

OKLAHOMA STATE PENSION COMMISSION
REQUEST FOR PROPOSAL
FOR PENSION FUND MANAGEMENT CONSULTANT

I. INTRODUCTION

The Oklahoma State Pension Commission (hereinafter referred to as the Commission) was created by Title 74, Section 941 of the Oklahoma Statutes (see attachment), is an oversight board for the State of Oklahoma Pension and Retirement Systems, and regularly meets on a quarterly basis. The website address to view Commission information regarding the Investment Related Fees, Quarterly Performance Report, Actuarial Report, and the Public Fund Universe Analysis, is www.state.ok.us/~ok-pension/. The pension and retirement systems include, and their portfolios as of June 30, 2004, are as follows (in millions):

Teachers Retirement System of Oklahoma	\$6,958
Oklahoma Public Employees Retirement System	5,124
Oklahoma Fire Fighters Pension & Retirement System	1,347
Oklahoma Police Pension and Retirement System	1,317
Oklahoma Law Enforcement Pension & Retirement System	579
Oklahoma Judicial Retirement System	191
Oklahoma Wildlife Conservation Retirement System	<u>50</u>
Total	\$15,569

Each of the above referenced systems are responsible to provide to the Commission and/or consultant such information as is necessary for the scope of services outlined below.

The Commission consists of seven members as follows:

1. The State Auditor and Inspector, or designee;
2. The Director of the Department of Central Services, or designee;
3. The State Treasurer, or designee;
4. One member who shall be a member of the Senate appointed by the President Pro Tempore of the Senate who shall serve at the pleasure of the appointing authority; and
5. One member who shall be a member of the House of Representatives appointed by the Speaker of the House of Representatives who shall serve at the pleasure of the appointing authority;
6. One person to be appointed by the Governor who shall have at least ten (10) years of demonstrated experience in the banking industry; and
7. One person to be appointed by the Governor who shall have at least ten (10) years of experience in professional pension planning, including demonstrated experience with defined benefit retirement plan design.

The Commission members as of November 10, 2004 are:

1. The Honorable Larry D. Roberts, State Representative, Chairman
2. The Honorable Jeff A. McMahan, State Auditor & Inspector, Vice-Chair; Stephen L. Tinsley, Deputy State Auditor, Designee
3. The Honorable Kenneth Corn, State Senator
4. The Honorable Robert A. Butkin, State Treasurer; Ken King, Deputy Treasurer, Designee
5. The Honorable Pamela M. Warren, Director, Department of Central Services; Tom Jaworsky, Designee
6. Mr. Jim Daniel, Governor Appointee, Vice Chairman – BancFirst
7. Mr. Douglas Lawrence, Governor Appointee, Vice President – Compensation Planning Inc.

II. SCOPE OF SERVICE

The Commission is seeking proposals from interested parties to provide services as outlines below. These services shall include, but not be limited to:

1. Establish a format for use by each of the State retirement systems in submitting the information requested by the Commission for the Quarterly report. Submit quarterly reports within two months of the close of each quarter on each of the state retirement systems; earlier submissions are desirable. Such quarterly reports shall analyze investment performance of the above referenced pension systems. Quarterly reports must contain:
 - a. Combined and individual rates of return of the investment managers by category of investment, over periods of time;

- b. The data obtained pursuant to subparagraph a of this paragraph compared with similar data for a larger population of investment managers by asset class as well as by style of management;
 - c. Any other information that the Commission requires.
 2. Submit an annual comparative performance report, or reports, in simple easily understood language containing:
 - a. On an individual and consolidated basis, an analysis of the written investment plans developed by each retirement system as required by law;
 - b. A qualitative and quantitative analysis of the performance of the custodian employed by each governing body of the retirement systems specified in paragraph 1. Of this subsection and the performance of the Office of the State Treasurer with regard to retirement system monies;
 - c. The result of the analysis prepared pursuant to subparagraphs a and b of this paragraph compared with similar data for a larger population;
 - d. Recommendations of administrative and legislative changes which are necessary to improve the performance of the retirement systems in accordance with current standards for large public fund portfolio management;
 - e. A summary of the results in report format of the most recent actuarial valuation to include total assets, total liabilities, unfunded liability over funded status and contributions and any other information deemed relevant by the Commission. The results shall be determined using the standards prescribed by the Government Accounting Standards Board or any successor entity; and
 - f. A report on fees paid by each of the above referenced systems, including, but not limited to, custodian fees, investment manager fees, and consultant fees.
 3. For purposes of this subsection, the pension fund management consultant hired by the Commission is hereby considered a fiduciary of the state retirement systems.
 - a. A fiduciary with respect to the state retirement systems shall not cause or advise a retirement system to engage in a transaction if the fiduciary knows or should know that such transaction constitutes a direct or indirect:
 - 1) Sale or exchange, or leasing of any property from a retirement system to a party in interest for less than adequate consideration or from a party in interest to a retirement system for more than adequate consideration;
 - 2) Lending of money or other extension of credit from a retirement system to a party in interest without the receipt of adequate security and a reasonable rate of interest, or from a party in interest to a retirement system with provision of excessive security or an unreasonably high rate of interest;
 - 3) Furnishing of goods, services or facilities from a retirement system to a party in interest for less than adequate consideration, or from a party in interest to a retirement system for more than adequate consideration; or
 - 4) Transfer to, or use by or for the benefit of, a party in interest of any assets or a retirement less than adequate consideration.
 - b. A fiduciary with respect to the state retirement systems shall not:
 - 1) Deal with the assets of a retirement system in the fiduciary's own interest or for the fiduciary's own account;
 - 2) In the fiduciary's individual or any other capacity act in any transaction involving a retirement system on behalf of a party whose interests are adverse to the interests of its participants or beneficiaries; or
 - 3) Receive any consideration for the fiduciary's own personal account from any party dealing with a retirement system in connection with a transaction involving the assets of a retirement system
 4. Keep abreast of important general economic developments and explain their impact on the financial success of each Pension and Retirement System.

5. Perform independent calculations of the rates of return directly from each systems custodian banks- tapes.
6. In order to standardize the information and analysis of each system, certain assumptions are specified in state law for the purpose of Pension Commission reporting in O.S. 74 § 942E. The pension consultant should be fully aware of such requirements in providing required reports.

The Commission agrees that the effective date of the contract shall be for one year beginning on July 1, 2005 through June 30, 2006 (the maximum allowable under Oklahoma Statutes) with an annual option to extend the contract for four (4) additional years, for a total of five (5) years.

III. PREFERRED BID CRITERIA

Qualifications Statements shall include as a minimum:

1. Description of the specialized experience and technical competence of the candidate or firm and its personnel in connection with the type of service required. These descriptions shall include the resumes of personnel who typically will become involved in the performance of the service;
2. The candidate's familiarity with types of problems applicable to the service;
3. Past record of performance on contracts involving service of this type with other government agencies or public bodies and with private industry, complete with reference;
4. It is desirable that candidates have been in this type of consulting business a minimum of ten (10) years;
5. A description of the capacity and resources available of the candidate to perform and complete the service;
6. A description of the most important aspect of the method the candidate would employ in providing consulting services relating to pension systems;
7. Methodology for evaluating various pension plan performance;
8. A description of data base(s) to be used in preparation of reports and analyses;
9. It is desirable that the candidate be immediately available;
10. Submit anonymous sample reports of performance reports presented to current clients;
11. State what you believe sets your performance evaluation services apart from the competition;
12. A detailed narrative indicating how you will be compensated for the services provided for in this RFP based on hard dollar arrangements; and
13. Please disclose any known direct or indirect associations that you may have with any money managers that you may be expected to evaluate.
14. Please disclose detailed information about present or pending litigation against the consulting firm, as well as discussing whether monitoring of fund managers for pending SEC and other investigations would fall within the scope of their work, and if so, how they would go about this and how they would report to the Pension Commission.
15. Please disclose known direct/indirect associations that the firm may have with any money managers, the extent you pay for services or receive compensation for services from any firm which is in the universe of fund managers who you will be evaluating. Please provide detailed information about the nature of this business, the percentage it represents of your total revenue, etc.
16. Please disclose business structure, corporate affiliates, etc., of the consulting firm, and any explanation about lines of business (both present and planned) of the different divisions, parent or subsidiaries of the consulting firm. Also disclose whether there are any planned or pending mergers or transactions that would affect ownership or the business structure of the consultant firm.
17. Discuss the firms commitment to delivery of the required report in a timely manner. To the extent possible, be specific. For example, if the firm is willing to commit to provide the report within six (6) weeks of the close of the quarter, so

state. Timeliness is important, but so are realistic deadlines. In any event, the chosen firm will be expected to meet its commitment, as the scheduling of meetings will be based on this time frame.

18. Please state in your response the firms willingness to meet the following requirements:
 - a. Provide to the Administrator of the Pension Commission a digital copy via e-mail, of all reports in PowerPoint format, at least one week prior to a scheduled Pension Commission meeting.
 - b. The consulting firm selected shall bring forty (40) hard copies of all reports to the presented to each scheduled Pension Commission meeting.

IV. QUALIFICATIONS STATEMENT

Consultants shall be chosen by the Commission on a competitive bid basis pursuant to standards set out in this RFP. A Consultant:

1. Shall be experienced in providing unbiased third-party consulting services;
2. Shall have in its client base individual clients that are equal to or greater than \$6 billion dollars;
3. Shall not be under contract with any of the individual governing bodies of the various state retirement systems as of July 1, 2005.

No pre-proposal conference has been scheduled for the Request for Proposal. In an effort to clarify any issues in this RFP, the Commission will respond to questions that are presented in writing. These questions will be consolidated into a single question and answer document and will be distributed to all vendors regardless of whether they submitted questions or not. Questions are due by November 30, 2004, and may be mailed, faxed, or e-mailed (preferred) to the attention of:

Ruth Ann Chicoine, Administrator
Oklahoma State Pension Commission
2401 N.W. 23rd, Suite 39
Oklahoma City, OK 73107

FAX: 405/522-6464
E-mail address: rchicoine@sai.state.ok.us

The consolidated question and answer document will be returned to vendors via e-mail on or about December 10, 2004. An original and seven (7) copies of the actual proposal must be in a sealed envelope and be received no later than 12:00 noon Central Standard Time on Monday, January 3, 2005 at the above mentioned address. Recommendations will be given to the Oklahoma State Pension Commission Board with interviews being held at a later date, if necessary.