WANETTE INDEPENDENT SCHOOL DISTRICT NO. 115

POTTAWATOMIE COUNTY, OKLAHOMA

JUNE 30, 2012

# TABLE OF CONTENTS

<u>SCH</u>	OOL DISTRICT OFFICIALS	Page 1
INDE	PENDENT AUDITOR'S REPORT	2
<u>COM</u>	BINED FINANCIAL STATEMENTS	
(	Combined Statement of Assets, Liabilities and Equity - Regulatory Basis - All Fund Types and Account Groups	4
(	Combined Statement of Revenues Collected, Expenditures Paid and Changes in Fund Balances - Regulatory Basis - All Governmental Fund Types	5
(	Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - Regulatory Basis - Budgeted Governmental Fund Types	6
I	Notes to Combined Financial Statements	7
	<u>ER SUPPLEMENTARY INFORMATION</u> <u>Combining Financial Statements</u> Combining Statement of Assets, Liabilities and Fund Balances - Regulatory	Exhibit A-1
	Basis - All Special Revenue Funds	
	Combining Statement of Revenues Collected, Expenditures Paid and Changes in Fund Balances-Regulatory Basis-All Special Revenue Funds	Exhibit A-2
	Combining Statement of Revenues, Expenditures, and Changes in Fund Balances-Budget and Actual-Regulatory Basis-Budgeted Governmental Fund Types	Exhibit A-3
	Combining Assets, Liabilities and Fund Equity - Activity Fund - Regulatory Basis	Exhibit A-4
	Combining Statement of Changes in Assets and Liabilities - Regulatory Basis - Activity Fund	Exhibit A-5
<u>,</u>	Supporting Schedule(s) Schedule of Expenditures of Federal Awards	Exhibit B-1
	RNAL CONTROL AND COMPLIANCE REPORTS Report on Internal Control Over Financial Reporting and On Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance With Government Auditing Standards	Exhibit C-1
	ER INFORMATION	
ę	Schedule of Accountants' Professional Liability Insurance	Exhibit D-1
I	Disposition of Prior Year Audit Findings	Exhibit E-1
9	School's Corrective Action Plan	

#### WANETTE INDEPENDENT SCHOOL DISTRICT NO. I-115, POTTAWATOMIE COUNTY SCHOOL DISTRICT OFFICIALS JUNE 30, 2012

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Sandra Roberts



CERTIFIED PUBLIC ACCOUNTANTS

#### **INDEPENDENT AUDITOR'S REPORT**

The Honorable Board of Education Wanette Independent School District #115 Pottawatomie County, Oklahoma

Board Members:

We have audited the accompanying fund type and account group financial statements, including budget and actual, of the **Wanette School District #115**, Pottawatomie County, Oklahoma, which collectively comprise the district's regulatory financial statements as of and for the year ended June 30, 2012, as listed in the table of contents as combined financial statements. These financial statements are the responsibility of the District's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

As described more fully in Note 1, **Wanette Independent School District #115**, Pottawatomie County, Oklahoma, has prepared these financial statements using accounting practices prescribed or permitted by the Oklahoma State Department of Education, which practices differ from accounting principles generally accepted in the United States of America. The effect on the financial statements of the variances between these regulatory accounting practices and accounting principles generally accepted in the United States of America, although not reasonably determinable, are presumed to be material.

In addition, the District has not maintained the cost of fixed assets purchased in previous years and thus does not know the amount that should be recorded in the General Fixed Asset Account Group. Therefore, the General Fixed Asset Account Group has not been presented. This information is required under the regulatory presentation prescribed by the Oklahoma State Department of Education.

In our opinion, because of the effects of the matters discussed in the third paragraph, the financial statements referred to above do not present fairly in conformity with accounting principles generally accepted in the United States of America, the financial position of **Wanette Independent School District #115**, Pottawatomie County, Oklahoma, as of June 30, 2012, or the changes in its financial position, for the year then ended.

In our opinion, except for the omission of the General Fixed Asset Account Group results in an incomplete presentation as explained in the fourth paragraph, the financial statements referred to in the first paragraph present fairly, in all material respects, the assets, liabilities, and equity arising from regulatory basis transactions of each fund type and account group of **Wanette Independent School District**, #115, Pottawatomie County, Oklahoma as of June 30, 2012, and the revenues collected, expenditures paid/expenses, and budgetary results, for the year ended on the regulatory basis of accounting described in Note 1.

In accordance with *Government Auditing Standards*, we have also issued our report dated January 16, 2013, on our consideration of the School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's financial statements as a whole. The combining fund statements as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the combined The accompanying schedule of expenditures of federal awards is presented for financial statements. purposes of additional analysis as required by the Oklahoma Department of Education and/or the U.S. Office of Management and Budget Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations, and is also not a required part of the combined financial statements of Wanette Independent School District #115, Pottawatomie County, Oklahoma. The combining fund statements and the schedule of expenditures of federal awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the combined financial statements as a whole on the regulatory basis of accounting described in Note 1.

angel, Johnston + Blosingeme, P.C.

Chickasha, Oklahoma January 16, 2013

COMBINED FINANCIAL STATEMENTS

#### Wanette School District No.I-115, Pottawatomie County, Oklahoma Combined Statement of Assets, Liabilities and Equity Regulatory Basis - All Fund Types and Account Groups For the Year Ending June 30, 2012

			Go	vernmental I	Fund	d Types				Fiduciary Fund Types		Account Group	Total (Memorandum Only)
ASSETS		General		Special Revenue		Debt Service	-	Capital Projects		Trust and Agency		eneral Long- Term Debt	June 30, 2012
Cash and Cash Equivalents Investments Amounts Available in Debt Service Fund Amounts to be Provided for Retirement	\$	408,703 0 0	\$	58,603 0 0	\$	95,443 0 0	\$	69,152 0 0	\$	19,037 0 0	\$	0 0 95,443	\$ 650,939 0 95,443
of General Long-Term Debt Amounts to be Provided For Capitalized Lease Agreements		0	_	0	_	0	-	0	_	0	_	224,557 22,734	224,557 22,734
Total Assets	\$_	408,703	\$_	58,603	\$_	95,443	\$	69,152	\$_	19,037	\$_	342,734	\$ 993,673
LIABILITIES AND FUND BALANCE													
Liabilities: Warrants Payable Reserve for Encumbrances Due to Activity Groups General Obligation Bonds Payable Capitalized Lease Obligations Payable	\$	107,449 37,254 0 0	\$	8,224 171 0 0	\$	0 0 0 0	\$	2,625 10,000 0 0 0	\$	0 0 19,037 0 0	\$	0 0 320,000 22,734	\$ 118,297 47,424 19,037 320,000 22,734
Total Liabilities	\$_	144,702	\$_	8,394	\$_	0	\$	12,625	\$_	19,037	\$_	342,734	\$ 527,493
Fund Equity: Reserved for Debt Service Reserved for Capital Projects Cash Fund Balance	\$	0 0 264,001	\$	0 0 50,209	\$ _	95,443 0 0	\$	0 56,527 0	\$ _	0 0 0	\$	0 0 0	\$ 95,443 56,527 314,210
Total Fund Equity	\$_	264,001	\$_	50,209	\$_	95,443	\$_	56,527	\$_	0	\$_	0	\$ 466,180
Total Liabilities and Fund Equity	\$_	408,703	\$_	58,603	\$_	95,443	\$	69,152	\$_	19,037	\$_	342,734	\$ 993,673

The notes to the financial statements are an integral part of this statement.

#### Wanette School District No.I-115, Pottawatomie County, Oklahoma Combined Statement of Revenues Collected, Expenditures Paid and Changes in Fund Balances Regulatory Basis - All Governmental Fund Types For the Year Ending June 30, 2012

		ſ	Governmental FL	ind Types		Totals (Memorandum Only)
Revenue Collected:		General	Special Revenue	Debt Service	Capital Projects	June 30, 2012
Local Sources	\$	263,477 \$	38,960 \$	128,807 \$	0 \$	431,243
Intermediate Sources		26,558	0	0	0	26,558
State Sources		1,231,390	8,253	50	0	1,239,693
Federal Sources		261,150	124,180	0	0	385,330
Non-Revenue Receipts	_	386	697	0	0	1,083
Total Revenue Collected	\$_	1,782,961 \$	172,090 \$	128,857 \$	\$	2,083,908
Expenditures Paid:						
Instruction	\$	1,013,840 \$	0\$	0\$	0\$	1,013,840
Support Services		718,970	39,795	0	19,388	778,154
Operation of Non-Instructional Services		0	149,707	0	0	149,707
Facilities Acquisition and Construction		0	228	0	10,488	10,716
Other Outlays		99	190	0	0	289
Other Uses		44	0	0	0	44
Repayments		1,577	156	0	0	1,733
Interest Paid on Warrants and Bank Charges Debt Service:		1,413	0	0	0	1,413
Principal Retirement		0	0	140,000	0	140.000
Interest and Fiscal Agent Fees	_	0	0	16,427	0	16,427
Total Expenditures Paid	\$_	1,735,943 \$	190,076_\$_	156,427_\$	29,876 \$	2,112,322
Excess of Revenues Collected Over (Under) Expenditures Paid Before Adjustments to						
Prior Year Encumbrances	\$_	47,018_\$	(17,986) \$	(27,570) \$	(29,876) \$	(28,415)
Adjustments to Prior Year Encumbrances	\$_	1,140_\$	417_\$	0_\$_	\$	1,557
Other Financing Sources (Uses):						
Estopped Warrants	\$	3,652 \$	176 \$	0\$	0\$	3,827
Bond Proceeds	Ŧ	0	0	0	0	0
Transfers In		200	Õ	0 0	0	200
Transfers Out	_	(200)	0	0	0	(200)
Total Other Financing Sources (Uses)	\$_	3,652 \$	176_\$	\$_	\$	3,827
Excess (Deficiency) of Revenue Collected Over Expenditures Paid and Other Financing						
Sources (Uses)	\$	51,810 \$	(17,394) \$	(27,570) \$	(29,876) \$	(23,030)
Fund Balance - Beginning of Year	_	212,191	67,603	123,013	86,403	489,210
Fund Balance - End of Year	\$_	264,001 \$	50,209 \$	95,443_\$	56,527 \$	466,180

The notes to the financial statements are an integral part of this statement.

#### Wanette School District No.I-115, Pottawatomie County, Oklahoma Combined Statement of Revenues, Expenditures, and Changes in Fund Balances Budget and Actual - Regulatory Basis - Budgeted Governmental Fund Types For the Year Ending June 30, 2012

			General Fun			Special	Revenue Funds		Deb	t Service Fund	
		Original	Final			Original Final Orig			Original	Final	
Revenue Collected:		Budget	Budget	Actual		Budget	Budget	Actual	Budget	Budget	Actual
Local Sources	\$	204,330 \$	204,330 \$	263,477	\$	34,206 \$	34,206 \$	38,960 \$	115,655 \$	115,655 \$	128,857
Intermediate Sources		20,300	20,300	26,558	•	0	0	0	0	0	0
State Sources		1,164,769	1,164,769	1,231,390		6,900	6.900	8.253	0	0	0
Federal Sources		198,239	198,239	261,150		146,500	146,500	124,180	0	0	0
Non-Revenue Receipts		0	0	386		0	0	697	0	0	0
Total Revenue Collected	\$	1,587,638 \$	1,587,638 \$		\$	187,606 \$	187,606 \$	172,090 \$	115,655 \$	115,655 \$	128,857
Expenditures Paid:											
Instruction	\$	1,799,829 \$	1,799,829 \$	1,013,840	\$	0\$	0\$	0 \$	0\$	0 \$	0
Support Services	Ŧ	0	0	718,970	Ŧ	42.847	42.847	39.795	0	0	0
Operation of Non-Instructional Services		0	0	0		211,302	211,302	149,707	0	0	0
Facilities Acquisition and Construction		0	0	0 0		1,060	1,060	228	0	0	0
Other Outlays		0	0	99		0	0	190	238,668	238,668	156,427
Other Uses		0	0	44		0	0	0	0	0	0
Repayments		0	0	1,577		0	0	156	0	0	0
Interest Paid on Warrants and Bank Charge	s	0	0	1,413		0	0	0	0	0	0
Total Expenditures Paid	\$	1,799,829 \$	1,799,829 \$	1,735,943	\$	255,209 \$	255,209 \$	190,076 \$	238,668 \$	238,668 \$	156,427
Excess of Revenues Collected Over (Under) Expenditures Paid Before Adjustments to											
Prior Year Encumbrances	\$_	(212,191) \$	(212,191) \$	47,018	\$_	(67,603) \$	(67,603) \$	(17,986) \$	(123,014) \$	(123,014) \$	(27,570)
Adjustments to Prior Year Encumbrances	\$_	0 \$	0 \$	1,140	\$	\$	0 \$	417 \$	\$_	0 \$	0
Other Financing Sources (Uses):											
Estopped Warrants	\$	0\$	0\$	3,652	\$	0\$	0\$	176 \$	0\$	0\$	0
Transfers In		0	0	200		0	0	0	0	0	0
Transfers Out	_	0	0	(200)	_	0	0	0	0	0	0
Total Other Financing Sources (Uses)	\$_	0 \$	0 \$	3,652	\$_	0_\$	0_\$	176 \$	\$_	0_\$	0
Excess (Deficiency) of Revenue Collected Over Expenditures Paid and Other Financing	g										
Sources (Uses)	\$	(212,191) \$	(212,191) \$	51,810	\$	(67,603) \$	(67,603) \$	(17,394) \$	(123,014) \$	(123,014) \$	(27,570)
Fund Balance - Beginning of Year	_	212,191	212,191	212,191	_	67,603	67,603	67,603	123,013	123,013	123,013
Fund Balance - End of Year	\$_	0\$	0 \$	264,001	\$_	(0) \$	(0) \$	50,209 \$	(0) \$	(0) \$	95,443

The notes to the financial statements are an integral part of this statement.

### Note 1 - Summary of Significant Accounting Policies

The basic financial statements of the Wanette Public Schools Independent District No. 115, Pottawatomie County, Oklahoma (the "District") have been prepared in conformity with an other comprehensive basis of accounting as prescribed by the Oklahoma State Department of Education. The more significant of the District's accounting policies are described below.

## **1.A. Reporting Entity**

The District is a corporate body for public purposes created under Title 70 of the Oklahoma Statutes and accordingly is a separate entity for operating and financial reporting purposes.

The District is part of the public school system of Oklahoma under the general direction and control of the State Board of Education and is financially dependent on the State of Oklahoma support. The general operating authority for the public school system is the Oklahoma School Code contained in Title 70, Oklahoma Statutes.

The governing body of the District is the Board of Education composed of elected members. The appointed superintendent is the executive officer of the District.

In evaluating how to define the District, for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity was made by applying the criteria established by the Governmental Accounting Standards Board (GASB). The basic, but not the only, criterion for including a potential component unit within the reporting entity is the governing body's ability to exercise oversight responsibility. The most significant manifestation of this ability is financial interdependency. Other manifestations of the ability to exercise oversight responsibility include, but are not limited to, the selection of governing authority, the designation of management, the ability to significantly influence operations, and accountability for fiscal matters. A second criterion used in evaluating potential component units is the scope of public service. Application of this criterion involves considering whether the activity benefits the District and /or its citizens, or whether the activity is conducted within the geographic boundaries of the District and is generally available to its patrons. A third criterion used to evaluate potential component units for inclusion or exclusion from the reporting entity is the existence of special financing relationships, regardless of whether the District is able to exercise oversight responsibilities. Based upon the application of these criteria, there are no potential component units included in the District's reporting entity. The District has various supporting groups. However, the District does not appoint any of the board members or exercise any oversight authority over these groups and the dollar amounts are not material to the District.

## **1.B.** Fund Accounting

The District uses funds and account groups to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain district functions or activities.

A fund is a separate accounting entity with a self-balancing set of accounts. An account group, on the other hand, is a financial reporting device designed to provide accountability for certain assets and liabilities that are not recorded in the funds because they do not directly affect net expendable available financial resources.

Funds are classified into three categories: governmental, proprietary and fiduciary. Each category, in turn, is divided into separate "fund types."

## Note 1 - Summary of Significant Accounting Policies, (continued)

## **1.B.** Fund Accounting, Governmental Fund Types, (continued)

#### **Governmental Fund Types**

Governmental funds are used to account for all or most of a government's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of general fixed assets (capital projects funds), and the servicing of general long-term debt (debt service funds).

**1. General Fund** - The General Fund is used to account for all financial transactions except those required to be accounted for in another fund. Major revenues sources include state and local property taxes and state funding under the Foundation and Incentive Aid Program.

Expenditures include all costs associated with the daily operations of the schools except for programs funded for building repairs and maintenance, school construction and debt service on bonds and other long-term debt. The general fund includes federal and state restricted monies that must be expended for specific programs.

**2. Special Revenue Funds** - The Special Revenue Funds of the District consist of the Building Fund, Child Nutrition Fund, and the Insurance Fund..

<u>Building Fund</u> - The Building Fund consists of monies derived from property taxes levied for the purpose of erecting, remodeling, or repairing buildings and for purchasing furniture and equipment.

<u>Child Nutrition Fund</u> - The Child Nutrition Fund consists of monies collected from meals served to students and employees of the district and is expended on food, supplies and salaries to operate the lunchroom. The district also deposits reimbursements received from the National School Lunch and Breakfast programs into this fund.

<u>Insurance Fund</u> – The Insurance fund consists of monies received from insurance claims from storm damage to school property. The monies are spent to repair damaged school property.

**3. Debt Service Fund** - The debt service fund is the District's Sinking Fund and is used to account for the accumulation of financial resources for the payment of general long-term debt principal, interest and related costs. The primary revenue sources are local property taxes levied specifically for debt service and interest earnings from temporary investments.

4. **Capital Projects Fund** – The capital projects fund consists of the District's 2008 Building Bond fund. This fund is used to account for the proceeds of bond sales to be used exclusively for acquiring school sites, constructing and equipping new school facilities and renovating existing facilities.

#### **Fiduciary Fund Types**

Fiduciary Funds are used to account for assets held on behalf of outside parties, including other governments, or on behalf of other funds within the District. When these assets are held under the terms of a formal trust agreement, trust funds are used for their accounting and reporting. Agency funds generally are used to account for assets that the District holds on behalf of others as their agent and do not involve measurement of results of operations.

## Note 1 - Summary of Significant Accounting Policies, (continued)

## **1.B.** Fund Accounting, (continued)

**1. Agency Funds** - The Agency Fund is the School Activities fund, which is used to account for monies, collected principally through fundraising efforts of the students and District-sponsored groups. The administration is responsible, under the authority of the Board, of collecting, disbursing and accounting for these activity funds.

#### **Account Groups**

Account groups are not funds and consist of a self-balancing set of accounts used only to establish accounting control over long-term debt and general fixed assets not accounted for in proprietary funds.

<u>1. General long-term Debt Account Group</u> - This account group is used to account for all long-term debt of the District, which is offset by the amount available in the debt service fund and the amount to be provided in future years to complete retirement of the debt principal. It is also used to account for liabilities for compensated absences and early retirement incentives, which are to be paid from funds provided in future years.

<u>2. General Fixed Asset Account Group</u> - This account group is used to account for property, plant and equipment of the District. The District does not have the information necessary to include this group in its combined financial statements.

#### Memorandum Only - Total Column

The total column on the general purpose financial statements is captioned "memorandum only" to indicate that it is presented only to facilitate financial analysis. Data in this column does not present financial position, results of operations or cash flows in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation. Interfund eliminations have not been made in the aggregation of this data.

## 1.C. Basis of Accounting and Presentation

The District prepares its financial statements in a presentation format that is prescribed by the Oklahoma State Department of Education. This format is essentially the generally accepted form of presentation used by state and local governments prior to the effective date of GASB 34, *Basic Financial Statements-Management's Discussion and Analysis-for State and Local Governments*. This format significantly differs from that required by GASB 34.

The basic financial statements are essentially prepared on a basis of cash receipts and disbursements modified as required by the regulations of the Oklahoma State Department of Education (OSDE) as follows:

- Encumbrances represented by purchase orders, contracts, and other commitments for the expenditure of monies and are recorded as expenditures when approved.
- Investments and inventories are recorded as assets when purchased.
- Capital assets in proprietary funds are recorded when acquired and depreciated over their useful lives.
- Warrants payable are recorded as liabilities when issued.
- Long-term debt is recorded when incurred.

## Note 1 - Summary of Significant Accounting Policies, (continued)

## **1.C.** Basis of Accounting and Presentation, (continued)

• Accrued compensated absences are recorded as an expenditure and liability when the obligation is incurred.

This regulatory basis of accounting differs from accounting principles generally accepted in the United States of America, which require revenues to be recognized when they become available and measurable, or when they are earned, and expenditures or expenses to be recognized when the related liabilities are incurred for governmental fund types; and, when revenues are earned and liabilities are incurred for proprietary fund types and trust funds.

## 1.D. Budgets and Budgetary Accounting

The District is required by state law to prepare an annual budget. The board of education requests an initial temporary appropriations budget from the county excise board before June 30. Then no later than October 1, the board of education prepares financial statement and estimate of needs and files it with the applicable county clerk and the State Department of Education. The final budget may be revised upon approval of the board of education and the county excise board.

Under current Oklahoma Statutes, a formal budget is required for all funds except for trust and agency funds. Budgets are presented for all funds that include the originally approved budgeted appropriations for expenditures and final budgeted appropriations as adjusted for supplemental appropriations and approved transfers between budget categories.

## 1.E. Assets, Liabilities and Fund Equity

<u>Cash and Cash Equivalents</u> – For purposes of the statement of cash flows, the District considers all cash on hand, demand deposits, and highly liquid investments, with an original maturity of three months or less when purchased, to be cash and cash equivalents.

<u>Investments</u> - Investments consist of direct obligations of the United States government and agencies with maturities greater than three months when purchased. All investments are records at cost, which approximated market value.

<u>Property Tax Revenues</u> – The District is authorized by state law to levy property taxes, which consist of ad valorem taxes on real and personal property within the District. The County Assessor, upon receipt of the certification of tax levies from the county excise board, extends the tax levies on the tax roll for submission to the county treasurer prior to October 1. The county treasurer must commence tax collection within fifteen days of receipt of the tax rolls. The first half of taxes are due prior to January 1. The second half is due prior to April 1.

## Note 1 - Summary of Significant Accounting Policies, (continued)

## 1.E. Assets, Liabilities and Fund Equity, (continued)

If the first payment is not made timely, the entire tax becomes due and payable on January 2. Second half taxes become delinquent on April 1 of the year following the year of assessment. If not paid by the following October 1, the property is offered for sale for the amount of taxes due. The owner has two years to redeem the property by paying the taxes and penalty owed. If at the end of two years the owner has not done so, the purchaser is issued a deed to the property.

<u>Inventories</u> – The value of consumable inventories at June 30, 2012, is not material to the basic financial statements.

Fixed Assets and Property, Plant and Equipment - The General Fixed Asset Account Group has not been presented.

<u>Compensated Absences</u> - Vested or accumulated vacation leave that is expected to be liquidated with expendable available financial resources is reported as an expenditure and a fund liability of the governmental fund that will pay it. There are no amounts of vested or accumulated vacation leave that are not expected to be liquidated with expendable available financial resources. Vested or accumulated vacation leave of proprietary funds is recorded as an expense and liability of those funds as the benefits accrue to employees.

No liability is recorded for nonvesting accumulating rights to receive sick pay benefits. The District does not pay for unused sick leave upon retirement and, therefore, no amount has been reported in the general long-term debt account group.

<u>Long-Term Debt</u> – Long-term debt is recognized as a liability of a governmental fund when due or when resources have been accumulated in the debt service fund for payment early in the following year. For other long-term obligations, only that portion expected to be financed from expendable available financial resources is reported as a fund liability of a governmental fund. The remaining portion of such obligations is reported in the general long-term debt account group. Long-term liabilities expected to be financed from proprietary fund operations are accounted for in those funds.

<u>Fund Balance</u> – Fund balance represents the cash and investments not encumbered by purchase order, legal contracts, and outstanding warrants.

## 1.F. Revenue, Expenses, and Expenditures

<u>State Sources</u> - Revenues from state sources for current operations are primarily governed by the state aid formula under provisions of Article XVIII, Title 70, Oklahoma Statutes. The State Board of Education administers the allocation of the state aid funds to school districts based on information accumulated from the districts.

After review and verification of reports and supporting documentation, the State Department of Education may adjust subsequent fiscal period allocations of money for prior year errors disclosed by review. Normally, such adjustments are treated as reductions or additions of revenue of the year when the adjustment is made.

## Note 1 - Summary of Significant Accounting Policies, (continued)

## 1.F. Revenue, Expenses, and Expenditures, (continued)

The District receives revenue from the state to administer certain categorical education programs. The State Board of Education rules require that revenue earmarked for these programs be expended only for the program for which the money is provided. These rules also require that the money not expended as of the close of the fiscal year be carried forward into the following year to be expended for the same categorical programs. The State Department of Education requires that categorical educational program revenues be accounted for in the general fund.

<u>Interfund Transactions</u> - Quasi-external transactions are accounted for as revenues, expenditures or expenses. Transactions that constitute reimbursements to a fund or expenditures/expenses initially made from it that are properly applicable to another fund, are recorded as expenditures/expenses in the fund that is reimbursed.

All other interfund transactions, except quasi-external transactions and reimbursements, are reported as transfers.

### Note 2 – Deposit and Investment Risk

The District held the following deposits and investments at June 30, 2012:

			Carrying
			 Value
Deposits			
Demand Deposits			\$ 652,576
Time Deposits			 0
Total Deposits			\$ 652,576
Investments			
Cre	dit Rating	Maturity	 Fair Value
			\$ 0
Total Investments			\$ 0
Reconciliation to the Combined Stater	nent of Assets, Liabilit	ies and Equity	
Cash and Cash Equivalents			\$ 650,108
Activity Fund Outstanding Checks			 2,468
Total Deposits and Investments			\$ 652,576

**Custodial Credit Risk** – Exposure to custodial credit related to deposits exists when the District holds deposits that are uninsured and uncollateralized; collateralized with securities held by the pledging financial institution, or by its trust department or agent but not in the District's name; or collateralized without a written or approved collateral agreement. Exposure to custodial credit risk related to investments exists when the District holds investments that are uninsured and unregistered, with securities held by the counterparty or by its trust department or agent but not in the District's name.

## Note 2 – Deposit and Investment Risk, (continued)

The District's policy as it relates to custodial credit risk is to secure its uninsured deposits with collateral, valued at no more than market value, at least at a level of 100 percent of the uninsured deposits and accrued interest thereon. The investment policy and state law also limits acceptable collateral to U.S. Treasury and agency securities and direct debt obligations of the state, municipalities, counties, and school districts in the state of Oklahoma, surety bonds, and letters of credit. As required by Federal 12 U.S.C.A., Section 1823(e), all financial institutions pledging collateral to the District must have a written collateral agreement approved by the board of directors or loan committee.

At June 30, 2012, the District was not exposed to custodial credit risk as defined above.

**Investment Credit Risk** – The District has no investment policy that limits its investment choices other than the limitations of state law that generally authorize investment in:

1. Direct obligations of the U.S. Government, its agencies and instrumentalities to which the full faith and credit of the U.S. Government is pledged, or obligations to the payment of which the full faith and credit of the State is pledged.

2. Certificates of deposit of banks when such certificates of deposits are secured by acceptable collateral for the deposit of public monies..

3. Savings accounts or saving certificates to the extent that such accounts or certificates are fully insured by the United States Government.

4. Repurchase agreements that have underlying collateral including obligations of the United States government, its agencies and instrumentalities, or the State of Oklahoma.

5. County, municipal or school district debt obligations for which an ad valorem tax may be levied.

6. Money market funds regulated by the SEC and in which investments consist of the investments consist of obligations of the United States, its agencies and instrumentalities.

7. Warrants, bonds or judgments of the school district.

8.Qualified pooled investment programs through an interlocal cooperative agreement formed pursuant to applicable law and to which the board of education has voted to be a member, the investments of which consist of those items specified in paragraphs 1 through 7 above, as well as obligations of the United States agencies and instrumentalities.

9. Any other investment that is authorized by law.

Investment credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation. The District has no formal policy limiting investments based on credit rating, but discloses any such credit risk associated with their investment by reporting the credit quality ratings of investment in debt securities as determined by nationally recognized statistical rating organizations-rating agencies-as of the year end. Unless there is information to the contrary, obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk and do not require disclosure of credit quality.

The district had no investment credit risk as of June 30, 2012, as defined above.

**Investment Interest Rate Risk** – Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The District discloses it exposure to interest rate risk by disclosing the maturity dates of its various investments. The District had no investment interest rate risk as defined above.

## Note 2 – Deposit and Investment Risk, (continued)

**Concentration of Investment Credit Risk** – Exposure to concentration of credit risk is considered to exist when investments in any one issuer represent a significant percent of total investments of the District (any over 5 percent are disclosed). Investments issued or explicitly guaranteed by the U.S. government and investments in mutual funds, external investment pools, and other pooled investments are excluded from this consideration. The District places no limit on the amount it may invest in any one issuer.

At June 30, 2012, the District had no concentration of credit risk as defined above.

## Note 3 - General Long-term Debt

State statutes prohibit the District from becoming indebted in an amount exceeding the revenue to be received for any fiscal year without approval by the District's voters. Bond issues have been approved by the voters and issued by the District for various capital improvements and transportation purposes. These bonds are required to be fully paid serially within 25 years from the date of issue.

General long-term debt of the District consists of bonds payable, and capital leases. Debt service requirements for bonds are payable solely from the fund balance and future revenues of the debt service fund.

The following is a summary of the long-term debt transactions of the District for the year ended June 30, 2012:

	Bonds	Capital Lease	Compensated	
	Payable	Obligations	Absences	Total
Balance July 1, 2011	460,000	29,561	0	489,561
Additions	0	0	0	0
Retirements	140,000	6,827	0	146,827
Balance, June 30, 2012	320,000	22,734	0	342,734

A brief description of the outstanding general obligation bond issues at June 30, 2012, is set forth below.

	Interest Rate	Maturity Date	Amount Issued		Amount Outstanding
2008 Building Bonds	4.0%-6.0%	Dec 1, 2018	\$ 250,000	\$	210,000
2009 Transportation Bond	2.0%-3.5%	April 1, 2013	275,000	_	110,000
Totals			\$ 525,000	\$	320,000

## Note 3 - General Long-term Debt, (continued)

Presented below is a summary of debt service requirements to maturity by years and by each bond issue.

	Principal	Interest	Total	
2008 Building Bonds				
2012-13	\$ 30,000	\$ 10,238	\$ 40,238	
2013-14	30,000	8,700	38,700	
. 2014-15	30,000	7,275	37,275	
2015-16	30,000	5,850	35,850	
2016-17	30,000	4,293	34,293	
2017-18	30,000	2,644	32,644	
2018-19	30,000	 900	 30,900	
Sub Total	\$ 210,000	\$ 39,900	\$ 249,900	
2009 Transportation Bonds				
2012-13	\$ 110,000	\$ 2,365	\$ 112,365	
Sub Total	110,000	\$ 2,365	\$ 112,365	
Total Bonds	\$ 320,000	\$ 42,265	\$ 362,265	

Interest expense on bonds payable incurred during the current year totaled \$16,427.

The District has entered into lease agreements as lessee for financing the acquisition of buses. This lease agreement qualifies as a capital lease for accounting purposes since title transfers at the end of the lease term and it has been recorded at the present value of the future minimum lease payments. The lease contains a clause which gives the District the ability to terminate the lease agreement at the end of each fiscal year.

As noted in Note 1 to the financial statements, the District does not record fixed assets in the financial statements. Consistent with this, the District has not recorded the above assets as assets in the General Fixed Assets Account Group. The District has recorded the liability for future lease payments in the general long-term debt account group for the above lease.

The schedule of future minimum lease payments under the capital lease and the present value of the net minimum lease payments at June 30, is as follows:

Year Ending June 30	Buses
2013	\$ 8,395
2014	8,395
2015	8,395
Total	25,185
Less Amount Representing Interest:	(2,451)
Present Value of Future Minimum Lease Payments	\$ 22,734

### Note 4 - Employee Retirement System

**Plan Description** - The District participates in the state-administered Oklahoma Teachers' Retirement System (the "System") which is a cost-sharing multiple-employer defined benefit Public Employee Retirement System. Under the System the District, the State of Oklahoma, and the participating employees make contributions. Participation is required for all teachers and other certified employees and is optional for all other regular employees of public educational institutions who work at least 20 hours per week. A participant's date of membership is the date the first contribution is made to the System. The System is administered by a board of trustees which acts as a fiduciary for investing the funds and governing the administration of the System. The district has no responsibility or authority for the operation and administration of the System nor has it any liability, except for the current contribution requirements.

The System issues an independent financial report, financial statements and required supplementary information that can be obtained in writing at the Teachers' Retirement System of Oklahoma, P.O. Box 53524, Oklahoma City, Ok 73152 or by calling (405) 521-2387.

A participant with five years of creditable service may retire with a normal retirement allowance at the age of sixty-two or with reduced benefits as early as age fifty-five. The normal retirement allowance paid monthly for life and then to beneficiaries, if certain options are exercised, equals two percent or the average of the highest three earning years of contributory service multiplied by the number of years of credited service. A participant leaving employment before attaining retirement age, but completing ten years of service, may elect to vest his accumulated contributions and defer receipt of a retirement annuity until a later date. When a participant dies in active service and has completed ten years of credited service, the beneficiary is entitled to a death benefit of \$18,000, and the surviving spouse may, in lieu of the death benefit, elect to receive, subject to the surviving spousal options, the participant's retirement benefits accrued at the time of death. The contribution rates for the Districts, which are not actuarially determined, and its employees are established by statute and applied to the employee's earnings, plus employer-paid fringe benefits. The District is required by statute to contribute 9.50% of applicable compensation for the year ended June 30, 2012. The District is allowed by the Oklahoma Teacher's Retirement System to make the required contributions on behalf of the participating members. The required contribution for participating members is 7%.

The District's contributions to the System for the years ending June 30, 2012, 2011, and 2010 were \$89,064, \$91,087, and \$94,215 respectively.

The compensation for employees covered by the System for the year ended June 30, 2012 was 936,058; the District's total compensation was 1,313,516. In addition to the District's 9.50% contributions, the District was required to pay into the System 7.00% of compensation arising from federal grants (8,421) and 9.50% of compensation arising from post retirement employees (\$). There were \$56,037 contributions made by employees during the year ended June 30, 2012.

The pension benefit obligation is a standardized disclosure measure of the present value of pension benefits. This pension valuation method reflects the present value of estimated pension benefits that will be paid in future years as a result of employee services performed to date and is adjusted for the effect of projected salary increases. There are no actuarial valuations performed on individual school districts. The nonfunded pension benefit obligation of the System as determined as part of the latest actuarial valuation dated June 30, 2011, is as follows:

Total pension obligation	\$ 17,560,754,452
Net assets available for benefits, at cost	9,960,576,151
Nonfunded pension benefit obligation	<u>\$ 7,600,178,301</u>

## Note 4 - Employee Retirement System, (continued)

The System's accounting records are maintained on the cash basis of accounting, except for accruals of interest income.

Ten-year historical trend information is presented in the Teacher's Retirement System of Oklahoma Annual Report for the year ended June 30, 2011. This information is useful in assessing the pension plan's accumulation of sufficient assets to pay pension benefits as they come due.

## Note 5 - Contingencies

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agency. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the District expects such amounts, if any, to be immaterial.

## Note 6 – Risk Management

The District is exposed to various risks of loss related to torts, theft of, damage to, and destruction of assets, errors and omissions, injuries to employees, employees' health and life and natural disasters. The District manages these various risks of loss through the purchase of commercial insurance. Management believes such coverage is sufficient to preclude any significant uninsured losses to the District. Settled claims have not exceeded this insurance coverage in any of the past three fiscal years.

## Note 7 - Use of Estimates

The preparation of financial statements in conformity with the cash basis and budget laws of the Oklahoma State Department of Education requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

## **Note 8 - Surety Bonds**

The district has a public school system faithful performance blanket position bond with C N A Surety Company. The bond number is 69948544 and is for the term August 24, 2011 to August 24, 2012. The bond covers the following positions for the stated penal amounts:

Elementary Secretary -	\$ 10,000
Encumbrance Clerk	10,000
Minutes Clerk	10,000
Treasurer	100,000
H.S. Secretary	20,000

The district has a public school system faithful performance blanket position bond with Old Republic surety Company that covers the superintendent. The bond number is W150028531 and is for the penal sum of \$100,000. The bond is for the term July 1, 2011 to July 1, 2012.

OTHER SUPPLEMENTAL INFORMATION

#### Wanette School District No.I-115, Pottawatomie County, Oklahoma Combining Statement of Assets, Liabilities and Cash Fund Balances Regulatory Basis - All Special Revenue Funds For the Year Ending June 30, 2012

ASSETS	-	Building Fund	Child Nutrition Fund	Cash Insurance Fund	-	Total June 30, 2012
Cash and Cash Equivalents Investments	\$	11,814 0	\$ 45,959 0	\$ 831 0	\$	58,603 0
Total Assets	\$_	11,814	\$ 45,959	\$ 831	\$_	58,603
LIABILITIES AND FUND BALANCE						
Liabilities: Warrants Payable Reserve for Encumbrances	\$	396 69	\$ 7,828 102	\$ 0 0	\$	8,224 171
Total Liabilities	\$_	464	\$ 7,930	\$ 0	\$_	8,394
Fund Balance: Cash Fund Balance	\$_	11,349	\$ 38,029	\$ 831	\$_	50,209
Total Fund Balance	\$_	11,349	\$ 38,029	\$ 831	\$	50,209
Total Liabilities and Fund Balance	\$_	11,814	\$ 45,959	\$ 831	\$_	58,603

### Wanette School District No.I-115, Pottawatomie County, Oklahoma Combining Statement of Revenues Collected, Expenditures Paid and Changes in Fund Balances Regulatory Basis - Special Revenue Funds For the Year Ending June 30, 2012

		Building Fund		Child Nutrition Fund		Cash Insurance Fund		Total June 30, 2012
Revenue Collected:	-							
Local Sources	\$	32,560	\$	6,400	\$	0	\$	38,960
Intermediate Sources		0		0		0		0
State Sources		13		8,240		0		8,253
Federal Sources		0		124,180		0		124,180
Non-Revenue Receipts	_	328		369		0		697
Total Revenue Collected	\$_	32,901	\$	139,189	\$	0	\$	172,090
Expenditures Paid:								
Instruction	\$	0	\$	0	\$	0	\$	0
Support Services		35,192		4,602		0		39,795
Operation of Non-Instructional Services		0		149,707		0		149,707
Facilities Acquisition and Construction		0		0		228		228
Other Outlays		0		190		0		190
Other Uses		0		0		0		0
Repayments		0		156		0		156
Interest Paid and Bank Charges	_	0		0		0		0
Total Expenditures Paid	\$_	35,192	\$	154,655	\$	228	\$	190,076
Excess of Revenues Collected Over (Under) Expenditures Paid Before Adjustments to Prior Year Encumbrances	\$	(2,292)	\$	(15,466)	\$	(228)	\$	(17,986)
	Ť _	(_,)		(10,100)	- * .	(===)	· • -	(11,000)
Adjustments to Prior Year Encumbrances	\$_	0	\$	417	\$	0	\$	417
Other Financing Sources (Uses):								
Estopped Warrants	\$	0	\$	176	\$	0	\$	176
Transfers In		0		0		0		0
Transfers Out	_	0		0		0		0
Total Other Financing Sources (Uses)	\$_	0	\$	176	\$	0	\$	176
Excess (Deficiency) of Revenue Collected Over Expenditures Paid and Other Financing Sources (Uses)	\$	(2,292)	\$	(14,874)	\$	(228)	\$	(17,394)
Fund Balance - Beginning of Year		13,641		52,902		1,060		67,603
Fund Balance - End of Year	¢		 c	,	¢	,	 \$	
	\$_	11,349	- <sup>φ</sup> -	38,028	- <sup>φ</sup> -	831	- <sup>φ</sup> =	50,209

#### Wanette School District No.I-115, Pottawatomie County, Oklahoma Combining Statement of Revenues Collected, Expenditures Paid and Changes in Fund Balances Special Revenue Funds - Budget and Actual For the Year Ending June 30, 2012

			Building F	und			Cash Insur	ance Fund	d	Cł	ild Nutrition Fur	nd			Total	
		Original	Final			Original	Final			Original	Final			Original	Final	
Revenue Collected:		Budget	Budget	Actual		Budget	Budget	Actual		Budget	Budget	Actual	. –	Budget	Budget	Actual
Local Sources	\$	29,206		32,560	\$	0\$	0\$	0	\$	5,000 \$	5,000 \$	6,400	\$	34,206 \$	34,206 \$	38,960
Intermediate Sources		0	0	0		0	0	0		0	0	0		0	0	0
State Sources		0	0	13		0	0	0		6,900	6,900	8,240		6,900	6,900	8,253
Federal Sources		0	0	0		0	0	0		146,500	146,500	124,180		146,500	146,500	124,180
Non-Revenue Receipts	_	0	0	328	_	0	0	0	_	0	0	369	_	0	0	697
Total Revenue Collected	\$_	29,206	\$ 29,206 \$	32,901	\$_	0 \$	0 \$	0	\$_	158,400 \$	158,400 \$	139,189	\$_	187,606 \$	187,606 \$	172,090
Expenditures Paid:																
Instruction	\$	0 \$	6 0 <b>\$</b>	0	\$	0\$	0\$	0	\$	0\$	0\$	0	\$	0\$	0\$	0
Support Services		42,847	42,847	35,192		0	0	0		0	0	4,602		42,847	42,847	39,795
Operation of Non-Instructional Services		0	0	0		0	0	0		211,302	211.302	149,707		211,302	211,302	149,707
Facilities Acquisition and Construction		0	0	0		1.060	1.060	228		0	0	0		1,060	1.060	228
Other Outlays		0	0	0		0	0	0		0	0	190		0	0	190
Other Uses		0	0	0 0		Ő	0	0		0	0	0		0	0 0	0
Repayments		0	0	0		0	0	0		0	0	156		0	0	156
Interest Paid		0	0	0		0	0 0	0		0	0 0	0		0	0 0	0
Total Expenditures Paid	\$	42,847	§ 42,847 \$	35,192	\$	1,060 \$	1,060 \$	228	\$	211,302 \$	211,302 \$	154,655	\$	255,209 \$	255,209 \$	190,076
Potar Exponditaroo Para	Ψ_	<u>12,017</u>	φ <u>π2,011</u> φ_	00,102	Ψ_	<u>1,000</u> ¢	<u>1,000</u> ¢		Ψ_	<u></u> \$	<u></u> \$	101,000	Ψ_	<u></u> \$	<u></u>	100,010
Excess of Revenues Collected Over (Under)																
Expenditures Paid Before Adjustments to																
Prior Year Encumbrances	\$	(13 6/1)	\$ (13,641) \$	(2,292)	\$	(1,060) \$	(1,060) \$	(228)	\$	(52,902) \$	(52,902) \$	(15,466)	\$	(67,603) \$	(67,603) \$	(17,986)
Filor real Encumbrances	φ_	(13,041)	∮ <u>(13,041)</u> ⊅_	(2,292)	Ψ_	(1,000) \$	(1,000) \$	(220)	φ_	<u>(32,902)</u> \$	(52,902) \$	(13,400)	φ_	(07,003) \$	(07,003) \$	(17,900)
Adjustments to Prior Year Encumbrances	\$	0	\$ <u> </u>	0	\$	0 \$	0 \$	0	\$	0 \$	0 \$	417	\$	0 \$	0 \$	417
Other Financing Sources (Uses):																
Estopped Warrants	\$	0 \$	\$0\$	0	\$	0\$	0\$	0	\$	0\$	0\$	176	\$	0\$	0\$	176
Transfers In		0	0	0		0	0	0		0	0	0		0	0	0
Transfers Out	_	0	0	0		0	0	0	_	0	0	0		0	0	0
Total Other Financing Sources (Uses)	\$	0 \$	\$\$	0	\$	0 \$	0 \$	0	\$	0 \$	0 \$	176	\$	0 \$	0 \$	176
Excess (Deficiency) of Revenue Collected																
Over Expenditures Paid and Other Financing	a															
Sources (Uses)	9 \$	(13 641)	6 (13,641) \$	(2,292)	\$	(1,060) \$	(1,060) \$	(228)	¢	(52,902) \$	(52,902) \$	(14,874)	\$	(67,603) \$	(67,603) \$	(17,394)
	Ψ	(10,041) 4	γ (10,0+1) Ψ	(2,202)	Ψ	(1,000) ψ	(1,000) ψ	(220)	Ψ	(υς,υυς) ψ	(υ2,υυ2) ψ	(14,014)	Ψ	(01,000) ψ	(57,000) ψ	(17,004)
Fund Balance - Beginning of Year	_	13,641	13,641	13,641	_	1,060	1,060	1,060	_	52,902	52,902	52,902	_	67,603	67,603	67,603
Fund Balance - End of Year	\$	0 \$	\$ 0\$	11,349	\$	(0) \$	(0) \$	831	\$	0\$	0 \$	38,028	\$	(0) \$	(0) \$	50,209
	. =	·	· ` -	,	. =	<u> </u>	<u> </u>		. =	` _	· _		. =		<u> </u>	

Exhibit A-3

## Wanette School District No.I-115, Pottawatomie County, Oklahoma Combining Assets, Liabilities and Fund Equity Activity Fund - Regulatory Basis For the Year Ending June 30, 2012

ASSETS	 School Activity Fund
Cash Investments	\$ 19,037 0
Total Assets	\$ 19,037
LIABILITIES AND FUND EQUITY	
Liabilities: Due To Activity Groups	\$ 19,037
Total Liabilities	\$ 19,037
Fund Equity: Unreserved/Undesignated	\$ 0
Total Liabilities and Fund Equity	\$ 19,037

# Wanette School District No.I-115, Pottawatomie County, Oklahoma Combining Statement of Changes in Assets and Liabilities Regulatory Basis - Activity Fund For the Year Ending June 30, 2012

ACTIVITIES	July 1, 2011	Additions	Deletions	June 30, 2012
Athletics	\$ 3,381	\$ 23,221 \$	25,478	\$ 1,124
FFA	4,495	10,995	12,694	2,796
Yearbook	3,287	2,510	1,852	3,945
Special Olympics	233	0	0	233
FCCLA	1,558	872	2,081	349
library	2,653	217	1,748	1,122
7th Grade	0	330	70	260
8th Grade	136	104	17	222
BPA	36	2,236	2,049	223
Student Council	793	1,482	2,048	228
Academic Team	129	324	110	343
High School	241	1,060	1,025	276
Flower Fund	49	135	118	66
Class of 2008	124	0	0	124
FFA Lab Fees	88	0	0	88
Special Ed	138	52	94	96
Class of 2012	620	1,069	1,265	424
Class of 2013	2,155	1,805	3,218	741
Class of 2014	445	1,370	463	1,353
Art	239	49	112	176
Class of 2015	227	311	250	287
PTO	1,289	0	0	1,289
Little Dribblers	153	275	292	135
After Prom	207	0	207	0
ES Preschool	232	1,332	1,466	99
ES Kindergarten	31	1,049	1,032	48
ES First Grade	174	2,743	2,837	80
ES Second Grade	230	2,713	2,847	95
ES Third Grade	142	1,872	1,913	102
ES Fourth Grade	207	1,403	1,474	137
ES Fifth Grade	569	1,049	1,527	91
ES Sixth Grade	167	1,126	1,243	50
ES Special Ed.	135	10	114	30
Wanette Pep Squad	0	515	81	434
ES Elementary	2,612	2,228	2,867	1,972
Total Activities	\$ 27,174	\$64,454 \$	72,591	\$ 19,037

#### WANETTE INDEPENDENT SCHOOL DISTRICT NO. 115, POTTAWATAMIE COUNTY SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR THE YEAR ENDED JUNE 30, 2012

Federal Grantor/Pass Through Grantor/Program Title	Federal CFDA#	Pass- Through Grantor's Project Number	Deferred Revenue (Accounts Receivable) July 1, 2011	Federal Grant Receipts	Federal Grant Expenditures	Deferred Revenue (Accounts Receivable) June 30, 2012
U.S. Department of Education						
Direct Programs:						
	) 84.060A	561	0	24,345	26,337	(1,992)
Small Rural School Achievement (Note 3	) 84.358A	588	0	10,243	10,243	0
Passed Through Oklahoma State Departme	nt of Educa	tion:				
Title I, Basic	84.010	511	(53,424)	116,159	81,397	(18,662)
ARRA Title I, Basic	84.389	516	(3,018)	3,018	0	0
Title I Cluster		-	(56,442)	119,177	81,397	(18,662)
IDEA-B Flowthrough	84.027	621	0	39,443	57,046	(17,603)
IDEA-B Preschool	84.173	641	0	4,065	4,065	(17,000)
Special Education Cluster	01.170		0	43,508	61,111	(17,603)
				10.000		
Title II, Part A, REAP	84.367	586	(25,468)	48,028	26,326	(3,766)
Title II, Part D, REAP	84.318	586	(260)	260	0	0
Education Jobs Funds	84.410	790	0	15,590	19,196	(3,606)
Total U.S. Department of Education		-	(82,170)	261,151	224,610	(45,629)
U.S. Department of Agriculture						
Passed Through State Department of Educa	ation:					
	) 10.553	764	0	47,558	47,558	0
Lunch Program	10.555	763	0	74,667	74,070	597
Commodities Distributed-Lunch (Note 2	) 10.555	N/A	0	4,753	4,753	0
Summer Food Program	, 10.559	766	426	1,954	1,898	482
Child Nutrition Cluster		•	426	128,932	128,279	1,079
Total U.S. Department of Agriculture			426	128,932	128,279	1,079
TOTAL FEDERAL ASSISTANCE			(81,744)	390,083	352,889	(44,550)

Note 1 - The Schedule of Federal Awards expended was prepared using the same accounting policies used in preparing the District's Financial Statements. The District's policy is to recognize expenditures when encumbered (contracted for) rather than at the time the related fund liability is incurred.

Note 2 - Commodities received in the amount of \$4,753 were of a nonmonetary nature and therefore the total revenue does not agree with the financial statements by this amount.

Note 3 - Expenditures have been limited to revenues received. The school actually coded \$12,410 of expenditures to project code 588.

Note 4 - Expenditures have been limited to revenues received. The school actually coded \$55,694 of expenditures to project code 764.

Note 5 - Expenditures have been limited to revenues received. The school actually coded \$27,194 of expenditures to project code 561.

The following transactions related to the American Recovery and Reinvestment Act:

ARRA Title I

				ARRA
		Federal Grant	Federal Grant	Revenue
CF	DA # Project #	eceipts	Expenditures	(Accounts Rec)
84.3	89 516	3,018	0	0
		3,018	0	0

Deferred



CERTIFIED PUBLIC ACCOUNTANTS

# REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Honorable Board of Education Wanette Independent School District #115 Pottawatomie County, Oklahoma

Board Members:

We have audited the fund type and account group financial statements, including budget and actual, of **Wanette Independent School District #115**, Pottawatomie County, Oklahoma, as of and for the year ended June 30, 2012, which collectively comprise the District's regulatory financial statements, as listed in the table of contents as combined financial statements, and have issued our report thereon dated January 16, 2013. The report on these financial statements was adverse because the District has elected to prepare its financial statements in conformity with the accounting and financial reporting regulations prescribed or permitted by the Oklahoma State Department of Education, which is a material departure from accounting principles generally accepted in the United States of America. Our opinion regarding the presentation of the financial statements referred to above in conformity with the prescribed basis of accounting was qualified due to a departure related to the general fixed assets. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

#### **Internal Control Over Financial Reporting**

Management of **Wanette Independent School District #115**, Pottawatomie County, Oklahoma, is responsible for establishing and maintaining effective internal control over financial reporting. In planning and performing our audit, we considered the District's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the District's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis.

## Exhibit C - 1

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies, or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above. However, we identified certain deficiencies in internal control over financial reporting that we consider to be significant deficiencies in internal control over financial reporting that we consider to be significant deficiencies in internal control over financial reporting that we consider to be significant deficiencies in internal control over financial reporting that a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiencies described below to be significant deficiencies in internal control over financial reporting.

**2012-1** - **Finding** – During the preparation of the Estimate of Needs, we noted that the district's financial statements did not completely reconcile to the cash balance per the bank. A \$1,412.94 adjustment was made to their General Fund records in order to reconcile. We noted numerous changes to payroll reserves, several voided payroll warrants and numerous other adjustments. In addition during our audit, we noted \$971.14 of Child Nutrition Fund warrants were voided from the warrant register after the Estimate of Needs was prepared and approved. This causes the amount of warrants issued on the Estimate of Needs and the amount submitted to the SDE to be different. Also noted, the school's OCAS diskette was not completed and submitted to the State Department until October 30, 2012.

**Criteria** – The School should reconcile its cash balances to the financial records at the end of each month. No payroll warrant should be voided after it has already been issued.

**Cause/Effect of Condition** – It appears that a payroll was voided in the system but was never cleared correctly from the warrant registers. Also, in order to correct the errors, the district's software vendor (MAS) was required to make numerous adjustments to the warrant registers in order to correct previous errors.

**Recommendation** – The school should reconcile its cash balances to the financial records at the end of each month. Adjustments should not be made to the schools financial information after the Estimate of Needs is prepared. Also, school staff should attend additional training with the MAS software.

**2012-2** – **Finding** – During our testing of non-payroll expenditures, we noted two payments to individuals for custodial and maintenance summer help that were not ran through the payroll process.

**Criteria** – IRS regulations require all payments for services that are not provided by an independent contractor to be run through payroll and have payroll taxes withheld and remitted on the payments.

**Cause/Effect of Condition** – The school was not aware that these individuals should be treated as employees of the district. Therefore, payroll taxes were not withheld and remitted on these employees.

**Recommendation** – All summer help and part-time employees of the district should be treated as employees and ran through the payroll process. Only independent contractors would be exempt from the payroll process.

**2012-3** – **Finding** – During our testing of expenditures, we noted 7 of 20 invoices did not have a signature indicating receipt of goods/services. Also, 4 of 20 purchase orders (requisitions) were dated after the invoice or statement date indicating the goods/services were ordered prior to the approval of the purchase order.

**Criteria** – Purchase order procedures require that a signature be obtained prior to payment being made to indicate the good/service had been received. Also, all purchases should be approved through the purchase order (requisition) process prior to any good/service being ordered.

**Cause/Effect of Condition** – Goods/services is being ordered prior to approval and being paid with unknown verification of receipt.

**Recommendation** – We recommend all purchases be approved before ordering and a signature be obtained prior to payment indicating receipt of the good/service.

**2012-4** – **Finding** – During our review of the FFA activity fund subaccount, we noted where funds were not deposited in a timely manner. \$508 was collected on 9-14-11 and \$1,192 on 9-21-11 but these monies were not deposited until 9-23-11.

**Criteria** – Oklahoma laws require all activity fund monies in excess of \$100 be deposited daily.

**Cause/Effect of Condition** – The sponsor did not follow the proper procedures for depositing activity fund monies. Funds that are not deposited are at risk of being stolen or misplaced.

**Recommendation** – All activity fund monies collected in excess of \$100 should be turned in and deposited on a daily basis.

**2012-5** – **Finding** – During our testing of the school's payroll, we noted several instances where the matching federal teacher retirement was not paid on employees who are being paid with federal funds. We also noted several instances where employees who are not being paid with federal funds but did have matching federal teacher retirement paid on the payments.

**Criteria** – If a school employee is being paid with federal funds, the employer's teacher retirement burden including matching federal teacher retirement should be paid at a rate of 16.5%. If employees are not paid with federal funds, the teacher retirement burden should be paid at a rate of 7%.

**Cause/Effect of Condition** – It appears the school may have reclassified some employees between federal and non-federal coding but did not change the teacher retirement burden accordingly. The effect of this condition is that teacher retirement may be overpaid or underpaid.

**Recommendation** – The school should review the teacher retirement burdens for each employee to ensure the proper teacher retirement burden is being paid. If the school has underpaid teacher retirement, they should remit the underpaid amount. If the school is overpaid, they could request a reimbursement from teacher retirement.

**2012-6 – Finding –** During our testing of payroll, we noted several instances where payroll was not coded correctly. One instance showed an entire pay period for one employee was coded as a fringe, rather than broken into fringe and salary. In another, the employee's contract showed only \$3,300 was for the treasurer's position, but the school coded \$10,108 to the treasurer's function code. Also in several cases, salaries are being coded as part-time wages, when they should all be full-time wages.

**Criteria** – Payroll should be recorded into the correct categories based on type of benefits and type of wages as well as properly coded to agree with their contracts.

**Cause/Effect of Condition** – Expenses on the financial statements will be miscoded if payroll is not recorded correctly. This can effect OCAS data submitted to the state, budgeting for future expenses, and accounting for federal grant expenditures.

**Recommendation** – The school should review each payroll to ensure that every employee's wages and benefits are coded into the correct categories and agree with their contracts. Also, we recommend payroll personnel attend additional training on the OCAS coding requirements.

**2012-7** – **Finding** – During our testing of payroll, we noted several instances where employee contracts were not always updated when changes in pay were approved. One employee was overpaid by \$3,050 and the board approved changing the overpayment to a stipend for work done. However there was no change made to the employee's contract to show the additional pay received. Also, the Superintendent received \$4,000 for extra-duty work, but the documentation to support the additional pay was not in his file. The school was able to call the state to obtain a copy of the documentation that had been filed with them.

**Criteria** – All amounts paid to employees should be supported by a contract, extra-duty contract or other form of supporting documentation.

**Cause/Effect of Condition** – The school failed to correct several employee contracts when changes were made. Lack of supporting documentation could lead to misunderstandings/inaccurate payments between the employee and school.

**Recommendation** – The school should review each employees file to ensure that their contract and any additional changes are in agreement with what they were paid at year end.

**2012-8** – **Finding** – During our testing of payroll, we noted several instances where employees who worked on an hourly basis were being overpaid for overtime. Not all of the hours used in the school's calculation of overtime qualified.

**Criteria** – The Fair Labor Standards Act requires additional overtime pay based on the actual hours worked during a 40 hour work week. Holiday, sick leave or vacation hours should not be included to determine overtime hours.

**Cause/Effect of Condition** – The school is paying overtime based on any hours over 40 received in a week, instead of hours actually worked in a week. Vacation, sick, holiday, funeral and comp time are all hours that do not qualify for overtime (i.e. If an employee works 30 hours in a week and has 8 hours of holiday time and 4 hours of sick time, their total hours are 42 – but there is no overtime because total work hours are only 30). Miscalculation of overtime causes individuals to be overpaid.

**Recommendation** – The school should revise its method of tracking hourly employees pay to ensure it is only paying overtime for actual hours worked. Also, the district's payroll personnel should attend classes on the Fair Labor Standards Act calculations.

As part of obtaining reasonable assurance about whether the District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The District's response to the findings identified in our audit is described on the attached Corrective Action Plan. We did not audit the District's response and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of the board of education of **Wanette Independent School District #115**, Oklahoma State Department of Education, and certain federal regulatory agencies and is not intended to be and should not be used by anyone other than these specified parties.

Ongol, Johnston + Blosingeme, P.C.

Chickasha, Oklahoma January 16, 2013

**OTHER INFORMATION** 

# Wanette ISD No. 115, Pottawatomie County Schedule of Accountant's Professional Liability Insurance Affidavit For Year Ending June 30, 2012

STATE OF OKLAHOMA ) )ss COUNTY OF GRADY )

The undersigned auditing firm of lawful age, being first duly sworn on oath says that said firm had in full force and effect Accountant's Professional Liability Insurance in accordance with the "Oklahoma Public School Audit Law" at the time of audit contract and during the entire audit engagement with *Wanette Schools* for the audit year 2011-12.

ANGEL, JOHNSTON, & BLASINGAME, P.C.

Darrol Johnston\_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_day of \_\_\_\_\_, 2013.

Notary Public

My Commission Expires 11-12-16

#### Wanette ISD No. 115, Pottawatomie County Disposition of Prior Year Audit Findings Year Ended June 30, 2012

#### 2011-1 Finding

**Statement of Condition** – Interest earned on certificates of deposits was not recorded on the schools financial statements. Thus, investments listed on the financial statements were \$4,296.82 less than the actual balance shown on bank confirmations.

Criteria - Interest earned on certificates of deposits should be recorded as revenue in the year earned.

**Cause/Effect of Condition** - Since the interest was rolled into the certificate of deposit monthly, the current and prior treasurer overlooked recording the income and therefore, the investment balance was understated on the financial statements.

**Recommendation** – Since the amounts are not material to the financial statements, we recommend the treasurer record the prior year's interest earned in the 2011-12 year. In order to ensure that all interest has been recorded, the treasurer should check to make sure the school's investment balance agrees with the bank's balance on June 30 prior to closing out the year-end data.

Current Status - There were no Certificates of Deposit in fiscal year 2011-12.

#### <u> 2011-2 – Finding</u>

**Statement of Condition** – While performing interim audit procedures on June 22, 2011, we noted the profit margin for an FFA meat fundraiser was approximately 9%. Based upon the purchase price compared to the selling price, a profit margin of approximately 25% was anticipated for this type of fundraiser. When asked about the low profit, the sponsor stated that he ordered an extra \$1,000 of meat from Blue and Gold and \$1,200 from T& D, and he still had it on hand as of June 22, 2011. He had it stored at various individual's homes (including his own) to avoid spoilage. When we returned to finish the audit, the district had been able to sell most of the excess. However, the sponsor stated that there were several students who did not turn in their money. And finally, the sponsor was not able to locate the receipt book for this fundraiser, so we could not determine if all deposits were made or if they were made timely.

**Criteria** – Oklahoma Department of Education regulations require receipts be issued whenever possible. Those receipts are to be maintained with the district's accounting records. Also, resale items should be maintained on the district's premises as much as possible. If items are maintained elsewhere, an inventory list should be maintained showing the location and amount of all items.

**Cause/Effect of Condition** – The sponsor thought he could sell the additional product in a timely manner. However when he was not able to sell it, he took it off of school property for storage purposes to reduce spoilage. The sponsor misplaced his receipt book.

**Recommendation** – We recommend only preordered products be purchased and fundraiser products should be stored on school grounds. Also, receipts books should be turned into the activity fund custodian at the end of the school year to be kept with the school's permanent records. And finally, we recommend sponsors be required to prepare a reconciliation of products purchased to products sold and account for any differences. This reconciliation should be turned in to the activity fund custodian as well.

Current Status – This was corrected for the 2011-12 year.

### <u> 2011-3 – Finding</u>

Statement of Condition - During our analysis of child nutrition revenue we noted the following:

- 1. Based on claims for reimbursement filed by the school, we calculated that local collections for meals should have been \$11,692 but they only deposited \$6,517 (a difference of \$5,175).
- 2. Total local lunch collections for 2010-11 were down \$8,806 from the collections for the 2009-2010 year.
- 3. The person in charge of the lunch collections provided a list of accounts receivable as of June 30, 2011 with unpaid students names and amounts totaling \$5,461. Of the 69 students listed, 40 had not paid anything for the year.
- 4. We could not locate where receipts issued to students for cash collections of approximately \$200 was ever deposited into the bank.
- 5. The person in charge of collections in the cafeteria had two different receipt books she used to issue receipts to students. Neither of the books were issued to her by the office.
- 6. We noted that deposits were not being made timely for local collections. Receipts dated 9-28-10 were not deposited until 12-13-10 and receipts dated 12-17-2010 were not deposited until January 25, 2011.
- 7. When asked for printouts from the school's meal counting software and/or manual records, the software only showed 7 meals scanned in and manual count records were not accurate, making verification of meals served and free and reduced lunches claimed difficult.

**Criteria** – State law requires deposits be me made on a daily basis if over \$100, but never less than once per week. All money collected should be receipted and then deposited timely. Employees collecting money should only be using receipt books that are issued by the school. Federal regulations require that detailed records be maintained showing who ate each day by type (free, reduced or full-pay). District records should be sufficient to determine how the balance of each student was determined.

**Cause/Effect of Condition** - Employees are not following school procedures for receipting/documenting meal counts/collections. Thus, the district was unable to document the meals served or student balances due. Further, even though the person in charge of meal collections knew that the district's meal count software was not working properly, they did not maintain other records that would allow meals to be tracked properly. Finally, it appears the person in charge of collections was not following up on unpaid balances.

**Recommendation** - We recommend school policies and procedures be strictly enforced. The district should consider having the treasurer deposit all monies and then provide a list of payments to the lunch person to post to the accounts. The lunch person would then print out a daily sheet showing the money was posted to the account and provide it to the treasurer. Also, a daily count sheet should be printed off of the software showing the names of all students served meals for that day by type (free, reduced, full-pay). This printout should be provided to the Superintendent's office to be maintained as part of the school's records. Finally, a list of outstanding balances should be provided to the Superintendent monthly so that proper follow-up procedures can be followed.

Current Status – This was much improved for the 2011-12 year.

SCHOOL'S CORRECTIVE ACTION PLAN

**2012-1** - **Finding** – During the preparation of the Estimate of Needs, we noted that the district's financial statements did not completely reconcile to the cash balance per the bank. A \$1,412.94 adjustment was made to their General Fund records in order to reconcile. We noted numerous changes to payroll reserves, several voided payroll warrants and numerous other adjustments. In addition during our audit, we noted \$971.14 of Child Nutrition Fund warrants were voided from the warrant register after the Estimate of Needs was prepared and approved. This causes the amount of warrants issued on the Estimate of Needs and the amount submitted to the SDE to be different. Also noted, the school's OCAS diskette was not completed and submitted to the State Department until October 30, 2012.

**Criteria** – The School should reconcile its cash balances to the financial records at the end of each month. No payroll warrant should be voided after it has already been issued.

**Cause/Effect of Condition** – It appears that a payroll was voided in the system but was never cleared correctly from the warrant registers. Also, in order to correct the errors, the district's software vendor (MAS) was required to make numerous adjustments to the warrant registers in order to correct previous errors.

**Recommendation** – The school should reconcile its cash balances to the financial records at the end of each month. Adjustments should not be made to the schools financial information after the Estimate of Needs is prepared. Also, school staff should attend additional training with the MAS software.

**2012-1- Steps Implemented** -The cash balances will be reconciled to the financial statements by the end of each month. By reconciling the cash balances to the financial statements each month there will be no need to adjust any financial information after the Estimate of Needs is prepared. The OCAS diskette will be completed and submitted to the State Department in a timely manner. Staff will attend additional workshops for training in their area of service including but not limited to additional MAS software trainings.

#### Completion Date- January 18, 2013

**2012-2** – **Finding** – During our testing of non-payroll expenditures, we noted two payments to individuals for custodial and maintenance summer help that were not ran through the payroll process.

**Criteria** – IRS regulations require all payments for services that are not provided by an independent contractor to be run through payroll and have payroll taxes withheld and remitted on the payments.

**Cause/Effect of Condition** – The school was not aware that these individuals should be treated as employees of the district. Therefore, payroll taxes were not withheld and remitted on these employees.

**Recommendation** – All summer help and part-time employees of the district should be treated as employees and ran through the payroll process. Only independent contractors would be exempt from the payroll process.

**2012-2 Steps Implemented** – All employees, part-time and summer help included, will be run through the payroll process. As a result, payroll taxes will be withheld and remitted on all employees.

**Completion Date** – January 18, 2013

**2012-3** – **Finding** – During our testing of expenditures, we noted 7 of 20 invoices did not have a signature indicating receipt of goods/services. Also, 4 of 20 purchase orders (requisitions) were dated after the invoice or statement date indicating the goods/services were ordered prior to the approval of the purchase order.

**Criteria** – Purchase order procedures require that a signature be obtained prior to payment being made to indicate the good/service had been received. Also, all purchases should be approved through the purchase order (requisition) process prior to any good/service being ordered.

**Cause/Effect of Condition** – Goods/services is being ordered prior to approval and being paid with unknown verification of receipt.

**Recommendation** – We recommend all purchases be approved before ordering and a signature be obtained prior to payment indicating receipt of the good/service.

**2012-3 Steps Implemented** – Wanette Public School staff has received and will continue to receive training on acceptable board approved purchasing procedures. Staff will be instructed that purchases will be approved before ordering and a signature will be obtained prior to payment indicating receipt of the good/service.

Completion Date – January 18, 2013

**2012-4** – **Finding** – During our review of the FFA activity fund subaccount, we noted where funds were not deposited in a timely manner. \$508 was collected on 9-14-11 and \$1,192 on 9-21-11 but these monies were not deposited until 9-23-11.

**Criteria** – Oklahoma laws require all activity fund monies in excess of \$100 be deposited daily.

**Cause/Effect of Condition** – The sponsor did not follow the proper procedures for depositing activity fund monies. Funds that are not deposited are at risk of being stolen or misplaced.

**Recommendation** – All activity fund monies collected in excess of \$100 should be turned in and deposited on a daily basis.

**2012-4 Steps Implemented** – All activity fund sponsors will immediately receipt students when the money is given to the sponsor. A copy of that receipt along with the deposit will be given to the activity fund custodian and deposited within twenty-four hours.

Completion Date – January 18, 2013

**2012-5** – **Finding** – During our testing of the school's payroll, we noted several instances where the matching federal teacher retirement was not paid on employees who are being paid with federal funds. We also noted several instances where employees who are not being paid with federal funds but did have matching federal teacher retirement paid on the payments.

**Criteria** – If a school employee is being paid with federal funds, the employer's teacher retirement burden including matching federal teacher retirement should be paid at a rate of 16.5%. If employees are not paid with federal funds, the teacher retirement burden should be paid at a rate of 7%.

**Cause/Effect of Condition** – It appears the school may have reclassified some employees between federal and non-federal coding but did not change the teacher retirement burden accordingly. The effect of this condition is that teacher retirement may be overpaid or underpaid.

**Recommendation** – The school should review the teacher retirement burdens for each employee to ensure the proper teacher retirement burden is being paid. If the school has underpaid teacher retirement, they should remit the underpaid amount. If the school is overpaid, they could request a reimbursement from teacher retirement.

**2012-5 Steps Implemented** – Wanette Public Schools will compare a federal program checklist with employees' earnings audits to review each employees' retirement burdens on at least a quarterly basis to ensure that the proper teacher retirement burdens are being paid. In the event that the school has underpaid teacher retirement, the underpaid amount will be remitted. If a situation arises in which the school has overpaid teacher retirement, a request for reimbursement will be submitted to teacher retirement.

#### Completion Date – January 18, 2013

**2012-6 – Finding –** During our testing of payroll, we noted several instances where payroll was not coded correctly. One instance showed an entire pay period for one employee was coded as a fringe, rather than broken into fringe and salary. In another, the employee's contract showed only \$3,300 was for the treasurer's position, but the school coded \$10,108 to the treasurer's function code. Also in several cases, salaries are being coded as part-time wages, when they should all be full-time wages.

**Criteria** – Payroll should be recorded into the correct categories based on type of benefits and type of wages as well as properly coded to agree with their contracts.

**Cause/Effect of Condition** – Expenses on the financial statements will be miscoded if payroll is not recorded correctly. This can effect OCAS data submitted to the state, budgeting for future expenses, and accounting for federal grant expenditures.

**Recommendation** – The school should review each payroll to ensure that every employee's wages and benefits are coded into the correct categories and agree with their contracts. Also, we recommend payroll personnel attend additional training on the OCAS coding requirements.

**2012-6 Steps Implemented** – Wanette Public School will review each payroll on a monthly basis to ensure that each employee's wages and benefits are coded into the correct categories and are in agreement with the employees' respective contracts. The board of education will conduct a side-by-side comparison of employees' earnings audits and employee contracts a minimum of one time each school year. Payroll personnel will attend additional training on OCAS coding requirements.

Completion Date – January 18, 2013

**2012-7** – **Finding** – During our testing of payroll, we noted several instances where employee contracts were not always updated when changes in pay were approved. One employee was overpaid by \$3,050 and the board approved changing the overpayment to a stipend for work done. However there was no change made to the employee's contract to show the additional pay received. Also, the Superintendent received \$4,000 for extra-duty work, but the documentation to support the additional pay was not in his file. The school was able to call the state to obtain a copy of the documentation that had been filed with them.

**Criteria** – All amounts paid to employees should be supported by a contract, extra-duty contract or other form of supporting documentation.

**Cause/Effect of Condition** – The school failed to correct several employee contracts when changes were made. Lack of supporting documentation could lead to misunderstandings/inaccurate payments between the employee and school.

**Recommendation** – The school should review each employees file to ensure that their contract and any additional changes are in agreement with what they were paid at year end.

**2012-7 Steps Implemented** – In the event that a stipend or pay increase of five hundred dollars or more is approved, a new contract will be completed to reflect the board approved payroll and contract are in agreement and will be placed in the employee's personnel file. Wanette Public Schools will complete an employee personnel record checklist at the beginning, middle and end of each school year to ensure that all contracts are in agreement with employee payments.

Completion Date – January 18, 2013

**2012-8** – **Finding** – During our testing of payroll, we noted several instances where employees who worked on an hourly basis were being overpaid for overtime. Not all of the hours used in the school's calculation of overtime qualified.

**Criteria** – The Fair Labor Standards Act requires additional overtime pay based on the actual hours worked during a 40 hour work week. Holiday, sick leave or vacation hours should not be included to determine overtime hours.

**Cause/Effect of Condition** – The school is paying overtime based on any hours over 40 received in a week, instead of hours actually worked in a week. Vacation, sick, holiday, funeral and comp time are all hours that do not qualify for overtime (i.e. If an employee works 30 hours in a week and has 8 hours of holiday time and 4 hours of sick time, their total hours are 42 – but there is no overtime because total work hours are only 30). Miscalculation of overtime causes individuals to be overpaid.

**Recommendation** – The school should revise its method of tracking hourly employees pay to ensure it is only paying overtime for actual hours worked. Also, the district's payroll personnel should attend classes on the Fair Labor Standards Act calculations.

**2012-8 Steps Implemented** – Wanette Public Schools will review the practices used in determining hourly employee pay and modify those practices to ensure that an employee's time worked is correctly documented as regular time or overtime. The office personnel that is responsible for reviewing and recording hourly employees' time cards will receive staff development trainings on Fair Labor Standards Act calculations.

Completion Date - January 18, 2013