



NEPC, LLC

YOU DEMAND MORE. *So do we.*<sup>SM</sup>



## Oklahoma State Pension Commission

---

### Calendar Year 2014 Fee Analysis

August 19<sup>th</sup>, 2015

Don Stracke, CFA, CAIA, Senior Consultant  
Tony Ferrara, CAIA, Senior Analyst

255 State Street, Boston, MA 02109 | TEL: 617.374.1300 | FAX: 617.374.1313 | [www.nepc.com](http://www.nepc.com)

BOSTON | ATLANTA | CHARLOTTE | CHICAGO | DETROIT | LAS VEGAS | SAN FRANCISCO

























# Appendix



**Where:**

- **BF** = **Base Fee, a substantial discount from the normal fee**
- **PF** = **Performance Fee**
- **NF** = **Normal Fee, manager's standard fee schedule for public fund**
- **RER** = **Required Excess Return, the premium to be earned above the benchmark or market rate of return to earn the normal fee**
- **PR** = **Portfolio Return**
- **MR** = **Benchmark, the market or other index return which represents the minimum performance standard**

$$(NF - BF) / (RER) \times (PR - MR - BF)$$

- (The Maximum Fee should be symmetrically balanced, i.e., the sum of the BF and the PF should equal the BF plus two times the sum of the NF minus the BF. In no event can the MF (PF plus the BF) exceed the BF plus two times the sum of the NF minus the BF)
- For the initial three quarters, the manager will receive a fee equal to the Base Fee. After the end of the fourth quarter under management an annualized fee calculation will be computed to award a performance fee due to the initial twelve-month period. If the Agreement is extended for the fifth through twelfth quarters, the annualized performance fee calculation will be made each quarter on a cumulative, annualized, basis. Thereafter, the performance fee calculation will be based on the cumulative, annualized returns for the immediately preceding twelve quarters.