## Oklahoma Municipal Retirement Fund

Financial Statements

June 30, 2024 and 2023 (With Independent Auditors' Report Thereon)



#### **FINANCIAL STATEMENTS**

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# Report Required by Government Auditing Standards: Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and



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#### **INDEPENDENT AUDITORS' REPORT**

Board of Trustees Oklahoma Municipal Retirement Fund

#### **Report on the Audit of the Financial Statements**

#### **Opinion**

We have audited the accompanying financial statements of the Oklahoma Municipal Retirement Fund (the "Fund"), which comprise the statements of fiduciary net position (Defined Benefit and Defined Contribution Plans) as of June 30, 2024 and 2023, and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the plans (Defined Benefit and Defined Contribution Plans) of the Fund as of June 30, 2024 and 2023, and the respective changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fund's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

(Continued)

#### INDEPENDENT AUDITORS' REPORT, CONTINUED

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
  or error, and design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that
  raise substantial doubt about the Fund's ability to continue as a going concern for a reasonable period of
  time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

(Continued)

#### **INDEPENDENT AUDITORS' REPORT, CONTINUED**

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States require that the management's discussion and analysis on pages I-1 through I-8 and the schedule of investment returns on page 41 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### **Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying analysis of fund ownership for defined contribution plans is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 20, 2024, on our consideration of the Fund's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Fund's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Fund's internal control over financial reporting and compliance.

Finley + Cook, PLIC

Shawnee, Oklahoma December 20, 2024

#### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

As management of the Oklahoma Municipal Retirement Fund (the "Fund"), we offer readers of the Fund's financial statements this narrative overview and analysis of the financial activities of the Fund for the fiscal years ended June 30, 2024 and 2023. Please read it in conjunction with the Fund's financial statements, which begin on page 4.

#### Financial Highlights—Defined Benefit Plans

	2024	2023
• Fiduciary net position restricted for pension benefits	\$ 750,300,710	689,814,567
<ul><li>Contributions:</li><li>Members</li><li>Participants</li></ul>	19,005,468 9,273,205	19,247,767 8,472,736
Total investment (loss) income	79,323,520	60,417,338
Benefits, including Participant refunds	43,526,594	40,596,459
• Investment expenses	2,068,989	2,096,023
Administrative expenses	1,520,467	1,433,104
Changes in fiduciary net position	60,486,143	44,012,255

#### Financial Highlights—Defined Contribution Plans

	2024	2023
• Fiduciary net position restricted for plan benefits	\$ 427,161,389	384,733,279
• Contributions:		
Members	18,154,485	16,756,840
Participants	11,353,305	8,637,824
• Investment (loss) income, net	47,935,465	35,300,592
• Interest income on Participant loans	539,016	371,271
Benefits, including Participant refunds	34,413,878	30,692,059
Administrative expenses	1,140,283	1,190,745
Changes in fiduciary net position	42,428,110	29,183,723

#### **DISCUSSION OF THE BASIC FINANCIAL STATEMENTS**

This annual financial report consists of two parts: management's discussion and analysis (this section) and the basic financial statements. The Fund offers both a defined benefit plan and a defined contribution plan in which the participating municipal employers share administrative expenses. The Fund is authorized under State statutes to pool funds for investment purposes. The financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. The statements provide financial information about the activities and operations of the Fund.

The statements of fiduciary net position present information on the assets of the Fund, along with liabilities, and the resulting net position held in trust for benefits as of the end of the fiscal year. The Fund's investments are presented at fair value.

The statements of changes in fiduciary net position are presented in order to show the changes in net position during the year. Activity of the Fund consists primarily of contributions to the Fund, unrealized and realized gains and losses on investments, investment income, benefits paid, investment and administrative expenses paid directly from the Fund, and addition or withdrawal of municipalities or plans.

Notes to financial statements provide additional information that is essential to gain a full understanding of the data provided in the financial statements.

The required supplementary information consists of management's discussion and analysis and a schedule of investment returns.

## CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO THE PRIOR YEAR

#### Defined Benefit Fiduciary Net Position

The following table summarizes the fiduciary net position as of June 30 and the % changes in the balances:

			% Increase
	2024	2023	(Decrease)
Cash and short-term investments	\$ 10,043	3,541 9,331,958	7.63%
Investments, at fair value	738,886	6,418 679,267,955	8.78%
Receivables	2,164	1,476 1,996,845	8.39%
Receivables		<u> </u>	
Total assets	751,094	4,435 690,596,758	8.76%
	<del></del>		
Liabilities	793	3,725 782,191	1.47%
Fiduciary net position	\$ 750,300	0,710 689,814,567	8.77%
	<u></u>	<del></del>	

Investments are made in accordance with the investment policy approved by the Board of Trustees. A more detailed description of the types of investments held and the investment policy are presented in the notes to the financial statements.

## CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO THE PRIOR YEAR, CONTINUED

#### Defined Benefit Changes in Fiduciary Net Position

The following table summarizes the changes in fiduciary net position between fiscal years 2024 and 2023 and the % changes in the balances:

Additions	2024	2023	% Increase (Decrease)
Contributions	\$ 28,278,673	27,720,503	2.01%
Net investment income	 77,254,531	58,321,315	32.46%
Total additions	 105,533,204	86,041,818	22.65%
Deductions			
Benefits, including Participant refunds	43,526,594	40,596,459	7.22%
Administrative expenses	 1,520,467	1,433,104	6.10%
Total deductions	 45,047,061	42,029,563	7.18%
Changes in fiduciary net position	\$ 60,486,143	44,012,255	37.43%

## CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO THE PRIOR YEAR, CONTINUED

#### **Defined Contribution Fiduciary Net Position**

The following table summarizes the fiduciary net position as of June 30 and the % changes in the balances:

			% Increase
	2024	2023	(Decrease)
Cash and short-term investments	\$ 98,678	197,378	(50.01)%
Investments, at fair value	422,346,967	380,992,145	10.85%
Participant loans	8,572,252	7,571,656	13.22%
Receivables	1,280,665	1,053,434	21.57%
Total assets	432,298,562	389,814,613	10.90%
Total assets		<del></del>	
Liabilities	5,137,173	5,081,334	1.10%
Liabilities			
Fiducian, not nocition	\$ 427,161,389	384,733,279	11.03%
Fiduciary net position	<del>4</del> 27,101,305	304,733,273	11.05/0

Investments are made in accordance with the investment policy approved by the Board of Trustees. A more detailed description of the types of investments held and the investment policy are presented in the notes to the financial statements.

## CONDENSED FINANCIAL INFORMATION COMPARING THE CURRENT YEAR TO THE PRIOR YEAR, CONTINUED

#### **Defined Contribution Changes in Fiduciary Net Position**

The following table summarizes the changes in fiduciary net position between fiscal years 2024 and 2023 and the % changes in the balances:

		2024	2023	% Increase (Decrease)
Additions			<u> </u>	(Bediedse)
Contributions—Members	\$	18,154,485	16,756,840	8.34%
Contributions—Participants		11,353,305	8,637,824	31.44%
Net investment income		47,935,465	35,300,592	35.79%
Interest income on Participant loans		539,016	371,271	45.18%
Total additions		77,982,271	61,066,527	27.70%
Deductions				
Benefits, including Participant refunds		34,413,878	30,692,059	12.13%
Administrative expenses		1,140,283	1,190,745	(4.24)%
·		<u> </u>		
Total deductions		35,554,161	31,882,804	11.52%
Changes in fiduciary net position	\$	42,428,110	29,183,723	45.38%
2.12.1000	<u></u>			

### ANALYSIS OF THE OVERALL FINANCIAL POSITION AND RESULTS OF OPERATIONS

The purpose of the Fund is to provide cities, towns, and municipal agencies of Oklahoma with qualified retirement programs at minimal time, cost, and effort. The Fund offers several retirement plan alternatives for municipal employers, which include a Defined Benefit ("DB") and/or a Defined Contribution ("DC") plan. It is up to the municipalities ("Members") to choose which program best fits their needs. Funding for both plans is typically provided by contributions from the Members and their employees ("Participants").

Although each Member's plan is funded separately, all assets for the DB plans are combined for investment purposes. The funds are invested for conservative long-term growth. All assets are held in a trust fund, and the Fund's Board of Trustees retains professional investment managers to invest the funds. The DC plans are also combined for investment purposes; however, the Fund provides several investment alternatives with varying degrees of risk and reward. These alternatives provide Participants the ability to select a combination of investments to best meet their individual objectives, whether they are just beginning their careers or are close to retirement. Therefore, we will not show the Fund's net yield on its average assets for the year ended June 30, 2024 or 2023, for the DC plan because the returns are solely based on each Participant's investment selection.

Investment income and markets in general for the DB plans have seen stronger market gains with slightly less volatility during this year. The diversity of the Fund's investment portfolio continues to provide both security and potential growth with its 65/20/15 split between stocks, bonds, and real estate, respectively. The Fund's yield on its average assets for the years ended June 30 and the yield for the S&P 500 and the Bloomberg U.S. Aggregate during the same period were as follows:

	2024	2023
Fund's yield on average assets	11.58%	10.06%
S&P 500 yield	24.56%	19.59%
Bloomberg U.S. Aggregate yield	2.63%	(0.94)%

Total benefit payments increased for both the DB plans and the DC plans this year, but will always vary based on specific activity within the individual plans.

The Members share plan operational costs, enabling many municipalities to provide plans which might not be affordable otherwise. The major components of the expenses are for investment management of the assets, actuarial and participant recordkeeping, payroll-related expenses for the employees of the Fund, custodial and legal fees, and miscellaneous office expenses. The Fund uses commingled funds and mutual funds to invest a portion of the assets. These mutual funds have internal expenses and management fees that have not been itemized as Fund expenses since they are not paid directly by the Fund.

## ANALYSIS OF THE OVERALL FINANCIAL POSITION AND RESULTS OF OPERATIONS, CONTINUED

While the Fund is directly impacted by the overall investment market changes, investments are made based on their expected long-term performance and in the best interest of the Members and Participants of the Fund. With approximately \$1.2 billion in assets and a wide range of diversity of investments, the Fund has the financial resources to maintain its current investment strategies while continuing to review other investment options to benefit its Members.

During the year, 13 new plans were established; 7 of those were new Members to the Fund and 6 were current Members that added an additional plan. There was 1 DB plan termination due to the death of the remaining retiree in a retiree-only plan.

No other items are known by management to have a significant impact on the operations or financial position of the Fund as of December 20, 2024.

#### **REQUESTS FOR INFORMATION**

This financial report is designed to provide a general overview of the Fund's finances for all those with an interest. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Executive Director, % Oklahoma Municipal Retirement Fund, 1001 NW 63rd Street, Suite 260, Oklahoma City, OK 73116.

## STATEMENTS OF FIDUCIARY NET POSITION—DEFINED BENEFIT PLANS

June 30,	2024	2023
Assets		
Cash and short-term investments	\$ 10,043,541	9,331,958
Investments, at fair value:		
Fixed income securities	137,291,591	130,280,335
Equity securities—domestic	309,940,650	284,879,015
Equity securities—international	202,346,978	177,484,242
Alternative investments	8,992,143	9,697,705
Real estate	80,315,056	76,926,658
Total investments, at fair value	738,886,418	679,267,955
Receivables:		
Contributions receivable from Members	1,187,488	1,114,090
Contributions receivable from Participants	520,822	454,286
Accrued interest and dividends receivable	281,583	428,469
Due from broker	174,583	
Total receivables	2,164,476	1,996,845
Total assets	751,094,435	690,596,758
Liabilities		
Payable to Participants	450,897	282,043
Due to broker	342,828	500,148
Total liabilities	793,725	782,191
Fiduciary net position restricted for pension benefits	\$ 750,300,710	689,814,567

#### STATEMENTS OF FIDUCIARY NET POSITION—

**DEFINED CONTRIBUTION PLANS** 

June 30,	2024	2023	
Assets			
Cash and short-term investments	\$	98,678	197,378
Investments, at fair value:			
Fixed income securities	68,5	574,784	72,781,691
Equity securities—domestic	102,7	720,359	86,646,021
Equity securities—international	13,7	736,085	12,657,696
Target date funds		324,080	207,916,300
Real assets		991,659	990,437
Total investments, at fair value	422,3	346,967	380,992,145
Participant loans	8,5	572,252	7,571,656
Receivables:			
Contributions receivable from Members	8	342,407	711,748
Contributions receivable from Participants		138,258	341,686
Total receivables	1,2	280,665	1,053,434
Total assets	432,2	298,562	389,814,613
Liabilities			
Payable to Participants	5,1	137,173	5,081,334
Total liabilities	5,1	137,173	5,081,334
Fiduciary net position restricted for plan benefits	\$ 427,1	161,389	384,733,279

## STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION—DEFINED BENEFIT PLANS

Years Ended June 30,	2	2024	2023
ADDITIONS			
Contributions:			
Members Participants	\$	19,005,468 9,273,205	19,247,767 8,472,736
Total contributions		28,278,673	27,720,503
Investment income:			
Interest and dividends		8,291,732	7,187,219
Net appreciation in fair value of investments		71,031,788	53,230,119
Total investment income		79,323,520	60,417,338
Less investment expense		2,068,989	2,096,023
Net investment income		77,254,531	58,321,315
Total additions	1	05,533,204	86,041,818
DEDUCTIONS			
Benefits, including Participant refunds		43,526,594	40,596,459
Administrative expenses		1,520,467	1,433,104
Total deductions		45,047,061	42,029,563
Changes in fiduciary net position		60,486,143	44,012,255
Fiduciary net position restricted for pension benefits, beginning of year	6	89,814,567	645,802,312
Fiduciary net position restricted for pension benefits, end of year	\$ 7	50,300,710	689,814,567

#### STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION—

#### **DEFINED CONTRIBUTION PLANS**

Years Ended June 30,	2024	2023
ADDITIONS		
Contributions:		
Members	\$ 18,154,485	16,756,840
Participants	 11,353,305	8,637,824
Total contributions	 29,507,790	25,394,664
Net investment income	47,935,465	35,300,592
Interest income on Participant loans	 539,016	371,271
Total additions	 77,982,271	61,066,527
DEDUCTIONS		
Benefits, including Participant refunds	34,413,878	30,692,059
Administrative expenses	 1,140,283	1,190,745
Total deductions	 35,554,161	31,882,804
Changes in fiduciary net position	42,428,110	29,183,723
Fiduciary net position restricted for plan benefits, beginning of year	 384,733,279	355,549,556
Fiduciary net position restricted for plan benefits, end of year	\$ 427,161,389	384,733,279

#### **NOTES TO FINANCIAL STATEMENTS**

June 30, 2024 and 2023

#### (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### **Description of the Fund**

The Oklahoma Municipal Retirement Fund (the "Fund") was established July 1, 1966, for the purpose of providing a trust instrument for the administration of retirement allowances and other specified benefits for employees of city or town governments and municipally owned agencies in Oklahoma. These municipalities ("Members") may elect to participate in the Fund in order to provide for the retirement of their employees ("Participants") who are not covered by another retirement plan. There are two programs available to each participating Member, one being a defined contribution plan and the other a defined benefit plan. Each plan has various available options. The defined benefit plan is an agent multiple-employer type plan.

The overall operations of the Fund are supervised by a nine-member Board of Trustees elected by the participating Members. The Northern Trust Company ("NT") acts as securities custodian for the defined benefit plans, and Voya Financial acts as securities custodian for the defined contribution plans. The Fund utilizes mutual funds, collective trust funds of banks and trust companies, or separate accounts specifically tailored for the Fund by investment advisors, greatly expanding the universe of managers to choose from. In each case, rigorous standards for selection and monitoring are applied. The usage of vehicles other than mutual funds may enable the Fund to reduce expenses or utilize the talent of an investment manager that might not be available via a mutual fund. The investment managers utilized by the Fund during the year were as follows:

Manager	Style	Туре
<u>Defined Benefit</u>		
Amundi Institutional Asset Management, Inc.	Active	Collective Trust Fund
Artisan Partners	Active	Mutual Fund
Axiom Investors, LLC	Active	Collective Trust Fund
Berkshire Partners	Active	Limited Partnership for Private Placement
BlackRock Financial Management, Inc.	Active	Mutual Fund
Clarion Partners, LLC	Active	Limited Partnership for Private Placement
JPMorgan Asset Management	Active	Commingled Funds and Collective Trust Fund
K2 Ascent, LLC	Active	Conduit for Private Investment Funds
Ninety One North America, Inc.	Active	Collective Trust Fund
Northern Trust Investments, Inc.	Active	Mutual Fund
River Road Asset Management, LLC	Active	Separate Account Manager
State Street Global Advisors	Passive	Collective Trust Fund
Warburg Pincus, LP	Active	Limited Partnership for Private Placement
WCM Investment Management	Active	Limited Partnership for Private Placement
William Blair Investment Management, LLC	Active	Collective Trust Fund

#### **Description of the Fund, Continued**

Manager	Style	Туре
<u>Defined Contribution</u>		
Amundi Institutional Asset Management, Inc.	Active	Collective Trust Fund
Artisan Partners	Active	Mutual Fund
Axiom Investors, LLC	Active	Collective Trust Fund
BlackRock Financial Management, Inc.	Active	Mutual Fund
Calvert Research and Management	Active	Mutual Fund
Harding Loevner, LP	Active	Collective Trust Fund
JPMorgan Asset Management	Active	Collective Trust Fund
Pacific Investment Management Company (PIMCO), LLC	Active	Collective Trust Fund
State Street Global Advisors	Passive	Collective Trust Fund
T. Rowe Price Associates, Inc.	Active	Mutual Fund
Vanguard Institutional Asset Management	Active	Mutual Fund
Victory Capital Management, Inc	Active	Mutual Fund
Voya Financial	Active	Annuity Contract Fund
William Blair Investment Management, LLC	Active	Collective Trust Fund

There were 251 and 244 Members in the Fund at June 30, 2024 and 2023, respectively. The Members use a defined benefit plan, a defined contribution plan, or a combination of plans. As of June 30, 2024, there was a total of 395 plans administered by the Fund, which included 132 defined benefit plans and 263 defined contribution plans. As of June 30, 2023, there was a total of 383 plans administered by the Fund, which included 131 defined benefit plans and 252 defined contribution plans.

Participant data related to the defined benefit plans is as follows:

	Plans with Actuaria	al Information at
	July 1, 2024	July 1, 2023
Retirees and beneficiaries currently receiving benefits, and terminated Participants		
entitled to benefits but not yet receiving them	3,025	2,933
Active Participants:	July 1, 2023*	July 1, 2022*
Vested	1,480	1,516
Nonvested	2,388	2,286
	3,868	3,802

<sup>\*</sup>This was the most current information available on active Participants as of the audit report date.

#### **Description of the Fund, Continued**

Participant data related to members with retiree-only defined benefit plans which no longer participate in the Fund is as follows:

	Plans with Actuarial	Information at
	July 1, 2023*	July 1, 2022*
Retiree-only Participants	450	454
currently receiving benefits	<u> 156</u>	151

<sup>\*</sup>This was the most current information available on retiree-only Participants as of the audit report date.

The Members involved are still responsible for maintaining the funded status of the plans.

In general, the Fund provides retirement benefits based on either the Participant's final average compensation, age, term of service, plus annual cost-of-living adjustments, if so elected, or the accumulation of contributions and earnings, depending upon the type of plan elected. Benefit and funding provisions include:

#### **Defined Benefit Plans**

- Participants in a defined benefit plan become 100% vested in retirement benefits earned to date according to the plan option elected by the Member. Vesting can occur after 5 years, 7 years, or 10 years, depending on the election made. Participants are eligible for normal retirement at their normal retirement age, which is generally the latter of age 65 or becoming vested. If elected by Members, normal retirement could be as early as age 55, 60, or 62, with various service requirements. Early retirement benefits are available at reduced amounts as early as age 55. The normal retirement benefit is equal to an elected percentage of final compensation for each year of credited service. Final compensation is defined as the average salary for the highest 60 consecutive months out of the last 10 years of the Participant's employment.\*
- A Participant is eligible for disability benefits upon becoming disabled and vested.
- On non-hybrid plans, upon separation from the Fund, nonvested defined benefit plan
  Participant contributions are refundable in addition to a 6% return on their contributions. On
  hybrid plans, upon separation from the Fund, nonvested defined benefit plan Participant
  contributions are refundable in addition to real investment returns/losses on their
  contributions.

#### **Description of the Fund, Continued**

#### Defined Benefit Plans, Continued

• The monthly Member contribution requirement for each Member participating in one of the defined benefit plans is based upon a percentage of Participants' compensation. The percentage for each Member is computed every year by the Fund's actuary, pursuant to an actuarial cost method which consists of the actuarially computed normal costs and the interest on any unfunded past service costs amortized over a fixed 30-year period, which began the later of July 1, 2020, or the first amortization date after joining the Fund.

<u>Deferred Retirement Option Program (DROP)</u>—Included in the defined benefit plans at June 30, 2024 and 2023, was a balance of approximately \$31,000 and \$24,000, respectively, in the DROP. As of both June 30, 2024 and 2023, one Member city had a participant with a balance in the DROP. The terms for the DROP are as follows:

An individual Participant within one year of their normal retirement date may elect the DROP in lieu of terminating employment; DROP payments are in lieu of and not in addition to any other benefit provisions; no payments shall be made to the Participant during the DROP period of 5 years; no additional retirement benefits accrue during the DROP period; Participant contributions cease as of the effective date of the DROP; and interest of 3% per annum shall be credited to the Participant's DROP balance.

<u>Retiree Medical Plans</u>—Defined benefit plan Members can offer an additional Retiree Medical Program. This plan assists retirees with insurance premium expenses. As of both June 30, 2024 and 2023, three Members offered this program and net assets totaling \$821,000 and \$762,000, respectively, were included in the defined benefit plans.

#### **Defined Contribution Plans**

The defined contribution plans are funded through selected rates of contributions as elected by each Member. The funds are credited to individual Participant accounts and pooled for investment purposes through the Fund. All gains and/or losses are credited directly to each Participant. Upon retirement, termination of employment, disability, or death, the vested portion of a Participant's account is paid to the Participant or beneficiary as elected and in accordance with IRS regulations. This amount is based on an accumulation of Participant and Member contributions, forfeitures, if applicable, and earnings or losses.

<sup>\*</sup>Bartlesville is the only exception. They have a career average plan and allow for normal retirement upon reaching Rule of 80 with no age minimum.

#### **Description of the Fund, Continued**

#### Termination and Withdrawal

A Member under a defined benefit plan may at any time terminate its involvement with the Fund with respect to its Participants, pursuant to ordinance approved by the governing body of the Member, and may direct and require the Board of Trustees to liquidate the portion of the Fund allocable to its Participants or their beneficiaries in the following order:

- a. Benefits attributable to Participant contributions with interest, taking into account those paid out before termination.
- b. Benefits to former Participants or their beneficiaries receiving a retirement income or those Participants who have become eligible for normal retirement but have not yet retired.
- c. Pensions deferred to normal retirement date for Participants who have qualified for an early deferred pension.
- d. Pensions deferred to normal retirement date for Participants who have qualified for a deferred vested pension.
- e. All other vested benefits.
- f. All nonvested benefits.
- g. All remaining assets shall be distributed as designated by the Member's retirement committee.

#### **Basis of Accounting**

The financial statements are prepared using the accrual basis of accounting, under which expenses are recorded when the liability is incurred, revenues are recorded in the accounting period in which they are earned and become measurable, and investment purchases and sales are recorded as of their trade date. The financial statements are in conformity with provisions of Governmental Accounting Standards Board Statement No. 67, Financial Reporting for Pension Plans—an amendment of GASB Statement No. 25 (GASB 67).

#### **Income Taxes**

The Fund is exempt from federal and state income taxes.

#### Investments

The Fund is authorized to invest in eligible investments as approved by the Board of Trustees as set forth in the investment policy. The Board of Trustees reviews and updates the investment policy at least annually, making changes deemed necessary to achieve policy goals.

<u>Investment Allocation Policy</u>—The Board of Trustees has adopted the asset allocation policy shown below for Fund assets. Target percentages have been determined for each asset class, along with allocation ranges. Percentage allocations are intended to serve as guidelines; the Board of Trustees will not be required to remain strictly within the designated ranges. Market conditions or an investment transition by asset class or manager may require an interim investment strategy and, therefore, result in a temporary imbalance from the target allocation ranges in the asset mix. Figures below reflect percentages of total assets.

#### **Defined Benefit Assets:**

Asset Class	Minimum	Target	Maximum	Benchmark
U.S. large cap equity	20%	25%	30%	S&P 500 Index
U.S. small/mid cap equity	5%	10%	15%	Russell 2000 Index,
				Russell 2500 Index
Non-U.S. developed equity	15%	20%	25%	MSCI ACWI
				ex-U.S. Net Div Index
Emerging markets equity	0%	5%	10%	MSCI Emerging Markets
				Net Div Index
Alternative investments	0%	0%	15%	MSCI ACWI Net Div Index
Private equity	0%	5%	10%	MSCI ACWI Net Div Index
Fixed income	15%	20%	30%	Bloomberg U.S. Aggregate
				Bond Index
Real estate	10%	15%	20%	NFI ODCE Net Index

#### **Defined Contribution Assets:**

#### Growth &

Value Fund	Minimum	Target	Maximum	Benchmark
Vanguard Windsor II	20%	25%	30%	Russell 1000 Value Index
Vanguard Total Stock Index	45%	50%	55%	S&P 500 Index
T. Rowe Price	20%	25%	30%	Russell 1000 Growth Index
Large Cap Growth				

#### **Investments, Continued**

Investment Allocation Policy—Continued

#### <u>Defined Contribution Assets, Continued</u>:

Aggressive	Α	ggr	ess	sive
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7 (88) 633146				
Equity Fund	Minimum	Target	Maximum	Benchmark
Victory Integrity Small Cap Value	20%	25%	30%	Russell 2000 Value Index
SSgA Russell Small Cap	45%	50%	55%	Russell Small Cap
Completeness Index				Completeness Index
William Blair Small/Mid	20%	25%	30%	Russell 2500 Growth Index
Cap Growth				
International				
Equity Fund	Minimum	Target	Maximum	Benchmark
Artisan International Value	20%	25%	30%	MSCI EAFE Net Div Index
SSgA Global Equity	20%	25%	30%	MSCI ACWI ex-U.S.
ex-U.S. Index				Net Div Index
Harding Loevner	20%	25%	30%	MSCI ACWI ex-U.S.
International Equity				Net Div Index
Axiom Emerging	20%	25%	30%	MSCI Emerging Markets
Markets Equity				Net Div Index
Total Yield				
Bond Fund	Minimum	Target	Maximum	Benchmark
JPMorgan Core Bond	45%	50%	55%	Bloomberg U.S. Aggregate Bond Index
Amundi Opportunistic	20%	25%	30%	Bloomberg Universal
Core Plus				Bond Index
BlackRock Strategic	20%	25%	30%	Bloomberg U.S.
Income Opportunities				Aggregate Bond Index
				-

#### **Investments, Continued**

<u>Significant Investment Policy Changes Made During the Year</u>—During the years ended June 30, 2024 and 2023, there were no significant investment policy changes.

<u>Rate of Return</u>—For the years ended June 30, 2024 and 2023, the annual money-weighted rate of return on defined benefit assets, net of pension plan investment expense, was 11.31% and 9.13%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Method Used to Value Investments—Investments are stated at fair value.

Accounting principles generally accepted in the United States establish a fair value hierarchy for the determination and measurement of fair value. This hierarchy is based on the type of valuation inputs needed to measure the fair value of an asset. The hierarchy generally is as follows:

Level 1—Unadjusted quoted prices in active markets for identical assets.

Level 2—Quoted prices for similar assets, inputs that are observable, or other forms of market corroborated inputs.

Level 3—Pricing based on best available information, including primarily unobservable inputs and assumptions market participants would use in pricing the asset.

In addition to the above three levels, if an investment does not have a readily determinable fair value, the investment can be measured using the net asset value (NAV) per share (or its equivalent). Investments valued at NAV are categorized as NAV and not listed as Level 1, 2, or 3.

Because the investments are reported at fair values, the financial statements of the Fund are directly impacted by interest rate changes and market conditions. In addition, the Fund has investments in securities of foreign governments which are subject not only to changes in values due to interest rates but also to domestic, international, and world trade policies.

The net depreciation or appreciation in the fair value of the Fund's investments is recorded as a component of investment income based on the valuation of investments as of June 30, 2024 and 2023.

Derivative instruments are financial contracts whose values depend on the values of one or more underlying assets, reference rates, or financial indexes. They include futures contracts, swap contracts, options contracts, and forward foreign currency exchange. The Fund's investment policy addresses the use of derivatives by fund manager. Investments in commingled funds may include derivatives. Commingled funds have been reviewed to ensure they are in compliance with the Fund's investment policy. The Fund did not hold any direct derivative investments as of June 30, 2024 or 2023.

The investment policy limits the concentration of each portfolio manager. No direct investment in any one organization represents 5% or more of the total investments of each plan.

See Independent Auditors' Report.

#### **Investments, Continued**

#### Method Used to Value Investments—Continued

At June 30, 2024 and 2023, the Fund's investments included short-term investments of \$10,043,541 and \$9,331,958, respectively. These represent monies invested in a diversified pool consisting of U.S. government obligations, bank obligations, commercial investments, and repurchase agreements secured by U.S. Treasury obligations. Because of the nature and liquidity of these investments, they are classified as cash equivalents. Debt and equity securities are reported at fair value, as determined by the Fund's custodial agent, using pricing services or prices quoted by independent brokers based on the latest reported sales prices at current exchange rates for securities traded on national or international exchanges.

#### Participant Loans

The Fund began a Participant loan program on July 1, 1996. Members can elect to include the Participant loan program as part of their defined contribution plan. Participants can borrow up to the lesser of \$50,000 or 50% of the Participant's vested balance. The minimum amount of a loan is \$1,000. Special rules apply to the City of Muskogee.

Earnings attributable to the Participant loans are allocated only to the account of the borrowing Participant.

#### **Use of Estimates in Preparing Financial Statements**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make significant estimates and assumptions that affect the reported amounts of net position restricted for benefits at the date of the financial statements. Actual results could differ from those estimates.

#### **Risks and Uncertainties**

Contributions to the Fund are reported based on certain assumptions pertaining to interest rates, inflation rates, and Participant compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions may occur in the near term and, due to uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

#### **Employee Costs**

The Fund hires Nextep, Inc. to provide administrative services, including payroll, human resources, employee health and welfare benefits, and cafeteria plan benefits; therefore, the Fund does not remit federal or state withholding taxes directly to the taxing agencies. Nextep, Inc. charges the Fund 1.58% of its gross wages as administrative costs. Employee costs are paid through the Trust Administrative Account, which is detailed in Note 5.

See Independent Auditors' Report.

#### **Employee Costs, Continued**

The employees' defined benefit retirement plan is through the Fund. The Fund adopted GASB Statement No. 68, Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27 (GASB 68), as of July 1, 2014, as it applies to its retirement plan. The net pension liability of its retirement plan as of the measurement dates of July 1, 2023 and 2022, was \$292,941 and \$351,669, respectively, with no material impact on the Fund's financial statements.

#### **Recent Accounting Pronouncements**

In April 2022, GASB issued Statement No. 99, *Omnibus 2022* (GASB 99). GASB 99 is a technical omnibus statement that addresses issues or concerns from previous statements that were discovered during implementation and application of those statements. GASB 99 covers several topics including but not limited to, financial guarantees, derivatives, leases, non-monetary transactions, future revenue pledges and terminology updates. The Fund adopted the sections that were effective for the June 30, 2022, and June 30, 2023, reporting years. The remaining sections were adopted by the Fund for the June 30, 2024, reporting year, as required by GASB 99. GASB 99 did not have a significant impact on the Fund's financial statements.

In June 2022, GASB issued Statement No. 100, *Accounting Changes and Error Corrections* (GASB 100). GASB 100 prescribes accounting and financial reporting for accounting changes and error corrections to the financial statements. GASB 100 defines what constitutes an accounting change versus a change in accounting principle or error correction and outlines the appropriate note disclosures in each circumstance. The Fund adopted GASB 100 on July 1, 2023, for the June 30, 2024, reporting year. GASB 100 did not significantly impact the Fund's financial statements.

In June 2022, GASB issued Statement No. 101, *Compensated Absences* (GASB 101). GASB 101 outlines the definition of compensated absences and sets forth the accounting and financial reporting for compensated absence liabilities. GASB 101 outlines that leave accrued should be measured using the employees' pay rate at the financial statement date and that certain salary related payments, such as Social Security and Medicare, should be included in such measurement. The Fund will adopt GASB 101 on July 1, 2024, for the June 30, 2025, reporting year. The Fund does not expect GASB 101 to significantly impact the financial statements.

In December 2023, GASB issued Statement No. 102, *Certain Risk Disclosures* (GASB 102). GASB 102 defines circumstances where a government might have a concentration, or lack of diversity related to significant inflows or outflows of resources, or a constraint, where a limitation is imposed on a government by an external party or the highest level of decision-making authority. GASB 102 provides for how to determine if such conditions exist and if so, the appropriate disclosures required. The Fund will adopt GASB 102 on July 1, 2024, for the June 30, 2025, reporting year. The Plan does not expect GASB 102 to have a significant impact on the financial statements.

#### Recent Accounting Pronouncements, Continued

In April, 2024, GASB issued Statement No. 103, Financial Reporting Model Improvements (GASB 103). This statement improves key components of the governmental financial reporting model to enhance effectiveness and to address certain application issues. GASB 103 prescribes changes to the MD&A, describes unusual or infrequent items, and addresses presentation issues for proprietary funds, major component units, and budgetary comparison presentations. The Fund will adopt GASB 103 on July 1, 2025, for the June 30, 2026, reporting year. The Fund does not expect GASB 103 to significantly impact the financial statements.

#### **Date of Management's Review of Subsequent Events**

The Fund has evaluated subsequent events through December 20, 2024, the date that the financial statements were available to be issued, and determined that no subsequent events have occurred that require adjustment to or disclosure in the financial statements.

#### (2) CASH AND INVESTMENTS

At June 30, cash and short-term investments were comprised of the following:

		Defined	Defined
		Benefit Plans	<b>Contribution Plans</b>
<u>2024</u>			
U.S. currency deposits	\$	-	98,678
Short-term investments		10,043,541	
	<u>\$</u>	10,043,541	98,678
2023			
U.S. currency deposits	\$	-	197,378
Short-term investments		9,331,958	
		0.004.050	407.070
	<u>Ş</u>	9,331,958	197,378

The short-term investments are considered cash equivalents and are invested in U.S. Treasury money market funds.

#### (2) <u>CASH AND INVESTMENTS, CONTINUED</u>

During 2024 and 2023, the Fund's defined benefit investments, including investments bought, sold, as well as held, during the year appreciated in value as follows:

		Defined		
	Benefit Plans			
		2024	2023	
Unrealized appreciation (depreciation):				
Debt securities	\$	3,531,440	(1,274,506)	
Equity securities		44,142,110	50,808,203	
Net unrealized appreciation		47,673,550	49,533,697	
Net realized appreciation		23,358,238	3,696,422	
Net appreciation in fair value of investments	\$	71,031,788	53,230,119	

Also included in the current appreciation in the fair value of investments are dividends reinvested in mutual funds.

The Fund's defined contribution investments reflected net investment income of \$47,935,465 and \$35,300,592 for the years ended June 30, 2024 and 2023, respectively. A more detailed breakdown of the net investment income is not available.

#### (2) <u>CASH AND INVESTMENTS, CONTINUED</u>

While the Fund has no direct investment in any one organization over 5%, it does have investments in the following mutual funds or collective trust funds at June 30 which are over 5% of the total net position of each plan.

	Fair Value		
<u>Description</u>	2024	2023	
<u>Defined Benefit Plans</u> :			
JPMorgan Core Bond Fund	\$ - *	35,447,906	
Amundi Multi-Sector Fixed Income Fund	47,805,101	45,149,642	
WCM Focused International Growth Fund	52,077,516	46,333,396	
State Street Global Advisors S&P 500 Flagship Fund	239,693,404	219,568,155	
BlackRock Strategic Income Opportunity Fund	52,966,865	49,682,787	
Ninety One International Dynamic Fund	56,053,596	48,620,066	
Artisan International Value Fund	56,097,629	49,404,203	
William Blair Small/Mid Cap Growth Fund	_ *	35,027,268	
Defined Contribution Plans:			
Voya Fixed Plus III Fund	47,161,710	53,413,974	
State Street Global Advisors Target Retirement 2020	_ *	22,703,806	
State Street Global Advisors Target Retirement 2025	42,274,194	38,967,670	
State Street Global Advisors Target Retirement 2030	37,156,344	31,158,317	
State Street Global Advisors Target Retirement 2035	32,033,536	27,683,217	
State Street Global Advisors Target Retirement 2040	25,583,371	21,585,840	
State Street Global Advisors Target Retirement 2045	21,457,626	_ ×	
State Street Global Advisors S&P 500 Flagship Fund	45,893,919	37,197,520	

<sup>\*</sup>Investment did not represent 5% or more of the plan's net position at indicated year end.

#### (2) CASH AND INVESTMENTS, CONTINUED

#### **Custodial Credit Risk**

Custodial credit risk is the risk that in the event of the failure of a counterparty, the Fund will not be able to recover the value of its investments. Deposits are exposed to custodial credit risk if they are uninsured and uncollateralized. Investment securities are exposed to custodial credit risk if they are uninsured, are not registered in the name of the Fund, or are held by a counterparty or the counterparty's trust department but not in the name of the Fund. The investment policy states that the Fund shall mitigate custodial risk by having a continuing deposit security agreement in place with the bank on each of the operating cash accounts. The agreement requires the bank to pledge assets in an amount equal to or greater than the aggregate deposit account balance over the Federal Deposit Insurance Corporation (FDIC) insured amount. The collateral is delivered and held by the Federal Reserve Bank in the name of the Fund. The investment policy also states that the Fund shall rely on Title 12 of the Code of Federal Regulations (12 CFR) Part 9, Section 13 issued by the Comptroller of the Currency, which states that a national bank shall keep the assets of the fiduciary accounts separate from the assets of the bank.

#### Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The investment policy states that investments should be prudently managed relative to the given benchmark for that investment manager so as to avoid excessive exposure to any single currency. Country exposures are monitored through a quarterly performance report provided by the investment consultant.

Investment in international equity securities as of June 30 is shown by monetary unit to indicate possible foreign currency risk as follows:

	2024			2023				
		Defined	Define	d	De	efined	De	fined
		Benefit	Contribut	ion	В	enefit	Contr	ibution
<u>Currency</u>		<u>Plans</u>	<u>Plans</u>		<u> </u>	<u>Plans</u>	<u>Pl</u>	<u>ans</u>
U.S. dollar* Commingled funds, mutual funds, and collective trust	\$	735,842	19	),716		301,576		16,838
funds*		201,611,136	13,716	5,369	17	7,182,666	12	,640,858
	\$	202,346,978	13,736	5,085	17	7,484,242	12	,657,696

<sup>\*</sup>Represents international investments traded in U.S. dollars.

#### (2) <u>CASH AND INVESTMENTS, CONTINUED</u>

#### Foreign Currency Risk, Continued

At June 30, 2024 and 2023, commingled funds, mutual funds, and collective trust funds were made up of the following:

- Artisan International Value Institutional Fund—The investment objective of the fund is maximum
  long-term capital growth. The fund employs a fundamental investment process to construct a
  diversified portfolio of stocks of undervalued non-U.S. companies of all sizes. Under normal
  market conditions, the fund invests no less than 80% of its total assets (excluding cash and cash
  equivalents), measured at market value at the time of purchase, in common stocks and other
  equity and equity-linked securities of non-U.S. companies. The fund invests primarily in
  developed markets but may also invest in emerging and less developed markets.
- State Street Global Advisors Global Equity Ex-U.S. Index Fund—The investment objective of the
  fund is to seek an investment return that approximates as closely as practicable, before expenses,
  the performance of its benchmark index, the MSCI ACWI with the exception of the United States
  Index (the "index"), over the long term. The fund is managed using an indexing investment
  approach by which SSgA attempts to match, before expenses, the performance of the index. SSgA
  typically invests in the securities comprising the index in approximately the same proportions as
  they are represented in the index.
- WCM Focused International Growth Fund LP—The investment objective of the fund is to seek long-term capital appreciation by investing primarily in equity securities of non-U.S. domiciled companies or depository receipts of non-U.S. domiciled companies. The fund may invest in companies of any size but will generally be large capitalization companies that are established and multinational.
- Axiom Emerging Markets Collective Investment Trust Fund—The investment objective of the fund
  is to seek long-term returns from a portfolio of investments in emerging markets. The fund
  generally invests at least 80% of its assets in equity securities. To reduce volatility, the fund is
  diversified.
- Harding Loevner International Equity Portfolio Fund—The investment objective of the fund is to seek long-term capital appreciation through investments in equity securities of companies based outside of the United States.
- Ninety One International Dynamic Equity Fund—The investment objective of this fund is to achieve long-term capital growth primarily through investment in the equity securities of companies in all economic sectors in any part of the world except the U.S. At least two-thirds of the fund's assets will be invested in equities of companies domiciled in Europe, Australasia, and the Far East.

#### (2) <u>CASH AND INVESTMENTS, CONTINUED</u>

#### **Credit Risk**

Fixed income securities are subject to credit risk. Credit quality rating is one method of assessing the ability of the issuer to meet its obligation. The investment portfolio for core fixed income managers requires the portfolio to maintain an average quality of investment grade or higher as rated by at least two of three rating agencies. For opportunistic fixed income managers, the investment policy requires the overall portfolio to maintain an average credit quality of BBB- or higher. Exposure to credit risk as of June 30 was as follows:

		Defined Benefit Plans		Defined Contribution Plans	
		Fair Value		Fair Value	
	Standard		as a		as a
	&		Percent		Percent
	Poor's		of Total		of Total
	Ratings		Fixed		Fixed
	(Unless		Maturity		Maturity
<u>Investment Type</u>	Noted)	<u>Fair Value</u>	<u>Fair Value</u>	Fair Value	<u>Fair Value</u>
<u>2024</u>					
Collective trust and					
mutual funds:					
Voya Fixed Plus III Fund <sup>(1)</sup>	Not rated	\$ -	0.00%	47,161,710	68.77%
JPMorgan Core Bond Fund <sup>(2)</sup>	Not rated	-	0.00%	3,559,689	5.19%
JPMorgan Core Bond					
Commingled Fund <sup>(3)</sup>	Not rated	36,519,625	26.60%	-	0.00%
Amundi Multi-Sector					
Fixed Income Fund <sup>(4)</sup>	Not rated	47,805,101	34.82%	1,785,664	2.60%
State Street Global Advisors					
U.S. Bond Index Fund <sup>(5)</sup>	Not rated	-	0.00%	14,244,408	20.77%
BlackRock Strategic Income					
Opportunity Fund <sup>(6)</sup>	Not rated	52,966,865	38.58%	1,787,307	2.61%
Self Directed Account—				, ,	
U.S. Treasury 3 Month Bill					
Exchange Traded Fund <sup>(7)</sup>	Not rated	-	0.00%	36,006	0.05%
Exchange Traded Fana					
Total fixed income securities		\$ 137,291,591	100.00%	68,574,784	100.00%
		<u>,                                    </u>	=======================================		

(Continued)

#### (2) CASH AND INVESTMENTS, CONTINUED

#### **Credit Risk, Continued**

- <sup>(1)</sup>The Voya Fixed Plus III Fund is intended to be a long-term investment for participants seeking stability of principal. At June 30, 2024, the Voya Fixed Plus III Fund was weighted as follows: 35% U.S. Corporate public and private, 34% real estate and mortgage-backed securities, 15% international corporate public and private, 3% treasuries, and 13% all others.
- (2) The JPMorgan Core Bond Fund invests primarily in a diversified portfolio of intermediate-term and long-term debt securities. The fund is designed to maximize total return by investing in a portfolio of investment grade intermediate- and long-term debt securities. As part of its main investment strategy, the fund may principally invest in corporate bonds, U.S. Treasury obligations and other U.S. government and agency securities, and asset-backed, mortgage-related and mortgage-backed securities. At June 30, 2024, the fund was weighted as follows: 29.8% mortgage-backed securities, 24.3% treasuries, 27.2% corporate investment grade, 7.7% asset-backed, and 11.0% all others.
- (3) The JPMorgan Core Bond Commingled Fund invests primarily in a diversified portfolio of intermediate- and long-term debt securities. The fund is designed to maximize total return by investing in a portfolio of investment grade intermediate- and long-term debt securities. As part of its main investment strategy, the fund may principally invest in corporate bonds, U.S. Treasury obligations and other U.S. government and agency securities, and asset-backed, mortgage-related and mortgage-backed securities. At June 30, 2024, the fund was weighted as follows: 29.2% mortgage-backed securities, 28.0% treasuries, 25.8% corporate investment grades, 7.4% asset-backed, and 9.6% all others.
- (4) At June 30, 2024, the Amundi Multi-Sector Fixed Income Fund was weighted as follows: 26.9% agency mortgage-backed securities, 13.5% U.S. investment grade, 11.8% international investment grade, 9.4% U.S. treasuries, 7.9% U.S. high yield, 7.4% emerging markets, 6.8% non-agency mortgage-backed securities, and 16.3% all others. The fund's strategy is an active, value driven multi-sector fixed income strategy that invests across a broad range of global fixed income asset classes. The fund expects to produce higher returns than a U.S. core investment grade strategy while working to limit volatility, due to the diversification benefits of less correlated non-investment grade and global fixed income sectors. Asset allocation and security selection are primary alpha sources, with contributions from interest rate and currency factors.
- <sup>(5)</sup> As of June 30, 2024, the State Street Global Advisors U.S. Bond Index Fund was weighted as follows: 47.0% government, 24.3% corporates, 27.7% securitized, and 1.0% all others. The fund seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Bloomberg U.S. Aggregate Bond Index over the long term.
- (6) Under normal market conditions, the BlackRock Strategic Income Opportunity Fund will invest in a combination of fixed income securities, including but not limited to: high yield securities, international securities, emerging markets debt, and mortgages. Depending on market conditions, the Fund may invest in other market sectors, like preferred securities, illiquid securities, exchange-traded funds ("ETFs"), including affiliated ETFs, and corporate loans, and engage in short sales for hedging purposes or to enhance total return. As of June 30, 2024, the fund was weighted as follows: 28.2% U.S. government agencies, 8.5% non-U.S. government, 12.5% asset-backed securities, 8.5% non-agency mortgage-backed securities, 30.9% corporate bonds, and 11.4% all others.
- <sup>(7)</sup> Under normal market conditions, the fund seeks to achieve the investment objective by investing at least 80% of net assets (plus any borrowings for investment purposes) in the component securities of the index. The index is comprised of a single issue purchased at the beginning of the month and held for a full month.

See Independent Auditors' Report.

#### (2) <u>CASH AND INVESTMENTS, CONTINUED</u>

#### **Credit Risk, Continued**

		Defined Benefit Plans		Defined Contribution Plans	
		Fair Value			Fair Value
	Standard		as a		as a
	&		Percent		Percent
	Poor's		of Total		of Total
	Ratings		Fixed		Fixed
	(Unless		Maturity		Maturity
<u>Investment Type</u>	Noted)	<u>Fair Value</u>	<u>Fair Value</u>	<u>Fair Value</u>	<u>Fair Value</u>
<u>2023</u>					
Collective trust and					
mutual funds:					
Voya Fixed Plus III Fund <sup>(1)</sup>	Not rated	\$ -	0.00%	53,413,974	73.39%
JPMorgan Core Bond Fund <sup>(2)</sup>	Not rated	-	0.00%	2,944,514	4.04%
JPMorgan Core Bond					
Commingled Fund <sup>(3)</sup>	Not rated	35,447,906	27.21%	-	0.00%
Amundi Multi-Sector					
Fixed Income Fund <sup>(4)</sup>	Not rated	45,149,642	34.65%	1,486,469	2.04%
State Street Global Advisors		,,	2 110271	_,,	
U.S. Bond Index Fund <sup>(5)</sup>	Not rated	_	0.00%	13,447,550	18.48%
BlackRock Strategic Income	Not rated		0.00%	13,447,330	10.40/0
Opportunity Fund <sup>(6)</sup>	Not rated	49,682,787	38.14%	1,489,184	2.05%
Opportunity Fund	Notratea	43,002,707	30.1470	1,103,101	2.03/0
Total fixed income securities		\$ 130,280,335	100.00%	72,781,691	100.00%
	-	<del>+ ===,===,==</del>	=====		<u>=30.00</u> ,

(Continued)

#### (2) CASH AND INVESTMENTS, CONTINUED

#### **Credit Risk, Continued**

- (1) The Voya Fixed Plus III Fund is intended to be a long-term investment for participants seeking stability of principal. At June 30, 2023, the Voya Fixed Plus III Fund was weighted as follows: 34% U.S. Corporate public and private, 34% real estate and mortgage-backed securities, 16% international corporate public and private, 3% treasuries, and 13% all others.
- The JPMorgan Core Bond Fund invests primarily in a diversified portfolio of intermediate-term and long-term debt securities. The fund is designed to maximize total return by investing in a portfolio of investment grade intermediate- and long-term debt securities. As part of its main investment strategy, the fund may principally invest in corporate bonds, U.S. Treasury obligations and other U.S. government and agency securities, and asset-backed, mortgage-related and mortgage-backed securities. At June 30, 2023, the fund was weighted as follows: 28.10% mortgage-backed securities, 26.34% treasuries, 24.33% corporate investment grade, 5.89% asset-backed, and 15.34% all others.
- (3) The JPMorgan Core Bond Commingled Fund invests primarily in a diversified portfolio of intermediate- and long-term debt securities. The fund is designed to maximize total return by investing in a portfolio of investment grade intermediate- and long-term debt securities. As part of its main investment strategy, the fund may principally invest in corporate bonds, U.S. Treasury obligations and other U.S. government and agency securities, and asset-backed, mortgage-related and mortgage-backed securities. At June 30, 2023, the fund was weighted as follows: 29.15% mortgage-backed securities, 24.38% treasuries, 24.10% corporate investment grades, 6.61% asset-backed, and 15.76% all others.
- (4) At June 30, 2023, the Amundi Multi-Sector Fixed Income Fund was weighted as follows: 37.11% securitized, 17.25% corporate investment grade, 3.22% treasury and government related, 14.37% corporate high yield and bank loans, 4.89% cash and derivatives, 3.08% TIPS, and 20.08% all others. The fund's strategy is an active, value driven multi-sector fixed income strategy that invests across a broad range of global fixed income asset classes. The fund expects to produce higher returns than a U.S. core investment grade strategy while working to limit volatility, due to the diversification benefits of less correlated non-investment grade and global fixed income sectors. Asset allocation and security selection are primary alpha sources, with contributions from interest rate and currency factors.
- (5) As of June 30, 2023, the State Street Global Advisors U.S. Bond Index Fund was weighted as follows: 40.93% treasuries, 26.84% mortgage-backed securities, 24.62% corporates, 3.83% non-corporates, 1.09% agencies, and 2.69% all others. The fund seeks an investment return that approximates as closely as practicable, before expenses, the performance of the Bloomberg U.S. Aggregate Bond Index over the long term.
- Under normal market conditions, the BlackRock Strategic Income Opportunity Fund will invest in a combination of fixed income securities, including but not limited to: high yield securities, international securities, emerging markets debt, and mortgages. Depending on market conditions, the Fund may invest in other market sectors, like preferred securities, illiquid securities, exchange-traded funds ("ETFs"), including affiliated ETFs, and corporate loans, and engage in short sales for hedging purposes or to enhance total return. As of June 30, 2023, the fund was weighted as follows: 39.3% U.S. treasuries and agencies, 29.8% non-U.S. credit, 14.0% emerging markets, 22.8% securitized mortgage-backed, 10.1% U.S. high yield credit, 7.7% investment grade corporates, 1.3% municipal bonds, 3.8% cash and cash equivalents, 2.0% all others, and (30.8)% net derivative position.

#### **Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. While all investments are subject to market changes, securities invested in index funds are more sensitive to market risk. The portfolio's duration shall be managed to  $\pm$  two years of the benchmark's duration. Prudent distribution across the yield curve in relation to the benchmark is also desired. Portfolio duration is monitored through a quarterly performance report provided by the investment consultant. As of June 30, the Fund had the following fixed income investments with maturities:

2024 Defined benefit plans: Fixed income	<u>Less than 1</u>	1 or More, Less than 5	5 or More, Less than 10	10 or <u>More</u>	Commingled Funds with No Duration	Total <u>Fair Value</u>
securities— collective trust funds and mutual funds	\$ -				137,291,591	137,291,591
Total defined benefit plans	\$ -				137,291,591	137,291,591
Defined contribution plans: Fixed income securities— collective trust funds and annuity pool fund	<u>\$</u> _				68,574,784	68,574,784
Total defined contribution plans	<u>\$</u> _				68,574,784	68,574,784

## **Interest Rate Risk, Continued**

Investment Maturities at Fair Value (in Years)						
<u>2023</u> <u>Defined benefit plans</u> : Fixed income	Less than 1	1 or More, Less than 5	5 or More, Less than 10	10 or <u>More</u>	Commingled Funds with No Duration	Total <u>Fair Value</u>
securities— collective trust funds and mutual funds	\$ -				130,280,335	130,280,335
Total defined benefit plans	<u>\$</u> _				130,280,335	130,280,335
Defined contribution plans: Fixed income securities— collective trust funds and annuity pool fund	<u>\$</u> _				72,781,691	72,781,691
Total defined contribution plans	\$ -		<u> </u>		72,781,691	72,781,691

## **Investments Measured at Fair Value**

			Fair Value Measurements at		
			Reporting Date Using		sing
			Quoted Prices		
			in Active	Significant	
			Markets for	Other	Significant
		Amounts	Identical	Observable	Unobservable
	N	Measured at	Assets	Inputs	Inputs
<u>June 30, 2024</u>		<u>Fair Value</u>	(Level 1)	(Level 2)	<u>(Level 3)</u>
<b>Investments by Fair Value Level</b> :					
<u>Defined Benefit Plans</u>					
Short-term investments:					
Short-term investment fund	\$	10,043,541	10,043,541		
Total short-term investments					
measured at fair value level	\$	10,043,541	10,043,541		
Equity securities:					
U.S. domestic equities	\$	32,857,691	32,857,691	_	_
Fixed income mutual funds	τ.	52,966,865	52,966,865	_	_
International mutual funds		56,097,629	56,097,629	-	_
International equities		735,842	735,842	_	_
Other alternatives (private equities) <sup>(1)</sup>		8,666,012	-	-	8,666,012
Total equity securities		_			
measured at fair value level		151,324,039	142,658,027		8,666,012
Investments measured at net asset value (NAV):					
Commingled U.S. domestic equity funds <sup>(2)</sup>		277,082,959			
Commingled U.S. fixed income funds <sup>(3)</sup>		84,324,726			
Commingled international equity funds <sup>(4)</sup>		145,513,507			
Commingled international equity rands  Commingled real estate funds <sup>(5)</sup>		80,315,056			
Other—alternative investments <sup>(6)</sup>		326,131			
Total investments measured at NAV	_	587,562,379			
Total investments incusured at NAV	_	,,			
Total investments at fair value	\$	738,886,418			

(Continued)

#### Investments Measured at Fair Value, Continued

- Other alternatives (private equities): The Fund classifies private equity investments in Level 3 of the fair value hierarchy, as most investments of this type require unobservable inputs and other ancillary market metrics to determine fair value.
  - This investment is structured to be operated by a general partner, who makes calls to limited partners when opportunity arises. As such, investment can generally not be redeemed, but instead participate in distributions as liquidations of underlying assets are realized.
- (2) Commingled U.S. domestic equity funds: Consists of two U.S. domestic equity funds considered commingled in nature. Each is valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can be made daily, or within 15 days, if significant, for one fund and within 10 days for the other fund.
- (3) Commingled U.S. fixed income funds: Consist of two U.S. fixed income funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can be made daily, or within 5 days, if significant.
- (4) Commingled international equity funds: Consist of three international equity funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investment and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can generally be made daily and monthly with 5 days' notice, or 30 days' notice, if significant.
- (5) Commingled real estate funds: Consist of three real estate funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investment and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can generally be made quarterly with 45 days' notice for two of the funds and quarterly with 90 days' notice for one fund,
- (6) Other—alternative investments: Consist of two equity funds, investing in both long and short strategies (hedge funds) in U.S. and global equity funds that are diversified across geographies, sectors, and market caps. There are no remaining unfunded commitments. One of the equity funds was subject to an initial lockup of funds for the first 12 months, and one equity fund was subject to an initial lockup of funds for the first 24 months, limiting redemptions. Presently redemptions on the equity funds can generally be made quarterly with 50–65 days' notice.

## **Investments Measured at Fair Value, Continued**

		Fair Value Measurements at		
		Rep	sing	
June 30, 2023 Investments by Fair Value Level:	Amounts Measured at <u>Fair Value</u>	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<u>Defined Benefit Plans</u>				
Short-term investments:				
Short-term investment fund	\$ 9,331,958	9,331,958	-	-
Total short-term investments				
measured at fair value level	\$ 9,331,958	9,331,958		
Equity securities:				
U.S. domestic equities	\$ 30,283,592	30,283,592	-	-
Fixed income mutual funds	49,682,787	49,682,787	-	-
International mutual funds	49,404,203	49,404,203	-	-
International equities	301,576	301,576	-	-
Other alternatives (private equities) <sup>(1)</sup>	4,133,280			4,133,280
Total equity securities measured at fair value level	133,805,438	129,672,158		4,133,280
Investments measured at net asset value (NAV):				
Commingled U.S. domestic equity funds <sup>(2)</sup>	254,595,423			
Commingled U.S. fixed income funds <sup>(3)</sup>	80,597,548			
Commingled international equity funds <sup>(4)</sup>	127,778,463			
Commingled real estate funds <sup>(5)</sup>	76,926,658			
Other—alternative investments <sup>(6)</sup>	5,564,425			
Total investments measured at NAV	545,462,517			
Total investments at fair value	\$ 679,267,955			

(Continued)

#### **Investments Measured at Fair Value, Continued**

- Other alternatives (private equities): The Fund classifies private equity investments in Level 3 of the fair value hierarchy, as most investments of this type require unobservable inputs and other ancillary market metrics to determine fair value.
  - This investment is structured to be operated by a general partner, who makes calls to limited partners when opportunity arises. As such, investment can generally not be redeemed, but instead participate in distributions as liquidations of underlying assets are realized.
- (2) Commingled U.S. domestic equity funds: Consists of two U.S. domestic equity funds considered commingled in nature. Each is valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can be made daily, or within 15 days, if significant, for one fund and within 10 days for the other fund.
- (3) Commingled U.S. fixed income funds: Consist of two U.S. fixed income funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can be made daily, or within 5 days, if significant.
- (4) Commingled international equity funds: Consist of three international equity funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investment and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can generally be made daily and monthly with 5 days' notice, or 30 days' notice, if significant.
- (5) Commingled real estate funds: Consist of three real estate funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investment and/or related index funds. There are no remaining unfunded commitments. Redemption of funds can generally be made quarterly with 45 days' notice for two of the funds and quarterly with 90 days' notice for one fund,
- (6) Other—alternative investments: Consist of nine equity funds, investing in both long and short strategies (hedge funds) in U.S. and global equity funds that are diversified across geographies, sectors, and market caps. There are no remaining unfunded commitments. Six of the equity funds were subject to an initial lockup of funds for the first 12 months, one of the equity funds was subject to an initial lockup of funds for the first 24 months, and one equity fund was not subject to an initial lockup of funds, limiting redemptions for the majority of the funds. Presently redemptions on the nine equity funds can generally be made quarterly with 50–97 days' notice.

## **Investments Measured at Fair Value, Continued**

		Fair Value Measurements at		
		Reporting Date Using		
June 30, 2024 Investments by Fair Value Level:	Amounts Measured at <u>Fair Value</u>	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Defined Contribution Plans				
Equity securities:				
U.S. domestic mutual funds	\$ 34,790,280	34,790,280	-	-
Fixed-income mutual funds	1,823,313	1,823,313	-	-
International mutual funds	2,316,302	2,316,302	-	-
Real assets mutual funds	249,094	249,094		
Total equity securities at fair value	39,178,989	39,178,989		
Investments measured at net asset value (NAV):				
Commingled U.S. domestic equity funds <sup>(1)</sup>	67,930,079			
Commingled U.S. fixed income funds (2)	19,589,761			
Commingled international equity funds <sup>(3)</sup>	11,419,783			
Passive target date funds <sup>(4)</sup>	236,324,080			
Other—annuity pool fund <sup>(5)</sup>	47,161,710			
Real assets funds <sup>(6)</sup>	742,565			
Total investments measured at NAV	383,167,978			
Total investments at fair value	\$ 422,346,967			

(Continued)

#### **Investments Measured at Fair Value, Continued**

- (1) Commingled U.S. domestic equity funds: Consist of four domestic equity funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 to 10 days' notice, if significant.
- (2) Commingled U.S. fixed income funds: Consist of three U.S. fixed income funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 days' notice, if significant.
- (3) Commingled international equity funds: Consist of four international equity funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 to 10 days' notice, if significant.
- (4) Passive target date funds: Consist of eleven funds managed to a specific retirement year and one fund transitioned and managed as a retirement income fund. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 days' notice, if significant.
- (5) Other—annuity pool fund: Available through an annuity contract to be a long-term option to seek stability of principal. The underlying securities are diversified in various fixed income sectors. There are no remaining unfunded commitments. Redemptions can be made daily, quarterly, and annually, with notice from 1 day to 4 years, subject to equity wash restrictions.
- (6) Real assets funds: Commingled funds consisting of three core real assets considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 to 15 days' notice, if significant.

## **Investments Measured at Fair Value, Continued**

		Fair Value Measurements at		
		Reporting Date Using		
		Quoted Prices		
		in Active	Significant	
		Markets for	Other	Significant
	Amounts	Identical	Observable	Unobservable
	Measured at	Assets	Inputs	Inputs
<u>June 30, 2023</u>	<u>Fair Value</u>	<u>(Level 1)</u>	(Level 2)	(Level 3)
Investments by Fair Value Level:				
<b>Defined Contribution Plans</b>				
Equity securities:				
U.S. domestic mutual funds	\$ 29,578,793	29,578,793	-	-
Fixed-income mutual funds	1,489,184	1,489,184	-	-
International mutual funds	2,179,512	2,179,512	-	-
Real assets mutual funds	143,069	143,069		
Total equity securities at fair value	33,390,558	33,390,558		
Investments measured at				
net asset value (NAV):				
Commingled U.S. domestic equity funds <sup>(1)</sup>	57,067,228			
Commingled U.S. fixed income funds (2)	17,878,533			
Commingled international equity funds <sup>(3)</sup>	10,478,184			
Passive target date funds <sup>(4)</sup>	207,916,300			
Other—annuity pool fund <sup>(5)</sup>	53,413,974			
Real assets funds <sup>(6)</sup>	847,368			
Total investments measured at NAV	347,601,587			
Total investments at fair value	\$ 380,992,145			

(Continued)

#### **Investments Measured at Fair Value, Continued**

- (1) Commingled U.S. domestic equity funds: Consist of four domestic equity funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 to 10 days' notice, if significant.
- (2) Commingled U.S. fixed income funds: Consist of three U.S. fixed income funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 days' notice, if significant.
- (3) Commingled international equity funds: Consist of four international equity funds considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 to 10 days' notice, if significant.
- (4) Passive target date funds: Consist of eleven funds managed to a specific retirement year and one fund transitioned and managed as a retirement income fund. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 days' notice, if significant.
- (5) Other—annuity pool fund: Available through an annuity contract to be a long-term option to seek stability of principal. The underlying securities are diversified in various fixed income sectors. There are no remaining unfunded commitments. Redemptions can be made daily, quarterly, and annually, with notice from 1 day to 4 years, subject to equity wash restrictions.
- (6) Real assets funds: Commingled funds consisting of three core real assets considered commingled in nature. Each are valued at the net asset value of units held at the end of the period based upon the fair market value of the underlying investments and/or related index funds. There are no remaining unfunded commitments. Redemptions can be made daily with 1 day's notice, or with 5 to 15 days' notice, if significant.

### (3) <u>ALTERNATIVE INVESTMENTS</u>

The Fund invests in alternative investments in the defined benefit plan. The alternative investments at June 30 are summarized in the following table:

		Fair Va	alue
<u>Investment</u>	<u>Purpose</u>	2024	2023
K2 Ascent, LLC	Offers multiple series of membership interests, each of which corresponds to a single privately offered investment fund or, in certain instances, one of several strategies offered by a privately offered investment fund.	\$ 326,131	5,564,425
Warburg Pincus Global Growth 14, L.P.	Private equity investment	 8,666,012	4,133,280
		\$ 8,992,143	9,697,705

As of June 30, 2024 and 2023, K2 Ascent, LLC ("K2") had no unfunded commitments.

K2 Ascent, LLC accounts for its investments in investment funds at fair value. The fair value of each investment is estimated using the net asset value or its equivalent as reported by the investment fund.

The Fund started its initial participation in the private equity asset class during the year ended June 30, 2023, as a limited partner in the Warburg Pincus Global Growth 14, L.P. ("Warburg Pincus"). The partnership was organized for the purpose of making investments in growth capital transactions, early growth platforms, buyouts, recapitalizations, and other special situations purchasing assets, securities, and other interests to facilitate such private equity investments. The term of the investment is 12 years from the effective date, subject to extension by the general partner (with Advisory Committee approval) for up to two years and is considered non-liquid. The Fund intends to hold this investment in private equity till maturity.

During the year ended June 30, 2024, the Fund approved a \$15 million commitment for Berkshire Partners XI Fund. As of June 30, 2024, none of this commitment has been called.

The Fund's initial commitment for Warburg Pincus approved during fiscal year 2023 was \$20 million. As of June 30, 2024, \$7.9 million has been funded, resulting in the remaining commitment to Warburg Pincus of \$12.1 million.

### (4) REAL ESTATE

The Fund invests in real estate investments in the defined benefit plan, which consist of three commingled pension trust funds. The real estate investment funds at June 30 are summarized in the following table:

		 Fair \	/alue
<u>Investment</u>	<u>Purpose</u>	2024	2023
JPMorgan Chase Bank Strategic Property Fund	The fund owns and seeks improved real estate projects with stabilized occupancies in an effort to produce a relatively high level of current income combined with moderate appreciation potential.	\$ 33,586,177	31,220,154
JPMorgan Chase Bank Special Situation Property Fund	The fund targets real estate investments that provide a moderate level of current income and high residual appreciation.	18,648,096	21,192,593
Clarion Lion Industrial Trust	The fund targets industrial real estate investments in North America that primarily consist of operating and stabilized warehouse and distribution properties that cater to the e-commerce, logistics, and supply-chain management industries.	 28,080,783	24,513,911
		\$ 80,315,056	76,926,658

All of the real estate investments account for their investments at fair value. Fair values of real estate investments are determined by JPMorgan or Clarion Lion at each valuation date. As part of JPMorgan's valuation process, independent appraisers value properties on an annual basis (at a minimum). As part of Clarion Lion's valuation process, the properties are appraised at least annually by third-party appraisal firms selected and supervised by an independent appraisal supervisor.

As of June 30, 2024 and 2023, the Fund had no commitments to fund real estate investments.

### (5) TRUST ADMINISTRATIVE ACCOUNT

Costs and expenses incurred in the administration and management of the Fund are paid from the Fund's assets, including investment advisor fees. These costs are paid from the Fund through transfers to the Trust Administrative Account. Any unusual administrative costs are paid directly by the Member.

The balance in the Trust Administrative Account is not available for plan benefits, but may be used only to pay administrative expenses of the Fund. Therefore, the Trust Administrative Account balances are not included in the Fund's financial statements.

Transactions in the Trust Administrative Account for the years ended June 30 were as follows:

	2024		2023
Beginning balance	\$	1,035,081	972,894
Income (expense):			
Interest and fee income		52,084	33,606
(Usage of income) income from outside sources		(33,247)	149,821
Fees earned and transfers from the Fund		3,081,332	2,907,366
Total income		3,100,169	3,090,793
Administrative and investment expenses:			
Actuary and recordkeeping		581,183	542,847
Administration		1,428,620	1,362,935
Legal and audit		124,802	116,242
Training and travel		87,663	64,004
Insurance		180,378	176,968
Investment advisors and consultants		562,295	630,758
Custodial		113,173	118,590
City-directed expense		12,600	16,262
Total administrative and			
investment expenses		3,090,714	3,028,606
Ending balance	\$	1,044,536	1,035,081

The Trust Administrative Account is used for administrative expenses per approval of the Board of Trustees. In addition, during the years ended June 30, 2024 and 2023, furniture, fixtures, and equipment were purchased and are part of the administration cost. Generally, such items would be capitalized and depreciated. However, as the amounts are considered immaterial in comparison to the total operations, they have been expensed.

#### NOTES TO FINANCIAL STATEMENTS, CONTINUED

### (6) <u>COMMITMENTS AND CONTINGENCIES</u>

#### <u>Leases</u>

The Fund leases office space under an operating lease. The lease commenced on December 31, 2017, for a 10-year period, with a renewal option for an additional 5 years. Future minimum lease payments as of June 30, 2024, were as follows:

2025	\$ 97,701
2026	100,632
2027	103,651
2028	 52,592
	_
	\$ 354,576

Total lease expense for the years ended June 30, 2024 and 2023, was approximately \$99,000 and \$96,000, respectively. The lease payments are made through the Trust Administrative Account. The Fund considered the requirements of GASB Statement No. 87, *Leases*, in relation to the office space lease, and determined its effects to be immaterial. As such, the lease payments are expensed through the Trust Administrative Account as incurred.

OKLAHOMA MUNICIPAL RETIREMENT FUND
REQUIRED SUPPLEMENTARY INFORMATION

## **SCHEDULE OF INVESTMENT RETURNS**

Last 10 Fiscal Years	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Annual money-weighted rate of										
return on defined benefit assets,										
net of investment expense	11.31%	9.13%	(12.43)%	27.70%	4.08%	6.87%	7.27%	12.36%	0.89%	2.82%

# OKLAHOMA MUNICIPAL RETIREMENT FUND OTHER SUPPLEMENTARY INFORMATION

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value
Members	Percentage	Ownership
Ada	7.85697%	\$ 33,561,948
Ada—CMO Plan	0.12379%	528,780
Afton/Afton Public Works Authority	0.03911%	167,078
Altus	0.63968%	2,732,446
Altus—CMO Plan	0.05376%	229,650
Altus—CMO Plan #2	0.04549%	194,312
Alva	0.37843%	1,616,518
Amber	0.00149%	6,355
Arapaho	0.01390%	59,382
Arkoma	0.03170%	135,410
Atoka	0.02829%	120,835
Bartlesville	1.09199%	4,664,544
Bethany—CMO Plan	0.02725%	116,399
Bixby—CMO Plan	0.00687%	29,367
Blackwell	0.06378%	272,446
Blackwell—CMO Plan	0.01138%	48,597
Broken Arrow—CMO-SI	0.03158%	134,886
Broken Arrow—DC	13.94321%	59,560,068
Cache/Cache PWA	0.04743%	202,595
Caddo/Caddo PWA	0.07353%	314,077
Calumet	0.02419%	103,333
Caney	0.00952%	40,654
Carlton Landing—CMO Plan	0.01928%	82,336
Carlton Landing	0.00301%	12,871
Carmen and CPWA	0.02591%	110,675
Cashion	0.07567%	323,220
Catoosa—CMO Plan	0.05159%	220,371
Catoosa—COP	0.01915%	81,817
Central Oklahoma MCD—CMO Plan	0.27600%	1,178,964
Chandler—CMO Plan	0.04177%	178,406
Chattanooga	0.02243%	95,798
Chelsea	0.11871%	507,078
Chelsea Gas Authority	0.02678%	114,404
Chickasha—CMO Plan	0.00949%	40,519
Choctaw/Choctaw Utilities Authority	0.83619%	3,571,866
Choctaw—CMO Plan	0.00974%	41,610

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS, CONTINUED

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value
Members	Percentage	Ownership
Chouteau/Chouteau Public Works Authority	0.19149%	817,986
Claremore—CMO Plan	0.00373%	15,948
Claremore—CMO Plan #2	0.00355%	15,179
Cleveland—CMO Plan	0.00093%	3,968
Clinton	0.73700%	3,148,177
Clinton—CMO Plan	0.01257%	53,677
Coalgate	0.18113%	773,697
Collinsville—CMO Plan	0.00006%	267
Comanche—CMO Plan	0.02042%	87,214
Covington/Covington Utilities Authority	0.03918%	167,360
Coweta	0.59581%	2,545,080
Coweta—CMO Plan	0.33471%	1,429,738
Coweta Special Incentive—CMO Plan	0.01437%	61,379
Crescent	0.12011%	513,078
Crescent—CMO Plan	0.04743%	202,619
Custer City/Custer City Public Works Authority	0.05037%	215,180
Davis—CMO Plan	0.02757%	117,785
Dewar	0.00060%	2,554
Dewey—CMO Plan	0.06213%	265,411
Drumright/Drumright Utility Authority/Drumright Gas Authority	0.09131%	390,044
Drumright—CMO Plan	0.00014%	587
Duncan	0.66833%	2,854,838
Duncan—CMO Plan	0.06400%	273,402
Durant	0.80026%	3,418,415
Durant—CMO Plan	0.21387%	913,564
Eakly	0.04370%	186,676
East Duke and DMA	0.01581%	67,544
El Reno—CMO Plan	0.10916%	466,280
El Reno—CMO Plan #2	0.00495%	21,159
Eldorado	0.04837%	206,621
Elgin	0.14012%	598,530
Erick	0.03069%	131,089
Erick—CMO Plan	0.00301%	12,860
Eufaula—CMO Plan	0.01951%	83,335
Fairview/Fairview Utilities Authority	0.29908%	1,277,560
Fairview—CMO Plan	0.01114%	47,604

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS, CONTINUED

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value Ownership
Members	Percentage	
Fletcher	0.01661%	70,948
Fort Gibson/Fort Gibson Utility Authority	0.25607%	1,093,847
Frederick—CMO Plan	0.06829%	291,698
Gage	0.00916%	39,114
Geronimo	0.00696%	29,717
Glencoe/GPWA	0.01665%	71,129
Glenpool/Glenpool Utility Service Authority	0.35207%	1,503,907
Glenpool—CMO Plan	0.09009%	384,830
Glenpool—CMO Plan #2	0.05180%	221,289
Glenpool—COP	0.01692%	72,286
Goldsby	0.40555%	1,732,374
Goltry/GPWA	0.02310%	98,694
Guthrie—CMO Plan	0.07936%	338,974
Guthrie—CMO Plan #2	0.00141%	6,014
Guymon/Guymon Utility Authority	0.95299%	4,070,806
Guymon—CMO Plan	0.02872%	122,694
Guymon—CMO DH Plan	0.29713%	1,269,223
Harrah/Harrah Public Works Authority	0.21952%	937,722
Harrah—CMO Plan	0.05806%	247,996
Hartshorne	0.07843%	335,029
Haskell/Haskell Public Works Authority	0.23318%	996,048
Healdton—CMO Plan	0.00165%	7,056
Helena	0.06539%	279,334
Hennessey	0.09893%	422,607
Henryetta—CMO Plan	0.01835%	78,363
Hobart	0.45794%	1,956,134
Hollis	0.11510%	491,651
Hominy	0.38310%	1,636,467
Hominy—CMO Plan	0.00077%	3,288
Inola	0.03076%	131,389
Jay/Jay Utility Authority	0.33221%	1,419,089
Jenks	0.88557%	3,782,825
Jones City and Jones PWA	0.05797%	247,641
Kaw City	0.01137%	48,562
Kellyville	0.00048%	2,055
Konawa and Konawa PWA	0.01171%	50,006

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS, CONTINUED

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value
Members	Percentage	Ownership
Lahoma	0.03885%	165,957
Lawton	0.76064%	3,249,163
Lehigh	0.00198%	8,450
Lindsay and Lindsay PWA	0.06773%	289,321
Lindsay and Lindsay PWA—CMO Plan	0.03439%	146,908
Lone Grove/Lone Grove Water Trust Authority	0.14098%	602,232
Lone Grove—CMO Plan	0.02774%	118,481
Luther	0.00535%	22,872
Mangum Utilities Authority—CMO Plan	0.01058%	45,206
Mannford—CMO CM Plan	0.21368%	912,740
Mannford—CMO DH Plan	0.16233%	693,395
Mannford Special Incentive—CMO Plan	0.00681%	29,085
Mannsville	0.02378%	101,569
Mannsville—CMO Plan	0.00176%	7,534
Marlow/Marlow Municipal Authority	0.61428%	2,623,982
Marlow—CMO Plan	0.07693%	328,630
Maysville	0.01829%	78,120
Maysville New Hires 8/22	0.00063%	2,671
McAlester	0.38566%	1,647,411
McAlester—CMO Plan	0.01402%	59,882
McLoud—CMO Plan	0.01159%	49,508
Meeker—CMO Plan	0.01069%	45,648
Midwest City	14.82321%	63,319,062
Mooreland—CMO Plan	0.01400%	59,787
Morris/Morris PWA	0.02516%	107,477
Mounds	0.01640%	70,070
MSCA	0.01759%	75,151
Muskogee	6.32644%	27,024,096
Muskogee—CMO Plan	0.16190%	691,572
Muskogee Redevelopment Authority	0.01314%	56,113
Muskogee Tourism Authority	0.00067%	2,859
Mustang	0.07307%	312,116
Mustang—CMO Plan	0.00154%	6,583
New Prue	0.00537%	22,921
Newkirk	0.15237%	650,866
Newkirk—CMO Plan	0.03222%	137,645

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS, CONTINUED

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value
Members	Percentage	Ownership
Nicoma Park	0.25362%	1,083,362
Noble—CMO Plan	0.05752%	245,683
Oakland	0.03074%	131,311
OK Mun Assurance Group	2.46497%	10,529,406
OK Mun Management Serv Auth	0.03653%	156,029
OK Mun Utility Service Authority	0.08562%	365,730
Okeene—CMO Plan	0.00230%	9,846
Okemah—CMO Plan	0.00589%	25,153
OkMRF—CMO Plan	0.25195%	1,076,251
Okmulgee	1.08598%	4,638,901
Okmulgee—CMO Plan	0.03249%	138,773
Olustee	0.02197%	93,832
OMAG—CMO Plan	0.01138%	48,624
OML—CMO Plan	0.00276%	11,802
OMMS	0.00812%	34,674
OMUSA—CMO Plan	0.00312%	13,308
OMUSA—Assistant General Manager CMO Plan	0.00459%	19,600
Oologah	0.00068%	2,918
Owasso	2.33594%	9,978,218
Pauls Valley	0.50203%	2,144,498
Pauls Valley—CMO Plan	0.05636%	240,743
Pawhuska	0.62355%	2,663,544
Perkins—CMO Plan	0.05085%	217,200
Piedmont/Piedmont Municipal Authority	0.14201%	606,592
Piedmont—CMO Plan	0.04414%	188,551
Pocola	0.10028%	428,377
Pocola—PT	0.00227%	9,684
Porum	0.26470%	1,130,690
Prague	0.26163%	1,117,596
Prague—CMO Plan	0.03673%	156,884
Prairie Pointe at Stroud	0.00228%	9,725
Quinton	0.00196%	8,380
Ringwood	0.02360%	100,810
Roff/Roff PWA	0.01412%	60,299
Roland	0.00569%	24,286
Salina	0.01600%	68,326

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS, CONTINUED

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value
Members	Percentage	Ownership
Sand Springs	3.86450%	16,507,639
Sand Springs—CMO Plan	0.11499%	491,183
Sapulpa	1.03733%	4,431,083
Sapulpa—CMO Plan	0.05219%	222,918
Sapulpa—CMO SI CA Plan	0.01116%	47,653
Savanna	0.02095%	89,504
Sayre/Sayre PWA/Sayre Industrial Authority	0.31892%	1,362,310
Sayre—CMO Plan	0.10334%	441,412
Seiling/Seiling PWA	0.03379%	144,352
Seiling—CMO Plan	0.02968%	126,779
Seminole	0.95549%	4,081,499
Seminole—CMO Plan	0.26986%	1,152,726
Shawnee	0.99796%	4,262,909
Shawnee—CMO DH Plan	0.59224%	2,529,811
Shawnee Special Incentive—CMO Plan	0.02679%	114,427
Shawnee New Hires 7/13	0.56375%	2,408,115
Skiatook	0.71064%	3,035,585
Skiatook—CMO Plan	0.04444%	189,830
Slaughterville	0.06498%	277,589
Snyder	0.04519%	193,013
Spavinaw	0.00163%	6,943
Stillwater	13.95655%	59,616,979
Stillwater—CMO Plan	0.14028%	599,223
Stringtown	0.02240%	95,694
Stroud	0.26426%	1,128,820
Stroud—CMO Plan	0.03112%	132,950
Sulphur—CMO Plan	0.04131%	176,469
Tecumseh	0.55077%	2,352,656
Tecumseh—CMO Plan	0.06332%	270,467
Terral	0.01085%	46,336
Texhoma and PWA	0.20017%	855,050
Thackerville	0.02617%	111,779
The Village	0.00750%	32,040
Tishomingo/Tishomingo Municipal Authority	0.01752%	74,856
Tishomingo—CMO Plan	0.04089%	174,651
Tonkawa—CMO Plan	0.02396%	102,337

## OTHER SUPPLEMENTARY INFORMATION—ANALYSIS OF FUND OWNERSHIP FOR DEFINED CONTRIBUTION PLANS, CONTINUED

June 30, 2024

	Unit	
	Market Value	Market
	Ownership	Value Ownership
Members	Percentage	
Tyrone and Tyrone PWA	0.00002%	91
Union City	0.02758%	117,805
Valley Brook	0.19502%	833,049
Valley Brook New Hires 11/14	0.02370%	101,253
Verden	0.00872%	37,258
Verdigris	0.08098%	345,923
Walters	0.27496%	1,174,535
Walters—CMO	0.01039%	44,372
Warner	0.04797%	204,930
Warr Acres	0.43606%	1,862,672
Watonga—CMO Plan	0.00166%	7,071
Waurika—CMO Plan	0.00045%	1,938
Waynoka	0.16789%	717,182
Waynoka—CMO Plan	0.00728%	31,096
Waynoka—Mental Health Authority CMO Plan	0.01195%	51,047
Weatherford	1.40711%	6,010,640
Webbers Falls	0.00014%	599
Weleetka	0.00357%	15,250
West Siloam Springs and WSSMTA	0.07993%	341,444
Westville	0.00062%	2,644
Woodward/Woodward Municipal Authority	0.72886%	3,113,395
Woodward—CMO Plan	0.03214%	137,299
Yukon New Hires 7/14	<u>1.24093</u> % _	5,300,794
	<u>100.0000</u> % §	427,161,389

This schedule presents the ownership allocation by Member of the net position restricted for plan benefits as of June 30, 2024.

## REPORT REQUIRED BY GOVERNMENT AUDITING STANDARD





405-878-7300

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1421 East 45th Street Shawnee, OK 74804

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees
Oklahoma Municipal Retirement Fund

We have audited, in accordance with the auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the Oklahoma Municipal Retirement Fund (the "Fund"), which comprise the statements of fiduciary net position (Defined Benefit and Defined Contribution Plans) as of June 30, 2024, and the related statements of changes in fiduciary net position for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 20, 2024. Our report includes an explanatory paragraph disclaiming an opinion on required supplementary information.

### **Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the Fund's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control. Accordingly, we do not express an opinion on the effectiveness of the Fund's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

(Continued)

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND
OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS, CONTINUED

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Fund's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of This Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Finley + Cook, PLIC

Shawnee, Oklahoma December 20, 2024