set forth in its investment policy. The Board reviews and updates the plan investment policy at least annually, making changes as deemed necessary to achieve policy goals. An investment policy change can be made any time the need should arise, at the discretion of the Board. As of June 30, 2023 and 2022, approximately $2,926,000 and $2,338,000, respectively, of investments were allocated to the OPEB portion of the Plan.

Investment Allocation Policy—The Board's investment asset allocation policy will currently maintain approximately 65% of assets in equity instruments, including public large and small cap equity, international developed equity, global long-short hedge, emerging markets, and private equity strategies; approximately 20% of assets in fixed income, to include core bonds, global, and multisector/core plus bonds; and 15% of assets in real assets, to include core real estate and commodities.

Significant Investment Policy Changes—During the years ended June 30, 2023 and 2022, the Board made no significant investment policy changes.

Rate of Return—For the years ended June 30, 2023 and 2022, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 6.41% and (10.49)%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Method Used to Value Investments—The Plan holds investments that are measured and reported at fair value on a recurring basis. Accounting principles generally accepted in the United States establish a fair value hierarchy for the determination and measurement of fair value. This hierarchy is based on the type of valuation inputs needed to measure the fair value of an asset. The hierarchy generally is as follows:

> Level 1—Unadjusted quoted prices in active markets for identical assets.
>
> Level 2—Quoted prices for similar assets, or inputs that are observable or other forms of market corroborated inputs.
>
> Level 3—Pricing based on best available information, including primarily unobservable inputs and assumptions market participants would use in pricing the asset.

In addition to the above three levels, if an investment does not have a readily determined fair value, the investment can be measured using net asset value (NAV) per share (or its equivalent). Investments valued at NAV are categorized as NAV and not listed as Level 1, 2, or 3. Fair values of investments by level are presented in Note 4.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investments, Continued

Short-term investments include an investment fund composed of an investment in units of a commingled trust fund of the Plan's custodial agent (which is valued at amortized cost, which approximates fair value), commercial paper, treasury bills, and U.S. government agency securities. Active manager accounts holding debt and equity securities are reported at fair value, as determined by the Plan's custodial agent, using pricing services or prices quoted by independent brokers based on the latest reported sales prices in active markets, and at current exchange rates for securities traded on national or international exchanges. The fair value of the pro rata share of units owned by the Plan in equity index and commingled trust funds is determined by the respective fund trustee or manager based on quoted sales prices of the underlying securities. The fair values of hedge fund and private equity investments are priced by each respective manager using a combination of observable and unobservable inputs. The fair value of the real estate is determined from independent appraisals and discounted income approaches. Investments which do not have an established market are reported at estimated fair value based on primarily unobservable inputs.

Net investment income (loss) includes net appreciation in the fair value of investments, interest income, dividend income, investment income from real estate, securities lending income and expenses, and investment expenses, which include investment management and custodial fees and all other significant investment-related costs. Foreign currency translation gains and losses are reflected in the net appreciation (depreciation) in the fair value of investments. Investment income from real estate includes the Plan's share of income from operations, net appreciation in the fair value of the underlying real estate properties, and the Plan's real estate investment management fees. The fair values of the limited partnerships are determined by managers of the partnerships based on the values of the underlying assets.

The Plan's international investment managers enter into forward foreign exchange contracts to protect against fluctuation in exchange rates between the trade date and the settlement date of foreign investment transactions. The gains and losses on these contracts are included in income in the period in which the exchange rates change.

The Plan may invest in various traditional financial instruments that fall under the broad definition of derivatives. The Plan's derivatives may include collateralized mortgage obligations, convertible stocks and bonds, and variable rate instruments. These investments do not increase investment risk beyond allowable limits specified in the Plan's investment policy.

The Plan's investment policy provides for investments in any combination of stocks, bonds, fixed-income securities, and other investment securities, along with investments in commingled, mutual, and index funds. Investment securities and investment securities underlying commingled or mutual fund investments are exposed to various risks, such as interest rate and market and credit risks. Due to the risks associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities may occur in the near term, and such changes could materially affect the amounts reported in the statements of fiduciary net position.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investments, Continued

The investment policy limits the concentration of each portfolio manager. Except as noted below, no investment with a single firm exceeds 5% of the Plan's net fiduciary position.

The Plan invests in domestic equity index funds, domestic equity commingled trust funds, and international equity funds. The Plan shares the risk of loss in these funds with other participants in proportion to its respective investment. Because the Plan does not own any specific identifiable investment securities of these funds, the market risk associated with any derivative investments held in these funds is not apparent. The degree of market risk depends on the underlying portfolios of the funds, which were selected by the Plan in accordance with its investment policy guidelines, including risk assessment. The international funds invest primarily in equity securities of entities outside the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency.

The following tables present the individual investments exceeding the 5%* threshold at June 30:

Classification of Investment 2023	Name of Investment		Cost	Fair Value
Real estate funds	JPMorgan Bank Strategic Property Fund	$	75,402,778	103,509,427
Domestic common and preferred stock	NTGI S&P 500 Equity Index Fund		40,360,061	109,732,721
International common and preferred stock	Mondrian Partners International Equity Fund		80,734,994	79,226,670
International common and preferred stock	Barings Focused International Equity Fund		72,990,461	71,034,081

*While the individual investment may exceed 5% of the Plan's net position, each investment is comprised of numerous individual securities. As such, no individual security exceeds the 5% threshold.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Investments, Continued

Classification of Investment	Name of Investment	Cost	Fair Value
2022			
Domestic corporate bonds	MFB NT Collective Aggregate Bond Index Fund	$ 37,829,096	66,734,548
Real estate funds	JPMorgan Bank Strategic Property Fund	73,347,190	116,562,486
International corporate bonds	Loomis Sayles Multisector Plus Fund	60,000,000	52,815,965
Domestic common and preferred stock	NTGI S&P 500 Equity Index Fund	40,363,888	91,766,221
International common and preferred stock	Mondrian Partners International Equity Fund	80,679,622	70,183,059
International common and preferred stock	Barings Focused International Equity Fund	72,987,346	60,891,328

*While the individual investment may exceed 5% of the Plan's net position, each investment is comprised of numerous individual securities. As such, no individual security exceeds the 5% threshold.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Repurchase/Reverse Repurchase Agreement

The Plan has a master repurchase/reverse repurchase agreement. Under the agreement, the Plan may enter into a purchase/sale of a security with a simultaneous agreement to resell/repurchase the security at a specified future date and price. The Plan did not enter into any transactions under this agreement during fiscal year 2023 or 2022.

Capital Assets

Capital assets, which consist of furniture and computer equipment, are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method over the estimated useful life of the related asset, primarily 5–7 years. Certain software purchases carry an estimated useful life of 20 years.

Income Taxes

The Plan is exempt from federal and state income taxes.

Plan Termination

In the event the Plan terminates, the Oklahoma Statutes contain no provision for the order of distribution of the net position of the Plan. Plan termination would take an act of the Oklahoma State Legislature, at which time the order of distribution of the Plan's net position would be addressed.

Administrative Items

Operating Leases

The Plan has no capital or operating lease commitments that have terms greater than 1 year. The Plan has an operating lease which ends annually as of June 30. The present lease has been renewed for the period July 1, 2023, through June 30, 2024. Total lease expense was approximately $46,000 for each of the fiscal years ended 2023 and 2022.

Compensated Absences

Employees of the System earn annual vacation leave at the rate of 10 hours per month for up to 5 years of service, 12 hours per month for service of 5 to 10 years, 13.3 hours per month for service of 10 to 20 years, and 16.7 hours per month for over 20 years of service. Unused annual leave may be accumulated to a maximum of 480 hours. All accrued leave is payable upon termination, resignation, retirement, or death.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Administrative Items, Continued

Compensated Absences, Continued

At June 30, 2023 and 2022, the System owed $91,000 and $77,000, respectively, to its employees for accrued vacation. A summary of the changes in accrued vacation is as follows:

	2023	2022
Accrued vacation, beginning of year	$ 76,947	49,339
Additions	53,061	54,353
Reductions	(39,227)	(26,745)
Accrued vacation, end of year	$ 90,781	76,947

Retirement Expense

Employees of the System are eligible to participate in the Oklahoma Public Employees Retirement Plan, which is administered by the Oklahoma Public Employees Retirement System (OPERS). OPERS is a multiple-employer, cost-sharing public retirement defined benefit pension plan. OPERS provides retirement, disability, and death benefits to its plan members and beneficiaries. OPERS issues a publicly available financial report which includes financial statements and required supplementary information for OPERS. That report may be obtained by writing to the Oklahoma Public Employees Retirement System, 5400 N. Grand Blvd., Suite 400, Oklahoma City, OK 73112-5625.

Defined Benefit Plan

Employees of the System are required to contribute 3.5% of their annual covered salary. The System is required to contribute at an actuarially determined rate, which was 16.5% of annual covered payroll for each of the years ended June 30, 2023, 2022, and 2021, respectively. During the years ended June 30, 2023, 2022, and 2021, a total of $105,285, $78,432, and $73,456, respectively, was paid to OPERS. The System's and the employees' portions of those amounts were as follows:

	2023	2022	2021
System portion	$ 85,732	63,720	59,112
Employee portion	19,553	14,712	14,344
	$ 105,285	78,432	73,456

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Administrative Items, Continued

Defined Benefit Plan, Continued

The Plan adopted GASB 68 as of July 1, 2014, as it applies to its participation in OPERS. The effects upon the financial statements of the Plan as a result of the adoption of GASB 68 are considered immaterial.

The Plan adopted GASB 75 as of July 1, 2017, as it applies to its participation in OPERS, OPEB, and Implicit Rate Subsidy. The effects on the financial statements of the Plan as a result of the adoption of GASB 75 are considered immaterial.

Defined Contribution Plan

Effective November 1, 2015, OPERS established the Pathfinder Defined Contribution Plan ("Pathfinder"), a mandatory defined contribution plan for eligible State employees who first become employed by a participating employer on or after November 1, 2015, and have no prior participation in OPERS. Under Pathfinder, members will choose a contribution rate which will be matched by their employer up to 7%. All State employers with Pathfinder participants contribute 16.50% of salary, with contributions in excess of the matched amount going into the Defined Benefit Plan, as required by Statute. During the years ended June 30, 2023 and 2022, a total of $23,663 and $16,281, respectively, was paid to OPERS, representing 100% of the required contributions. The System's and the employees' contributions to Pathfinder were as follows:

	2023	2022
System portion	$ 11,560	8,542
Employee portion	12,103	7,739
	$ 23,663	16,281

Risk Management

The Risk Management Division of the Department of Central Services (the "Division") is empowered by the authority of Title 74 O.S. Supp. 1993, Section 85.34 et seq. The Division is responsible for the acquisition and administration of all insurance purchased by the State of Oklahoma or administration of any self-insurance plans and programs adopted for use by the State of Oklahoma for certain organizations and bodies outside of state government, at the sole expense of such organizations and bodies.

The Division is authorized to settle claims of the State of Oklahoma and shall govern the dispensation and/or settlement of claims against a political subdivision. In no event shall self-insurance coverage provided by the State of Oklahoma, an agency, or other covered entity exceed the limitations on the maximum dollar amount of liability specified by the Oklahoma Government Tort Claims Act, as provided by Title 51 O.S. Supp. 1988, Section 154. The Division oversees the collection of liability claims owed to the State of Oklahoma incurred as the result of a loss through the wrongful or negligent act of a private person or other entity.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Risk Management, Continued

The Division is also charged with the responsibility to immediately notify the attorney general of any claims against the State of Oklahoma presented to the Division. The Division purchases insurance policies through third-party insurance carriers that ultimately inherit the risk of loss. The Division annually assesses each state agency, including the System, their pro rata share of the premiums purchased. The System has no obligations to any claims submitted against the System.

Date of Review of Subsequent Events

The Plan has evaluated subsequent events through October 16, 2023, the date which the financial statements were available to be issued, and determined that no significant subsequent events have occurred which require adjustment to or disclosure in the financial statements.

(3) DESCRIPTION OF THE PLAN

The following brief description of the Plan is provided for general information purposes only. Participants should refer to the Oklahoma Statutes for more complete information.

General

The Plan is a single-employer, cost-sharing defined benefit pension plan covering members who have actively participated in being a qualified law enforcement officer as defined by the Oklahoma Statutes or participated in a related agency.

The Plan also provides OPEB, as it provides certain retirees with health insurance premiums of up to $105 per month for members receiving retirement benefits. As such, the Plan is also considered a single-employer, cost-sharing defined benefit OPEB plan.

Contributions

Contributions to the Plan are generated from established employer and employee contribution rates, and certain revenues are dedicated by the Oklahoma State Legislature and are not based on an actuarially calculated contribution amount. A suggested minimum required contribution from the State of Oklahoma is computed annually by an actuary hired by the State of Oklahoma. However, funding by the State of Oklahoma to the Plan is based on statutorily determined amounts rather than the actuarial calculations of the amount required to fund the Plan.

(3) DESCRIPTION OF THE PLAN, CONTINUED

Contributions, Continued

Presently, the Plan receives contributions from state agencies and members of 11% and 8%, respectively, of the actual paid base salary of each member. Prior to November 1, 2012, the state agencies' contribution rate was 10%. The Plan also receives 1.2% of all fees, taxes, and penalties collected by motor license agents after approximately the first 5%. Additional funds are also provided to the Plan by the State of Oklahoma through an allocation of 5% of the tax on premiums collected by insurance companies operating in Oklahoma and by the net investment income generated on assets held by the Plan. The Plan is responsible for paying administrative costs. Administrative costs of the Plan are paid by using the earnings from the invested assets of the Plan.

Contributions for the OPEB portion of the Plan are from employer contributions. For each of the years ended June 30, 2023 and 2022, an additional $430,000 of contributions were allocated to fund the OPEB portion of the Plan.

Benefits—Pensions

In general, the Plan provides defined retirement benefits based on members' final average compensation, age, and term of service. In addition, the retirement program provides for benefits upon disability and to survivors upon death of eligible members. Retirement provisions are as follows:

- The normal retirement date when a member is eligible to receive retirement benefits is when the member completes 20 years of service or reaches age 62 with at least 10 years of service. Members become vested upon completing 10 years of credited service as a contributing member of the Plan. No vesting occurs prior to completing 10 years of credited service. Members' contributions are refundable, without interest, upon termination prior to normal retirement. Members who have completed 10 years of credited service may elect a vested benefit in lieu of having their accumulated contributions refunded. If the vested benefit is elected, the member is entitled to a monthly retirement benefit commencing on the member's normal retirement date as if the member's employment continued uninterrupted, based on the actual completed years and months of service.

- Monthly retirement benefits are calculated at 2.5% of the highest 30 consecutive months of actual paid base salary multiplied by the years and complete months of credited service. Only salaries on which required contributions have been made are used in computing the final average salary. House Bill 2212, which was effective as of July 1, 2002, redefined final average earnings to be the greater of (i) the highest consecutive 30 months of actual earnings and (ii) the top base pay paid to active members. In accordance with House Bill 1383, for participants, other than DPS and Oklahoma State Bureau of Investigation participants, hired on or after May 22, 2013, the top base pay paid to active members will no longer be used in determining the member's final retirement benefit. This applies to DPS and Oklahoma State Bureau of Investigation participants hired on or after November 1, 2012.

(3) DESCRIPTION OF THE PLAN, CONTINUED

Benefits—Pensions, Continued

- Members who became disabled prior to July 1, 2000, prior to the member's normal retirement date and by direct reason of the performance of the member's duties as an officer, receive a monthly benefit equal to the greater of 50% of the average of the highest 30 consecutive complete months of actual paid base salary or 2.5% of the average of the highest 30 consecutive complete months of actual paid base salary multiplied by the number of years and complete months of the member's credited service. Effective July 1, 2000, Senate Bill 994 provides that the monthly benefit will be equal to 2.5% multiplied by the greater of 20 years of service or the actual number of years of service performed by the member if the member had performed 20 or more years of service, multiplied by final average salary. Senate Bill 994 provides that the final average salary for a member who performed less than 20 years of service prior to disability shall be computed assuming that the member was paid the highest salary allowable pursuant to the law in effect at the time of the member's disability based on 20 years of service and with an assumption that the member was eligible for any and all increases in pay based upon rank during the entire period. The final average salary for a member who had performed 20 or more years of service prior to disability shall be equal to the member's actual final average salary.

- Members who became disabled prior to the member's normal retirement date, but after completing 3 years of vesting service and not by reason of the performance of the member's duties as an officer or as a result of the member's willful negligence, receive a monthly benefit equal to 2.5% of the average of the highest 30 consecutive complete months of actual paid base salary multiplied by the number of years and complete months of the member's credited service.

- Survivor's benefits are payable in full to the participant's beneficiary upon the death of a retired participant. The beneficiary of any active participant killed in the line of duty is also entitled to a pension benefit and, if applicable, each child is entitled to receive $400 per month until reaching age 18 or 22, providing the child is a full-time student. A $5,000 death benefit is also paid, in addition to any survivor's pension benefits from the Plan, to the participant's beneficiary or estate for those active or retired members who died after July 1, 1999.

(3) DESCRIPTION OF THE PLAN, CONTINUED

Benefits—Pensions, Continued

- The Deferred Option allows members who have 20 or more years of service to defer terminating employment and drawing retirement benefits for a period not to exceed 5 years. Under the Deferred Option, retirement benefits are calculated based on compensation and service at the time of election and a separate account is set-up for each member. During the participation period, the member's retirement benefit is credited to the member's account along with a portion of the employer's contribution and interest. Interest is credited at a rate of 2% below the rate of return on the investment portfolio of the Plan, with a guaranteed minimum interest equal to the assumed actuarial interest of 7.5%. Member contributions cease once participation in the Deferred Option begins. At the conclusion of participation in the Deferred Option, the member will receive the balance in the member's separate account under payment terms allowed by the Deferred Option and will then begin receiving retirement benefit payments as calculated at the time of election.

- In the 2003 Legislative Session, Senate Bill 688 and House Bill 1464 created a "Back" DROP for members of the Plan. The "Back" DROP is a modified deferred option retirement plan. The "Back" DROP allows the member flexibility by not having to commit to terminate employment within 5 years. Once a member has met their normal retirement period of 20 years, the member can choose, upon retirement, to be treated as if the member had entered into the Deferred Option. A member, however, cannot receive credit to the Deferred Option account based upon any years prior to when the member reached their normal retirement date. Once a member is ready to retire, the member can make the election to participate in the "Back" DROP and can receive a Deferred Option benefit based upon up to 5 years of participation. The member's regular retirement benefit will not take into account any years of service credited to the "Back" DROP.

  A member may elect to participate in the "Back" DROP even if the member has elected to participate in the Deferred Option. The member may select a "Back" DROP date which is up to 5 years prior to the termination date. Participation in the "Back" DROP cannot exceed 5 years when combined with the member's prior period of participation in the Deferred Option plan.

(3) DESCRIPTION OF THE PLAN, CONTINUED

Benefits—OPEB

The Plan contributes $105 per month or the Medicare supplement premium, if less, toward the cost of health insurance for members receiving retirement benefits and who receive their insurance from the State of Oklahoma's insurance plan. These benefits commence upon retirement. As of June 30, 2023 and 2022, 584 and 577 members, respectively, had elected this benefit. House Bill 2311 allows spouses and children to elect health insurance and provides up to $105 per month to those who do elect the insurance. The monies for the health insurance coverage are remitted monthly to the Oklahoma State and Education Employees Group Insurance Board, which administers various group health benefit plans for the State of Oklahoma. The Plan is required by statute to remit the payment, but has no administrative functions related to the payment, and no portion of the contribution amounts of either active members or state agencies is specifically identified by statute as relating to such payment. As of July 1, 2016, due to the implementation of GASB 74, the insurance premiums are considered OPEB, and a separate OPEB liability for employers will be required to be disclosed. As of June 30, 2023 and 2022, approximately $3,152,000 and $2,520,000, respectively, of assets have been allocated to the OPEB portion of the Plan.

House Bill 2442, which took effect July 1, 2004, allows members who are retired from the System by means of a personal and traumatic injury of a catastrophic nature and in the line of duty and any surviving spouse of a member who was killed in the line of duty to have 100% of the retired member's or surviving spouse's healthcare premium cost paid by the Plan.

The total amount remitted for health insurance premiums for the years ended June 30, 2023 and 2022, was $881,512 and $872,435, respectively.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS

Cash and Cash Equivalents

At June 30, cash and cash equivalents were composed of the following:

		2023	2022
Cash on deposit with the State of Oklahoma	$	189,367	52,764
Cash on deposit with local financial institution		194,410	116,147
Cash on deposit with custodial agent:			
Short-term investments		9,709,458	11,482,637
	$	10,093,235	11,651,548

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Cash and Cash Equivalents, Continued

At June 30, 2023 and 2022, as a result of outstanding checks, the carrying amount of the Plan's cash deposits with the State of Oklahoma and a financial institution totaled $383,777 and $168,911, respectively, and the bank balances totaled $1,866,384 and $1,192,327, respectively. The carrying amounts of the short-term investment and cash on deposit with Northern Trust were the same as the bank balances at June 30, 2023 and 2022.

The Plan's short-term investment fund consists of collective trust funds of Northern Trust which are allocated on the basis of $1.00 for each unit. This fund is composed of high-grade money market instruments with short maturities, generally less than 90 days, including banker's acceptances, certificates of deposit, commercial paper notes, Euro time deposits, floating rate instruments, and money market demand accounts. Each participant in the fund shares the risk of loss in the fund in proportion to their respective investment in the fund.

Custodial Credit Risk

Custodial credit risk is the risk that in the event of the failure of a counterparty, the Plan will not be able to recover the value of its investments. Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Investment securities are exposed to custodial credit risk if they are uninsured, are not registered in the name of the Plan, or are held by a counterparty or the counterparty's trust department but not in the name of the Plan. While the investment policy does not specifically address custodial credit risk of deposits, it does limit the amount of cash and short-term investments to no more than 5% of each manager's portfolio. The Plan had no bank balances that were uninsured or uncollateralized of as of June 30, 2023 or 2022. The policy also provides that investment collateral be held by a third-party custodian with whom the Plan has a current custodial agreement in the Plan's name.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The investment policy limits global long/short equities to 10%, international developed equities to 20%, and emerging markets to 10% of total assets through its asset allocation policy. Investments in equity securities and corporate bonds as of June 30 are shown below by monetary unit to indicate possible foreign currency risk.

Currency	2023	2022
Commingled funds:		
International common and preferred stock:		
Grosvenor Global Long/Short Equity Master Fund	$ 354,037	333,086
K2 Ascent Long/Short Hedge Fund	26,757,838	37,579,950
Mondrian Partners International Equity Fund	79,226,670	70,183,059
Barings Focused International Equity Fund	71,034,081	60,891,328
Wasatch Emerging Markets Small Capitalization Fund	17,239,250	15,563,797
William Blair Emerging Markets Leaders Fund	41,477,967	40,603,488
	236,089,843	225,154,708
International corporate bonds:		
Templeton Global Multisector Plus Fund	-	-
Loomis Sayles Multisector Full Discretion Fund	53,858,093	52,815,965
	$ 289,947,936	277,970,673

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

The Plan was exposed to foreign currency risk through investments in the following commingled funds:

- Grosvenor Global Long/Short Equity Master Fund—The fund seeks to achieve superior returns that are attractive, on both an absolute and risk-adjusted basis, with substantially less volatility than the broad global equity market indices. In addition, the fund operates with the intent of preserving capital in declining market conditions. The fund pursues this strategy by investing, both long and short, predominately in equity securities in developed and emerging markets.

- K2 Ascent Long/Short Hedge Fund—The fund is structured as a hedge fund of funds and utilizes sub-managers that have been approved to join the K2 Mauna Kea platform. The K2 Mauna Kea allocation is designed to have a long-bias intended to capture more upside movements in the market.

- Mondrian Partners International Equity Fund—The fund's investment objective is long-term total return through a value-driven approach of equity selection. The fund pursues this strategy by investing primarily in non-U.S. and emerging market equity securities.

- Barings Focused International Equity Fund—The fund seeks long-term capital growth by investing in a concentrated portfolio of equity securities from developed international markets combined with a limited number of equities from emerging markets.

- Wasatch Emerging Markets Small Capitalization Fund—The fund seeks long-term capital growth by investing primarily in equity securities of small companies located in emerging markets. Companies will generally have a market capitalization of less than $3 billion when purchased, and holdings will generally span broadly across countries and sectors.

- William Blair Emerging Markets Leaders Fund—The fund seeks to invest in emerging markets companies with above-average returns on equity, strong balance sheets, and consistent, above-average earnings growth, resulting in a focused portfolio of leading companies. The fund will seek well-managed companies with superior business fundamentals, including global leadership in product quality or cost competitiveness.

(Continued)

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Foreign Currency Risk, Continued

- Loomis Sayles Multisector Full Discretion Fund—The fund seeks to find mispriced securities in the market with stable or improving credit profiles utilizing a bottom-up security selection and a top-down macroeconomic analysis to drive its investment process. The fund is oriented toward long-term value investing. Management invests aggressively, searching for under-valued securities they believe provide good opportunity for capital appreciation and current income. Typically, more than a third of the fund's holdings are within high yield bonds and emerging market debt. The fund tends to avoid making interest rate bets but will attempt to take advantage of secular trends in interest rates. The fund will also bulk-up on out-of-favor sectors where they deem value is present. Loomis Sayles' guiding principle is the belief that meticulous fundamental research can add value where the perception of risk overwhelms valuation. The fund allocates a sizable amount of its assets to riskier portions of the fixed-income market—below-investment grade and international—but balances this with high conviction, bottom-up security selection, and low turnover.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk

Fixed-income securities are subject to credit risk. Credit quality rating is one method of assessing the ability of the issuer to meet its obligation. The investment portfolio requires the portfolio to maintain an average of BBB or higher. Exposure to credit risk as of June 30 was as follows:

Investment Type	S&P (Unless Noted)	Fair Value	Fair Value as a Percentage of Total Fixed Maturity Fair Value
2023			
U.S. government securities	Not Rated[1]	$ 40,154,355	51.05%
	AAA	154,475	0.20%
	AA+	2,609,519	3.32%
	AA	107,630	0.14%
	AA-	135,006	0.17%
	Aaa (Moody's)	34,911,249	44.38%
	Aa3 (Moody's)	126,599	0.16%
	BBB+	22,771	0.03%
	BBB	88,074	0.11%
	BBB-	349,999	0.44%
Total U.S. government securities		**$ 78,659,677**	**100.00%**

(Continued)

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

Investment Type	S&P (Unless Noted)	Fair Value	Fair Value as a Percentage of Total Fixed Maturity Fair Value
2023			
Domestic corporate bonds	AAA	$ 1,745,477	1.68%
	AA+	237,589	0.23%
	AA	927,086	0.89%
	AA-	919,418	0.89%
	A+	814,675	0.79%
	A	907,624	0.87%
	A-	6,364,918	6.13%
	BBB+	6,528,410	6.29%
	BBB	5,595,613	5.39%
	BBB-	5,935,776	5.72%
	BB+	419,822	0.40%
	BB-	376,684	0.36%
	B+	260,033	0.25%
	B-	470,867	0.45%
	CCC	1,912,997	1.84%
	CC	1,050,783	1.01%
	Aaa (Moody's)	1,982,125	1.91%
	Aa2 (Moody's)	936,647	0.90%
	Aa3 (Moody's)	479,128	0.46%
	A1 (Moody's)	512,268	0.49%
	Baa3 (Moody's)	383,074	0.37%
	Ba2 (Moody's)	411,999	0.40%
	B1 (Moody's)	297,315	0.29%
	B2 (Moody's)	279,249	0.27%
	Caa2 (Moody's)	111,232	0.11%
	Caa3 (Moody's)	796,733	0.77%
	Ca (Moody's)	589,887	0.57%
	Not Rated[2]	62,530,550	60.25%
Total domestic corporate bonds		**$ 103,777,979**	**100.00%**
International corporate bonds [3]	Not Rated[3]	**$ 53,858,093**	**100.00%**

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

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(1) While the funds are not rated, the securities are backed by the full faith and credit of the U.S. government.

(2) While the funds are commingled and not rated, the majority of the assets are held in an index fund which at June 30, 2023, maintained ratings of: AAA—73%; AA—3%; A—11%; BBB—12%; cash and cash equivalents—1%.

(3) The fund is commingled and not rated. At June 30, 2023, the fund maintained ratings of: C or higher—97%; not rated and cash and cash equivalents—3%.

Investment Type	S&P (Unless Noted)	Fair Value	Fair Value as a Percentage of Total Fixed Maturity Fair Value
2022			
U.S. government securities	Not Rated[1]	$ 37,182,291	47.22%
	AAA	53,068	0.07%
	AA+	276,591	0.35%
	AA-	155,562	0.20%
	AA	256,713	0.33%
	Aaa (Moody's)	40,470,154	51.40%
	Aa3 (Moody's)	163,209	0.21%
	BBB+	25,795	0.03%
	BBB	154,514	0.20%
Total U.S. government securities		**$ 78,737,897**	**100.00%**

(Continued)

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

Investment Type 2022	S&P (Unless Noted)	Fair Value	Fair Value as a Percentage of Total Fixed Maturity Fair Value
Domestic corporate bonds	AAA	$ 2,594,323	2.16%
	AA+	527,143	0.44%
	AA	1,044,941	0.87%
	AA-	718,172	0.60%
	A+	925,686	0.77%
	A	550,889	0.46%
	A-	5,270,523	4.40%
	BBB+	7,421,954	6.19%
	BBB	6,144,102	5.13%
	BBB-	6,418,173	5.36%
	BB+	562,312	0.47%
	BB	308,955	0.26%
	B	1,511,089	1.26%
	B-	347,783	0.29%
	CCC	1,688,021	1.41%
	CC	482,157	0.40%
	D	421,653	0.35%
	Aaa (Moody's)	2,969,885	2.48%
	Aa1 (Moody's)	228,646	0.19%
	Aa2 (Moody's)	905,364	0.76%
	A2 (Moody's)	600,914	0.50%
	A3 (Moody's)	106,682	0.09%
	Baa2 (Moody's)	106,470	0.09%
	Baa3 (Moody's)	291,427	0.24%
	Ba2 (Moody's)	239,928	0.20%
	B2 (Moody's)	276,869	0.23%
	Caa2 (Moody's)	129,763	0.11%
	Caa3 (Moody's)	899,671	0.75%
	Ca (Moody's)	110,567	0.09%
	Not Rated[2]	76,048,768	63.45%
Total domestic corporate bonds		**$ 119,852,830**	**100.00%**
International corporate bonds [3]	Not Rated[3]	**$ 52,815,965**	**100.00%**

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Credit Risk, Continued

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(1) While the funds are not rated, the securities are backed by the full faith and credit of the U.S. government.

(2) While the funds are commingled and not rated, the majority of the assets are held in an index fund which at June 30, 2022, maintained ratings of: AAA—74%; AA—2%; A—10%; BBB—13%; cash and cash equivalents—1%.

(3) The fund is commingled and not rated. At June 30, 2022, the fund maintained ratings of: C or higher—94%; not rated and cash and cash equivalents—6%.

Interest Rate Risk

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While all investments are subject to market changes, securities invested in index funds are more sensitive to market risk. Although the investment policy does not specifically address the duration of fixed-income securities, the Plan does monitor interest rate risk by monitoring the performance of each investment manager.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Interest Rate Risk, Continued

As of June 30, the Plan had the following investments with maturities:

	Investment Maturities at Fair Value (in Years)					
Investment Type	Less Than 1	1 or More, Less Than 5	5 or More, Less Than 10	10 or More	Investments with No Duration	Total Fair Value
2023						
U.S. government securities:						
Mortgage-backed securities and CMOs	$ 383	-	329,054	16,756,315	23,418,602	40,504,354
Short-term bills and notes	12,393,327	-	-	-	-	12,393,327
U.S. government bonds	-	9,488,091	1,868,959	9,669,856	-	21,026,906
Index linked U.S. government bonds	-	698,774	792,242	-	-	1,491,016
Municipal/Provincial bonds	2,339,705	126,599	397,169	380,601	-	3,244,074
Total U.S. government securities	14,733,415	10,313,464	3,387,424	26,806,772	23,418,602	78,659,677
Domestic corporate bonds:						
Asset-backed securities	-	515,967	610,011	8,135,916	-	9,261,894
Commercial mortgage-backed securities	-	-	251,037	2,208,521	-	2,459,558
Corporate bonds	742,605	8,562,906	9,325,661	8,650,481	-	27,281,653
Nongovernment-backed CMOs	-	213,718	3,069	4,756,685	-	4,973,472
U.S. fixed-income funds	-	-	-	-	59,801,402	59,801,402
Total domestic corporate bonds	742,605	9,292,591	10,189,778	23,751,603	59,801,402	103,777,979
International corporate bonds:						
International fixed-income funds	-	-	-	-	53,858,093	53,858,093
Total international corporate bonds	-	-	-	-	53,858,093	53,858,093
	$15,476,020	19,606,055	13,577,202	50,558,375	137,078,097	236,295,749

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Interest Rate Risk, Continued

Investment Type 2022	Less Than 1	1 or More, Less Than 5	5 or More, Less Than 10	10 or More	Investments with No Duration	Total Fair Value
	Investment Maturities at Fair Value (in Years)					
U.S. government securities:						
Mortgage-backed securities and CMOs	$ -	2,878	59,390	15,862,610	21,257,413	37,182,291
Short-term bills and notes	2,388,379	-	-	-	-	2,388,379
U.S. government bonds	-	29,179,294	192,806	8,490,496	-	37,862,596
Index linked U.S. government bonds	-	-	-	219,179	-	219,179
Municipal/Provincial bonds	-	163,209	421,207	501,036	-	1,085,452
Total U.S. government securities	2,388,379	29,345,381	673,403	25,073,321	21,257,413	78,737,897
Domestic corporate bonds:						
Asset-backed securities	-	109,626	982,174	9,020,051	-	10,111,851
Commercial mortgage-backed securities	-	-	255,846	2,570,312	-	2,826,158
Corporate bonds	620,340	9,936,900	8,591,708	9,887,859	-	29,036,807
Nongovernment-backed CMOs	-	-	-	3,526,016	-	3,526,016
U.S. fixed-income funds	-	-	-	-	74,351,998	74,351,998
Total domestic corporate bonds	620,340	10,046,526	9,829,728	25,004,238	74,351,998	119,852,830
International corporate bonds:						
International fixed-income funds	-	-	-	-	52,815,965	52,815,965
Total international corporate bonds	-	-	-	-	52,815,965	52,815,965
	$ 3,008,719	39,391,907	10,503,131	50,077,559	148,425,376	251,406,692

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value

		Fair Value Measurements at Reporting Date Using		
2023	Amounts Measured at Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level:				
Debt securities:				
U.S. government agency	$ 77,843,382	-	77,843,382	-
Municipals	816,295	-	816,295	-
Domestic corporate bonds:				
Commercial mortgage-backed securities	2,459,558	-	2,459,558	-
Corporate bonds	33,968,488	-	27,281,653	6,686,835
Asset-backed securities	9,261,894	-	9,261,894	-
Non-government-backed CMOs	4,973,472	-	4,973,472	-
NTGI Collective Aggregate Bond Fund	53,114,567	-	53,114,567	-
International corporate bonds:				
Loomis Sayles	53,858,093	-	-	53,858,093
Total debt securities	236,295,749	-	175,750,821	60,544,928
Equity securities—domestic:				
Domestic large cap:				
Hotchkis	66,259,682	66,259,682	-	-
Polen	71,167,978	71,167,978	-	-
Domestic small cap:				
Kennedy	60,889,385	60,889,385	-	-
Wellington	66,641,737	66,641,737	-	-
Domestic large cap—S&P index	109,732,721	-	109,732,721	-
Total domestic equities	374,691,503	264,958,782	109,732,721	-

(Continued)

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value, Continued

		Fair Value Measurements at Reporting Date Using		
2023	Amounts Measured at Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level, Continued:				
Equity securities—international:				
Intl. equities—Barings Focused Intl Equity Fund (developed markets)	71,034,081	-	71,034,081	-
Intl. equities—Value Focus—Mondrian Partners	79,226,670	-	79,226,670	-
Intl. emerging markets—Wasatch EM Small Cap Fund	17,239,250	-	17,239,250	-
Intl. emerging markets—William Blair	41,477,967	-	41,477,967	-
Total international equities	208,977,968	-	208,977,968	-
Private equity:				
Non-real estate focused	132,539,920	-	-	132,539,920
Total private equity	132,539,920	-	-	132,539,920
Real estate—direct ownership—income producing:				
Total direct ownership real estate	4,800,000	-	-	4,800,000
Investments measured at net asset value (NAV):				
Long/Short equity—Master Fund—Grosvenor	354,037	-	-	-
Long/Short equity—Funds to Funds—K2 Ascent	26,757,838			
Core real estate—JP Morgan Strategic Property Fund	103,509,427	-	-	-
Core real estate—UBS Trumbull Property Fund	15,866,201	-	-	-
Value added real estate —Starwood Property Fund	6,671,888	-	-	-
Value added real estate —Angelo Gordon	1,724,881	-	-	-
Value added real estate —Blackstone	674,031	-	-	-
Total investments measured at NAV	155,558,303	-	-	-
Total investments measured at fair value	$ 1,112,863,443	264,958,782	494,461,510	197,884,848

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value, Continued

		Fair Value Measurements at Reporting Date Using		
2022	Amounts Measured at Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level:				
Debt securities:				
U.S. government agency	$ 77,806,959	-	77,806,959	-
Municipals	930,938	-	930,938	-
Domestic corporate bonds:				
Commercial mortgage-backed securities	2,826,158	-	2,826,158	-
Corporate bonds	36,654,257	-	29,036,807	7,617,450
Asset-backed securities	10,111,851	-	10,111,851	-
Non-government-backed CMOs	3,526,016	-	3,526,016	-
NTGI Collective Aggregate Bond Fund	66,734,548	-	66,734,548	-
International corporate bonds:				
Loomis Sayles	52,815,965	-	-	52,815,965
Total debt securities	251,406,692	-	190,973,277	60,433,415
Equity securities—domestic:				
Domestic large cap:				
Hotchkis	70,516,054	70,516,054	-	-
Polen	63,673,669	63,673,669	-	-
Domestic small cap:				
Kennedy	62,412,882	62,412,882	-	-
Wellington	58,510,653	58,510,653	-	-
Domestic large cap—S&P index	91,766,221	-	91,766,221	-
Total domestic equities	346,879,479	255,113,258	91,766,221	-

(Continued)

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value, Continued

2022	Amounts Measured at Fair Value	Fair Value Measurements at Reporting Date Using: Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level, Continued:				
Equity securities—international:				
Intl. equities—Barings Focused Intl Equity Fund (developed markets)	60,891,328	-	60,891,328	-
Intl. equities—Value Focus—Mondrian Partners	70,183,059	-	70,183,059	-
Intl. emerging markets—Wasatch EM Small Cap Fund	15,563,797	-	15,563,797	-
Intl. emerging markets—William Blair	40,603,488	-	40,603,488	-
Total international equities	187,241,672	-	187,241,672	-
Private equity:				
Non-real estate focused	115,726,737	-	-	115,726,737
Total private equity	115,726,737	-	-	115,726,737
Real estate—direct ownership—income producing:				
Total direct ownership real estate	4,800,000	-	-	4,800,000
Investments measured at net asset value (NAV):				
Long/Short equity—Master Fund—Grosvenor	333,086	-	-	-
Long/Short equity—Funds to Funds—K2 Ascent	37,579,950			
Core real estate—JP Morgan Strategic Property Fund	116,562,486	-	-	-
Core real estate—UBS Trumbull Property Fund	18,781,381	-	-	-
Value added real estate —Starwood Property Fund	6,761,626	-	-	-
Total investments measured at NAV	180,018,529	-	-	-
Total investments measured at fair value	$1,086,073,109	255,113,258	469,981,170	180,960,152

See Independent Auditors' Report.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value, Continued

Fair Values of Debt Securities—The Plan holds several large diversified debt security funds. The international funds are classified as Level 3, while the domestic funds are classified as Level 2.

Fair Value of Equity Securities—The Plan holds equity securities through a number of managers, both actively and passively managed. *Domestic equity securities* are classified in Level 1 and Level 2 of the fair value hierarchy, as the values are calculated daily since all securities are priced at quoted market prices in active markets for identical securities or calculated daily through the aggregation of Level 1 quoted prices for identical or similar securities.

International equity securities are priced as follows:

Barings Focused International Equity—The Plan participates in a commingled equity fund that focuses on a smaller number of equity securities located primarily in international developed markets. This investment is a commingled fund on international equity securities that are typically priced based on quoted market prices in active markets around the globe. This fund is classified in Level 2 of the fair value hierarchy, as the price of the fund is derived from securities that are all priced at quoted market prices in active markets. This fund prices and provides liquidity to its investors on a monthly basis.

Mondrian Partners International Equity Fund L.P.—The Plan participates in a fund managed by Mondrian Partners that invests primarily in non-U.S. equity securities, with a focus on the value style of investing. This fund is classified in Level 2 in the fair value hierarchy since the price of the fund is derived from securities that are all priced at quoted market prices in active markets. The fund prices and provides liquidity to its investors on a monthly basis.

Wasatch Emerging Markets Small Capitalization Fund—The Plan invests in a Wasatch fund that is focused on small-capitalization equity securities that are located in non-U.S. emerging markets. The Wasatch fund is a commingled investment trust that is managed for institutional investors. The fund is classified in Level 2 of the fair value hierarchy, as the holdings of the fund are all priced at quoted markets prices in active markets, allowing the fund sponsor to develop daily net asset value pricing and liquidity.

William Blair Emerging Markets Index Fund—The Plan invests in a William Blair fund that is focused on emerging market companies with above-average returns on equity, strong balance sheets, and consistent above-average earnings growth, resulting in a focused portfolio of leading companies. This fund will normally be invested in at least six different countries outside the United States. This fund is classified in Level 2 of the fair value hierarchy since the price of the fund is derived from the holdings in the fund which are all actively quoted in active markets. The fund prices its asset value daily and provides very short-term liquidity.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value, Continued

Fair Value of Private Equity—The Plan participates in a number of private equity partnerships as a limited partner. Private equity investments are structured to be operated by a general partner, usually highly experienced in the specific focus of the fund, who calls for investments from the limited partners when a suitable investment opportunity arises. As such, investments in private equity can generally never be redeemed, but instead participate in distributions from the fund as liquidation of the underlying assets are realized.

Several of the limited partnerships invest in equity securities outside of the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency. In addition, some of the partnerships may engage in hedging transactions involving derivative instruments as a part of their investment strategy.

The Plan's private equity (PE) investments have a long investment horizon of 5 to 10 years, are not liquid, and the Plan generally holds this type of investment to maturity. Depending on the type of holdings within a given partnership, the investment horizon can be extended if the general partner deems the remaining investments in the fund still hold significant future value and a majority of limited partners concur. The Plan's PE general partners typically make fair value determinations on the investments in each of their respective funds quarterly using a variety of pricing techniques including, but not limited to, observable transaction values for similar investments, third-party bids, appraisals of both properties and businesses, and public market capitalization of similar or like businesses. Each PE fund then calculates the fair value of the Plan's ownership of the partners' capital on a quarterly basis. The Plan classifies all private equity investments in Level 3 of the fair value hierarchy, as most investments of this type require unobservable inputs and other ancillary market metrics to determine fair value. Although most PE interests are marketable in a secondary market, the Plan generally does not sell its interests early at values less than its interest in the partnership. At June 30, 2023 and 2022, the Plan was invested in 26 and 22 different PE investments, respectively, and had remaining commitments of $152,733,275 and $141,503,893, respectively.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Investments Measured at Fair Value, Continued

Fair Value of Investments Measured at Net Asset Value (NAV)

Long/Short Equity Hedge Fund—Grosvenor—The Plan has an investment with Grosvenor Capital Management. The investments are structured as fund of funds and utilize a number of sub-managers that invest in long and short positions of U.S. and international equity securities. The fund is valued at NAV monthly and is redeemable at the end of each calendar quarter with prior written notice.

Long/Short Hedge Fund—K2 Ascent—The Plan has an investment with K2 Mauna Kena. The investments are structured as a fund of funds and utilize a number of sub-managers that invest in long and short positions of U.S. and international equity securities. The fund is valued at NAV monthly and is redeemable at the end of each calendar quarter with prior written notice.

Core Real Estate—JP Morgan Strategic Property and USB Trumbull Property—The Plan invests in two core real property funds: the JP Morgan Strategic Property Fund and the USB Trumbull Property. Both of these funds invest in core real properties seeking to realize capital appreciation on its portfolio while also generating a high level of current income. These funds both make strategic property acquisitions primarily in the U.S. As part of the JP Morgan Strategic Property Fund's and the Trumbull Property Fund's valuation process, independent appraisers value properties on an annual basis (at a minimum). Both funds are valued at NAV monthly.

Value Added Real Estate—Starwood Property—The Plan invests in a value added real estate fund. The fund invests in opportunistic real estate. As part of the fund's valuation process, internal valuations are done quarterly, with audited year-end valuations. The fund is valued at NAV monthly.

Value Added Real Estate—Angelo Gordon—The Plan invests in a value added real estate fund. The fund invests in opportunistic real estate. Angelo Gordon focuses on repositioning, modern development, and re-leasing. The fund is valued at NAV monthly.

Value Added Real Estate—Blackstone RE Partners—The Plan invests in a value added real estate fund. The fund invests in opportunistic real estate and focuses on distressed sellers, emerging seekers, and foreign investment. The fund is valued at Nav monthly.

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Securities Lending

The Plan's investment policy allows loans of securities through a lending agent to various institutions on a short-term basis (generally less than 30 days). The amount of loans that can be made is presently limited to a maximum of approximately $74.3 million. The collateral held and the fair values of the securities on loan for the Plan at June 30 are as follows:

		Collateral Held	Fair Value of Securities on Loan	% of Collateral Held to Securities on Loan
2023				
U.S. issuers:				
U.S. equities	$	55,952,966	54,897,837	102%
U.S. corporate fixed		5,476,594	5,385,337	102%
U.S. government fixed		12,459,096	12,255,121	102%
	$	73,888,656	72,538,295	
2022				
U.S. issuers:				
U.S. equities	$	47,785,454	46,097,533	104%
U.S. corporate fixed		5,634,412	5,478,039	103%
U.S. government fixed		17,528,057	17,177,186	102%
	$	70,947,923	68,752,758	

(4) CASH, CASH EQUIVALENTS, AND INVESTMENTS, CONTINUED

Securities Lending, Continued

As the Plan does not have the ability to pledge or sell noncash collateral without a borrower default, the noncash collateral the Plan had received at June 30, 2023 and 2022, was not included in the accompanying statements of fiduciary net position. According to the securities lending agreement, the borrower is required to deliver additional collateral when necessary so that the total collateral held by the agent for all loans to the borrower will at least equal the fair value plus accrued interest of all the borrowed securities loaned to the borrower. At the maturity of the loans, the Plan receives a loan premium and the securities are returned.

The Plan has no credit risk exposure to borrowers because the amount the Plan owes the borrowers exceeds the amount the borrowers owe the Plan. As of June 30, 2023 and 2022, the Plan had no losses on securities lending transactions resulting from default of a borrower or lending agent. Contracts with lending agents require them to indemnify the Plan if the borrowers fail to return the securities or otherwise fail to pay the Plan for income while the securities are on loan. The securities on loan are included in the respective investment categories in the accompanying statements of plan fiduciary net position. Cash collateral is invested in the lending agent's short-term investment pool and included as an asset in the accompanying statements of plan fiduciary net position, with an offsetting liability for the return of the collateral. The securities lending agreement states those investments of cash collateral must be structured to closely match the maturities of the underlying loans. The agreement also sets forth that a minimum of 20% of the cash collateral fund should be available each business day. The cash collateral investments had an average weighted maturity of 39 days and 36 days at June 30, 2023 and 2022, respectively.

Foreign Currency Transactions

The Plan has certain investment managers that trade on foreign exchanges. Foreign currency gains and losses are calculated at the transaction date using the current exchange rate, and assets are remeasured to U.S. dollars using the exchange rate as of each month-end. During the years ended June 30, 2023 and 2022, there were no foreign currency gains and no remeasurement losses.

(5) DERIVATIVES AND OTHER FINANCIAL INSTRUMENTS

Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indices. They include futures contracts, swap contracts, options contracts, and forward foreign currency exchange. The Plan's investment policy states that derivatives may be used to reduce or eliminate undesirable portfolio risks caused by currency exposure, duration, and yield curve position. Investments in limited partnerships (alternative investments) and commingled funds may include derivatives. The Plan's investments in alternative investments are reflected at fair value, and any exposure is limited to its investment in the partnership and any unfunded commitment. Commingled funds have been reviewed to ensure they are in compliance with the Plan's investment policy. The Plan did not hold any direct derivative investments as of June 30, 2023 or 2022.

The Plan may invest in mortgage-backed securities, which are reported at fair value in the statements of fiduciary net position and are based on the cash flows from interest and principal payments by the underlying mortgages. As a result, they are sensitive to prepayments by mortgagees, which are likely in declining interest rate environments, thereby reducing the values of these securities. The Plan may invest in mortgage-backed securities to diversify the portfolio and increase the return while minimizing the extent of risk. Details regarding interest rate risks for these investments are included under the interest rate risk disclosures.

(6) INVESTMENT IN BUILDING

The Plan owns a building (Colcord Center), originally purchased as an investment property for approximately $3.4 million, and it is held as a long-term investment. The building is accounted for at fair value based on periodic appraisals and rental income and expenses reported currently. The Plan utilizes part of the building for its administrative office and pays itself rent, which is reflected as administrative expense and other investment income. The fair value of the building was estimated at approximately $4.8 million at both June 30, 2023 and 2022.

(7) INVESTMENT IN ALTERNATIVE INVESTMENTS

The Plan also invests in alternative investments, such as limited partnerships. A summary of the alternative investments is as follows:

Investment	Purpose	Fair Value as of June 30, 2023	Fair Value as of June 30, 2022
American Private Equity Partners II, L.P.	Invests in private equity securities.	$ 28,559	15,980
Knightsbridge Venture Capital VI	Invests in private equity securities.	1,675,459	2,688,793
Knightsbridge Venture Capital VII	Invests in private equity securities.	5,553,647	7,907,597
Apollo Investment Fund VIII, L.P.	Invests in private equity securities.	3,689,933	5,271,804
Apollo Investment Fund IX, L.P.	Invests in private equity securities.	7,905,918	6,633,203
Warburg Pincus Private Equity XII	Invests in private equity securities.	9,706,516	13,546,456
Warburg Pincus Global Growth	Invests in private equity securities.	50,215,316	45,952,211
Warburg Pincus Global Growth 14	Invests in private equity securities.	2,066,639	974,799
FirstMark Capital Opportunity Fund III	Invests in private equity securities.	4,986,912	5,729,889
FirstMark Capital Fund V	Invests in private equity securities.	5,269,754	4,196,638

(Continued)

(7) INVESTMENT IN ALTERNATIVE INVESTMENTS, CONTINUED

Investment	Purpose	Fair Value as of June 30, 2023	Fair Value as of June 30, 2022
FirstMark Capital Fund IV	Invests in private equity securities.	296,179	
Carval Credit Value Fund AV, L.P.	Invests in private equity securities.	10,460,431	6,781,662
Oaktree Opportunities Fund, XI, L.P.	Invests in private equity securities.	14,644,044	7,923,815
Francisco Partners Agility II, L.P.	Invests in private equity securities.	3,436,906	2,073,270
Francisco Partners VI, L.P.	Invests in private equity securities.	12,603,707	6,030,620
		$ 132,539,920	115,726,737

(7) INVESTMENT IN ALTERNATIVE INVESTMENTS, CONTINUED

The Plan had the following total and remaining capital commitments for its alternative investments as of June 30, 2023:

	Capital Committed	Remaining Capital Commitment
American Private Equity Partners, L.P.	$ 8,000,000	-
American Private Equity Partners II, L.P.	10,000,000	18,407
Knightsbridge Venture Capital VI	10,000,000	493,342
Knightsbridge Venture Capital VII	7,500,000	1,252,495
Apollo Investment Fund VIII, L.P.	10,000,000	1,054,177
Warburg Pincus Private Equity XII	10,000,000	135,000
Apollo Investment Fund IX, L.P.	8,500,000	2,708,470
Warburg Pincus Global Growth	40,000,000	3,820,000
FirstMark Capital Opportunity Fund III, L.P.	5,000,000	-
Carval Credit Value Fund AV, L.P.	15,000,000	5,250,000
FirstMark Capital Fund V	5,000,000	1,000,000
Francisco Partners VI	12,135,000	1,850,588
Francisco Partners Agility II	4,050,000	1,472,175
Oaktree Opportunity Fund XI	15,000,000	2,250,000
Starwood Distressed Opportunity Fund XII	30,000,000	24,000,000
Warburg Pincus Global Growth 14	10,000,000	8,000,000
Francisco Partners Agility III	5,000,000	5,000,000
Francisco Partners VII	15,000,000	15,000,000
Blackstone Real Estate Partners X	20,000,000	19,253,621
FirstMark Capital OF IV	5,000,000	4,675,000
FirstMark Capital VI	5,000,000	5,000,000
Angelo Gordon XI	20,000,000	18,000,000
Clayton, Dubilier, Rice Fund XII	10,000,000	10,000,000
Saw Mill Capital Partners III	12,500,000	12,500,000
TrueBridge Capital Partners Fund VIII	5,000,000	5,000,000
TrueBridge Secondaries I	5,000,000	5,000,000
	$ 302,685,000	152,733,275

See Independent Auditors' Report.

(7) INVESTMENT IN ALTERNATIVE INVESTMENTS, CONTINUED

Several of the limited partnerships invest in equity securities outside of the United States and may enter into forward contracts to purchase or sell securities at specified dates in the future at a guaranteed price in a foreign currency to protect against fluctuations in exchange rates of foreign currency. In addition, some of the partnerships may engage in hedging transactions involving derivative instruments as a part of their investment strategy.

(8) INVESTMENT IN REAL ESTATE FUNDS

The Plan's investments in real estate funds consist of three commingled pension trust funds. The real estate investment funds at June 30 are summarized in the following table:

Investment	Purpose	Fair Value 2023	Fair Value 2022
JP Morgan Bank Strategic Property Fund	The fund owns and seeks improved real estate projects with stabilized occupancies in an effort to produce a relatively high level of current income combined with moderate appreciation potential.	$ 103,509,427	116,562,486
UBS Trumbull Property Fund	The fund is an actively managed core portfolio of equity real estate. Its primary focus is to invest in well-leased, income-producing properties within major U.S. markets. Investments are structured as wholly owned properties, joint ventures, or on occasion, as participating mortgages.	15,866,201	18,781,381

(Continued)

(8) INVESTMENT IN REAL ESTATE FUNDS, CONTINUED

Investment	Purpose	Fair Value 2023	Fair Value 2022
Starwood Distressed Opportunity Fund XII	The fund focuses on distressed real estate opportunities, primarily in the United States and Europe. Its primary investment themes include corporate transactions/privatizations, cash flowing/ value added income assets, and platform/portfolio creations. Target property types include multifamily/ affordable housing, office, hotel, and industrial.	6,671,888	6,761,626
Blackstone Real Estate Partners X	The fund focuses on opportunistic equity and/or debt investments in real estate related assets and companies primarily located in major North American markets and Western Europe. The fund targets un-stabilized or distressed assets and implements strategies to correct the flaws and sell them to core buyers. The fund focuses on acquiring assets at less than replacement cost and deploys capital in the sectors and geographies that the fund believes provide the best risk-adjusted return potential.	674,031	-

(Continued)

(8) INVESTMENT IN REAL ESTATE FUNDS, CONTINUED

Investment	Purpose	Fair Value 2023	Fair Value 2022
Angelo Gordon Realty Value Fund XI L.P.	The fund focuses on undervalued real estate opportunities across the multifamily, office, industrial, retail, hotel, and other niche sectors, which includes self-storage, single family rentals, and student housing. The fund targets middle market assets that are sold from owners who lack the capital, incentive, and expertise to add significant value. The fund invests in the US alongside Angelo Gordons European and Asian opportunistic funds. The fund has a 4-year investment period and an 8-year stated life.	1,724,881	-
		$ 128,446,428	142,105,493

Each fund accounts for its investments at fair value. Fair values of real estate investments are determined by JP Morgan, UBS, Starwood Capital, Blackstone, and Angelo Gordon, respectively, at each evaluation date. As part of JP Morgan's and Starwood Capital's valuation process, independent appraisers value properties on an annual basis (at a minimum). UBS and Blackstone utilize independent appraisers to value the real estate investments, generally every quarter, starting the first full quarter after the investment is made. As part of Angelo Gordon's valuation process, independent appraisers value properties for approximately one-third of the portfolio on an annual basis in order for each property to be independently appraised no less than one time during each 3-year period.

As of June 30, 2023, the Plan had remaining commitments of $61,253,621 to fund in the real estate funds.

(9) CAPITAL ASSETS

The Plan records capital assets at cost when acquired. Maintenance and repairs are charged to expense as incurred. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, as follows:

Furniture and equipment	10–15 years
Computer equipment/software	3–20 years

A summary as of June 30 is as follows:

	Balance at June 30, 2022	Additions	Disposals	Balance at June 30, 2023
Cost	$ 1,032,548	-	-	1,032,548
Accumulated depreciation	(340,089)	(42,678)	-	(382,767)
Capital assets, net	$ 692,459	(42,678)	-	649,781

	Balance at June 30, 2021	Additions	Disposals	Balance at June 30, 2022
Cost	$ 1,024,121	8,427	-	1,032,548
Accumulated depreciation	(298,418)	(41,671)	-	(340,089)
Capital assets, net	$ 725,703	(33,244)	-	692,459

(10) DEFERRED OPTION BENEFITS

As noted previously, the Plan has Deferred Option and "Back" DROP benefits available to its members. A summary of the changes in the various options as of June 30 is as follows:

		Deferred Option	"Back" DROP	Total
2023				
Beginning balance	$	7,512,262	4,738,881	12,251,143
Employer contributions		163,822	7,321,656	7,485,478
Deferred benefits		1,844,340	1,379,759	3,224,099
Payments		-	(15,627,458)	(15,627,458)
Interest		350,254	579,783	930,037
Transfers between "Back" DROP and Deferred Option		(3,749,068)	3,749,068	-
Ending balance	$	6,121,610	2,141,689	8,263,299
2022				
Beginning balance	$	10,540,054	2,377,652	12,917,706
Employer contributions		170,871	11,730,042	11,900,913
Deferred benefits		2,196,412	1,991,129	4,187,541
Payments		-	(17,999,802)	(17,999,802)
Interest		432,960	811,825	1,244,785
Transfers between "Back" DROP and Deferred Option		(5,828,035)	5,828,035	-
Ending balance	$	7,512,262	4,738,881	12,251,143

The "Back" DROP is considered due and currently payable and is reflected as a liability in the statements of fiduciary net position.

(11) NET PENSION LIABILITY OF PARTICIPATING EMPLOYER AGENCIES

The components of the net pension liability of the participating employer agencies at June 30 were as follows:

	2023	2022
	(Amounts in Thousands)	
Total pension liability	$ 1,428,983	1,271,355
Plan fiduciary net position	1,099,063	1,074,615
Employer agencies' net pension liability	$ 329,920	196,740
Plan fiduciary net position as a percentage of the total pension liability	76.91%	84.53%

See Independent Auditors' Report.

(11) NET PENSION LIABILITY OF PARTICIPATING EMPLOYER AGENCIES, CONTINUED

Actuarial Assumptions—The total pension liability was determined by an actuarial valuation as of July 1, 2023 and 2022, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation:	2.75%
Salary increases:	3.50% to 10.00%
Investment rate of return:	7.50% compounded annually, net of investment expense and including inflation
Mortality:	Pub-2010 Public Safety Employees Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.
	Post-retirement mortality rates were based on the Pub-2010 Public Safety Retirees Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.
	Disabled mortality rates were based on the Pub-2010 Public Safety Disabled Retirees Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.
	Survivor mortality rates were based on the Pub-2010 Public Safety Contingent Survivors Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.

The actuarial assumptions used in the July 1, 2023 and 2022, valuations were based on the results of an actuarial experience study for the periods July 2017 to June 2021.

(11) NET PENSION LIABILITY OF PARTICIPATING EMPLOYER AGENCIES, CONTINUED

Long-Term Expected Real Rate of Return—The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The inflation factor added back was 2.75% for both 2023 and 2022. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30 (see discussion of the Plan's investment policy) are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return 2023	2022
	(Includes Inflation Factor)	
Fixed income:		
Core bonds	5.33%	5.33%
Core plus bonds	5.64%	5.63%
Multisector	6.29%	6.28%
Equities:		
U.S. large cap equity	9.92%	9.88%
U.S. small cap equity	11.36%	11.28%
International developed equity	10.81%	10.74%
Emerging market equity	12.08%	11.98%
Long/Short equity*	0.00%	8.43%
Private equity	13.30%	13.22%
Real assets:		
Core real estate	9.29%	9.35%
Value added real estate	10.79%	10.85%

*The long-term real rate of return for 2023 is reflected as 0.00% as the related investments are in the process of being liquidated and phased out by the Plan.

(11) NET PENSION LIABILITY OF PARTICIPATING EMPLOYER AGENCIES, CONTINUED

Discount Rate—The discount rate used to measure the total pension liability was 7.50% for both 2023 and 2022. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employer agencies will be made at contractually required rates, determined by the State of Oklahoma statutes. Projected cash flows also assume the State of Oklahoma will continue contributing 5% of the insurance premium, as established by statute, and the System will continue to receive its share of fees, taxes, and penalties from motor license agents. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate—The following presents the net pension liability (asset) of the employer agencies calculated using the discount rate of 7.50%, as well as what the Plan's net pension liability (asset) would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate:

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
		(Amounts in Thousands)	
2023			
Employer agencies' net pension liability	$ 508,417	329,920	182,599
2022			
Employer agencies' net pension liability	$ 340,444	196,740	78,178

See Independent Auditors' Report.

(12) NET OPEB LIABILITY OF PARTICIPATING EMPLOYER AGENCIES

The components of the net OPEB liability of the participating employer agencies at June 30 were as follows:

		2023	2022
		(Amounts in Thousands)	
Total OPEB liability	$	11,108	11,125
Plan fiduciary net position		2,890	2,318
Employer agencies' net OPEB liability	$	8,218	8,807
Plan fiduciary net position as a percentage of the total OPEB liability		26.02%	20.84%

See Independent Auditors' Report.

(12) NET OPEB LIABILITY OF PARTICIPATING EMPLOYER AGENCIES, CONTINUED

Actuarial Assumptions—The total OPEB liability was determined by an actuarial valuation as of July 1, 2023 and 2022, using the following actuarial assumptions, applied to all prior periods included in the measurement:

Inflation:	2.75%
Salary increases:	3.50% to 10.00%
Investment rate of return:	7.50% compounded annually, net of investment expense and including inflation. As the OPEB assets are combined with the pension portion of the Plan, the same discount rate is used.
Mortality:	Pre-retirement mortality rates were based on the Pub-2010 Public Safety Employees Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.
	Post-retirement mortality rates were based on the Pub-2010 Public Safety Retirees Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.
	Disabled mortality rates were based on the Pub-2010 Public Safety Disabled Retirees Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.
	Survivor mortality rates were based on the Pub-2010 Public Safety Contingent Survivors Amount-Weighted Mortality Table with rates set forward 2 years, projected generationally using Scale MP-2021.

The actuarial assumptions used in the July 1, 2023 and 2022, valuations were based on the results of an actuarial experience study for the periods July 2017 to June 2021.

(12) NET OPEB LIABILITY OF PARTICIPATING EMPLOYER AGENCIES, CONTINUED

Long-Term Expected Real Rate of Return—At June 30, 2023 and 2022, the OPEB portion of the Plan had allocated investments of approximately $2,926,000 and $2,338,000, respectively. As the assets of the OPEB portion of the Plan are maintained with the pension portion and an allocation is performed, all investment information as to rates of return and performance is the same as that presented for the pension portion.

Discount Rate—The discount rate used to measure the total OPEB liability was 7.50%. Because OPEB assets will be in the same trust as pensions, the projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employer agencies will be made at contractually required rates, determined by the State statutes. Projected cash flows also assume the State will continue contributing 5% of the insurance premium, as established by statute, and the System will continue to receive its share of fees, taxes, and penalties from motor license agents. Based on these assumptions, the OPEB portion of the Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension/OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity of the Net OPEB Liability to Changes in the Discount Rate—The following presents the net OPEB liability of the employer agencies calculated using the discount rate of 7.50%, as well as what the Plan's net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.50%) or 1 percentage point higher (8.50%) than the current rate:

	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
		(Amounts in Thousands)	
2023			
Employer agencies' net pension liability	$ 9,391	8,218	7,225
2022			
Employer agencies' net pension liability	$ 9,979	8,807	7,815

Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates—As there is no healthcare cost trend rate actuary assumption, this table is not required.

(13) PLAN TERMINATION

In the event the Plan terminates, the Board will distribute the net position of the Plan to provide the following benefits in the order indicated:

a) Accumulated member contributions, defined for purposes of the Plan termination section as member contributions and contributions from state agencies for the benefit of a member, will be allocated to each respective member, former member, retired member, joint annuitant, or beneficiary then receiving payments.

b) The balance of such assets, if any, will be allocated to persons in the following groups. The amount allocated to the respective members would be the excess of their retirement income under the Plan less the actuarial equivalent of the amount allocated to them under a) above. The allocation would occur in the following order:

- Those retired members, joint annuitants, or beneficiaries receiving payments,
- Those members eligible to retire,
- Those members eligible for early retirement,
- Former members electing to receive a vested benefit, and
- All other members.

(14) FEDERAL INCOME TAX STATUS

As an instrumentality of the State of Oklahoma, the Plan is tax-exempt. It is not subject to the Employee Retirement Income Security Act of 1974. The Plan has received a favorable determination letter from the Internal Revenue Service regarding its tax-exempt status. The Plan has been amended since receiving the determination letter. However, the Plan's management believes that the Plan is designed and is currently being operated in substantial compliance with the applicable requirements of the Internal Revenue Code.

(15) HISTORICAL INFORMATION

Historical trend information designed to provide information about the Plan's progress made in accumulating sufficient assets to pay benefits when due is presented in Exhibits I through X.

(16) LEGISLATIVE CHANGES

The following is a summary of significant plan provision changes that were enacted by the Oklahoma State Legislature during 2023 and 2022:

2023

- Senate Bill 630—Provides for tax changes made at the federal level. This bill raises the Required Minimum Distribution (RMD) age to 72 from age 70 ½. The bill also changes the requirement that the Plan withhold insurance premium taxes from the members benefit to qualify for the federal $3,000 exclusion. The member can now make the payment directly to their insurance provider and still qualify for the $3,000 annual exclusion from income.

2022

- House Bill 2065—Reinstated half pay for those who were hired after 2012 and killed or disabled in the line of duty since half pay was not available to them before. Half pay was unavailable to those hired after November 1, 2012. Effective July 1, 2022.

- Senate Bill 1589—Allows the System to decide on the amortization schedule for the unfunded liability at the recommendation of the actuary. This bill also allows the Plan to de-couple the DROP rate with the actuarial assumed rate. Effective November 1, 2022.

- House Bill 3709—Allows members to purchase up to 5 years of military service at the actuarial cost. The military service no longer has to be in a war/conflict zone. Effective for members entering the System on or after November 1, 2022.

(17) CONTINGENCIES

Legal

The Plan is involved in legal proceedings in the normal course of operations, none of which, in the opinion of management, will have a material effect on the net position or the changes in net position of the Plan.

REQUIRED SUPPLEMENTARY INFORMATION

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF CHANGES IN
EMPLOYER AGENCIES' NET PENSION LIABILITY
Last 10 Fiscal Years *(Dollar Amounts in Thousands)*

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total pension liability										
Service cost	$ 21,539	21,066	21,975	21,897	22,215	22,654	23,670	23,126	22,087	20,294
Interest	92,078	91,371	88,833	84,761	80,698	78,022	75,080	72,766	66,613	64,959
Changes of benefit terms	-	311	-	5,382	-	832	-	-	-	-
Differences between expected and actual experience	132,905	(7,575)	(12)	10,419	13,873	(5,997)	(2,307)	6,137	51,090	(9,771)
Changes in assumptions	-	(10,205)	-	-	-	-	1,107	-	-	-
Benefit payments, including health insurance premiums and refunds of member contributions**	(88,894)	(82,301)	(71,815)	(64,641)	(60,647)	(59,048)	(57,612)	(58,348)	(57,187)	(49,777)
Net change in total pension liability	157,628	12,667	38,981	57,818	56,139	36,463	39,938	43,681	82,603	25,705
Total pension liability—beginning*	1,271,355	1,258,688	1,219,707	1,161,889	1,105,750	1,069,287	1,029,349	998,863	916,260	890,555
Total pension liability—ending (a)	$ 1,428,983	1,271,355	1,258,688	1,219,707	1,161,889	1,105,750	1,069,287	1,042,544	998,863	916,260

* 2017 beginning of year amounts were restated to exclude OPEB.
**Beginning in 2017, insurance premiums are no longer reflected in pension benefits.

(Continued)

See Independent Auditors' Report.
See accompanying notes to required pension supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF CHANGES IN
EMPLOYER AGENCIES' NET PENSION LIABILITY, CONTINUED
Last 10 Fiscal Years *(Dollar Amounts in Thousands)*

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Plan fiduciary net position (pensions)										
Contributions—state agencies	$ 11,950	9,568	9,878	9,504	8,922	9,083	9,262	10,219	9,438	8,566
Contributions—members	8,814	6,714	6,647	6,770	6,691	6,667	6,832	6,866	6,390	5,787
Contributions—State of Oklahoma insurance premium tax and other state sources	26,934	25,286	20,767	24,382	24,040	23,673	21,843	22,981	22,861	21,165
Net investment income (loss)	67,371	(128,388)	277,534	12,480	40,138	80,005	106,519	(22,244)	34,802	121,403
Benefit payments, including health insurance premiums and refunds of member contributions**	(88,894)	(82,301)	(71,815)	(64,641)	(60,648)	(59,048)	(57,612)	(58,348)	(57,187)	(49,777)
Administrative expense	(1,727)	(1,505)	(1,432)	(1,479)	(1,130)	(1,092)	(1,083)	(1,031)	(1,069)	(927)
Net change in plan fiduciary net position	24,448	(170,626)	241,579	(12,984)	18,013	59,288	85,761	(41,557)	15,235	106,217
Plan fiduciary net position (pensions)—beginning	1,074,615	1,245,241	1,003,662	1,016,646	998,633	939,345	853,584	895,141	879,906	773,689
Plan fiduciary net position (pensions)—ending (b)	$ 1,099,063	1,074,615	1,245,241	1,003,662	1,016,646	998,633	939,345	853,584	895,141	879,906
Plan's net pension liability (a) – (b)	$ 329,920	196,740	13,447	216,045	145,243	107,117	129,942	188,960	103,722	36,354

* 2017 beginning of year amounts were restated to exclude OPEB.
**Beginning in 2017, insurance premiums are no longer reflected in pension benefits.

See Independent Auditors' Report.
See accompanying notes to required pension supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF EMPLOYER AGENCIES' NET PENSION LIABILITY

Last 10 Fiscal Years ***(Dollar Amounts in Thousands)***

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Total pension liability	$ 1,428,983	1,271,355	1,258,688	1,219,707	1,161,889	1,105,750	1,069,287	1,042,544	998,863	916,260
Plan fiduciary net position (pensions)	1,099,063	1,074,615	1,245,241	1,003,662	1,016,646	998,633	939,345	853,584	895,141	879,906
Plan's net pension liability	$ 329,920	196,740	13,447	216,045	145,243	107,117	129,942	188,960	103,722	36,354
Plan fiduciary net position as a percentage of the total pension liability	76.91%	84.53%	98.93%	82.29%	87.50%	90.31%	87.85%	81.88%	89.62%	96.03%
Covered payroll	$ 113,563	86,748	85,004	87,674	85,407	86,121	86,496	88,683	84,880	76,838
Plan's net pension liability as a percentage of covered payroll	290.52%	226.79%	15.82%	246.42%	170.06%	124.38%	150.23%	213.07%	122.20%	47.31%

See Independent Auditors' Report.
See accompanying notes to required pension supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF PENSION CONTRIBUTIONS FROM EMPLOYER AGENCIES AND OTHER CONTRIBUTING ENTITIES

Last 10 Fiscal Years ***(Dollar Amounts in Thousands)***

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Actuarially determined contribution	$ 35,938	35,628	37,289	34,527	31,265	32,467	33,110	33,291	31,838	43,775
Contributions in relation to the actuarially determined contribution:										
State agencies	11,950	9,568	9,878	9,504	8,922	9,083	9,262	10,219	9,438	8,566
Contributions—State of Oklahoma insurance premium tax and other state sources	26,934	25,286	20,767	24,382	24,040	23,673	21,843	22,981	22,861	21,165
	38,884	34,854	30,645	33,886	32,962	32,756	31,105	33,200	32,299	29,731
Contribution (excess) deficiency	$ (2,946)	774	6,644	641	(1,697)	(289)	2,005	91	(461)	14,044
Covered payroll	$ 113,563	86,748	85,004	87,674	85,407	86,121	86,496	88,683	84,880	76,838
Contributions as a percentage of covered payroll	34.24%	40.18%	36.05%	38.65%	38.59%	38.03%	35.96%	37.44%	38.05%	38.69%

See Independent Auditors' Report.
See accompanying notes to required pension supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF PENSION INVESTMENT RETURNS

Last 10 Fiscal Years

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Annual money-weighted rate of return, net of investment expense	6.41%	(10.49)%	28.15%	1.25%	4.08%	8.64%	12.68%	(2.52)%	4.02%	15.90%

See Independent Auditors' Report.
See accompanying notes to required pension supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO REQUIRED PENSION SUPPLEMENTARY INFORMATION

June 30, 2023

The information presented in the required supplementary schedules was determined as part of an actuarial valuation by an independent enrolled actuarial consulting company, Cavanaugh Macdonald Consulting, LLC. Additional information as of the July 1, 2023, valuation follows:

Assumptions

Actuarial cost method:	Entry Age
Asset valuation method:	5-year moving average
Amortization method:	Level dollar—closed
Remaining amortization:	7 years
Actuarial assumptions:	
Investment rate of return	7.50%
Projected salary increases*	3.50% to 10.00%, depending on service
Cost-of-living adjustments	3.00% for those eligible

*Includes inflation at 2.75%.

See Independent Auditors' Report.

Exhibit VI

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF CHANGES IN
EMPLOYER AGENCIES' NET OPEB LIABILITY
Last 7 Fiscal Years *(Dollar Amounts in Thousands)*

	2023	2022	2021	2020	2019	2018	2017
Total OPEB liability							
Service cost	$ 250	321	333	338	339	343	357
Interest	802	943	917	926	939	933	958
Changes of benefit terms	-	-	-	-	-	-	-
Differences between expected and actual experience	(188)	(990)	(21)	(525)	(597)	(335)	(501)
Changes in assumptions	-	(1,285)	-	-	-	-	(304)
Health insurance premiums paid	(881)	(872)	(879)	(849)	(855)	(855)	(849)
Net change in total OPEB liability	(17)	(1,883)	350	(110)	(174)	86	(339)
Total OPEB liability—beginning	11,125	13,008	12,658	12,768	12,942	12,856	13,195
Total OPEB liability—ending (a)	$ 11,108	11,125	13,008	12,658	12,768	12,942	12,856

Information to present a 10-year history is not readily available.

(Continued)

See Independent Auditors' Report.
See accompanying notes to required OPEB supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF CHANGES IN
EMPLOYER AGENCIES' NET OPEB LIABILITY, CONTINUED

Last 7 Fiscal Years *(Dollar Amounts in Thousands)*

	2023	2022	2021	2020	2019	2018	2017
Plan fiduciary net position (OPEB)							
Contributions—state agencies	$ 1,312	1,302	1,309	1,279	1,285	1,285	849
Net investment income (loss)	145	(218)	364	11	17	-	-
Health insurance premiums paid	(881)	(872)	(879)	(850)	(855)	(855)	(849)
Administrative expense	(4)	(2)	(2)	(1)	-	-	-
Net change in plan fiduciary net positio	572	210	792	439	447	430	-
Plan fiduciary net position (OPEB)—beginning	2,318	2,108	1,316	877	430	-	-
Plan fiduciary net position (OPEB)—ending (b)	$ 2,890	2,318	2,108	1,316	877	430	-
Plan's net OPEB liability (a) – (b)	$ 8,218	8,807	10,900	11,342	11,891	12,512	12,856

Information to present a 10-year history is not readily available.

See Independent Auditors' Report.
See accompanying notes to required OPEB supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF EMPLOYER AGENCIES' NET OPEB LIABILITY
Last 7 Fiscal Years *(Dollar Amounts in Thousands)*

	2023	2022	2021	2020	2019	2018	2017
Total OPEB liability	$ 11,108	11,125	13,008	12,658	12,768	12,942	12,856
Plan fiduciary net position (OPEB)	2,890	2,318	2,108	1,316	877	430	-
Plan's net OPEB liability	$ 8,218	8,807	10,900	11,342	11,891	12,512	12,856
Plan fiduciary net position as a percentage of the total OPEB liability	26.02%	20.84%	16.21%	10.40%	6.87%	3.32%	0.00%
Covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Plan's net OPEB liability as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Information to present a 10-year history is not readily available.

See Independent Auditors' Report.
See accompanying notes to required OPEB supplementary information.

Exhibit VIII

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF OPEB CONTRIBUTIONS FROM EMPLOYER AGENCIES AND OTHER CONTRIBUTING ENTITIES

Last 7 Fiscal Years ***(Dollar Amounts in Thousands)***

	2023	2022	2021	2020	2019	2018	2017
Actuarially determined contribution	$ 279	312	385	358	344	380	398
Contributions in relation to the actuarially determined contribution:							
State agencies	1,312	1,302	1,309	1,279	1,285	1,285	849
	1,312	1,302	1,309	1,279	1,285	1,285	849
Contribution excess	$ (1,033)	(990)	(924)	(921)	(941)	(905)	(451)
Covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Contributions as a percentage of covered payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Information to present a 10-year history is not readily available.

See Independent Auditors' Report.
See accompanying notes to required OPEB supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

SCHEDULE OF OPEB INVESTMENT RETURNS
Last 7 Fiscal Years

	2023	2022	2021	2020	2019	2018	2017
Annual money-weighted rate of return, net of investment expense	6.41%	(10.49)%	28.15%	1.25%	4.08%	0.00%	0.00%

Information to present a 10-year history is not readily available.

As of June 30, 2018, OPEB had allocated assets of approximately $428,000, and no allocated assets as of June 30, 2017. As such, the return for both 2018 and 2017 is 0%. The return in future years will be the same for both OPEB and the pensions.

See Independent Auditors' Report.
See accompanying notes to required OPEB supplementary information.

OKLAHOMA LAW ENFORCEMENT RETIREMENT PLAN
Administered by
OKLAHOMA LAW ENFORCEMENT RETIREMENT SYSTEM

NOTES TO REQUIRED OPEB SUPPLEMENTARY INFORMATION

June 30, 2023

The information presented in the required supplementary schedules was determined as part of an actuarial valuation by an independent enrolled actuarial consulting company, Cavanaugh Macdonald Consulting, LLC. Additional information as of the July 1, 2023, valuation follows:

Assumptions

Actuarial cost method:	Entry Age
Asset valuation method:	5-year moving average
Amortization method:	Level dollar—closed
Healthcare trend rates:	N/A
Remaining amortization:	7 years
Actuarial assumptions:	
Investment rate of return	7.50%
Projected salary increases*	3.50% to 10.00%, depending on service
Cost-of-living adjustments	3.00% for those eligible

*Includes inflation at 2.75%.

See Independent Auditors’ Report.

F&C CPAs

Finley & Cook, PLLC
405-878-7300
Finley-Cook.com
1421 East 45th Street
Shawnee, OK 74804

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Board of Trustees of the
Oklahoma Law Enforcement Retirement System

We have audited, in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Oklahoma Law Enforcement Retirement Plan (the "Plan"), administered by the Oklahoma Law Enforcement Retirement System, which is a part of the State of Oklahoma financial reporting entity, which comprise the statements of fiduciary net position (pensions and OPEB) as of June 30, 2023, and the related statements of changes in fiduciary net position (pensions and OPEB) for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated October 16, 2023. Our report includes an explanatory paragraph disclaiming an opinion on required supplementary information.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

(Continued)

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS,* CONTINUED

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Finley & Cook, PLLC

Shawnee, Oklahoma
October 16, 2023